# 1997 SURVEY OF SPOUSES OF ENLISTED PERSONNEL:

Administration, Datasets, and Codebook



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Defense Manpower Data Center

# 1997 SURVEY OF SPOUSES OF ENLISTED PERSONNEL: ADMINISTRATION, DATASETS, AND CODEBOOK

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> with survey operations support from Data Recognition Corporation

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# Codebook for the 1997 DoD Survey of Spouses of Enlisted Personnel

# **Table of Contents**

Introduction1	
Purpose1	
Background1	
Literature review1	
Focus groups3	
Methods4	
Sample Design4	
Population frame	
Stratification	
Reporting domains	
·	
Allocation procedure	
Determining Response Status	
Location, Completion, and Response Rates	
Imputation, weighting and calculation of sampling variance	
Questionnaire Development and Survey Administration	
Questionnaire pretesting	
Questionnaire printing	
Survey administration	
Survey Control System (SCS)	
Description of SCS datasets	
Address Update Procedures	
Initial address updates	
On-going address updates	
Survey Materials and Their Distribution	
General mailing procedures19	
Description of letters20	
Mailouts20	
Processing Returned Surveys24	
Scanner pretest24	
Creating the scored dataset24	
DMDC coding scheme25	
Coding open-ended items26	
Fifty-record check26	
Data Cleaning and Editing26	
Public-Release Data File	
Variables in the Public-Release Data File	
DMDC-provided variables	
Survey-derived variables	
Operations contractor-generated variables	
Analytic weighting variables	
Guide to Using the Public-Release Data File30	

Structi	ure of the public-release data file	30
Using	Appendix G	31
	Y	
	List of Tables	
Table 1. Dimensions	and Levels of Stratification	6
Table 2. Frequency (	Counts and Percents of the Final Sample	
Relative to 1	the Drawn Sample	10
Table 3. CASRO-ad	justed Located and Eligible Sample Counts	12
Table 4. Eligible Sar	nple Location Rates, Completion Rates, and Response Rates	12
Table 5. Mailing Tin	ne Line and Return Results	23
Table 6. Missing-dat	a Variables	28
	List of Figures	
Figure 1. Address U	Jpdating Process	18
Figure 2. The Struc	ture of the Public-Release Data File	30
Figure 3. Annotated	Example of a Table from Appendix G	32
Appendices		
Appendix A:	Survey of Spouses of Enlisted Personnel	
Appendix B:	Survey Cover Letters	
Appendix C:	Annotated Questionnaire	
Appendix D:	Coding Scheme for Survey Form	
Appendix E:	Alphabetical Variable List for the Survey Analysis Files	
Appendix F:	Positional Variable List for the Survey Analysis Files	
Appendix G:	Frequency and Percentage Distributions for the Variables	
	in the Survey Analysis Files	
Appendix H:	OS Flat File Layout	
Appendix I:	Notes on Analysis	
Appendix J:	Software Applications for the Analysis of the 1997 Survey	
	of Spouses of Enlisted Personnel	

#### INTRODUCTION

# Purpose

When junior enlisted members of the United States military services consider whether to re-enlist in the military, the needs and attitudes of their spouses tend to play an important role in their decision-making. The importance of spouse attitudes in re-enlistment decisions, and the Department of Defense (DoD) policies, programs, and services that influence these attitudes are therefore worthy of serious review.

This research effort was undertaken to profile the junior enlisted spouse population, and to help identify the most effective strategies to assist these spouses as they pursue employment. The effort was intended to outline strategies that DoD policy-makers and program managers at the installation level might use in improving employment assistance services.

# Background

The U.S. military has evolved from a combat force of predominantly single men into an organization with a large number of married personnel. Consequently, assistance to military families has become an institutionalized, comprehensive, federal system overseen by the Office of the Deputy Assistant Secretary of Defense for Personnel Support, Families, and Education (ODASD/PSF&E).

A dilemma is faced by today's military establishment. Societal changes in women's participation in the labor force and family organization impose additional stressors on service members and their families. Hence, families increasingly demand services (Sheliga, 1991; Levy, Faulkner & Steffensmeier, 1991; Wexler & McGrath, 1991). At the same time, budget restrictions place limits on the family support programs. A response to these challenges is to identify and use the most effective family/spouse services. There is evidence that financial benefits resulting from spousal employment are crucial for the well-being of military families (e.g., Rosen, Ickovics & Moghadam, 1990; Thoresen & Goldsmith, 1987). It is therefore important to examine the effectiveness of military spouse employment assistance programs.

Literature review. The first step in this examination was a literature review of employment assistance programs (Guterman and Gribben, 1996). The review focused on programs that have served markets similar to the target group, predominantly young, female high school graduates with limited job experience (Office of the Assistant Secretary of Defense [Personnel and Readiness], 1993). The major sources for the literature review were (1) reports and program descriptions by government agencies (federal, state, and local), military installations, private corporations, and professional employment/career counseling practitioners; (2) business/public administration research and social science research on spouse employment assistance, family services, and related social services; and (3) related evaluation studies.

The literature review served two purposes. First, it provided information on program effectiveness that could be used by ODASD/PSF&E in developing policies to assist military

spouses in obtaining job skills and employment. Second, it was the basis for developing the focus group protocols and the survey instrument. The main topics of the literature review were:

- a. characteristics of spouses of junior enlisted personnel,
- b. previous research on military spouse employment,
- c. components of employment assistance programs targeted to populations similar to military spouses, and
- d. evaluations of such programs.

The literature review helped narrow the focus of the survey to four groups of questions regarding the spouses of junior enlisted (paygrades E5 and below) military members:

- 1. What are the characteristics of the spouses?
  - proportion of the spouses currently employed
  - types of jobs
  - percentage working full-time, percentage working part-time
  - etc.
- 2. How do various subpopulations differ with respect to employment-related variables?
  - race/ethnicity
  - level of education
  - need for job training
  - etc.
- 3. What variables are associated with success in the job market?
  - years of schooling
  - number of minor children in the family
  - degree to which the military person helps the spouse with household responsibilities
  - etc.
- 4. What percentage of spouses have used DoD-sponsored employment assistance programs, and how do the spouses rate the various aspects of such programs?
  - ratings of the usefulness of training in how to write a resume
  - ratings of job search skills training such as interviewing
  - ratings of support groups in which individuals can discuss their job search
  - etc.

**Focus groups.** To explore the topics developed as a result of the literature review, focus groups were conducted with spouses of junior enlisted members E1 to E5, and interviews were held with program managers. Focus group sessions lasted no longer than two hours. A two person team -- a recorder and a moderator -- facilitated the sessions. The recorder's primary responsibility was to take notes, which allowed the moderator to concentrate on participant reactions while keeping the discussion on target. The moderators focused not only on developing

questions prior to the sessions but also on obtaining additional information during the session. Further, the moderator brought all participants into the discussion to obtain individual viewpoints without communicating agreement with anyone in particular.

Eight to twelve persons participated in each focus group. However, participation in the focus groups was voluntary. Thus, a variety of recruiting methods was used: fliers, newspapers, newsletters, radio and television ads, and letters to service personnel. The race/ethnicity distribution of military spouses was similar to the distribution of military members. Because minority members and their spouses often have different experiences and perceptions, efforts to address the concerns of minority spouses (e.g., African Americans, Hispanics) and to recruit members of such subpopulations were deemed important.

Typical focus groups for this project touched on numerous topics that provided feedback for the development of the survey questions. The focus-group analyst identified valuable comments and salient topics presented by participants and related them to the underlying themes of the group discussion. Uncovering such themes involved grouping comments and topics into categories. Such themes included: child care (affordability and availability), work schedule, transportation, education and training, awareness of assistance programs, access to assistance programs, job availability, geographic differences, and relocation effects.

Sessions conducted with spouses yielded information such as their employment attitudes, experiences with military-sponsored employment assistance programs, and suggestions for improvements. Interviews conducted with employment assistance managers yielded information about the job climate at their locations, services offered, the characteristics of clients participating in employment assistance programs, the difficulties these clients faced, which services they believed to be most effective, and the extent to which services reach the targeted population.<sup>2</sup>

Focus groups and interviews were conducted at installations within the continental U.S. (CONUS) as well as in two countries outside the U.S. (OCONUS). Telephone interviews with program managers of employment assistance programs in CONUS locations were conducted prior to each site visit. OCONUS interviews, however, were conducted by telephone, in writing, or in some cases, face to face.

The sites for the focus groups were determined by DMDC and OASD/P&R. The following is the list of sites for this project.

#### Army

- Ft. Bragg, NC
- Ft. Lewis, WA
- Camp Zama, Japan

<sup>&</sup>lt;sup>1</sup> The majority of enlisted members are white males. However, African Americans are statistically over-represented in the military compared to their percentage in the civilian population. Hispanics and those of "other" races (e.g., Asians) are underrepresented in the military (Office of the Assistant Secretary of Defense [Force Management Policyl, 1994).

<sup>&</sup>lt;sup>2</sup> See Bureika, Stawarski, Gribben and Maxfield (1997) for a detailed report on focus group sessions.

• Vogelweh (Pulaski Barracks), Germany

#### Navy

- Woodbridge Housing Facility, VA (pilot with Marine Corps)
- Yorktown (Naval Weapons Station), VA
- Bremerton (Puget Sound Naval Shipyard), WA
- Yokosuka, Japan

#### Air Force

- Bolling AFB, DC (pilot)
- Langley AFB, VA
- Beale AFB, CA
- Yokota AB, Japan
- Spangdahlem AB, Germany

# **Marine Corps**

- Camp Lejeune, NC
- Iwakuni, Japan

#### **METHODS**

# Sample Design

The 1997 Survey of Spouses of Enlisted Personnel was designed to collect information on the employment attitudes, behaviors, and needs of spouses of active-duty members in paygrades E1 to E5, generalizable across DoD. The following text includes a description of:

- the statistical requirements for the survey, including the population definitions, key reporting domains or subpopulations defined within the overall population and the corresponding precision requirements of sample estimates of parameters of these domains;
- the construction and stratification of the sampling frame;
- the procedures for determining the total sample size and its allocation to the different strata; and
- the manner of selecting the sample.

Sample size refers to the number of individual sampling units selected for the sample. Sample sizes were calculated to provide a required precision of the estimates, taking into account the expected response rate. The number of respondents refers to the number of eligible sample members who returned a completed questionnaire.

The target population was partitioned into strata such that each individual of the target population belonged to one and only one stratum. Domain referred to a subpopulation from which separate estimates were required, and were not necessarily mutually exclusive from one

questions prior to the sessions but also on obtaining additional information during the session. Further, the moderator brought all participants into the discussion to obtain individual viewpoints without communicating agreement with anyone in particular.

Eight to twelve persons participated in each focus group. However, participation in the focus groups was voluntary. Thus, a variety of recruiting methods was used: fliers, newspapers, newsletters, radio and television ads, and letters to service personnel. The race/ethnicity distribution of military spouses was similar to the distribution of military members. Because minority members and their spouses often have different experiences and perceptions, efforts to address the concerns of minority spouses (e.g., African Americans, Hispanics) and to recruit members of such subpopulations were deemed important.

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- Yorktown (Naval Weapons Station), VA
- Bremerton (Puget Sound Naval Shipyard), WA
- Yokosuka, Japan

#### Air Force

- Bolling AFB, DC (pilot)
- Langley AFB, VA
- Beale AFB, CA
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The target population was partitioned into strata such that each individual of the target population belonged to one and only one stratum. Domain referred to a subpopulation from which separate estimates were required, and were not necessarily mutually exclusive from one

another (a single individual can belong to two or more domains). Domains were selected based on the interests of the investigators analyzing the data. Key domains were usually identified in advance, at the time of developing the sampling design, providing a basis for determining the overall sample size and its allocation to different strata.

A non-proportional stratified random sampling design was used for the survey. Source information for constructing the sampling frame consisted of a computer accessible file totaling 355,629 records containing information extracted from the March 1997 Active Duty Master File (ADMF). The information used to construct strata and to identify key reporting domains was taken from the same file. Individuals were selected with equal probabilities within a stratum, and without replacement. Parameters of interest were proportions of respondents belonging to a specified domain. Stratum level sample sizes were determined according to precision requirements needed to estimate the proportion of respondents within specific domains. The total sample size was 23,162 spouses.

**Population frame.** The target population of this survey consisted of all non-military spouses of military members in grades E1 to E5. The members of the target population were from both CONUS and OCONUS locations. However, there was no available list of these spouses in DMDC databases; thus, the sampling frame was created from a list of active-duty junior enlisted military personnel who were married to non-military spouses.

**Stratification.** The sampling frame was constructed using three stratification variables from the member file:

- Duty location
- Paygrade
- Race

Table 1 lists the level values of each of three stratification dimensions listed above.

Table 1. Dimensions and Levels of Stratification

Dimensions	Levels				
Location	CONUS (a location in any of the 48 states				
	or the District of Columbia)				
	Other US				
	United Kingdom, Germany, Italy				
	(UKGEIT)				
	Japan and Korea (JAKO)				
	Rest of the World (RofW)				
Paygrade	E1-E3				
	E4				
	E5				
Race	White				
	Black				
	Other				

Strata were formed by crossing the locations (5), paygrades (3), and races (3), totaling 45 strata. Individuals for whom one or more stratum dimension information was missing were grouped into one stratum termed "unknown." Thus, the overall final number of strata was 46.

**Reporting domains.** As mentioned above, the key reporting domains were a fixed set designated at the sampling stage and required to have specific precision levels. The precision level was determined by the half-width of the 95 percent confidence interval (=1.96 Standard Error) and the unknown parameter value was assigned to be 0.5. The parameters were unknown proportions and the sampling variance of an estimate was maximum when the value of the parameter was 0.5.

Previous DMDC surveys provided data for developing a cost function and assigning response rates to the domains. Average costs were calculated for each response. The total variable cost is the sum of three components: data collection, data editing, and data processing. The last two components are constant over all strata, but data collection cost differs from one stratum to another depending on the number of reminders to be sent and the location of the member. The per unit data collection cost is also related to the expected response rates in the different design strata. That is, follow-up mailings are planned for non-respondents at specified times over the whole data collection period. Data collection costs are consequently expected to be higher in those strata that would experience lower initial response rates than in those expected to have higher initial response rates. These costs were estimated from previous surveys.

These considerations suggest a data collection and processing cost model of the following form:

$$C = \sum_{h} n_h \overline{C}_h$$
 (The subscript h denotes the  $h^{th}$  stratum.)

where 
$$\overline{C}_h = \frac{C_{1,h} + (1 - R_{1,h})C_{2,h} + (R_{1,h} + R_{2,h})C_{3,h}}{R_{1,h} + R_{2,h}}$$

C = total cost

 $\overline{C}_h$  = per unit cost for a return in the  $h^{th}$  stratum

 $n_h$  = sample allocation made to the  $h^{th}$  stratum (required # of responses)

 $C_{1,h}$  = the cost of initial mailing, to an individual in the  $h^{th}$  stratum

 $C_{2,h}$  = the cost of follow-up mailing to an individual in the  $h^{th}$  stratum

 $C_{3,h}$  = the cost of editing and processing a return in the  $h^{th}$  stratum

 $R_{1,h}$  = the expected response rate to the first mailing in the  $h^{th}$  stratum

 $R_{2,h}$  = the expected response rate to the follow-up mailings in the  $h^{th}$  stratum

Allocation procedure. The objective was to allocate the total sample size to the different strata such that the domain precision requirements were satisfied and the variable cost was minimized. The overall precision requirement was assigned to be 0.02 and the following 20 domains were specified and required to have a precision level of 0.04.

Other US+UKGEIT+JAKO+RofW

E1 to E3

E4

E5

**CONUS** 

Other US

**UKGEIT** 

**JAKO** 

Male

White

Black

Other

Black+Other

non-Hispanic Black+Hispanic (any race)+Native American+Asian

CONUS\*E1 to E3

CONUS\*E4

CONUS\*E5

Other US+UKGEIT+JAKO+RofW\*E1 to E3

Other US+UKGEIT+JAKO+RofW\*E4

Other US+UKGEIT+JAKO+RofW\*E5

This required the minimization of an objective function using the Lagrange multiplier. The objective function is the sum of the variable cost of data collection and data processing and each variance constraint multiplied by a Lagrange multiplier usually represented by  $\lambda$ .

The variance function in a domain d in stratum h takes the following form:

$$Var(\hat{P}_{d,h}) = \frac{N_h - n_h}{n_h N_h} P_{d,h} (1 - P_{d,h})$$

where  $\hat{P}_{d,h}$  = proportion of respondents answering the same way to a question, in domain d and stratum h.

The above variance is maximum when  $P_{d,h} = 0.5$ . Since no prior estimate of any such proportion is known, to be conservative we assumed the unknown proportion to be 0.5. The variance in a domain d takes the following form:

$$Var(\hat{P}_d) = \sum_{h} \left(\frac{N_h}{N_d}\right)^2 Var(\hat{P}_{d,h})$$

The above variances must satisfy the preassigned constraints. The variance constraints are of the form:

$$Var\left\{\hat{P}_{d}\right\} \le K_{d} = \left\{\frac{CI\left\{\hat{P}_{d}\right\}}{1.96}\right\}^{2}$$

where  $K_d$  is given in terms of the associated confidence interval half width  $CI\{\hat{P}_d\}$ , which is pre-specified by the precision requirements.

The objective function is given by:

$$O(n_h, \lambda_d) = \sum_h n_h \overline{C}_h + \left\{ \sum_d \lambda_d \sum_h \left( \frac{N_h}{N} \right)^2 \left( \frac{N_h - n_h}{n_h N_h} \right) P_{d,h} \left( 1 - P_{d,h} \right) - K_d \right\}$$

The values  $\lambda_d$  are generalized Lagrange multipliers, one for each of the pre-assigned variance constraints. The solutions for  $n_h$  are obtained by minimizing the above objective function and using an iterative numerical procedure starting with an initial value for  $\lambda_d$ :

$$n_h = \sqrt{\frac{\sum_{d} \lambda_d \left(\frac{N_h}{N}\right)^2 P_{d,h} (1 - P_{d,h})}{\overline{C}_h}}$$

The final number of initial mailings were calculated using the expected response rates  $(R_{1h} \text{ and } R_{2h})$ .

#### **Determining Response Status**

Table 2 shows the number of sample members selected for the survey, the number who reported they were ineligible, the number not located, and the number of non-respondents. Table 2 also shows population estimates based on these counts. The first row of the table shows that a worldwide sample of 23,162 spouses was selected from a population of 355,629 non-military spouses of active-duty DoD members in paygrades E1 through E5. With the exception of the frame-based population total of 355,629, numbers in the population columns are estimated from the sample. The percentages shown for the population are the weighted estimates of the counts that would have occurred if the entire population had been selected for the sample—they differ from the percentages shown for the sample because the sample was not drawn in proportion to the population.

**Table 2. Frequency Counts and Percents of the Final Sample Relative to the Drawn Sample** 

Junior S <sub>I</sub>	ouse Employmen	t Survey			
	Sa	ample	Weighted estimates of population		
	Count	% of Count	Total	% of Total	
Drawn sample & Population	23,162		355,629		
Ineligible	-1,128	4.87%	-20,687	5.82%	
Eligible sample	22,034	95.13%	334,942	94.18%	
Not located	-696	3.00%	-9,136	2.57%	
Located sample	21,338	92.13%	325,806	91.61%	
Nonresponse					
Requested removal from survey mailings	-20		-343		
Did not return a survey	-12,932		-189,210		
Total: Nonresponse	-12,952	55.92%	-189,553	53.30%	
Usable responses	8,386	36.21%	136,253	38.31%	

Note: The eligible sample and located sample counts are CASRO adjusted below for use in location, completion, and response rates calculation. The counts in this table are actual sample data.

Losses from the sample are displayed hierarchically in Table 2. When personnel fit into more than one loss category, sample members were assigned to the loss category appearing first in the table. For example, if an individual indicated he/she was ineligible because his/her spouse was no longer in the Service and asked to be removed from the mailing list, this sample member was assigned to the "Self-reported ineligible" category rather than to the "Requested removal from survey mailings" category.

Because of ineligibility, 1,128 (4.9%) of the members were lost from the sample. These ineligibility losses occurred when people either called or returned a questionnaire to DRC, the operations contractor, to indicate they were ineligible. This resulted in decreasing the eligible sample to 95.1% (n = 22,034) of the drawn sample size.

Three percent (n = 696 of 23,162) of the drawn sample was lost because the sampled members could not be located. Personnel records for this three percent of the sample had either an incomplete or out-of-date address, and other steps designed to obtain addresses were not fruitful. Sending surveys to military personnel and their families is complicated because military personnel are very mobile. Relative to their counterparts in most civilian organizations, military personnel move much more frequently, often to or from foreign locations. This fact coupled with the size of the military (approximately 1.5 million active-duty members) makes it difficult to maintain up-to-date addresses. As a result, DMDC and DRC developed an elaborate address-update procedure (reviewed in a later section of this codebook) to minimize the number of people who would be lost from the survey because of outdated addresses.

Twenty sample members contacted DRC (by mail, fax, or telephone) and asked to have their names removed from the survey-mailing list. All sampled members who were not assigned to

any earlier loss categories or failed to return a survey were placed in the category "Did not return a survey." This non-response group (n = 12,932) was composed of those individuals who had been sent at least one survey without it being returned to DRC and for whom no information (on ineligibility or a completed survey) had been obtained.

At the conclusion of the survey fielding, 8,386 eligible spouses had returned usable questionnaires.

# Location, Completion, and Response Rates

Varying operational definitions of response rates can lead to problems when interpreting the results of a survey. To lessen this problem, the Council of American Survey Research Organizations (CASRO, 1982) recommended guidelines for standardizing the operational definitions of response rates. Beginning in 1995, DMDC standardized its methods for calculating response rate and completion rate, using procedures closely patterned after those advocated by CASRO. More specifically, the new DMDC procedures most closely follow CASRO's Sample Type II design.

As discussed by CASRO, the overall response rate has two components: the rate at which individuals can be located (*location rate*) and the rate at which located individuals complete the survey (*completion rate*). CASRO recommended that those not located and non-respondents for whom eligibility has not been determined be distributed to eligibility and ineligibility status using the eligibility rate among those for whom a determination could be made. Based on the 1,128 self-reported ineligibles (who appeared in personnel records), we estimate that 11.831% of the 696 non-locatables and of the 12,932 who did not return a survey were ineligible. Consequently, there were 82 additional ineligible sample members in those sample members who were not located and 1,530 among the non-respondents. CASRO-adjusted located and adjusted eligible sample counts are shown in Table 3, and the CASRO-compliant location, completion, and response rates are defined as shown in Table 4.

Table 3. CASRO-adjusted located and eligible sample counts

Junior Spouse Employment Survey				
	Sample count	Weighted estimates of population		
CASRO adjustments to eligible count				
Eligible sample	22,034	334,942		
Estimated ineligible of those not located	-82	-1,202		
Estimated ineligible of those who did not return a survey	-1,530	-24,886		
Adjusted eligible sample	20,422	308,854		
CASRO adjustments to located count				
Located	21,338	325,806		
Estimated ineligible of those who did not return a survey	-1,530	-24,886		
Adjusted located sample	19,808	300,920		

Note: The adjustments follow the CASRO approach of projecting the observed ineligibility rate onto sample members who are not located or are non-respondents.

Table 4. Eligible sample location rates, completion rates, and response rates

	Junior Spouse Employment Survey		
Type of Rate	Computation	Observed Rate	Weighted Rates
Location	Adjusted located sample / Adjusted eligible sample	97.0%	97.4%
Completion	Usable responses / Adjusted located sample	42.3%	45.3%
Response	Usable responses / Adjusted eligible sample	41.1%	44.1%

Note: The rates in this table are computed from the information in Tables 1 & 2.

Unweighted (observed) response rates are useful for some purposes; however, to gauge the rate of participation among the target population more accurately, weighted response rates are needed. Weighted response rates also have the advantage of being comparable among surveys that use different sampling methods. Because weighted response rates adjust for each sample member's probability of selection, they yield rates that apply to a simple random sample. Biasing effects of other sampling strategies (e.g., oversampling and cluster sampling) are eliminated when weighted response rates are used. For these reasons, weighted response rates are typically preferable to unweighted response rates. The response rates presented in Table 4 are weighted. The weighted response rate estimate for this survey is estimated at 44.1%.

Imputation, weighting, and calculation of sampling variance. In any mail survey, not all questionnaires are returned, and returned questionnaires are not always complete. Non-response is basically of two types: (1) item non-response and (2) unit non-response. Item non-response occurs when the respondent fails to answer a question that should have been answered. Unit non-response occurs when a survey questionnaire is not returned. Adjustments were made for item non-response and unit non-response. Sampling variance estimates were calculated by using the following methods.

Three items in the questionnaire – Service, paygrade, and gender—can be found in the list from which the sample was drawn (the March 1997 ADMF). Thus, if any of these three items were missing in the questionnaire, they were imputed from the record data.

Adjustments for unit non-response were implemented at the weighting stage. For developing unbiased estimates in a stratified sampling design, the weight in a stratum for an individual respondent is calculated as follows:

$$W=N/n_r=N_e/n_{er}$$

where N: is the Total Population in the stratum

n<sub>r</sub>: is the Total Respondents in the stratum

N<sub>e</sub>: is the Eligible Population in the stratum

n<sub>cr</sub>: is the Eligible Respondents in the stratum

Assumption: The proportion of eligibles in a stratum is the same for the respondents, the non-respondents, and the unlocated.

The sampling variance, a measure of the precision of the estimate, for a stratum mean is calculated as follows:

$$(\frac{N-n}{N})(\frac{s^2}{n})$$

where

N =population size within a stratum

n =sample size within a stratum (number of respondents)

 $s^2$  = sample variance within a stratum

The sampling variances within the strata are weighted by the squares of the population sizes and summed over the strata to produce the sampling variance at the total population level.

# Questionnaire Development and Survey Administration

As a result of the literature review, focus group meetings, and one-on-one interviews with program managers and other knowledgeable sources, the following categories were identified for inclusion in the survey questionnaire:

- Demographics (e.g., years of schooling, race/ethnicity, number of children in the family).
- Job history (e.g., kinds of jobs held, earnings, success in getting a job).
- The respondent's use of DoD-sponsored employment services.
- The respondent's ratings of the usefulness of various aspects of employment services (e.g., training in job interviewing, training for specific jobs, matching jobs with skills).

- Problems that hinder the respondent's efforts to get and keep employment (e.g., finding child care, lack of marketable job skills).
- Attitudes toward employment (e.g., eagerness to find a job).
- Variables that predict success in the labor market (e.g., years of schooling, the extent to which the spouse has marketable job skills).

Questionnaire pretesting. The draft questionnaire was administered to military spouses, providers of employment services, and other knowledgeable individuals in the Washington, DC area. A monitor was present as the respondent answered the questionnaire. After completion, the monitor discussed each item with the respondent to determine the following:

- clarity of items
- appropriateness of precoded responses
- inclusion of all necessary/important items
- appropriateness of item phrasing
- length of time to complete questionnaire
- etc.

After the pretest, the questionnaire was revised.

Questionnaire printing. A 12-page survey booklet was printed for the Junior Spouse Employment Survey. The final version of the survey was printed by National Computer Systems (NCS) on a machine-readable optical-scan form. Each form had a unique lithographed code number (litho code) printed on each sheet of the survey.

Survey administration. The survey administration process began in September of 1997, with the mailout of notification letters to sample members. Four weeks later, sample members (minus ineligibles) received a survey with a cover letter. Four weeks after the survey mailing, reminder/thank-you letters were sent to all sample members (minus ineligibles). Two weeks after the reminder/thank you letter mailing, a second survey with a new cover letter was mailed to each sample member who had neither returned a survey nor been deemed ineligible for survey participation. Five weeks after the second survey mailing, a third survey with a new cover letter was mailed to each sample member who had neither returned a survey nor been deemed ineligible for survey participation. (Appendix C contains a copy of the questionnaire and Appendix B contains copies of the survey cover letters.) The survey field was closed on 2 February 1998. Sample members' records were flagged as returned in the Survey Control System (SCS) when completed (non-blank) surveys were received. The SCS and the scanned data were used to create the public-release data file (described later).

# **Survey Control System**

The Survey Control System (SCS) is a relational database that was used to monitor all sample member transactions over the course of the data collection. The datasets in the SCS include sample members' names and addresses, but do not contain data obtained from the survey

instruments. Because of privacy concerns, many of the SCS variables (e.g., names, social security numbers, addresses) are not available for public release.

The operations contractor, Data Recognition Corporation (DRC), used the SCS to store and update survey data, monitor mailings, respond to documents returned as postal non-deliverables (PND), and determine survey participation and eligibility status. The SCS consists of five datasets: the ORIGDAT file, the MASTER file, the HISTORY file, the MAILING file, and the ADDRESS file. The files are linked relationally by INRECNO, a unique individual record that was assigned to each sample member when their record was loaded into the Survey Control System. Each of the five SCS files is described briefly below.

**Description of SCS datasets.** The ORIGDAT file consists of 23,162 records, one record for each member of the sample. It is the original sampling frame file sent to DRC by DMDC. The original file was loaded onto DRC's computer system and converted to a SAS $^{\text{\tiny{\$}}}$  dataset.

The ADDRESS file tracked the addresses that were maintained for each sample member. The ADDRESS file contains one record for each address for each sample member (e.g., if there were five addresses located for one sample member during the survey administration, that sample member has five records in the ADDRESS file). Each record is uniquely identified by the combination of INRECNO and ADDRNO (the sequential order of receipt of the sample member's address). Additionally, each record contains the sample member's address, the source of the address, and an address priority code. If a sample member has one address record in the ADDRESS file, the address number for that record is one. The sequential address number assigned to a given address for a sample member did not fluctuate with changes in addresses caused by updating efforts. The priority code assigned to a given address number for a sample member was used to determine the "best" or "highest priority" address for the sample member at any given time. It was originally determined by the source of the address. Address updates obtained directly from a sample member received a priority number of one. The order of priority of address sources from "highest priority" to "lowest priority" was as follows:

- 1. updates directly from a sample member
- 2. address corrections from the U.S. postal service (ACRs and ODFs out-of-date-forwarded mail)
- 3. NCOA updated addresses
- 4. credit bureau updated addresses
- 5. DEERS residential addresses
- 6. DEERS unit addresses

The priority code assigned to an address number changed as new addresses were obtained as a result of address updating procedures. For instance, if a sample member initially had only one address record in the ADDRESS file (identified as address number one), then that address number was assigned a priority code which indicated it was the "highest priority address" and was to be used for mailings. If "address number one" was identified by the operations contractor as "unusable" (e.g., postal non-deliverable), then the priority code assigned to "address number one" was changed to indicate that the address was invalid. The priority of a particular address

may also have been updated due to a direct response from the sample member via a telephone call, fax or survey return from the sample member. If the sample member faxed in a change of address or a credit bureau forwarded an updated address for that sample member, the new address was added as address number two. Upon entry of a new address, the SCS searched the ADDRESS file for duplicate addresses for the same sample member and gave duplicate addresses an invalid priority code. The source of each updated address was identified and the appropriate priority for each source was assigned to each updated "address number."

The MASTER file is the file from which the SCS selected records for the upcoming survey mailings. This file includes a record for each member of the sample and was created by extracting data from each record in the ORIGDAT file. Each MASTER record includes the sample member INRECNO and the address number which currently has been assigned the "highest priority code" from the corresponding records in the ADDRESS file. The MASTER file accommodated data updates through an automated process (e.g., updating the address number in use after the receipt of a postal non-deliverable) or manual key entry (e.g., updating information in response to a telephone call from a sample member). As new information was received for a particular record (including changes to the priority codes assigned to address numbers), the SCS updated the MASTER record and added a new record to the HISTORY file containing the outdated information from the MASTER file.

The HISTORY file is a chronicle of the changes that occurred to the MASTER file. Each HISTORY record is a subset of an outdated MASTER record with the addition of a date and time stamp as the record is updated. A HISTORY record was created when there was a name, address, paygrade, or eligibility status change in the MASTER file. Thus, the HISTORY file contains as many observations as there were updates to the MASTER file.

The MAILING file tracked all of the survey mailings. This file contains one record for each item mailed during the survey administration. Each MAILING record includes the INRECNO, address number used, date of mailing, mailing status, type of mailing, and the mailing information code (MIC). For mailings that contained a survey, the MIC is the unique litho code printed on the survey included in that mailing. For mailings that did not contain a survey, the MIC is a unique code number created by the SCS and printed on the mailed letter as a tracking device for that mailing.

#### **Address Update Procedures**

Initial address updates. Prior to the first mailing, DRC ran all domestic residential addresses through Group 1 software to be formatted to conform with U.S. Postal Service standards. Once the addresses were standardized, they were sent to an outside vendor where they were checked against the National Change of Address (NCOA) database. The NCOA software updated the address records (in standardized format) based on change-of-address cards filed with the U.S. Postal Service. The updated NCOA address file was returned to DRC and integrated into the SCS. The NCOA-updated addresses were added to the ADDRESS file and became the current address number with the "highest priority code assigned" in the MASTER file.

After the standardized, updated addresses had been added to the SCS, another file was compiled of sample member records that still had incomplete addresses or addresses identified by NCOA as undocumented moves (i.e., the sample member had moved but NCOA did not have a new address). DRC sent a copy of this file to one commercial credit bureau (Experian) to determine whether a complete, up-to-date address for these sample members could be found. The results were integrated into the SCS, again updating records in the ADDRESS file. Records for which Experian was unable to provide updated addresses were then sent to CSC Credit Services and Trans Union simultaneously. Prior to the first mailing, the same process (NCOA through credit bureau) was repeated in order to ensure the most complete address file possible. Figure 1 summarizes the address updating process for surveys included in the MASTER data file.

On-going address updates. Address update procedures also occurred when (a) a survey document was returned as undeliverable, (b) a sample member self-reported a name, rank, or address change via the telephone or fax, or (c) the postal service forwarded address correction information. Figure 1 outlines these procedures.

Standardize Credit bureau Initial NCOA address กon-unit Address File check Initial available? addresses Address **Updates** Record old address as invalid Updated Address File Standardize new address Credit ls a valid Credit bureau address checked check available? Ongoing Address Stop mailing Updates Mailout ACR Notification of Fax ineligibility or Letter refusal Phone Survey return ODF PND Stop mailing ODF = Out-of-date Forwarding ACR = Address Correction Request PND = Postal Non-Deliverable

Figure 1. Address Updating Process

As a new address was entered into the ADDRESS file for each record, its source (NCOA, credit bureau, postal Address Correction Requested card, telephone call, fax, letter) was identified, a new address number was created to correspond to each address and a priority code was assigned to each address number. The priority assigned to address numbers was based upon the source of the updates. An address update from a sample member's telephone call, fax or letter was assigned a priority code of one. Subsequent updates, such as from a credit bureau, received a lower priority than contact directly from the sample member. At any given time, the current address used corresponded to the address number with the highest priority code.

If all known addresses for a sample member were returned PND, the sample member's record in the MASTER file was flagged "no address available." All "no address available" records were forwarded to the three credit bureaus. (Again, the file was sent first to Experian, then to Trans Union and CSC.) The credit bureaus returned files containing addresses for each submitted record, with the date on which the credit bureau received the address. If more than one address for a sample member was received from credit bureaus, the address number corresponding to the address with the most recent receipt date received the highest priority code. If one or more of the credit bureaus returned a previously unattempted address, the MASTER and ADDRESS files were updated and a re-mail was sent to the sample member. If none of the vendors had an updated address for the sample member, the operations contractor designated the sample member "non-locatable" and stopped further mailings.

# Survey Materials and Their Distribution

Each eligible sample member received at most five original mailings: a notification letter, a wave 1 survey with cover letter, a reminder/thank you letter, a wave 2 survey with cover letter, and a wave 3 survey with cover letter. The notification and reminder/thank you mailings contained only a letter. Each of the other three "wave" mailings included a cover letter, a survey, and a folded pre-addressed business-reply envelope.

General mailing procedures. Prior to every mailing, the SCS searched the records in the MASTER file to identify which records should be excluded (e.g., sample members self-reported as ineligible for survey participation, sample members who had already returned survey forms, and members with no valid addresses available). For re-mails (sent between original mailings), the SCS identified only those records that had been updated since the prior mailing. More specifically, the SCS identified records that had resulted in PNDs or had been manually flagged for re-mailing (e.g., in response to a sample member calling the operations contractor stating she or he had received a reminder/thank you letter but had not received a survey, etc.).

Once all records for a particular mailing or re-mailing were identified, the SCS processed the records based on whether or not the mailing would include a survey form. If the mailing group was large enough to lead to a cost savings from sorting, the records were run through Group 1 postal software to sort the records according to first-class presort postal regulations. After this procedure, a unique Mail Identification Code (MIC) was assigned to each record.

<sup>&</sup>lt;sup>3</sup> Both "legitimate" and "illegitimate" ineligibles were excluded from further mailings.

The MIC was assigned either from the survey litho code list if a survey form was sent or independently if only a letter was sent.

Letters were printed with the record's unique MIC listed in the address field and on the lower right corner of the letter. If only letters were being sent (no survey forms), the letters were then folded and machine-inserted into window envelopes and sent by first class mail. Mailings that included a survey followed the same procedure through the letter printing process. The MIC on the cover letter was used to pair the letter with its matching litho coded survey. During the matching process, ten percent of the mailing was visually checked, comparing the MIC printed on the letter with the survey's litho code to ensure quality. Any mismatched pairs initiated further investigation of the matching process. This procedure ensured that each survey was sent to the person designated to receive it. Depending on the sample size, the letters and matched surveys were machine- or hand-inserted into envelopes, metered if necessary, and sent by first class mail. Twenty percent of the hand-inserted mailings were visually checked to compare the MIC printed on the letter with the survey's litho code.

The status of each piece of mail was tracked throughout the data collection so that address correction information could be incorporated into all relevant mailings. When a mail piece came back PND, the most recent mail piece was re-sent to a new address (if one could be obtained during the mailing period). In four types of cases, this meant that two pieces of mail were resent. First, when the notification letter came back PND after the first-wave survey had been sent, the notification letter was sent to the new address (as available). Approximately five days later the first-wave survey was re-sent—as long as the notification letter mailing preceded by one week the date for mailing the reminder letter; otherwise, the new address was used to re-mail the first-wave survey but not the notification letter. Second, when the address used for the first-wave survey and reminder letter was found to be PND, the first-wave survey was sent to the new address (if available). Approximately five days later the reminder letter was re-sent—as long as mailing the first-wave survey preceded by one week the date for mailing the second-wave survey; otherwise, the new address was used to re-mail the reminder letter but not the first-wave survey. Third, when the address used for the reminder letter and second-wave survey came back PND, the reminder letter was sent to the new address (if available). Approximately five days later the second-wave survey was re-sent—as long as mailing the reminder letter preceded by one week the date for mailing the third-wave survey; otherwise, the new address was used to re-mail the second wave survey but not the reminder letter. Fourth, when the address used for the secondwave survey came back PND, the third-wave survey was sent to the new address (if available) as long as the mailing could be accomplished within the time limits set for the final mailing.

**Description of letters.** DMDC provided the operations contractor with the text for the five letters. These letters explained why the survey was being conducted, how the survey information would be used, and why participation was important. (See Appendix B for copies of the letters.)

**Mailouts.** The first mailout was the notification letter. DMDC uses notification letters for three reasons. First, contacting potential respondents (e.g., using notification letters) is perhaps the most effective means of increasing survey response rates (Fox, Crask, & Kim, 1988;

Yammarino, Skinner, & Childers, 1991). Second, the U.S. Postal Service does not always forward the large envelopes that are used to mail surveys despite the envelopes' first class postage and request to forward. However, forwarding is more routine for letters included in standard-sized business envelopes. Third, it is cheaper to send an initial notification letter and have that letter returned PND, correct the address, and re-mail the notification letter to the correct, updated address than to start the process by mailing the survey package and then re-mailing it.

The second mailout was the wave 1 survey mailing; this was followed by three further mailouts designed to increase response rates. A reminder/thank you letter was sent to wave 1 non-responders. The reminder/thank-you letter encouraged sample members to complete the originally mailed wave 1 survey. The waves 2 and 3 survey mailouts provided sample members who had lost or discarded the earlier survey(s) with additional opportunities to participate.

Table 5 lists the mailing dates and return results for each of the survey mailouts and remailings. The notification letter, inserted into a #10 window envelope, notified sample members that they would be receiving a survey and encouraged their participation. The initial mailing contained 23,159 letters and the records for this mailing were selected on 29 August 1997. Four re-mailings of the notification letter (mailings 2, 3, 5 and 7 in the table) occurred between 18 September 1997 and 30 October 1997. These mailings, totaling 5,324 pieces, resulted in 1,456 PNDs.

The wave 1 survey mailing was initially sent to 23,091 sample members. The records were selected for the mailing on 8 October 1997 (mailing 4 in Table 5). The mailings occurred between 9 October and 15 October 1997. The letter and a survey booklet were inserted into a 9" x 12" window envelope along with a folded 9" x 12" business reply envelope. The letter requested sample members' participation in the study. A total of 2,881 pieces were sent in four subsequent re-mailings of the wave 1 survey. These occurred between 24 October 1997 and 14 November 1997 and appear in Table 5 as mailings 6, 8, 9 and 12. Wave 1 mailings resulted in 5,724 returns (completed documents) and 3,799 PNDs.

A reminder/thank you letter was sent to 20,432 sample members on 11 November and 12 November 1997 (mailings 10 and 11). The letter, inserted into a #10 window envelope, thanked sample members for returning the survey if they had done so, and reminded them to complete and return the survey if they had not. There were three re-mailings (mailings 13, 15, and 17 in Table 5) of the reminder/thank you letter, with the re-mailings occurring between 19 November 1997 and 10 December 1997. The re-mailings totaled 2,373 pieces. All reminder/thank you letter mailings resulted in 3,038 PNDs.

The initial wave 2 survey mailing (mailing 14) was sent to 19,135 sample members on 21 November 1997. The cover letter, a survey booklet and a folded 9" x 12" business reply envelope were inserted into a 9" x 12" window envelope. The letter again requested participation in the survey. There were three re-mailings (mailings 16, 18, and 19 in Table 5) of wave 2, occurring between 2 December and 16 December 1997. The re-mailings totaled 2,039 pieces. All wave 2 mailings resulted in 2811 returns (completed documents) and 2663 PNDs.

The initial wave 3 survey mailing (mailing 20) was sent to 16,195 sample members on 22 December 1997. The cover letter, a survey booklet and a folded 9" x 12" business reply envelope were inserted into a 9" x 12" window envelope. The letter again requested participation in the survey. There were three re-mailings of wave 3 survey packets (mailings 21, 22, and 23 in Table 5), totaling 1,135 packets, which were sent between 5 January 1998 and 19 January 1998. The wave 3 mailings resulted in 1,225 returns (completed documents) and 1,596 PNDs.

Table 5. Mailing Time Line and Return Results

Mailing Numbers and Groups	Print File Creation Date*	Number Sent	Number of Returns	Number of PNDs
1. Notification mailing	8/29/97	23,159	N/A	5,529
2. Notification re-mail	9/18/97	487	N/A	132
3. Notification re-mail	9/29/97	1,577	N/A	393
4. Wave 1 mailing	10/8/97	23,091	5,343	2,949
5. Notification re-mail	10/24/97	2,962	N/A	844
6. Wave 1 re-mailing	10/24/97	1,033	148	297
7. Notification re-mail	10/30/97	298	N/A	87
8. Wave 1 re-mail	10/30/97	333	35	95
9. Wave 1 re-mail	11/5/97	539	78	166
10. Reminder mailing (Domestic)	11/11/97	20,426	N/A	2,245
11. Reminder mailing (Foreign)	11/12/97	6	N/A	-
12. Wave I re-mail	11/14/97	976	120	292
13. Reminder re-mail	11/19/97	794	N/A	247
14. Wave 2 mailing	11/21/97	19,135	2,636	1,985
15. Reminder re-mail	12/2/97	640	N/A	212
16. Wave 2 re-mail	12/2/97	614	74	197
17. Reminder re-mail	12/10/97	939	N/A	333
18. Wave 2 re-mail	12/10/97	913	70	327
19. Wave 2 re-mail	12/16/97	512	31	154
20. Wave 3 mailing	12/22/97	16,195	1,173	1,319
21. Wave 3 re-mail	1/5/98	554	34	185
22. Wave 3 re-mail	1/12/98	145	10	40
23. Wave 3 re-mail	1/19/98	436	8	52

<sup>\*</sup> This is the date on which records were identified for inclusion in a mailing and written to a print file.

# **Processing Returned Surveys**

The processing of returned surveys involved opening the surveys, computer scanning the op-scan survey forms, key-entering unscannable surveys, and coding the scanned and key-entered data. Preparation for survey processing began with pretesting the scanning program before the first survey was mailed out.

Scanner pretest. Scanner pretesting was done prior to survey mailings so that any problems detected in the op-scan forms could be corrected before the forms were mailed. As soon as a copy of the printed survey instrument was available, the operations contractor began writing and testing programs to capture the survey data. To test the initial scanning programs, the operations contractor ran a "20-record check" (or pretest). DMDC created mock data for 20 surveys and DRC scanned, edited, and recoded these data records according to the data capture procedures. The resulting scanned data were reviewed by DMDC. Revisions were made to the scan program and the 20 records were rescanned as a result of this pretest. DRC re-ran the "20-record check" and re-submitted it to DMDC for review. No further revisions were made to the scanning process.

Creating the scored dataset. Upon receipt, returned surveys were visually checked and separated into two groups: blank forms and forms with one or more items completed. Blank forms were further divided into batches (or groups of documents to be scanned) according to the reason that the form was returned blank (e.g., receipt of more than one survey, respondent deceased, or no reason given). The reason for the blank return was captured in the variable BLKREAS in the SCS. The reasons listed in the variable BLKREAS originated strictly from survey returns. Other variables such as DISPO and SCSINEL indicate reasons for a blank survey return which were obtained from other sources (i.e., telephone calls, etc.) in addition to reasons given on a survey return. All blank forms were optically scanned so that their litho codes could be tracked and the number of returns updated.

Prior to scanning, survey form pages were separated, stacked, and assigned a batch number. If the sample member included any extraneous materials, the MIC was written on the materials, and the materials were forwarded to DMDC every two weeks. As the surveys were scanned, the SCS recorded each survey's batch number, serial number and scan date. The surveys were machine edited for light marks, multiple marks, alignment, and correct litho codes. Approximately three percent (280) of the respondents returned surveys that could not be scanned because they had been mutilated in the mail, lightly marked, or completed in ink. These surveys were key entered in separate batches. No data were lost; all survey forms were either scanned or keyed.

The scanned (or key entered) survey forms were boxed by batch number. Each box was labeled with batch number and project number to facilitate locating individual processed forms. Forms will be stored for a period of six months after the delivery of the final dataset and will be destroyed upon receipt of written notice from DMDC.

DMDC coding scheme. To convert the raw scanned data into the item scores that appear in the public-release data file, DMDC provided the operations contractor with an annotated copy of the survey form and the coding scheme contained in Appendix C and Appendix D. A guiding assumption in designing the coding scheme was that the analysts creating the dataset would not be the only people analyzing the data. DMDC datasets often are analyzed by people in government, private-sector, and academic organizations. Care is taken in organizing and documenting DMDC surveys so that secondary analysts can use the data and can be reasonably certain that they understand how the data are coded and what limitations the data have. Moreover, every attempt is made to capture all information from completed surveys and preserve the data so that secondary analysts can later create variables that were not anticipated by DMDC researchers. To accomplish these goals, DMDC subscribes to a pre-set coding convention for its surveys. Although Appendix D provides in-depth coverage of these coding conventions, some of those rules are highlighted here.

Items in the Survey of Spouses of Enlisted Personnel are coded to preserve all data. That is, items are neither forward nor backward coded, on the grounds that these decisions are more appropriately made during analysis than during coding. Instead of recoding items, skip flags indicate if the skip directions were followed. Recoding (either forward or backward) can, of course, be applied at any point, provided the original responses are preserved. Therefore, for this survey and any others that use skip flags; analysts will need to decide which cases to include and whether to recode inconsistent responses based on an assessment of skip flag variables.

Analysts should evaluate the data for each skip pattern and decide how cases are to be handled. If the answer to the first item in a skip pattern indicates that the remaining other items in the pattern should be skipped, but the respondent answered some or all of the other items, the initial item may be recoded as missing (-2 or a SAS® code of .M, 'Implied continuation'). Where only one response can initiate a continuation, some analysts may recode the initial question to that response rather than to the missing data value.

Alternatively, questions within a skip pattern may be forward coded to differentiate valid skips from simple non-response. Survey-specific special values may be assigned when the reason for an item being not applicable can be defined and used across multiple items. An item within a skip pattern might have multiple reasons for being 'Not Applicable.' Some reasons may be considered valid in calculating percentages while others may not. As a result, different reasons for an item being not applicable should be preserved by distinct codes.

Another coding convention involves the coding of mark-all-that-apply questions. DMDC treats mark-all-that-apply questions as if they are a series of yes/no items. Each marked (1) or unmarked (0) item in the series is treated as an individual variable with codes like those for items answered with "Yes" (1) or "No" (0) responses. When such items have a response (e.g., "None of the above") or some indication that all other responses are not applicable, the set of items is treated as if it contained a skip pattern. That is, if a "None of the above" or "Not applicable" response is marked and any other response is marked, then the "None of the above" or "Not applicable" response is coded "-2" and the other answers are coded as marked/not marked.

Coding open-ended items. The survey contained five open-ended items. The original text responses from the "other" response option were entered verbatim into a SAS® dataset that is linked by litho code to the scanned survey data. Items which were key entered in this manner were Question 3 (paygrade), 21 (race), and 38 (primary job category). The two remaining open-ended item contained responses written in the "comments" box at the end of the survey (J9759 and COMMENT). Text data in the SAS® files for both open-ended items and the "comments" box were spell-checked, and profanity, proper names and locations were replaced with "(expletive)," "(name)" and "(location)" respectively. Detailed information on the layout of the SAS® datasets is located in Appendix D.

For all open-ended items, the scanned data file contains a flag indicating whether the respondent wrote anything in response to the item. The SCS compared the written responses to the corresponding flags in the scanned data to ensure that these files were consistent; discrepancies were investigated and resolved. Discrepancies existed where (1) the scanned data indicated presence of a comment but no comment was there, and (2) a comment was keyed although the scanned data did not indicate the presence of a comment.

**Fifty-record check.** After receiving the first 50 returned surveys, DRC ran a "50-record check." All 50 surveys for each form were scanned, edited, and recoded. DMDC checked the resulting data against the original paper surveys to determine if there were any unanticipated problems in the coding or scanning procedures (e.g., the scanner could not pick up lightly marked bubbles, or respondents were consistently answering in an unexpected manner). Minor corrections to these procedures were necessary as a result of this check and were reviewed by DMDC prior to production of the initial SAS® dataset. At the completion of the 50-record check, the operations contractor scanned the full set of returned surveys. The data were then cleaned and edited.

#### **Data Cleaning and Editing**

Where there were duplicate responses for the same INRECNO, the first survey received was scanned and edited as usual and included in the scanned data file provided to DMDC. The second survey received was also scanned and edited as usual but was written to a separate file created just for duplicate receipts. That file was also provided to DMDC.

As surveys were received, they were batched for scanning. The separated survey pages were scanned as individual sheets. The scanner printed (via ink jet) a batch and serial number on each sheet, using the same number for all sheets within a document. Once the surveys were scanned, they were edited for light marks and/or multiple responses. Where the respondent's intent was clear, the data were corrected. When the respondent's intent was not clear, the data were left unedited. Next, a matchback process was performed to check the data against the sample file to ensure that the litho code was properly scanned and matched the original data record.

At the completion of data cleaning and editing, DRC provided DMDC with the two files of scored data—the first containing original survey returns and the second containing duplicate

returns (from 191 sample members). DRC also provided tables of item frequencies and percentages for the original returns file (see Appendix G). DMDC reviewed two draft versions and a final version of these materials. Upon acceptance of the final version, the file of original returns was modified to create a public-release file. The public-release data file excludes variables from the original SCS file that identify individuals or otherwise compromise the anonymity and confidentiality of sample members. The verbatim open-ended text responses are also not included in the public-release file.

#### PUBLIC-RELEASE DATA FILE

All DMDC survey data are stored in SAS<sup>®</sup> files for DMDC's official use. Recognizing that many analysts use other statistical packages for their analyses, DMDC also provides ASCII flat files (OS files). The public-release data file for the survey is available in both formats.

#### Variables in the Public-Release Data File

The data in the public-release data file fall into four categories: variables that were (1) provided to DRC by DMDC, (2) derived from survey responses, (3) created by DRC for tracking sample members and mailouts, and (4) created by the analysis contractor for weighting and non-response analysis.

**DMDC-provided variables.** Prior to survey administration, DMDC provided DRC with the original sampling frame information obtained from the DEERS file, supplemented with background information from DMDC's Active-Duty Military File. These DMDC-provided data included the name, rank, social security number, and address for each sample member's spouse, as well as branch of service, paygrade, year and month of birth, marital status, number and ages of dependents, years of higher education completed, race/ethnicity, sex, and years of active-duty service. Some of these variables were used to conduct quality checks (e.g., Did the respondents' self-reported paygrade match the DMDC-reported paygrade?); others were used for non-response analysis or weighting purposes. The DMDC-provided variables are listed among the second set of variables in Appendix G.

**Survey-derived variables.** The public-release dataset contains 196 variables that were created from the (valid) responses provided to survey questionnaire items. Although Appendix C extensively documents the conventions that DMDC uses to name these survey variables, a brief overview of the naming convention is also given here.

In general, the survey-derived variables can be classified as variables that begin with either "J" or "SR". Naming of "J" variables is explained using the example variable, "J9714A". The first character "J" in the name signifies the name of the study (Junior Spouse Employment). The second and third characters indicate the year in which the survey was initially scheduled to be administered (1997). The last three or four digits indicate the question and item number; the fourth and fifth digits indicate the main question number (14) and the sixth and seventh digits (if any) indicate the sub-question item, such as (in this example) item A from a list of items in question 14.

The "SR" variables are a set of primarily demographic items that are identically named across all DMDC surveys. The "SR" serves as an abbreviation for self-report with the remainder of the name indicating the data being collected. For example, "SRRACE" is the variable name for the item that asks sample members what race they consider themselves to be. Although all survey data—including the variables beginning with "J"—are self-reported, the "SR" is used to distinguish survey-reported information from DMDC-provided information (e.g., "SRRACE" from the survey versus "RACE" from DMDC databases).

Operations contractor-generated variables. DRC created four types of variables to (1) summarize missing or invalid data (missing-data variables), (2) track returns (identifying variables), (3) classify sample members (classification variables), and (4) provide data quality checks (matching variables). The missing-data variables, listed in Table 6, always begin with "MISS\_". Each "MISS\_" variable indicates the number of times a respondent's record contains a specific type of missing or invalid data. (Appendix D contains further information on the codes that were used to indicate missing data.) When totaling the "MISS\_" variables, each series of mark-all-that-apply items was counted as one "MISS\_" occurrence. The following variables were not included in "MISS " variable tabulations: SP (specify) variables and SK (skip) variables.

Table 6. Missing-data Variables

Junior Spouse Employment Survey				
Variable Name	Variable Label (OS/ SAS®)	Definition		
MISS99	Count of 99	Don't know.		
MISS_9	Count of -9/.	Invalid skip (i.e., no response was given).		
MISS_8	Count of -8/.A	Multiple responses were given when one answer was requested.		
MISS_7	Count of -7/.0	Specified value is out of the normal range of expected values.		
MISS 6	Count of -6/.N	Based on prior answer(s), an item was validly skipped.		
MISS 4	Count of -4/.1	Respondent incompletely gridded an answer (e.g., left a column blank).		
MISS_2	Count of -2/.	Item was invalidly skipped based on the answer to another item.		
MISS TOT	Sum of MISS variables	Total number of "MISS X" entries on a record.		

The identifying variables describe how the record was tracked and processed once a survey was returned. The variables BATCH, SERIAL, and LITHO uniquely identify each returned survey. LITHO is the lithographed serial number scanned from the survey. BATCH and SERIAL are the codes printed on the survey during scanning to identify the scan batch number and scan order of each survey. These numbers can be used to retrieve the paper copy of a survey for a short time after it has been scanned (e.g., should researchers want to check electronically-stored information against the respondent's answer on the paper survey).

Other identifying variables provide additional information for survey tracking. SCANDATE is the date the survey was scanned, ARVDATE is the date the survey arrived at the survey operations center, and INRECNO is the unique identification number assigned to each record/member. The DMDC-provided identification number, DMDC\_ID, is unique. MAILING identifies which survey (e.g., the first- or second-wave mailing) the respondent returned. DUPRET and DUPRET2 indicate the receipt of multiple returns. DUPRET2 includes blank returns in the multiple count; DUPRET excludes these returns.

The classification variables describe how individual sample members' records were grouped and indexed. DISPO indicates the final disposition status of a sample member (i.e., eligible return, ineligible, false ineligible, not locatable, refused, or no return). Several other classification variables were used to categorize a survey's final disposition. These variables are: ELIG\_FLG, RESP\_FLG, BLKREAS, SCSINEL, and REFUSE. ELIG\_FLG and RESP\_FLG are described in further detail below. BLKREAS codes the reason given by the sample member for returning a blank survey, SCSINEL indicates the reason given by the sample member for being ineligible, and REFUSE indicates whether a sample member refused to complete a survey. The reasons given by sample members for ineligibility (SCSINEL) and the reasons for returning a blank survey (BLKREAS) were screened and sorted for legitimacy and appropriately coded in ELIG\_FLG as either eligible or legitimately ineligible. RESP\_FLG codes a sample member as a respondent if a non-blank survey was returned, or as a non-respondent, if either no survey was returned, or only blank surveys were returned.

DMDC uses matching variables (with variable names beginning with "MAT") as a quality-control check. More specifically, matching variables are created for relevant background and demographic variables to indicate whether survey-supplied information matches DMDC-provided data. On the Junior Spouse Employment Survey, matching variables were created for branch of service, paygrade and gender. If either the DMDC-provided or survey information was missing, the respondent was assigned a missing value for that matching variable. A value of "1" was assigned if the two data sources matched. In case of gender, a value of "1" was assigned if the gender of the survey respondent was a match to the opposite gender of the DMDC-provided "service member's" gender. Conversely, a value of "0" was assigned when the two data sources did not match.

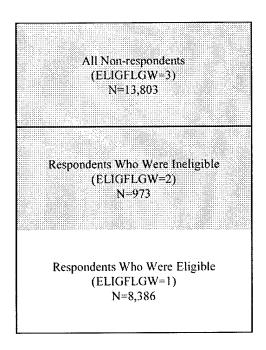
Analytic weighting variables. Several variables were created by the analysis contractor for weighting and non-response analysis. Two of these variables were created after survey administration by DRC for later use by the analysis contractor. The definition of these two variables is detailed below:

- SRVRESP This variable indicates the response status of the sample member. If a completed survey was returned, the value for SRVRESP=1. If a blank survey was returned, or no survey was returned, the value for SRVRESP=0.
- SCSELIG This variable indicates the eligibility status of the sample member. If a sample member is (or is presumed to be) eligible, the value for SCSELIG=1. If a sample member is ineligible, the value for SCSELIG=0.

### Guide to Using the Public-Release Data File

Structure of the public-release data file. Figure 2 depicts the public-release file as a stacked deck that includes three distinct groups of records. Please see Appendix J for suggestions on the analysis of the survey dataset. Assignment of a record to one of these three groups was based on whether or not the sample member (1) returned a non-blank survey or (2) was eligible to be included in the population of interest.

Figure 2. The Structure of the Public-Release Data File



The bottom portion of Figure 2 depicts eligible respondents—that is, those individuals who were eligible for the survey (ELIGFLGW=1) and who returned a completed (i.e., non-blank) survey. A total of 8,386 sample members fell into this category.

The middle portion of Figure 2 represents those individuals who were ineligible (ELIGFLGW=2) to be included in the survey but returned a completed survey anyway. This includes sample members who responded by identifying themselves in question 1 of the survey as ineligible. Only 973 people from the sample of 23,162 fell into this category.

The top portion of Figure 2 is the non-respondent group. This group includes all sample members who did not return a completed survey (ELIGFLGW=3), regardless of their eligibility. More specifically, it includes all sample members who are in three Table 1 categories—"Ineligible non-respondents," "Total not located," and "Total non-respondents." The number of sample members in this category is 13,803.

Analysts who are computing only point estimates will probably want to extract data from the portion of the eligible sample that returned completed surveys. Selection of this group (ELIGFLGW=1) will result in a smaller database that can be easily and efficiently manipulated on personal computers.

Analysts conducting analyses requiring variance estimates will need to use a slightly larger database. For variance estimate calculations, analysts should use both respondent groups—that is, the eligible sample that returned surveys (ELIGFLGW= 1) and the ineligible sample that returned surveys (ELIGFLGW=2).

Analysts who wish to study how the sample members who returned usable surveys differed from those who did not return usable surveys will need to use all 23,162 records in the survey sample. The tables appearing in Appendix G provide frequencies and percentages for this group; analysts can use the data in these tables to ensure that they are reading the file correctly.

Using Appendix G. Regardless of whether analysts use all or only portions of the database, all analysts should replicate the results found in the tables in Appendix G. It is only by replicating these results that analysts can be sure that they are reading the data correctly. An annotated example of an Appendix G table is listed in Figure 3.

Figure 3. Annotated Example of a Table from Appendix G

1997 - Junior Spouse Employment Survey

 $^{2}$  J9705  $^{-3}$  How likely is it that your spouse will re-enlist at the end of his or her current term of service?

OS DA	.TA		SAS	DATA	
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0011-0012	2	SJLIKLY	NUM	4	STDOS2

<sup>6</sup> FREQ	PERCENT	*os value	9SAS VALUE	<sup>10</sup> MEANING
966	4.2	-9	•	No response (invalid skip)
3	0.0	-8	. A	Multiple Response
13803	59.6	-1	.B	No Survey Returned
1612	7.0	1	1	Very unlikely
621	2.7	2	2	Somewhat unlikely
1619	7.0	3	3	50-50 likelihood
1067	4.6	4	4	Somewhat likely
3471	15.0	5	5	Very likely
<sup>11</sup> 23162	11100.1	TOTALS		

 $<sup>^{12}</sup>$ PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

- 1. Codebook title and item text. The codebook title is the same for every table in Appendix G of this codebook. It lists both the general study and the specific survey form being summarized. If applicable, the indented text under the title presents the verbatim question or instructions that accompany a specific item in the survey.
- 2. Variable name. The variable name for a survey item is up to eight characters in length and corresponds to the variable name that is used in the SAS\*-based, public-release data file. The conventions for naming survey-derived variables are documented in Appendix D. Appendix F contains a full listing of the public-release file variables, as well as short descriptions of what the variables document.
- 3. Survey item text. For survey items, this text is the verbatim item wording. For other variables, this text provides a verbal description of the variable.
- 4. Location of the item on the OS data file. This block provides the location of the variable on the OS (ASCII) data file. The OS data block documents (a) the starting and ending column numbers where the data are stored and (b) the number of columns that the data occupy.
- 5. SAS<sup>®</sup> data file information. This block indicates format name, variable type, length and informat of the data in the SAS<sup>®</sup> data file. The last block indicates the informat appropriate for reading the data from the OS data file.
- 6. Counts of item value responses. This column indicates the number of sample members who fall into the category corresponding to each value for the variable. The count provided for each variable value should correspond exactly to those that analysts would obtain when running unweighted frequencies on all 23,162 records in the accompanying database. Before running complex statistical analyses, analysts are encouraged to re-create these frequency tables. Recreating the counts minimally ensures that the data are being correctly read by the analysts' computers and programs.
- 7. Respondent percentages for each value. This column indicates the percentage of sample members who marked each variable value. The percentages are calculated by dividing the row value in the "FREQ" column by the total listed at the bottom of the "FREQ" column. The percentages provided for each variable value should correspond exactly to those that analysts would obtain when running *unweighted* frequencies on all 23,162 records in the accompanying database.
- **8.** Response OS values. This column presents the OS (ASCII) code for the actual or recoded response values for each survey item. Further details on the values in this column are found in either the annotated survey form or in Appendix D. For example, all negative values are found in Appendix D.
- 9. SAS<sup>®</sup> file response values. This column presents the SAS<sup>®</sup> code for the actual or recoded response values for each survey item. Further details on the values in this column are

found in either the annotated survey form or in Appendix D. For example, all negative values are found in Appendix D.

- 10. Explanation of the item value codes. This column presents brief verbal explanations of the OS and SAS® coding for each survey item. If the coded information corresponds to survey response alternatives, the text in the table is the verbatim response from the survey instrument. More detailed explanations are found in either the annotated survey form or in Appendix D.
- 11. Total of response frequencies and percents. The number appearing at the bottom of the "FREQ" column is the total number of sample members in the public-release file. This number is the same for every table in this codebook. That is, every sample member in the database is accounted for on every variable even if the variable indicates only that the information was missing for that sample member. The number appearing at the bottom of the "PERCENT" column is typically 100.0. Rounding error, however, occasionally causes the total percentage to be slightly above or below 100.0.
- 12. Messages to analysts. The messages alert analysts to situations specific to a variable, including (a) rounding errors resulting in a total percentage other than 100 percent; (b) the variable having values that are "too numerous to list;" (c) extraction of the variable from another specified database; (d) creation of the variable from two or more variables specified in the message; and (e) further clarification of the survey item corresponding to the variable.
- 13. Codebook page number. This is the Appendix G page number corresponding to a specific variable. Appendix G identifies the page number in Appendix G where the variable can be found.

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# Appendix A Survey of Spouses of Enlisted Personnel

RCS: DD-P&R(OT)2023 Exp. 05/13/98

## **SURVEY OF SPOUSES**

## OF ENLISTED PERSONNEL



DEFENSE MANPOWER DATA CENTER ATTN:SURVEY PROCESSING ACTIVITY C/O DATA RECOGNITION CORPORATION P.O. BOX 9004 MINNETONKA, MN 55345

### **Privacy Notice**

In accordance with the Privacy Act of 1974 (Public Law 93-579), this notice informs you of the purpose of the survey and how the findings will be used. Please read it carefully.

Authority: 10 United States Code, Sections 136 and 2358, P.L. 104-106, Sections 1782, 1784.

**Principal Purpose:** Information collected in this survey will be used to assess the employment needs of spouses of enlisted personnel. Results will assist in improving policies and programs that benefit military families. Some findings may be published in DoD reports or professional journals or reported in manuscripts presented at conferences, symposia, and scientific meetings. In no case will data be reported or used for identifying individuals.

Routine Uses: None.

**Disclosure:** Providing information on this survey is voluntary. There is no penalty if you choose not to respond. However, maximum participation is encouraged so that the data will be complete and representative. You may skip any question(s) you do not wish to answer, but please answer questions honestly. **Your responses will be confidential and your identity will be closely guarded**. Identifying information will be used only by persons engaged in, and for purposes of, mailing and tracking the survey materials. When data collection and data preparation are complete, all identifying information will be removed from the data files. Survey answers will be combined so that individuals cannot be identified. Only group statistics will be reported and no data that could identify individuals will be released to anyone.

### INSTRUCTIONS FOR COMPLETING THE SURVEY

Please use a No. 2 Pencil only. (Please do not use ink, ball-point, or felt-tip pens.)

- Make heavy black marks that fill the circle for your answer.
- Please do not make stray marks of any kind

Correct Mark O O O O

Incorrect Marks O O O O

Sometimes you will be asked to "Mark ALL that apply." When this instruction appears, you may mark more than one answer. For example,

How did you find your current job(s)? (Mark all that apply)

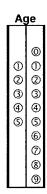
- O Answered an ad in newspaper/trade journal
- O Contacted the employer directly
- O Job fair
- O Information provided by a friend or relative

Sometimes you will be asked to "Mark ONE for each item." For example,

Did any members of your household receive any of the following in the last 12 months? (Mark <u>one</u> response for each item)

a) Earned income tax credit O Yes O No O Don't Know O Don't Know b) Food stamps O Yes O No c) Free or reduced price O Yes O No O Don't Know school breakfasts d) Free or reduced price school lunches O Yes O No O Don't Know If you are asked to give numbers for your answer, please record them as shown below. For example,

How old were you on your last birthday?



## **FAMILY INFORMATION**

1. Are you a <u>civilian</u> currently <u>married to</u> an active-duty Service member in pay grade <u>E-5 or below</u> ?	A B
<ul> <li>O Yes → Please continue with the survey.</li> <li>O No → STOP HERE. Do not complete the survey.</li> </ul>	Your You Spouse O Continental United States (CONUS) O Alaska, Hawaii
Please return this questionnaire in the enclosed envelope. Thank you.	O O Guam, Puerto Rico O United Kingdom (England, Ireland, Scotland, Wales)
2. In which Service does your spouse currently serve?  O Army O Navy O Marine Carren	O O Germany O O Italy O O Japan O O Korea O O Other
O Marine Corps O Air Force  3. What is your spause's pay grade?	Except for the time when your spouse is away on military-related duties, do the two of you live in the
<ul> <li>3. What is your spouse's pay grade?</li> <li>○ E-1</li> <li>○ E-2</li> <li>○ E-3</li> <li>○ E-4</li> <li>○ E-5</li> <li>○ Other (Please print his or her pay grade or rank)</li> </ul>	Same household?  O Yes O No  9. If you live in the United States, please provide the ZIP Code for your current residence.  O Does not apply, I live outside the U.S.
<ul> <li>4. Does your spouse have a paid job in addition to service in the Armed Forces?</li> <li>Yes</li> <li>No</li> <li>5. How likely is it that your spouse will re-enlist at the end of his or her current term of service?</li> </ul>	
O Very likely O Somewhat likely O 50-50 likelihood O Somewhat unlikely O Very unlikely	
6. During the <u>last 12 months</u> , how much time has your spouse been away from home <u>because of military duties</u> (including time away for deployments and assignments, training, TDY, time at sea, etc.)?  O My spouse was not away from home because of military duties in the last 12 months.	On a military installation Off a military installation but in military-provided housing Off a military installation in housing you own or rent Other
O Less than 1 month O 1 to 3 months O 4 to 6 months O 7 to 9 months O 10 to 12 months	11. How long ago did you move to your current residence?  O Less than one month ago O 1 to 3 months ago O 4 to 6 months ago O 7 to 9 months ago O 10 to 12 months ago O More than a year ago

7. Where do you and your spouse currently live? (Mark one response for each of you)

12. Is your current residence more than 50 miles from your previous residence?	16. How many children are covered by this weekly child care cost?
O Yes O No	<ul> <li>O Does not apply. <u>I do not spend money on child care</u>.</li> <li>O One child</li> <li>O Two children</li> </ul>
13. How soon after relocating to your current location did you begin an active job search?	O Three children O Four children O Five or more children
O Does not apply. I did not search for a job after relocating. O Began before I moved	17. Do any of your children participate in military-provided day care (Child Development Center or Family Day Care)?
O Less than one month O 1 to 3 months O 4 to 6 months	O Yes O No
O 7 to 9 months O 10 to 12 months O More than a year	18. Which of the following describes your access to and use of a personal computer (PC)? (Mark <u>all</u> that apply)
14. How many children, in each of the following age categories, live at home with you?	O I regularly use a PC as part of my employment O I have access to a PC at my job but do not regularly use it
O Does not apply. <u>I do not have any children living at home</u> with me. → Go to Question #18	O I do not have access to a PC either at home or work O I have a PC at home
(Mark <u>one</u> in <u>each</u> row)  Five or More  Four	O I have access to an on-line service (e.g., CompuServe, America Online) O I have access to the Internet
Three Two	O None of the above
One None	19. Have you done any volunteer work during the <u>last 12</u> months?
a. Under age 2 OOOOO	O Yes O No
b. Ages 2 to 5 years O O O O O	DEMOGRAPHIC INFORMATION
c. Ages 6 to 12 years	20. Are you of Spanish/Hispanic origin or descent? (Mark only one)
<ul> <li>d. Ages 13 to 18 years</li> <li>O O O O O O</li> <li>15. On average, what is the total amount you spend per week on child care (e.g., nursery school, daycare, babysitter) for the children who live at home with you?</li> </ul>	O No (not Spanish/Hispanic) O Yes, Mexican, Mexican-Amer., Chicano O Yes, Puerto Rican O Yes, Cuban
O Does not apply. <u>I do not spend money on child care</u> .	O Yes, other Spanish/Hispanic
O Less than \$50 per week O \$51 to \$100 per week	21. What race do you consider yourself? (Mark only one)
O \$101 to \$150 per week O \$151 to \$200 per week	O White O Black or African-Amer.
O \$201 to \$250 per week O \$251 to \$300 per week	O Indian (Amer.), Eskimo, or Aleut O Asían or Pacific Islander
O More than \$300 per week	O Other race (Please specify below)
	22. Are you:
	O Male
	O Female

	Yes No	27. Which of the following BEST describes you condition? (Mark only <u>one</u> )	r fina	ncial				
24.Ho	Age ① ① ① ② ② ③ ③ ③ ④ ④ ⑤ ⑤ ⑤	<ul> <li>Very comfortable and secure</li> <li>Able to make ends meet without much difficulty</li> <li>Occasionally have some difficulty making ends meet</li> <li>Tough to make ends meet but keeping my head above water</li> <li>In over my head</li> </ul> 28. Did any members of your household receive any of the following in the last 12 months? (Mark one response for each item)						
	(6) (7) (8) (9)	Y		t know ło				
	nat is the <u>highest g</u> rade or academic degree you ve <u>completed</u> ? (Mark only <u>one</u> )	a. Earned income tax credit     b. Food stamps		0 0				
0	Less than 12 years of school (no diploma) GED or other high school equivalency certificate High school diploma	c. Free or reduced price school breakfasts	0	0 0				
000	Vocational training after high school Some college credit, but no college degree 2-year college degree (AA/AS)	d. Free or reduced price school lunches	0	0 0				
0	4-year college degree (BA/BS) Some graduate school credit, but no graduate degree Master's, doctoral, or professional school degree (e.g.,	e. WIC (Women, Infants, and Children) Supplemental Food Program	0	00				
26. If y	MA, MS, PhD, MD, JD) Other  you are currently enrolled in school, what kind of	f. Financial or other assistance from a military agency (for example, an emergency aid soci or an emergency assistance loan program)		0 0				
sc	hool are you enrolled in? (Mark only <u>one</u> )	29. For the following three statements, please in	indica	ate				
0	Does not apply. I am not currently enrolled in school.	whether each is true or false.	RUE	FALSE				
0	High school Vocational school 2-year college	I have looked for employment during the last 12 months.	0	0				
	Undergraduate program at a 4-year college or university	b. I want or need to work for pay.	0	0				
	Post-bachelor's degree program leading to master's, doctoral, or professional degree (e.g., MA, PhD, JD) Other	c. I worked for pay during the last 12 months.	0	0				
		If <u>ALL THREE statements are FALSE</u> , stop return the questionnaire in the enclosed e Thank you for your cooperation with this	nvel	ope.				

**ECONOMIC ISSUES** 

If <u>one or more</u> of the statements <u>are TRUE</u>, PLEASE CONTINUE with the questionnaire.

23. is English a second language for you?

### **EMPLOYMENT INFORMATION**

- 30. In 1996, what was the TOTAL amount that you earned from all your jobs or your own business before taxes and other deductions?
- O Does not apply, I did not work for pay during 1996.

Total Dollars Earned in 1996

1					
	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0

- 31. Which <u>best</u> describes your <u>current</u> employment status? (Mark <u>only</u> one)
  - O Employed full-time (35 or more hours per week)
  - O Employed part-time (less than 35 hours per week)
  - O Not employed, but seeking part-time or full-time employment → Go to Question #43
  - O Not employed, and <u>not</u> currently looking for employment → Go to Question #43
- 32. Are you self-employed?
  - O Yes
  - O No
- 33. Are you employed in more than one job?
  - O Yes
  - O No
- 34. On average, what is the <u>total</u> number of hours you work per week in <u>all your jobs</u>?
  - O 1 to 20 hours
  - O 21 to 34 hours
  - O 35 hours or more
- 35. Would you like to work more hours per week than you are currently working?
  - O Yes
  - O No

36. What are your usual weekly earnings from your current job(s) or your business before taxes and other deductions?

### Dollars earned per week

0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	Ö
0	0	0
0	0	0

- O I earn more than \$999 per week.
- 37. How did you find your current job(s)? (Mark <u>all</u> that apply)
  - O Answered an ad in newspaper/trade journal
  - O Contacted the employer directly
  - O Job fair
  - O Information provided by a friend or relative
  - O Contacts made while doing volunteer work
  - O Civilian/private employment agency
  - O Employment assistance program sponsored by the military
  - O State employment service
  - O Job bank
  - O Other

38. W re	hich <u>one</u> category BEST on the spond for the job you cor	describes the kind of work you do in your <u>current primary job</u> ? ( If you have more than one job, nsider to be your <u>principal</u> job)? (Mark only <u>one)</u>
0	Clerical	such as bank teller, bookkeeper, secretary, typist, ticket agent, cashier,
0	<u>Service</u>	customer service representative such as barber, beautician, practical nurse, private household worker, janitor, waiter/waitress, food service worker, teacher's aide
0	Child Development	such as child care provider working with preschool children
0	School Teacher	such as elementary or secondary teacher
	Technical	such as draftsman, medical or dental technician, computer operator, desktop publisher, paralegal
	Sales	such as salesperson, advertising or insurance agent, real estate broker
0	<u>Crafts</u>	such as baker, automobile mechanic, machinist, painter, plumber, telephone installer, carpenter, seamstress
0	Laborer	such as construction worker, car washer, sanitary worker
0	Manager, Administrator	such as sales manager, office manager, school administrator, buyer,
Ŭ	Wanager, Administrator	restaurant manager, government official
0	Operative	such as assembler, machine operator, welder, taxicab/bus/truck driver
0	Professional	such as social worker, accountant, computer programmer, artist,
		registered nurse, engineer, librarian, writer
_	Advanced Professional	such as dentist, physician, lawyer, scientist, college professor
0		such as owner of a small business, contractor
O	Other (Please specify below	ow)
39. Al	oout how long have you b	een in your <u>current primary</u> job?
0	Less than 1 month	
-	1 to 3 months	
	4 to 6 months	
	7 to 9 months	
	10 to 12 months More than 1 year	
		the second section of the second second section is a second secon
		your job search, about how long did it take you to find your <u>current primary job</u> ?
	Less than 1 month	
	1 to 3 months 4 to 6 months	
	7 to 9 months	
	10 to 12 months	
	More than 1 year	
41. To	what extent does your <u>c</u>	urrent primary job allow you to use your skills and training?
0	To a large extent	
	To a minor extent	
0	Not at all	
42. H	ow well do your qualificat	ions match the work you do in your <u>current primary job</u> ?
0	I am greatly overqualified	for the work
	I am somewhat overqualifi	
0	My qualifications are appro	opriate for the work
0	I am somewhat underqual	ified for the work
0	I am greatly underqualifie	d for the work

43. Regardless of your current employment status, how important are each of the following reasons for why you work, want to work, or need to work? (Mark one response for each item)  Not important Somewhat important Very important					<ul> <li>46. Did you get a job as a result of the Spouse Preference Program (i.e., program that gives preference to military spouses when filling Federal jobs)?</li> <li>Yes</li> <li>No</li> <li>Don't know</li> <li>47. In the last 12 months, how much of a problem has each of the following been for you personally in looking for</li> </ul>								
	a. Need money for basic family	expenses	C	) C	) (	)		o:	r holding a job?(If you lived in more thuring that period, answer for the area wurrently live.)(Mark <u>one</u> answer for <u>eac</u>	an c	ne a	are	а
	b. Desire a career		С	) C	) (	)				Does	s No	ot A	pply
	c. Want extra money to use now	<u> </u>	C	) С	) (	)				a Pr Probl	oble		
	d. Want to save money for the f	<u>future</u>	С	) C	) (	)			major i tox	10/11			
	e. Want independence		C	) C	) (	)	а	١,	Finding quality child care	0	0	0	0
	f. Enjoy working		C	) C	) (	)	b	).	Finding affordable child care	0	0	0	0
	g. Want to gain experience for t	future caree	r C	) C	) (	)	С		Arranging transportation to and from work	0	0	0	
44.	Please indicate whether you a each of the following statemen each statement)						d		Time it takes to commute to and from work	0	0	0	
	<u></u>	Stro	nalv	Dis	aar	ee	е	<b>.</b>	Being overqualified for the available jobs	0	0	0	
	Strongly Disagree Disagree Neither Agree nor Disagree Agree					f.		Lack of skills or training for the available jobs	0	0	0		
	Stron	gly Agree	,,,				g		Conflicts between work and parental or family responsibilities	0	0	0	
а	. I know how to find out where jo openings exist		0	0	0	0	h		Difficulty finding a job with an acceptable salary	0	0	0	
b	. I know what type of job to appl	y for O	0	0	0	0	1.		Difficulty finding a job relevant to				
С	. I know how to prepare a good	resume O	0	0	0	0			my career aspirations	0	0	0	
d	. I need more information about job market		0	0	0	0	j. k		Spouse's opposition to my working  Employers reluctant to hire	0	0	0	
е	. I would like to get training in ar occupation or in occupational s		0	0	0	0			military spouses  the <u>last 12 months</u> , how many months		O VOL		ork
f.	Moving to a new location has i with my advancement at work		0	0	0	0		fc	or pay (either full time or part time)?  None, I did not work for pay during the				
g	. Moving to a new location has o problems for continuing my ed		0	0	0	0		0	Described the Less than 1 month Described to 3 months Described to 6 months				
45.	Do the colleges and schools in offer the courses you need?	n the area v	vher	e yo	ou	live		_	7 to 9 months 10 to 12 months				
	O Yes O Don't k O No O Does n												

### **EMPLOYMENT ASSISTANCE PROGRAMS**

- 49. Employment assistance programs offer services to individuals looking for work. Examples of such services are career counseling and training in resume preparation. Did you participate in an employment assistance program sponsored by the military within the last 12 months?
  - O Yes
  - O Don't know
  - O No → Go to Question #55
- 50. Below is a list of services you may have received the last time you used an employment assistance program sponsored by the military. For each service,
  - (1) indicate whether you received the service, and
  - (2) for each service you received, indicate whether the service was useful to you personally.

	1. D	id you receiv	e the	2. If you received the s was it useful?			
Service	Yes	No	Not Available	Useful	Not useful	Not sure	
Orientation on job-searching skills and services     (for helping a person get a job)	0	0	0	0	0	0	
b. One-on-one assistance with my job search	0	0	0	0	0	0	
c. Help deciding what kind of work I should do	0	0	0	0	0	0	
d. Training in how to write a resume	0	0	0	0	0	0	
e. Training in how to interview for a job	0	0	0	0	0	0	
f. Training in how to operate my own business	0	0	0	0	0	0	
g. Training in job skills (e.g., word processing)	0	0	0	0	0	0	
h. Support group in which I could discuss my job search with people like myself	0	0	0	0	0	0	
<ul> <li>Referrals to "temp" agencies (i.e., agencies that provide temporary jobs)</li> </ul>	0	0	0	0	0	0	
j. Advice on how to dress for a job interview	0	0	0	0	0	0	
k. Announcements of job openings	0	0	0	0	0	0	
Job fairs (i.e., opportunities for job seekers to meet with a number of employers about jobs)	0	0	0	0	0	0	
m. Information about colleges or schools	0	0	0	0	0	0	
n. Information about financial aid for college or school	0	0	0	0	0	0	
Child care during use of employment assistance services	0	0	0	0	0	0	
p. Help in completing job application forms	0	0	0	0	0	0	
<ul> <li>q. Use of word processing equipment for resume preparation, job applications, etc.</li> </ul>	0	0	0	0	0	0	

<ul><li>51. Did you make use of a list of job openings at the military-sponsored Employment Assistance Center you last used?</li><li>O Yes</li></ul>	56. For the area in which you currently live, does the military provide an employment assistance program in which you, as a military spouse, are eligible to participate?
O No → Go to Question # 53	O Yes
52. If yes, were most of the job openings that were listed	O No → Go to Question #59 O Don't know → Go to Question #59
a)within commuting distance from your home? O Yes	57. If yes, how did you learn about this program? (Mark all that apply)
O No O Don't know	Newsletter or calendar of events     Newspaper
b)still available by the time you learned of them?	O Announcement on a bulletin board
O Yes O No	O Flyer O Orientation for spouses of service members
O Don't know	O TV
O DON'T KNOW	O Radio
53. Overall, how satisfied were you with the military-	O E-mail or some other computer message
sponsored employment assistance program in which you last participated?	O Word of mouth O "Welcome Packet" when I moved to this location O Family Support Center at my current or previous
O Very satisfied	location
O Satisfied	O My spouse
O Neither satisfied nor dissatisfied	O Information received while getting other services O Other
O Dissatisfied	O Other
O Very dissatisfied	58. Which Service sponsors the program?
54. Was this program at your <u>current</u> location?	
· · · · · · · · · · · · · · · · · · ·	O Army
O Yes → Go to Question #56	O Navy O Marine Corps
O No → Go to Question #56	O Air Force
55. If you did not participate in an employment assistance	O Don't know
program, what were your reasons for not participating? (Mark <u>all</u> that apply)	
O Does not apply. I participated in the program.	
<ul> <li>O I was not looking for a job</li> <li>O I had a job already lined up</li> <li>O The program was not available</li> <li>O I was not aware of the program</li> <li>O I thought I could get a job on my own</li> <li>O I didn't think the program would help me</li> </ul>	
O It took too long to get the services I wanted O The hours of operation were inconvenient for me O It was too difficult for me to get to the location	
where the program was offered O The program staff was not helpful O I was too busy O Other	

^	^	ĸ			K f*	TC
L	u	m	ЛΓ	ИΕ	N	13

If you were sea MOST helpful to	rching for a job o you?	o today, what	3				
					······································		
hank you for yo	our cooperatio	on in this surv survey, please	rey. If you ha write them i	ve comment n the space	s or concerr provided bel	s that you v ow.	vere not able
hank you for yoo express in ar	our cooperatio	on in this surv survey, please	ey. If you ha	ve comment n the space	s or concern provided bel	s that you v ow.	vere not able
hank you for yoo express in ar	our cooperatio	on in this surv survey, please	rey. If you ha	ve comment n the space	s or concerr provided bel	s that you v ow.	vere not able
hank you for yo	our cooperationswering this s	on in this surv survey, please	rey. If you ha	ve comment n the space	s or concerr provided bel	os that you v	vere not able
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Thank you for you concern the express in ar	rour cooperationswering this s	on in this survey, please	rey. If you ha	ve comment	s or concerr provided bel	s that you v	vere not able
Thank you for you to express in an	rour cooperationswering this s	on in this survey, please	rey. If you ha	ve comment n the space	s or concerr provided bel	s that you v	vere not able

# Appendix B Survey Cover Letters





September 9, 1997

Dear Mr. Sample:

The Department of Defense is conducting a survey to determine the needs and problems military spouses face in pursuing employment. Results of this survey will provide important information about how to assist military spouses in overcoming employment-related problems.

You have been randomly selected to participate in this survey. Your participation is very important, because your responses represent not only your needs and concerns, but those of other spouses who were not selected to participate in the survey. We will mail the survey within the next few weeks.

I urge you to complete and return the survey when you receive it. Quick response will ensure that your opinions are reflected in the findings. Your responses will be kept strictly confidential and all survey responses will be combined so that no individual can be identified.

If the address on this mailing is incorrect or if your address will change soon, please take a moment to inform us of the correct address. You may register your new address by calling the toll-free number 1-800-881-5767. This number is provided for address changes only. Please have this letter available when you phone us as we will need the number that is printed in the lower right corner to update our records. If you prefer to notify us by mail, please mark the address changes on this letter and mail it to the DMDC Survey Processing Activity, c/o Data Recognition Corporation, 5900 Baker Road, Minnetonka, MN 55345.

This is a very important topic and your time and effort are appreciated. Thank you for your cooperation and assistance with this study.

Sincerely,

Carolyn H. Becraft

Deputy Assistant Secretary of Defense (Personnel Support, Families and Education)

Parseyn Becrift





October 9, 1997

\*5-DIGIT 99999 MS MARY Z SAMPLE 56565656 1234 ANYSTREET ANYTOWN CA 99999-9999

Dear Ms. Sample:

The Department of Defense is seeking your help in gathering important information about the needs and problems that spouses of enlisted personnel face in finding employment. You were randomly selected to participate. The information you and other military spouses provide will be used to determine where needs exist and how best to assist spouses of enlisted personnel enter the workforce if they wish.

We have enclosed your copy of the *DoD Survey of Spouses of Enlisted Personnel*. This questionnaire should take about 30 to 45 minutes to complete. This is your opportunity to provide input into issues that affect you and other spouses such as yourself.

Often people express concerns about the risks of responding frankly to such surveys. I assure you that your responses will be kept confidential and only group statistics will be reported. While survey processing is underway, the survey center must know your identity in order to send your survey materials. Only the survey center will have access to this information, and they will use it only in administering the survey. When data collection and data preparation are complete, information which could be used to identify individuals will be removed from the files.

Please return your completed survey as soon as possible. For your convenience a postage-paid envelope has been enclosed along with the survey. Thank you for your time and effort. Your cooperation with this survey is greatly appreciated.

Sincerely,

Carolyn Blerreft
Carolyn H. Becraft

Deputy Assistant Secretary of Defense

(Personnel Support, Families and Education)





November 12, 1997

MR JOE L SAMPLE 34343434 ANYSTREET APT A-6 ANYTOWN NORWAY

Dear Mr. Sample:

Recently you were mailed the *DoD Survey of Spouses of Enlisted Personnel*. I would like to take a moment to explain why your participation in this survey is so important.

First, this survey allows spouses of Service members to inform the Department of Defense about employment problems that are related to being married to an active-duty Service member. Findings from the survey will be used in planning DoD programs and will help to identify the most effective ways of assisting spouses. The results of this survey will influence decisions directly affecting spouses such as yourself.

Second, your participation in this survey is very important. You may feel that the responses of one individual could not impact the success of the survey. However, only a few individuals were selected for the study. Each individual selected is representative of many spouses who were not surveyed. The information you provide also reflects the responses of non-surveyed spouses who are similar to you.

You may have already completed and returned your survey form. If so, thank you for your participation. <u>No further action is required</u>. If you have not, please take 30 to 45 minutes to complete the survey. Remember, your responses will be held in strictest confidence and only group statistics will be reported.

I appreciate your time and effort in helping us to gather information on this very important topic.

Sincerely,

Carolyn H. Becraft

Deputy Assistant Secretary of Defense (Personnel Support, Families and Education)

Parseyn Becrift





November 26, 1997

\*5-DIGIT 99999
SPOUSE OF SGT JOE E SAMPLE USAF 78787878
1234 ANYSTREET
ANYTOWN CA 99999-9999

Dear Ms. Sample:

Several weeks ago, you were asked to participate in the *DoD Survey of Spouses of Enlisted Personnel*. At the time this letter was written, we had not yet received your completed survey.

Your participation is very important. Your responses will help the Department of Defense assess the employment-related problems and needs of spouses of enlisted Service members, and will provide insight into the most effective ways of assisting spouses. This is your opportunity to provide information regarding concerns that directly affect all spouses concerned with employment issues.

Another survey is enclosed in case you misplaced your original questionnaire. If you have already completed and returned your questionnaire, please discard this duplicate survey and accept my thanks. If you have not completed the survey, please fill out the questionnaire and return it in the enclosed postage-paid envelope.

I appreciate your time and effort in helping us to gather information on this very important topic.

Sincerely,

Carolyn H. Becraft

Deputy Assistant Secretary of Defense

(Personnel Support, Families and Education)

Parseyn Becrift

Enclosure: As stated





December 30, 1997

Dear Ms. Sample:

Recently you were asked to participate in the *DoD Survey of Spouses of Enlisted Personnel*. Your completed questionnaire had not been received by the Survey Processing Center at the time this letter was mailed. Your views and opinions are important, and I urge you to take this final opportunity to add your input to the findings which will be reported from this survey.

Because these findings will be used in the formulation of policy, I want them to represent accurately the opinions and attitudes of all spouses of enlisted personnel. The sample was carefully selected in such a way to ensure this representation, but the success of this method is dependent on you, and others like you, who are willing to complete and return the questionnaire.

If you have not already done so, please take time to complete the questionnaire and return it in the postage-paid envelope. For your views to be included in survey results, your questionnaire must be received within the next three weeks.

Thank you for your participation.

Sincerely,

Carolyn H. Becraft

Deputy Assistant Secretary of Defense

Parseyn Becrift

(Personnel Support, Families and Education)

Enclosure: As stated

# Appendix C Annotated Questionnaire

RCS: DD-P&R(OT)2023 Exp. 05/13/98

## **SURVEY OF SPOUSES**

### OF ENLISTED PERSONNEL

**Coding Annotation** 



DEFENSE MANPOWER DATA CENTER ATTN:SURVEY PROCESSING ACTIVITY C/O DATA RECOGNITION CORPORATION P.O. BOX 9004

### **Privacy Notice**

In accordance with the Privacy Act of 1974 (Public Law 93-579), this notice informs you of the purpose of the survey and how the findings will be used. Please read it carefully.

Authority: 10 United States Code, Sections 136 and 2358, P.L. 104-106, Sections 1782, 1784.

**Principal Purpose:** Information collected in this survey will be used to assess the employment needs of spouses of enlisted personnel. Results will assist in improving policies and programs that benefit military families. Some findings may be published in DoD reports or professional journals or reported in manuscripts presented at conferences, symposia, and scientific meetings. In no case will data be reported or used for identifying individuals.

Routine Uses: None.

**Disclosure:** Providing information on this survey is voluntary. There is no penalty if you choose not to respond. However, maximum participation is encouraged so that the data will be complete and representative. You may skip any question(s) you do not wish to answer, but please answer questions honestly. **Your responses will be confidential and your identity will be closely guarded**. Identifying information will be used only by persons engaged in, and for purposes of, mailing and tracking the survey materials. When data collection and data preparation are complete, all identifying information will be removed from the data files. Survey answers will be combined so that individuals cannot be identified. Only group statistics will be reported and no data that could identify individuals will be released to anyone.

### INSTRUCTIONS FOR COMPLETING THE SURVEY

Please use a No. 2 Pencil only. (Please do not use ink, ball-point, or felt-tip pens.)

- Make heavy black marks that fill the circle for your answer.
- Please do not make stray marks of any kind

Correct Mark O O O O

Incorrect Marks O O O O

Sometimes you will be asked to "Mark ALL that apply." When this instruction appears, you may mark more than one answer. For example,

How did you find your current job(s)? (Mark all that apply)

- O Answered an ad in newspaper/trade journal
- O Contacted the employer directly
- O Job fair
- O Information provided by a friend or relative

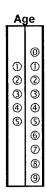
Sometimes you will be asked to "Mark ONE for each item." For example,

Did any members of your household receive any of the following in the last 12 months? (Mark <u>one</u> response for each item)

a)	Earned income tax			
,	credit	O Yes	O No	O Don't Know
b)	Food stamps	O Yes	O No	O Don't Know
c)	Free or reduced price			
·	school breakfasts	O Yes	O No	O Don't Know
d)	Free or reduced price			
	school lunches	O Yes	O No	O Don't Know

If you are asked to give numbers for your answer, please record them as shown below. For example,

How old were you on your last birthday?



### **FAMILY INFORMATION**

SRELIG & SRELIGSK / Coding Note 1

- 1. Are you a civilian currently married to an active-duty Service member in pay grade <u>E-5 or below</u>?
  - 1 O Yes -> Please continue with the survey.
- 0 O No → STOP HERE. Do not complete the survey.

  Please return this questionnaire in the enclosed envelope. Thank you.

**PRSVC** 

- 2. In which Service does your spouse currently serve?
  - 10 Army
  - 20 Navy
  - 3 O Marine Corps
  - 4 O Air Force

**PRGRADE** 

- 3. What is your spouse's pay grade?
- 10 E-1
- 20 E-2
- 30 E-3
- 40 E-4
- 50 E-5
- 6 O Other (Please print his or her pay grade or rank)
  PRGRDSP / Coding Note 2

J9704

- 4. Does your spouse have a paid job in addition to service in the Armed Forces?
  - 10 Yes

0 O No

J9705

- 5. How likely is it that your spouse will re-enlist at the end of his or her current term of service?
- 5 O Very likely
- 4 O Somewhat likely
- 3 O 50-50 likelihood
- 2 O Somewhat unlikely
- 1 O Very unlikely

J9706

- 6. During the <u>last 12 months</u>, how much time has your spouse been away from home <u>because of military</u> <u>duties</u> (including time away for deployments and assignments, training, TDY, time at sea, etc.)?
- 0 O My spouse was not away from home because of military duties in the last 12 months.
- 1 O Less than 1 month
- 2 O 1 to 3 months
- 3 O 4 to 6 months
- 4 O 7 to 9 months
- 5 O 10 to 12 months

7. Where do you and your spouse currently live? (Mark one response for each of you)

J9707A J9707B

A B

	<u>Your</u>	
<u>You</u>	Spouse	
10	10	Continental United States (CONUS)
2 O	20	Alaska, Hawaii
3 O	3 O	Guam, Puerto Rico
40	40	United Kingdom (England, Ireland,
		Scotland, Wales)
50	5 O	Germany
60	6 O	Italy
70	70	Japan
80	80	Korea
90	90	Other

J9708

- 8. Except for the time when your spouse is away on military-related duties, do the two of you live in the same household?
  - 10 Yes

0 O No

J9709 / Coding Note 3

- If you live in the United States, please provide the ZIP Code for your current residence.
  - -6 O Does not apply, I live outside the U.S.

ZIP Code							
0	0	0	0	0			
0	0	0	0	0			
0	0	0	0	0			
0	0	0	0	0			
0	0	0	0	0			
0	0	0	0	0			
0	0	0	0	0			
0	0	0	0	0			
0	0	0	0	0			
0	0	0	0	0			

J9710

#### 10. Do you live:

- 1 O On a military installation
- 2 O Off a military installation but in military-provided housing
  - 3 O Off a military installation in housing you own or rent
- 4 O Other

J9711

- 11. How long ago did you move to your current residence?
  - 1 O Less than one month ago
- 2 O 1 to 3 months ago
- 3 O 4 to 6 months ago
- 4 O 7 to 9 months ago
- 5 O 10 to 12 months ago
- 60 More than a year ago

J9712 12. Is your current residence mo previous residence?	ore than 50 miles from your	J9716 16. How many children are covered by this weekly child care cost?
1 O Yes 0 O No J9713 13. How soon after relocating to begin an active job search?	your current location did	<ul> <li>0 O Does not apply. <u>I do not spend money on child care</u>.</li> <li>1 O One child</li> <li>2 O Two children</li> <li>3 O Three children</li> <li>4 O Four children</li> <li>5 O Five or more children</li> </ul>
<ul> <li>-6 O Does not apply. I did n relocating.</li> <li>0 O Began before I moved</li> <li>1 O Less than one month</li> <li>2 O 1 to 3 months</li> <li>3 O 4 to 6 months</li> <li>4 O 7 to 9 months</li> <li>5 O 10 to 12 months</li> <li>6 O More than a year</li> </ul>		J9717  17. Do any of your children participate in military-provided day care (Child Development Center or Family Day Care)?  1 O Yes 0 O No J9718AJ9718G / Coding Note 6  18. Which of the following describes your access to and use of a personal computer (PC)? (Mark all that apply)
<ul> <li>14. How many children, in each categories, live at home with J9714 / Coding Note 4 &amp; J97</li> <li>1 ○ Does not apply. I do not hat home with me. → Go to Quest</li> </ul>	n <b>you?</b> !14SK / Coding Note 5 ove any children living at	<ul> <li>O A. I regularly use a PC as part of my employment</li> <li>O B. I have access to a PC at my job but do not regularly use it</li> <li>O C. I do not have access to a PC either at home or work</li> <li>O D. I have a PC at home</li> </ul>
(Mark <u>one</u> in <u>each</u> row)  J9714A  a. Under age 2 J9714B	Five or More Four Three Two One None 0 1 2 3 4 5	O E. I have access to an on-line service (e.g., CompuServe, America Online) O F. I have access to the Internet O G. None of the above J9719 19. Have you done any volunteer work during the last 12 months?  1 O Yes 0 O No
b. Ages 2 to 5 years J9714C	00000	DEMOGRAPHIC INFORMATION
c. Ages 6 to 12 years J9714D d. Ages 13 to 18 years	000000	SRHISP  20. Are you of Spanish/Hispanic origin or descent? (Mark only one)
J9715  15. On average, what is the tota week on child care (e.g, nurse babysitter) for the children volume of the	sery school, daycare, who live at home with you?	0 O No (not Spanish/Hispanic) 1 O Yes, Mexican, Mexican-Amer., Chicano 2 O Yes, Puerto Rican 3 O Yes, Cuban 4 O Yes, other Spanish/Hispanic SRRACE 21. What race do you consider yourself? (Mark only one)  1 O White 2 O Black or African-Amer. 3 O Indian (Amer.), Eskimo, or Aleut 4 O Asian or Pacific Islander 5 O Other race (Please specify below)  SRRACESP / Coding Note 7

SRSEX 22. Are you:					
1 O Male 2 O Female SRESL 23. Is English a second language for you?					
1 O Yes 0 O No					
SRAGE 24.How old were you on your last birthday?					
Age					
0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0					
SREDUC & SREDASREDJ & SREDHI / Coding Note 8  25. What is the <u>highest grade</u> or academic degree you have <u>completed</u> ? (Mark only <u>one</u> )					
have completed? (Mark only one)  1 O Less than 12 years of school (no diploma) 2 O GED or other high school equivalency certificate 3 O High school diploma 4 O Vocational training after high school 5 O Some college credit, but no college degree 6 O 2-year college degree (AA/AS) 7 O 4-year college degree (BA/BS) 8 O Some graduate school credit, but no graduate degree 9 O Master's, doctoral, or professional school degree (e.g., MA, MS, PhD, MD, JD) 10 O Other					
26. If you are currently enrolled in school, what kind of school are you enrolled in? (Mark only <u>one</u> )					
-6 O Does not apply. I am not currently enrolled in school.					

1 O High school 2 O Vocational school 3 O 2-year college

university

6 O Other

4 O Undergraduate program at a 4-year college or

5 O Post-bachelor's degree program leading to master's,

doctoral, or professional degree (e.g., MA, PhD, JD)

### **ECONOMIC ISSUES**

J9727

- 27. Which of the following BEST describes your financial condition? (Mark only one)
- 5 O Very comfortable and secure
- 4 O Able to make ends meet without much difficulty
- 3 O Occasionally have some difficulty making ends meet
- 2 O Tough to make ends meet but keeping my head above water
- 10 In over my head
- 28. Did any members of your household receive any of the following in the last 12 months? (Mark one response for each item)

	Don't k No			
10720.4	Yes 1	0	99	
J9728A	0	0	$\sim$	
a. Earned income tax credit     J9728B	O	0	0	
b. Food stamps	0	0	0	
19728C	Ŭ	Ü	_	
c. Free or reduced priced school breakfasts	0	0	0	
J9728D				
d. Free or reduced priced school lunches	0	0	0	
J9728E				
e. WIC (Women, Infants, and Children) Supplemental Food Program	0	0	0	
J9728F				
<ul> <li>f. Financial or other assistance from a mil agency (for example, an emergency aid or an emergency assistance loan progra</li> </ul>	society	0	0	
19729SK / Coding Note 9				

29. For the following three statements, please indicate whether each is true or false.

J9729A	TRUE	O O
I have looked for employment during the last 12 months.  J9729B	0	0
b. I want or need to work for pay.  J9729C	0	0
c. I worked for pay during the last 12 months.	0	0

If ALL THREE statements are FALSE, stop here and return the questionnaire in the enclosed envelope. Thank you for your cooperation with this survey.

> If one or more of the statements are TRUE, PLEASE CONTINUE with the questionnaire.

### **EMPLOYMENT INFORMATION**

J9730 / Coding Note 10

- 30. In 1996, what was the TOTAL amount that you earned from all your jobs or your own business before taxes and other deductions?
- -6 O Does not apply, I did not work for pay during 1996.

Total Dollars Earned in 1996

0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0

J9731 & J9731SK / Coding Note 11

- 31. Which <u>best</u> describes your <u>current</u> employment status? (Mark <u>only</u> one)
- 4 O Employed full-time (35 or more hours per week)
- 3 O Employed part-time (less than 35 hours per week)
- 2 Not employed, but seeking part-time or full-time employment → Go to Question #43
- 1 O Not employed, and <u>not</u> currently looking for employment → Go to Question #43

J9732

- 32. Are you self-employed?
  - 10 Yes
- 0 O No

J9733

- 33. Are you employed in more than one job?
  - 10 Yes
- 0 O No

J9734

- 34. On average, what is the <u>total</u> number of hours you work per week in <u>all your jobs?</u>
  - 1 O 1 to 20 hours
- 2 O 21 to 34 hours
- 3 O 35 hours or more

J9735

- 35. Would you like to work more hours per week than you are currently working?
  - 10 Yes
- 0 O No

J9736 / Coding Note 12

36. What are your usual weekly earnings from your current job(s) or your business before taxes and other deductions?

### Dollars earned per week

0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0

- -7 O I earn more than \$999 per week. J9737A--J9737J / Coding Note 13
- 37. How did you find your current job(s)? (Mark <u>all</u> that apply)
  - O A. Answered an ad in newspaper/trade journal
  - O B. Contacted the employer directly
  - O C. Job fair
  - O D. Information provided by a friend or relative
  - O E. Contacts made while doing volunteer work
  - O F. Civilian/private employment agency
  - O G. Employment assistance program sponsored by the military
  - O H. State employment service
  - O I. Job bank
  - O J. Other

J9738

38. Which one category BEST describes the kind of work you do in your current primary job? ( If you have more than one job, respond for the job you consider to be your principal job)? (Mark only one)

1	0	Clerical	such as bank teller, bookkeeper, secretary, typist, ticket agent, cashier, customer service representative
2	0	Service	such as barber, beautician, practical nurse, private household worker, janitor, waiter/waitress,
_	_		food service worker, teacher's aide
3	0	Child Development	such as child care provider working with preschool children
4	Ō	School Teacher	such as elementary or secondary teacher
5	0	Technical	such as draftsman, medical or dental technician, computer operator, desktop publisher, paralega
6	0	Sales	such as salesperson, advertising or insurance agent, real estate broker
7	0	···	such as baker, automobile mechanic, machinist, painter, plumber, telephone installer, carpenter, seamstress
8	0	Laborer	such as construction worker, car washer, sanitary worker
9	0		such as sales manager, office manager, school administrator, buyer,
Э	U	Manager, Administrator	restaurant manager, government official
10	0	<u>Operative</u>	such as assembler, machine operator, welder, taxicab/bus/truck driver
11	0	Professional	such as social worker, accountant, computer programmer, artist,
			registered nurse, engineer, librarian, writer
12	0	Advanced Professional	such as dentist, physician, lawyer, scientist, college professor
13	0	Proprietor or Owner	such as owner of a small business, contractor
14	0	Other (Please specify bel	ow)
		J9738SP / Coding N	lote 14
J973	39		
39.	Abo	ut how long have you be	en in your <u>current primary j</u> ob?

- 10 Less than 1 month
- 2 O 1 to 3 months 3 O 4 to 6 months
- 4 O 7 to 9 months
- 5 O 10 to 12 months
- 6 O More than 1 year

- 40. From the time you started your job search, about how long did it take you to find your current primary job?
  - 1 O Less than 1 month
  - 2 O 1 to 3 months
  - 3 O 4 to 6 months
- 4 O 7 to 9 months
- 5 O 10 to 12 months
- 6 O More than 1 year

- 41. To what extent does your current primary job allow you to use your skills and training?
  - 2 O To a large extent
  - 1 O To a minor extent
  - 0 O Not at all

J9742

- 42. How well do your qualifications match the work you do in your current primary job?
  - 5 O I am greatly overqualified for the work
  - 4 O I am somewhat overqualified for the work
  - 3 O My qualifications are appropriate for the work
  - 2 O I am somewhat underqualified for the work
  - 1 O I am greatly underqualified for the work

43. Regardless of your current employment status, how important are each of the following reasons for why you work, want to work, or need to work? (Mark one response for each item)				46. Did you get a job as a result of the Spous Program (i.e., program that gives prefere spouses when filling Federal jobs)?				
				1 O Yes 0 O No				
Not Somewhat Imp Very Importa	99 O Don't know							
	2	1	0	47. In the <u>last 12 months</u> , how much of a pro			as	
J9743A				each of the following been for you perso				
J9743B	0			looking for or holding a job? (If you lived one area during that period, answer for t you currently live.) (Mark <u>one</u> answer for	he a	rea	wh	ere
b. Desire a career J9743C	0	U	O	you currently live., (mark <u>one</u> answer to	<u> </u>	<u></u>	····	,
	0	0	0		a Pr	oble		pply
d. Want to save money for the future	0	0	0	Major Prob		3111		
J9743E		_	_	linajor i res		1	0	-6
e. Want independence	0	0	0	J9747A				
J9743F	^	_	_	a. Finding quality child care	0	0	0	0
f. Enjoy working J9743G	0	U	O	J9747B				_
g. Want to gain experience for future career	0	0	0	b. Finding affordable child care J9747C	0	0	0	0
44. Please indicate whether you agree or disagree with			c. Arranging transportation to and from work	0	0	0		
each of the following statements. (Mark <u>on</u> for <u>each</u> statement)				J9747D d. Time it takes to commute to and from work	0	0	0	
Strong Dis	ly Di agre		ree	J9747E e. Being overqualified for the available jobs	0	0	0	
Neither Agree nor Disagr	-			J9747F f. Lack of skills or training for the				
Agree				available jobs	0	0	0	
Strongly Agree 5 4	3	2	1	J9747G				
J9744A	3	2	'	g. Conflicts between work and parental				
a. I know how to find out where job				or family responsibilities	0	0	0	
openings exist O C	0	0	0	Ј9747Н				
J9744B b. I know what type of job to apply for O C	0	0	0	h. Difficulty finding a job with an acceptable salary	0	0	0	
J9744C	_		_	J9747I I. Difficulty finding a job relevant to				
c. I know how to prepare a good resume O C J9744D	0	0	0	my career aspirations  J9747.J	0	0	0	
d. I need more information about the local job market O C	0	С	0	j. Spouse's opposition to my working J9747K	0	0	0	
J9744E				k. Employers reluctant to hire				
e. I would like to get training in an occupation or in occupational skills O C	0	0	0	military spouses	0	0	0	
J9744F	_	Ŭ	•	J9748				
f. Moving to a new location has interfered with my advancement at work O C	0	С	0	48. In the <u>last 12 months</u> , how many months for pay (either full time or part time)?	did	yoı	ı w	ork
J9744G g. Moving to a new location has created problems for continuing my education O C J9745	0	С	0	0 O None, I did not work for pay during the I 1 O Less than 1 month 2 O 1 to 3 months 3 O 4 to 6 months	ast 1	2 m	ion'	ths.
45. Do the colleges and schools in the area wh offer the courses you need?	ere	you	ı live	4 O 7 to 9 months 5 O 10 to 12 months				

1 O Yes 99 O Don't know 0 O No -6 O Does not apply

J9746

### **EMPLOYMENT ASSISTANCE PROGRAMS**

J9749 & J9749SK / Coding Note 15

- 49. Employment assistance programs offer services to individuals looking for work. Examples of such services are career counseling and training in resume preparation. Did you participate in an employment assistance program sponsored by the military within the last 12 months?
  - 1 O Yes
  - 99 O Don't know
- 0 O No → Go to Question #55

J9750A1--J9750Q1 & J9750A2--J9750Q2 & J9750ASK--J9750QSK / Coding Note 16

- 50. Below is a list of services you may have received the last time you used an employment assistance program sponsored by the military. For each service,
  - (1) indicate whether you received the service, and
  - (2) for each service you received, indicate whether the service was useful to you personally.

Service	J9750*1 & J9750*SK 1. Did you receive the service?			J9750*2 2. If you received the service, was it useful?		
	Yes 1	<b>No</b> 0	Not Available -6	Useful 1	Not useful 0	Not sure 99
a. Orientation on job-searching skills and services (for helping a person get a job)	0	0	0	0	0	0
b. One-on-one assistance with my job search	0	0	0	0	0	0
c. Help deciding what kind of work I should do	0	0	0	0	0	0
d. Training in how to write a resume	0	0	0	0	0	0
e. Training in how to interview for a job	0	0	0	0	0	0
f. Training in how to operate my own business	0	0	0	0	0	0
g. Training in job skills (e.g., word processing)	0	0	0	0	0	0
h. Support group in which I could discuss my job search with people like myself	0	0	0	0	0	0
Referrals to "temp" agencies (i.e., agencies that provide temporary jobs)	0	0	0	0	0	0
j. Advice on how to dress for a job interview	0	0	0	0	0	0
k. Announcements of job openings	0	0	0	0	0	0
Job fairs (i.e., opportunities for job seekers to meet with a number of employers about jobs)	0	0	0	0	0	0
m. Information about colleges or schools	0	0	0	0	0	0
n. Information about financial aid for college or school	0	0	0	0	0	0
Child care during use of employment assistance services	0	0	0	0	0	0
p. Help in completing job application forms	0	0	0	0	0	0
q. Use of word processing equipment for resume preparation, job applications, etc.	0	0	0	0	0	0

J9751 & J9751SK / Coding Note 17 51. Did you make use of a list of job openings at the military-sponsored Employment Assistance Center you last used?
1 ○ Yes 0 ○ No → Go to Question # 53
<ul> <li>52. If yes, were most of the job openings that were listed</li> <li>J9752A</li> <li>a)within commuting distance from your home?</li> <li>1 O Yes</li> <li>0 O No</li> <li>99 O Don't know</li> <li>J9752B</li> </ul>
<ul> <li>b)still available by the time you learned of them?</li> <li>1 O Yes</li> <li>0 O No</li> <li>99 O Don't know</li> <li>J9753</li> <li>53. Overall, how satisfied were you with the military-</li> </ul>
sponsored employment assistance program in which you last participated?
<ul> <li>5 O Very satisfied</li> <li>4 O Satisfied</li> <li>3 O Neither satisfied nor dissatisfied</li> <li>2 O Dissatisfied</li> <li>1 O Very dissatisfied</li> <li>J9754 &amp; J9754SK / Coding Note 18</li> <li>54. Was this program at your <u>current</u> location?</li> </ul>
1 ○ Yes → Go to Question #56 0 ○ No → Go to Question #56
<ul> <li>55. If you did not participate in an employment assistance program, what were your reasons for not participating? (Mark all that apply)</li> <li>J9755 / Coding Note 19</li> <li>1 O Does not apply. I participated in the program.</li> <li>J9755AJ9755L / Coding Note 20</li> <li>O A. I was not looking for a job</li> <li>O B. I had a job already lined up</li> <li>O C. The program was not available</li> <li>O D. I was not aware of the program</li> <li>O E. I thought I could get a job on my own</li> <li>O F. I didn't think the program would help me</li> </ul>

O G. It took too long to get the services I wanted
 O H. The hours of operation were inconvenient for me
 O I. It was too difficult for me to get to the location where the program was offered
 O J. The program staff was not helpful

O K. I was too busy O L. Other

56. For the area in which you currently live, does the military provide an employment assistance program in which you, as a military spouse, are eligible to participate? 1 O Yes → Go to Question #59 0 O No 99 ○ Don't know → Go to Question #59 57. If yes, how did you learn about this program? (Mark all that apply) J9757A--J9757N / Coding Note 22 O A. Newsletter or calendar of events O B. Newspaper O C. Announcement on a bulletin board O D. Flyer O E. Orientation for spouses of service members O F. TV O G. Radio O H. E-mail or some other computer message O I. Word of mouth
O J. "Welcome Packet" when I moved to this location O K. Family Support Center at my current or previous location O L. My spouse O M. Information received while getting other services O N. Other J9758 58. Which Service sponsors the program?

J9756 & J9756SK / Coding Note 21

O Army
 Navy
 Marine Corps
 Air Force
 Don't know

COMMENTS			
19759 / Coding Note 23 59. If you were searching for a job today, what ONE thing could the Department of Defense do that would be MOST helpful to you?			
·			
COMMENT / Coding Note 24  60.Thank you for your cooperation in this survey. If you have comments or concerns that you were not able to express in answering this survey, please write them in the space provided below.			

# Appendix D Coding Scheme for Survey Form

# Coding Scheme for the 1997 Survey of Spouses of Enlisted Personnel

The guiding premise in coding DMDC surveys is that the individuals creating the dataset will not be the only ones analyzing the data. DMDC rarely collects data only for immediate use or to answer one question. Rather, these datasets are analyzed repeatedly over time at both DMDC and other organizations in the government, academia, and the private sector. Therefore, DMDC is careful to organize and document surveys so that secondary analysts can use the data and be reasonably certain they understand both the coding and the limitations of the data.

#### Data Structure

For each survey, DMDC maintains several history and operations files. These files contain confidential data protected by the Privacy Act of 1974 (P.L. 93-579) and are not documented in published technical manuals and codebooks. The private files, created in the course of sampling, weighting, and survey operations, include:

- 1. Population and sample files that contain portions of the data in personnel master files as well as variables constructed in the process of sampling and weighting.
- 2. Survey Control System (SCS) files developed to control survey operations. SCS files contain DMDC file information on the sample, as provided to the contractor responsible for handling survey operations. Data elements are added to SCS files about the materials mailed to each sample member, the dates of mailings, and the sources of all addresses used in mailings. The SCS also contains information on eligibility provided by sample members to the operations contractor.
- 3. Raw data files generated by optically scanning the surveys.
- 4. Separate files of key-entered write-in responses. One file is created for each write-in block on the survey. These files contain verbatim text and are linkable to other survey files by the lithocode of the survey. As a general rule, all personal and location names are replaced by "[NAME]" and all expletives are replaced by "[EXPLETIVE]" during key entry.
- 5. Duplicate record files. Because multiple surveys are sent to many respondents, there are sometimes duplicate (or even triplicate) returns of surveys from a sampled person. Procedures are described elsewhere for determining which of the multiple returns are considered duplicates. Records for these second (or third) returns are maintained in a separate file for research purposes.

This appendix describes how the survey analysis file of survey responses is created, primarily from the raw data files generated by scanning the surveys. The survey analysis file contains one record for *each sampled person*. Each record contains variables for all survey items, key SCS variables, master file variables, weighting variables, and other constructed analytic variables. A subset of this file is the public-use analytic file.

The public-use file contains a record for each person in the sample, and all variables required for analysis—that is, all survey data, weights and selected SCS and master file variables thought to be reasonably required for analysis, that do not violate respondent confidentiality under the Privacy Act.

#### Variable Naming

In responding to a customer's request for information, DMDC often uses multiple data sources. Information on a particular topic could be obtained from different surveys or from a survey that has been repeated over a number of years. The conventions discussed below are currently in use as a means of facilitating such analysis.

#### Non-survey-derived Variables

Variable names for non-survey-derived variables tend to be character strings that aid in remembering the meanings of the variables. Three important conventions were used in naming variables.

A variable name from DMDC record files was used only if the data, values, and value labels were identical to those from an official DMDC data file. When data were added to an analysis file unchanged from record data, the same variable name, values, and value labels were used. For example, "SERVICE" is a field in the ADMF and RCCPDS that indicates the member's Service; since the variable in the survey data file is identical to that in the record data from the month that the sample was drawn, the same variable name and labels were used. In contrast, the constructed variable CSERVICE was given a variable name that is not used in the official records so as not to confuse analysts who work routinely with record data.

Beginning a variable name with "X" indicates it is a special crossing (marginal) variable for key analyses. "X variables" typically involve using record data to impute values for missing data in survey items. (See Appendix I for the programming that was used to compute X variables.)

Recoded variables are named with "R" at the beginning and may be used to mask data. In such cases, collapsing or recoding to missing is performed in order to preserve confidentiality of respondents.

#### Survey-derived Variables

Identical demographic items are used across many DMDC surveys. Each time that a particular item is used, it is given the same variable name. The variable names for this group of demographic items start with SR (a mnemonic for self or survey report). In the 1997 Survey of Spouses of Enlisted Personnel, the following items fall into this category: SRELIG (eligibility), SRSEX (gender), SRHISP (Hispanic ethnicity), SRRACE (race), SRESL (English as a Second Language), SRAGE (age), SREDUC (education), SRDATE (date the survey was completed), and COMMENT (flag indicating if a comment has been entered). In addition, a convention of PR (for Proxy Report) has been

adopted for use with variables in which the respondent is reporting information about someone other than himself or herself. In the present survey, PRSVC (spouse Service) and PRGRADE (spouse paygrade) are included in this category.

Variable names for items that are not standardized across DMDC surveys start with 1 or 2 letters to represent the survey, followed by 2 digits to represent the year the data are gathered, and end with 4 or 5 numbers or letters corresponding to the questionnaire item. To accomplish proper sorting of variable names, leading zeros are used for questions 1-9 so that items will be numbered from '01' through '111.' Typically, the last one or two characters are blank, or contain a letter representing one of the sub-items within the question, or two letters representing a flag or coded variable. The basic naming conventions are implemented as follows for the 1997 Survey of Spouses of Enlisted Personnel:

- The first position is "J" for the basic variables for items appearing in the 1997 Survey of Spouses of Enlisted Personnel, using one letter to represent the survey form received by Junior Spouses.
- The second and third characters after the J are "97" to indicate these data came from a survey administered in 1997.
- The fourth, fifth and sixth characters are item numbers in the survey.
- Letters following the numbers for multi-part items usually represent the sub-item. The exceptions, summarized here, are further explained in Table D-3:
  - Specify flags (ending in 'SP') indicate whether information was written in a specify box. For example, if respondents to this survey select *Other* on Question 3, they are asked to write a response in the text box. PRGRDSP is a flag variable that indicates whether text was entered in the write-in area, and whether the presence of text in this area is consistent with how the basic question was answered. In preliminary files, specify flag variables are based on scanning the area of the survey for marks. In the final dataset, these variables are based on matching to the verbatim files to determine if legible text was entered for the write-in area.
  - Skip pattern flags (ending in 'SK') represent data quality for questions that direct respondents to skip subsequent questions if they respond in a certain way. For example, if respondents to this survey indicate on Question 14 that they do not have any children living at home with them, they are directed to skip Questions 15-17. J9714SK is a flag variable that indicates if the responses to Question 14-17 are answered consistently with the skip directions.

#### Value Coding and Formats

The main analytic file is a SAS system file or dataset. An OS or flat file version of the public release file was then prepared from the SAS system file. Although numeric

variables can take more storage space, many statistical and logical operations can only be done with variables that are declared as numeric. Values for alphabetic variables were input with \$CHARw formats to preserve leading, embedded, and trailing blanks. This section describes how values were treated in creating the SAS system file and notes any differences in the flat file. In the SAS system file, variables were declared as numeric unless they contain true alphabetic characters.

#### Raw Data Encoding Process

The first step in creating the SAS system file involve optically scanning the surveys and resolving problems based on visual inspection of problem surveys. Problems often arise from returned surveys that could not be scanned because they had been mutilated in the mail, lightly marked, or completed in ink as well as incorrectly marking grid items. Most surveys were key entered in separate batches. Data editors attempt to resolve every grid item problem with no response (-9), a multiple response error (-8), or an incomplete response (-4) by visually inspecting surveys that contain these codes and manually verifying the data. These three codes remain in the data file if manual inspection of the item cannot resolve the problem.

Data cleaning and editing can be thought of as occurring in five coding steps. In practice these steps may not be strictly linear; however, they are a convenient framework to understanding the meaning of the codes.

- 1. Each response is coded with one of four standard codes: valid response (see the annotated survey form in Appendix C), no response (-9), or multiple response error (-8), or incomplete grid error (-4).
- 2. Specify flag variables are created, and codes are assigned to indicate if respondents wrote in responses correctly where write-in boxes were used.
- 3. Skip flag variables are created, and codes are assigned to indicate if respondents completed the skip pattern correctly.
- 4. Special codes for valid skips are assigned to variables within skip patterns using a "forward coding" process.
- 5. Text code variables may be created with codes assigned based on content coding of the text entries. Text variables for the 1997 Survey of Spouses of Enlisted Personnel may include (a) text entered in the "Other-Please specify" write-in boxes, and (b) text entered in the Comments section.

In the coding sequence outlined above, coding in the third and later steps builds on prior steps. For example, response codes assigned in Step 1 are based on the position of a mark on the survey as indicated in the survey form in Appendix C. The later coding steps may transform values assigned in Steps 1 and 2.

The next sections discuss the assignment of missing value codes, the special treatment of date variables and the editing of skip patterns during steps 3 and 4.

#### Missing Data Codes

The instructions used to assign missing data codes and other special codes are shown in five tables. In these tables, the value labels associated with each assigned code are shown in italicized text. These are the SAS format labels used in the SAS system file.

- Table D--1 contains standard missing data codes for DMDC surveys.
- Table D--2 contains SAS and flat file missing data codes for dates.
- Table D--3 contains examples of coding notes for flag variables.
- Table D--4 contains SAS and flat file special "not applicable" codes.
- Table D--5 provides detailed coding notes on items involving skip patterns, write-in text boxes or other non-obvious coding.

The codes presented in Table D-1 are general missing data codes that have been adopted in recent years for use on DMDC surveys. (Standards for date variables are in Table D-2.) Both tables have separate columns for values used for SAS system file and flat file. The biggest difference between the flat file and SAS system file is in the treatment of missing values. The flat file codes differ from the SAS codes because SAS implements special missing codes and formats that may not be compatible with other statistical analysis software such as SPSS. SAS can represent up to 27 different missing data values for numeric variables as either a period or a period-letter combination. Although SAS can read alphas representing missing data in a raw data field declared to be numeric, other programs such as SPSS do not accept alpha characters in numeric fields. Following a social sciences convention, different types of missing data are represented in the flat file by negative numbers that can be declared as missing values in SAS or SPSS. For example, a multiple-response error in the flat file is coded as a '-8' for numeric variables, which can be declared as a missing value when the data are input to SPSS. In SAS this declaration is made by converting the '-8' to '.A,' the current DMDC standard to represent a multiple response error in the SAS system file.

For a single item that contains a response alternative of "Not applicable", a missing data code of "-6" (SAS: .N) is typically used. When multiple items can be affected by a skip pattern or when item(s) have multiple ways to be not applicable, other specific codes are used. This type of coding is discussed later in the section entitled "Skip Pattern Coding."

Records are included in the files for sampled members regardless of whether or not they returned a survey. If a member did not return a survey or returned a blank survey, every survey variable is assigned a value of "-1" (SAS: .B).

Data requirements of SUDAAN were also considered in coding the survey. Primarily this meant not using a code of zero that has a special use for certain procedures in SUDAAN for a variable being used as an independent variable.

Table D-1
Basic SAS® and Flat File Missing Data Codes

SAS®	File	Flat F	ile	
Numeric	Alpha	Numeric	Alpha	Description
-99	.S	-99	.S	No response (Missing skip of series). Only used for "Mark All That Apply" series.
		-9	•	No response or missing skip
.A	.A	-8	.A	Multiple response error
O.	O.	-7	O.	Out-of-range
.N	.N	-6	.N	Not applicable or Does not apply or valid skip
.F	.F	-5	.F	Variable not on survey form. This value is reserved for multiple-form surveys.
I.	.I	-4	.I	Incomplete grid error
.G	.G	-3	.G	No match on official records. Only used for master file, sampling, and weighting variables for surveys that cannot be matched back to the sample file. Typically used in files of duplicate returns; these returns are not stored in the main or public-use data files.
.M	.M	-2	.M	Missing continuation
.В	.В	-1	.В	Blank/no survey. Filler values for survey variables when either a blank survey is returned or no survey is returned. Control system variables retain assigned values.
99	DK	99	DK	Don't know or Not sure*

Use of "Don't know" or "Not sure" as a response is not missing data. It is, however, given special treatment because it lacks precision and is *sometimes* excluded when calculating percentages. If an analyst decides to exclude this response when calculating percentages, it should be recoded as missing; in SAS datasets the value .D is suggested for use.

Table D-2: SAS® and Flat File Missing Data Codes for Dates

SAS® File		Flat File		
Recoded value	Value read from input	YYYYMMDD	MMMYYYY	Description
•	-54908	18090901	SEP1809	No response (invalid skip)
.A	-55304	18080801	AUG1808	Multiple response error
O.	-55701	18070701	JUL1807	Out-of-range error
.N	-56096	18060601	JUN1806	Not applicable (valid skip)
I.	-56887	18040401	APR1804	Incomplete grid error
.B	-58073	18010101	JAN1801	Blank/no survey. Filler value for survey variables when either a blank survey is returned or no survey is returned. Control system variables retain assigned values.

Note. Exact dates are formatted DDMMMYY¹ (SAS input format YYMMDD8.). Because SAS stores dates as the number of days from a standard date of 1 January 1960, special dates have to be used to indicate specific types of missing or error data. The column headed YYYYMMDD shows how special missing data values for ARVDATE and SRDATE are formatted in the flat file for this survey.² When SAS reads a date value from a flat file, it stores that date as the value in the column headed "Value read from input." SAS "if-then" statements are used to recode those values to the special missing value codes in the first column. This conversion has already been done in the DMDC SAS system file for this survey, and ARVDATE and SRDATE has the values shown under the "Recoded value" column.

#### Standard Flag Variables

As noted above, this survey employs two flag variables: specify flags and skip pattern flags. In the second edit step, specify flags are set in accordance with Table D-3, item 1. In the third edit step, skip flags are set in the manner discussed in Table D-3, item 2; however, the specifics for each skip or specify flag used in this survey are detailed in Table D-5. Note that the codes for *valid skip* and *invalid skip* in the flag variables are different from those used for standard survey items (i.e., the codes shown in Table D-1).

<sup>1</sup> Similarly, dates given as months and years would be formatted as MONYYYY (e.g., AUG1993). When input by SAS format MONYY7., month/year/dates are stored as if they specified the first day of the month.
<sup>2</sup> While there are no variables in this survey where only a month and year are entered, the column

MMMYYYY is included in this table to illustrate how the coding works for this type of variable in other surveys.

1. **SPECIFY FLAGS.** A flag variable with a name ending in 'SP' is generated for each write-in box (i.e., for "Other–Please specify" responses). Specify flags indicate the result of checking the write-in box for marks and checking the parent variable to see if the *Other* response option was selected.

The specify flag variables are coded with one of six values:

- 1 Valid skip
  Assigned to the specify flag if the respondent selected a valid response option other than the Other response (e.g., PRGRADE = 1, 2, ..., 5) and no text is entered in the write-in box.
- 2 Valid continuation
  Assigned to the specify flag if the respondent selected the Other response option (e.g., PRGRADE = 6) and the write-in box contains text.
- 3 Invalid skip
  Assigned to the specify flag if the respondent selected the Other response option (e.g., PRGRADE = 6), but no text is entered in the write-in box.
- 4 Invalid continuation
  Assigned to the specify flag if the respondent selected a valid response option other than the Other response (e.g., PRGRADE = 1, 2, ..., 5), but the write-in box contains text.
- 5 Missing skip
  Assigned to the specify flag if the parent variable is missing (e.g., PRGRADE = -8 or -9) and no text is entered in the write-in box.
- 6 Missing continuation
  Assigned to the specify flag if the parent variable is missing (e.g., PRGRADE = -8 or -9) and the write-in box contains text.

A specify flag value of 1 or 2 thus indicates consistency in the respondent's answers. Other values reflect some inconsistency in the responses and suggest the parent item should be further evaluated before analysis.

PARENT VARIABLE AN	D WRITE-IN BOX	SPECIFY FLAG CODING		
PRGRADE Value	Text in Box	PRGRDSP Value	Description	
Any value in the range 1–5	No	1	Valid skip	
6	Yes	2	Valid continuation	
6	No	3	Invalid skip	
Any value in the range 1–5	Yes	4	Invalid continuation	
-8 or -9	No	5	Missing skip	
-8 or -9	Yes	6	Missing continuation	

Details for each specify flag variable are illustrated in Table D-5 and show the values of the specify flag variables based on the values of the parent variables and whether the respondent entered anything in the write-in box. The first column might be thought of as "IF" part of an "IF-THEN" statement which sets the value for the specify flag based on the second and third columns. The following is an example of a coding note for a specify flag variable.

2. **SKIP FLAGS.** A flag variable with a name ending in 'SK' is generated for the parent variable (also sometimes knows as the screening item) of each skip pattern. For example, Question 14 has the skip flag J9714SK and the regular variable J9714. Skip flags are useful for evaluating the effectiveness of the skip pattern, and for screening out ambiguous response patterns during analysis.

The skip flag variables are coded with one of six values, similar to the specify flag variables:

- 1 Valid skip
  - Assigned to the skip flag if the parent variable indicates the respondent should skip a subsequent series of questions and responses are missing for all items in the skip pattern.
- 2 Valid continuation
  - Assigned to the skip flag if the parent variable indicates the respondent should continue and at least one of the items in the skip pattern has a valid response.
- 3 Invalid continuation
  - Assigned to the skip flag if the parent variable indicates the respondent should skip questions, but the respondent answered one or more items in the skip pattern.

4 Invalid skip

Assigned to the skip flag if the parent variable indicates the respondent should continue, but responses are missing for all items in the skip pattern.

-9 Missing skip

Assigned to the skip flag if the parent variable is missing and responses are missing for all items in the skip pattern.

-2 Missing continuation

Assigned to the skip flag if the parent variable is missing and at least one of the items in the skip pattern has a valid response.

Just as for the specify flags, tables are used to show the values of the skip flag variables based on the values of the parent variables and responses within the skip pattern. The first column might be thought of as the "IF" part of an "IF-THEN" statement which sets the value for the skip flag based on the second and third columns. Skip flag variables are shown in Table D-5. The following is an example of a coding note for a skip flag variable.

	PARENT VARIABLE	SKIP FŁAG CODING	
J9714 Value Skip Pattern Responses		J9714SK Value	Description
l	All of J9714AJ9717 = -9 or -8 or 0	1	Valid skip
-9	At least one of J9714AJ9717 ≠ ~ 9 or -8 or 0	2	Valid continuation
-9	All of J9714AJ9717 = -9 or -8	3	Invalid skip
1	At least one of J9714AJ9717 ≠ - 9 or -8 or 0	4	Invalid continuation

#### Special Codes for Skip Patterns

Discrepancies between the response to a question that initiates a skip pattern and the responses (or lack thereof) within the skip pattern can be ignored, or resolved in one of two ways. "Backward coding" involves correcting the discrepancy by editing back from the skip pattern items to make the initial question conform. "Forward coding" involves correcting the discrepancy by editing forward from the initial question to make the skip pattern items conform. Backward coding has been used in some previous DMDC surveys. In those surveys, the lead item for the skip pattern was recoded to -2 (a SAS\* code of .M), "Implied continuation," resulting in a loss of data for skip patterns where more than one response option directed the respondent to skip items. In forward coding, data on the starting questions are accepted as marked, and data for the items within the skip pattern are ignored. With forward coding, answers to all of the subsequent items in the skip pattern are coded irretrievably to -6 (a SAS\* code of .N), "Not applicable or valid skip." Given these limitations of forward coding, DMDC does not ordinarily use forward coding to edit a respondent's answers.

The 1997 Survey of Spouses of Enlisted Personnel is coded to preserve all data—that is, items are neither forward nor backward coded—on grounds that these decisions are more properly made during analysis than during coding. Instead of recoding items, skip flags indicate if the skip directions were followed. Recoding (either forward or backward) can, of course, be applied at any point, provided the original responses are preserved. Therefore, for this survey and any others that use skip flags, analysts will need to decide which cases to include and whether to recode inconsistent responses based on an assessment of skip flag variables. That is the purpose of the flags.

Analysts should evaluate the data for each skip pattern and decide how cases are to be handled. If the answer to the first item in a skip pattern indicates that the remaining items in the pattern should be skipped, but the respondent answered some or all of the other items, the initial item may be recoded as missing (-2 or a SAS<sup>®</sup> code of .M, 'Implied continuation'). Where only one response can initiate a continuation, some analysts may recode the initial question to that response rather than to the missing data value.

Alternatively, questions within a skip pattern may be forward coded to differentiate valid skips from simple non-response. Survey-specific special values may be assigned when the reason for an item being not applicable can be defined and used across multiple items. An item within a skip pattern might have multiple reasons for being 'Not applicable.' Some reasons may be considered valid in calculating percentages while others may not. As a result, different reasons for an item being not applicable should be preserved by distinct codes.

Table D-4 shows the conditions in which special not applicable codes might apply. No special codes have been applied to the data from the 1997 Survey of Spouses of Enlisted Personnel. The information is included here only for its use in forward

coding, should an analyst wish to use that approach. It is important to note, however, that all skip patterns after Question J9729A-C are embedded within a larger skip pattern intended to exclude respondents not currently in the job market. In strict forward coding, therefore, the special not applicable code for *Not seeking employment* would take precedence over all subsequent not applicable codes. This is also true for Questions J9752A and J9752B, which are embedded within a larger skip pattern that starts with Question J9749. In those cases, the special not applicable code for *Did not participate in program* would take precedence.

Table D-4: Items Requiring Special Not Applicable Codes in the 1997 Survey of Spouses of Enlisted Personnel

Flag Condition(s)	Description	Items
SRELIGSK = 1 or -9	Not a Junior Spouse*	Questions PRSVC COMMENT
J9714SK = 1	No children at home	Questions J9714AJ9717
J9729SK = 1	Not seeking employment	Questions J9730COMMENT
J9731SK = 1	Not currently employed	Questions J9732J9742
J9749SK = 1	Did not participate in program	Questions J9750AJ9754
J9751SK = 1	Did not use job list	Questions J9752A and J9752B
J9754SK = 1	Participated in program	Questions J9755AJ9755L
J9756SK = 1	No program available	Questions J9757AJ9758

<sup>\*</sup> These cases are presumed not to be part of the target population and are therefore considered ineligible for the survey. They are not included in the public-use data file.

Table D-5:
Detailed Coding Notes

Note Coding instructions and codebook specifications

#### 1 **SRELIGSK.** This is a skip flag variable.

	Parent Variable	SKIP FLAG CODING	
SRELIG Value	Skip Pattern Responses	SRELIGSK Value	Description
0	All of PRSVC COMMENT = -9 or -8 or -4 or 0	1	Valid skip
1	Any of PRSVC COMMENT ≠ -9 or -8 or -4 or 0	2	Valid continuation
1	All of PRSVC COMMENT = -9 or -8 or -4 or 0	3	Invalid skip
0	Any of PRSVC COMMENT ≠ -9 or -8 or -4 or 0	4	Invalid continuation
-8 or -9	All of PRSVC COMMENT = -9 or -8 or -4 or 0	5	Missing skip
-8 or -9	Any of PRSVC COMMENT ≠ -9 or -8 or -4 or 0	6	Missing continuation

Codebook page for SRELIGSK should note:

"This is a skip flag indicating the result of checking the response on the parent (screening) item against the response(s) on the items within the skip pattern. See Table D-5, Note 1, in Appendix D."

#### 2 **PRGRDSP.** This is a specify flag variable.

PARENT VARIABI B(	1	SPECIFY FLAG CODING		
PRGRADE Value	Text in Box	PRGRDSP Value	Description	
Any value in the range 1-5	No	1	Valid skip	
6	Yes	2	Valid continuation	
6	No	3	Invalid skip	
Any value in the range 1-5	Yes	4	Invalid continuation	
-8 or -9	No	5	Missing skip	
-8 or -9	Yes	6	Missing continuation	

Codebook page for PRGRDSP should note:

"This is a specify flag indicating the result of checking the write-in box for marks and checking the parent item to see if the *Other* response option was selected. See Table D-5, Note 2, in Appendix D."

#### 3. **J9709.**

Codebook page for J9709 should note:

"Values are too numerous to list here. See Table D-5, Note 3, in Appendix D."

#### 4. **J9714.** This is a skip flag variable.

	PARENT VARIABLE	Skip Flag Coding	
J9714 Value	Skip Pattern Responses	J9714SK Value	Description
1	All of J9714AJ9717 = -9 or - 8 or 0	1	Valid skip
-9	At least one of J9714AJ9717 ≠ -9 or -8 or 0	2	Valid continuation
-9	All of J9714AJ9717 = -9 or -	3	Invalid skip
1	At least one of J9714AJ9717 ≠ -9 or -8 or 0	4	Invalid continuation

Codebook page for J9714SK should note:

"This item is coded as -9 (Not Marked) or 1 Marked). See Table D-5, Note 4, in Appendix D."

#### 5. **J9714SK.** This is a skip flag variable.

	PARENT VARIABLE	SKIP FLAG CODING	
J9714 Value	Skip Pattern Responses	J9714SK Value	Description
l	All of J9714AJ9717 = -9 or -8 or 0	1	Valid skip
-9	At least one of J9714AJ9717 ≠ -9 or -8 or 0	2	Valid continuation
-9	All of J9714AJ9717 = -9 or -8	3	Invalid skip
1	At least one of J9714AJ9717 ≠ -9 or -8 or 0	4	Invalid continuation

Codebook page for J9714SK should note:

"This is a skip flag indicating the result of checking the response on the parent (screening) item against the response(s) on the items within the skip pattern. See Table D-5, Note 5, in Appendix D."

#### 6. J9718A-J9718G.

Codebook page for J9718A-J9718G should note:

"These items are coded as 0 (Not marked) or 1 (Marked), if any of the items are marked. If none of the items are marked, all are coded as -9 (No response). See Table D-5, Note 6, in Appendix D."

#### 7. **SRRACESP.** This is a specify flag variable.

PARENT VARIABLE BOX		SPECIFY FLAG CODING		
SRRACE Value	Text in Box	SRRACESP Value	Description	
Any value in the range 1-4	No	1	Valid skip	
5	Yes	2	Valid continuation	
5	No	3	Invalid skip	
Any value in the range 1–4	Yes	4	Invalid continuation	
-8 or -9	No	5	Missing skip	
-8 or -9	Yes	6	Missing continuation	

Codebook page for SRRACESP should note:

"This is a specify flag indicating the result of checking the write-in box for

marks and checking the parent item to see if the *Other* response option was selected. See Table D-5, Note 7, in Appendix D."

8. **SREDUC, SREDA--SREDJ, SREDHI**. Although this item (Question 25) asks for only one response, respondents frequently mark multiple responses. SREDUC is coded as a standard mark-one item while SREDA-SREDJ are coded as if they constituted a mark-all-that-apply item. SREDA-SREDJ are coded as 0 (Not marked), 1 (Marked), or –9 if none are marked. **SREDHI** equals SREDUC except in those cases where SREDUC has a value of -8 (multiple response error). Where SREDUC = -8, **SREDHI** is constructed from SREDA-SREDJ and coded from 1 to 9 (excluding the *Other* option) to represent the highest education marked.

Codebook pages for SREDUC, SREDA-SREDJ, and SREDHI should note:

"Although this item asks for one response to indicate highest grade or degree, respondents frequently mark multiple responses. SREDUC is coded as a standard mark-one item while SREDA-SREDJ are coded as a mark-all-that-apply item. **SREDHI** equals SREDUC, except where SREDUC has a multiple response error. In those cases **SREDHI** has the code of the highest education level that was marked. See Table D-5, Note 8, in Appendix D."

9. **J9729SK.** This is a skip flag variable.

PARE	NT VARIABLE	SKIP FLA	AG CODING	
J9729 Value	Skip Pattern Responses	J9729SK Value	Description	
All of J9729A J9729C = 0	All of J9730 COMMENT = -9 or -8 or -4 or 0	1	Valid skip	
Any of J9729A J9729C = 1	Any of J9730 COMMENT ≠ -9 or -8 or -4 or 0	2	Valid continuation	
Any of J9729A J9729C = 1	All of J9730 COMMENT = -9 or -8 or -4 or 0	3	Invalid skip	
All of J9729A J9729C = 0	Any of J9730 COMMENT ≠ -9 or -8 or -4 or 0	4	Invalid continuation	
All of J9729A J9729C = -8 or -9 or 0 (but not all=0)	9729A All of J9730 = -8 or -9 COMMENT = -9 or -8 but not or -4 or 0		Missing skip	
All of J9729A J9729C = -8 or -9 or 0 (but not all=0)	Any of J9730 COMMENT ≠ -9 or -8 or -4 or 0	6	Missing continuation	

Codebook page for J9729SK should note:

"This is a skip flag indicating the result of checking the response on the parent (screening) item against the response(s) on the items within the skip pattern. See Table D-5, Note 9, in Appendix D."

#### 10. **J9730.**

Codebook page for J9730 should note:

"Values are too numerous to list here. See Table D-5, Note 10, in Appendix D."

#### 11. **J9731SK.** This is a skip flag variable.

PA	RENT VARIABLE	SKIP FLAG CODING		
J9731 Value	Skip Pattern Responses	J9731SK Value	Description	
1 or 2	All of J9732J9742 = -9 or - 8 or -4	1	Valid skip	
3 or 4	Any of J9732J9742 ≠ -9 or -8 or -4	2	Valid continuation	
3 or 4	All of J9732J9742 = -9 or - 8 or -4	3	Invalid skip	
1 or 2	Any of J9732J9742 ≠ -9 or -8 or -4	4	Invalid continuation	
-8 or -9	All of J9732J9742 = -9 or - 8 or -4	5	Missing skip	
-8 or -9	Any of J9732J9742 ≠ -9 or -8 or -4	6	Missing continuation	

Codebook page for J9731SK should note:

"This is a skip flag indicating the result of checking the response on the parent (screening) item against the response(s) on the items within the skip pattern. See Table D-5, Note 11, in Appendix D."

#### 12. **J9736.**

Codebook page for J9736 should note:

"Values are too numerous to list here. See Table D-5, Note 12, in Appendix D."

#### 13. **J9737A-J9737J.**

Codebook page for J9737A-J9737J should note:

"These items are coded as 0 (Not marked) or 1 (Marked), if any of the items are marked. If none of the items are marked, all are coded as -9 (No response). See Table D-5, Note 13, in Appendix D."

#### 14. **J9738SP.** This is a specify flag variable.

PARENT VARIABLE AND WRITE-IN BOX		Specify Fi	LAG CODING
J9738 Value	Text in Box	J9738SP Value	Description
Any value in the range 1–13	No	1	Valid skip
14	Yes	2	Valid continuation
14	No	3	Invalid skip
Any value in the range 1-13	Yes	4	Invalid continuation
-8 or -9	No	5	Missing skip
-8 or -9	Yes	6	Missing continuation

Codebook page for J9738SP should note:

"This is a specify flag indicating the result of checking the write-in box for marks and checking the parent item to see if the *Other* response option was selected. See Table D-5, Note 14, in Appendix D."

#### 15. **J9749SK.** This is a skip flag variable.

Pare	PARENT VARIABLE		G CODING
J9749 Value	Skip Pattern Responses	J9749SK Value	Description
0	All of J9750AJ9754 = -9 or -8		Valid skip
1 or 99	Any of J9750AJ9754 ≠ -9 or -8	2	Valid continuation
1 or 99	All of J9750AJ9754 = -9 or -8	3	Invalid skip
0	Any of J9750AJ9754 ≠ -9 or -8	4	Invalid continuation
-8 or -9	All of J9750AJ9754 = -9 or -8	5	Missing skip
-8 or -9	Any of J9750AJ9754 ≠ -9 or -8	6	Missing continuation

Codebook page for J9749SK should note:

"This is a skip flag indicating the result of checking the response on the parent (screening) item against the response(s) on the items within the skip pattern. See Table D-5, Note 15, in Appendix D."

#### 16. **J9750**[A--Q]SK. These are skip flag variables.

Par	PARENT VARIABLE		G CODING
J9750[AQ]1 Value	Skip Pattern Responses	J9750[A Q]SK Value	Description
0 or -6	J9750[A-Q]2 = -9  or  -8	1	Valid skip
1	J9750[AQ]2 ≠ -9 or -8	2	Valid continuation
1	J9750[AQ]2 = -9 or -8	3	Invalid skip
0 or -6	$J9750[AQ]2 \neq -9 \text{ or } -8$	4	Invalid continuation
-8 or -9	J9750[AQ]2 = -9 or -8	5	Missing skip
-8 or -9	$J9750[A-Q]2 \neq -9 \text{ or } -8$	6	Missing continuation

Codebook pages for J9750[A--Q]SK should note:

"This is a skip flag indicating the result of checking the response on the parent (screening) item against the response(s) on the items within the skip pattern. See Table D-5, Note 16, in Appendix D."

#### 17. **J9751SK.** This is a skip flag variable.

P/	ARENT VARIABLE	SKIP FLAG CODING	
J9751 Value	51 Value   Skip Pattern Responses   J9751SK Val		Description
0	All of J9752AJ9752B = -9 or -8	l	Valid skip
[	Any of J9752AJ9752B ≠ -9 or -8	2	Valid continuation
l	All of J9752AJ9752B = -9 or -8	3	Invalid skip
0	Any of J9752AJ9752B ≠ -9 or -8	4	Invalid continuation
-8 or -9	All of J9752AJ9752B == -9 or -8	5	Missing skip
-8 or -9	Any of J9752AJ9752B ≠ -9 or -8	6	Missing continuation

Codebook page for J9751SK should note:

"This is a skip flag indicating the result of checking the response on the parent (screening) item against the response(s) on the items within the skip pattern. See Table D-5, Note 17, in Appendix D."

#### 18. **J9754SK.** This is a skip flag variable.

Par	ENT VARIABLE	SKIP FLAG	CODING
J9754 Value	Skip Pattern Responses	J9754SK Value	Description
0 or 1	All of J9755AJ9755L = - 9	1	Valid skip
-8 or -9	$J9755 = -9$ AND any of $J9755AJ9755L \neq -9$	2	Valid continuation
0 or 1	Any of J9755AJ9755L ≠ -9	4	Invalid continuation
-8 or -9	J9755 = 1 AND all of J9755AJ9755L = -9	5	Missing skip

Codebook page for J9754SK should note:

"This is a skip flag indicating the result of checking the response on the parent (screening) item against the response(s) on the items within the skip pattern. See Table D-5, Note 18, in Appendix D."

#### 19. **J9755.**

Codebook page for J9755SK should note:

"This item is coded as -9 (Not marked) or 1 (Marked). See Table D-5, Note 19, in Appendix D."

#### 20. J9755A-J9755L.

Codebook page for J9755A-J9755K should note:

"These items are coded as 0 (Not marked) or 1 (Marked), if any of the items are marked. If none of the items are marked, all are coded as -9 (No response). See Table D-5, Note 20, in Appendix D."

#### 21. **J9756SK.** This is a skip flag variable.

PARENT VARIABLE		SKIP FL	AG CODING
J9756 Value	Skip Pattern Responses	J9756SK Value	Description
0 or 99	All of J9757AJ9758 = -9 or -	1	Valid skip
1	Any of J9757AJ9758 ≠ -9 or -8	2	Valid continuation
1	All of J9757AJ9758 = -9 or -	3	Invalid skip
0 or 99	Any of J9757AJ9758 ≠ -9 or -8	4	Invalid continuation
-8 or -9	All of J9757AJ9758 = -9 or -	5	Missing skip
-8 or -9	Any of J9757AJ9758 ≠ -9 or -8	6	Missing continuation

Codebook page for J9756SK should note:

"This is a skip flag indicating the result of checking the response on the parent (screening) item against the response(s) on the items within the skip pattern. See Table D-5, Note 21, in Appendix D."

#### 22. J9757A-J9757N.

Codebook page for J9757A-J9757N should note:

"These items are coded as 0 (Not marked) or 1 (Marked), if any of the items are marked. If none of the items are marked, all are coded as -9 (No response). See Table D-5, Note 22, in Appendix D."

#### 23. **J9759.** This is an open-ended item with two codes:

- 1 *Text entered* is assigned if something is written in the space provided.
- 0 No text entered is assigned if nothing is written in the space provided.

#### 24. **COMMENT.** Comment has two codes:

- 1 Text entered is assigned if something is written in the space provided.
- 0 No text entered is assigned if nothing is written in the space provided.

### Appendix E

### Alphabetical Variable List for the Survey Analysis Files

In the alphabetical variable list, an asterisk indicates variables that appear only on the confidential dataset.

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
ARVDATE* BATCH*		Arrival date DRC batch number applied for scanning	240-242 244-246
BLKREAS*		Reason survey returned blank	247
CMARRY*		Constructed marital status	248
COMMENT		Additional comments	173
CPAY*		Constructed paygrade	249
CRACE*		Constructed race code	250
CREGION*		Constructed member region	251
CSTRAT*		Constructed sampling stratum	252
DEERSFLG*		DEERS match flag	253
DEMOINFO*		Composite variable for race/ethnicity	254
DISPO*		DRC disposition variable	255
DISPO2*		DMDC disposition variable	256
DMDC_ID		DMDC identification number	174
DMDC_WT		Analysis weight	175-176
DPLOYIND*		Deployment indicator	259
DUPRET*		Multiple returns - excludes blanks	257
DUPRET2*		Multiple returns - includes blanks	258
EER*		End eligibility reason	260
ELIGFLAG*		Eligibility flag	261
ELIGFLGW		Eligibility flag for Postratification	177
ELIGNUM*		Eligibility code	262
ETHNICG*		Ethnic group code	263
GENDER*		Gender of active-duty member	264
INRECNO*		Master SCS ID number	265
J9704	4.	Does spouse have pd job outside Armd Frc	3
J9705	5.	How likely spouse will re-enlist	4
J9706	6.	Last yr, how long spouse been away	5
J9707A*	7A.	Where do you currently live	205
J9707B*	7B.	Where does spouse currently live	206
J9708*	8.	Do both of you live in same household	207
J9709*	9.	ZIP code of residence if live in U.S.	208
J9710	10.	Do you live on/off military installation	6
J9711	11.	Moved to current location how long ago	7
J9712	12.	Is residence >50 miles from previous one	8
J9713	13.	When start job search after relocation	9
J9714	14.	No of children & ages living with you-DNA	10
J9714A*	14a.	Number of children under age 2	209
J9714B*	14b.	Number of children ages 2 to 5	210
J9714C*	14c.	Number of children ages 6 to 12	211
J9714D*	14d.	Number of children ages 13 to 18	212
J9714SK	14sk.	No of children & ages living with you-SK	11
J9715	15.	How much spent on child care per week	12
J9716*	16.	How many children covered in weekly cost	213
J9717	17.	Any in military-provided day care	13
J9718A	18a.	Regularly use PC as part of employment	14

<sup>\*</sup>Confidential variable

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
J9718B	18b.	Access to PC at job; do not regularly use	15
J9718C	18c.	No access to PC at job or home	16
J9718D	18d.	Have PC at home	17
J9718E	18e.	Have access to on-line service	18
J9718F	18f.	Have access to Internet	19
J9718G	18a.	PC access-none of the above	20
J9719	19.	Any volunteer work done in last 12 mos.	21
J9726*	26.	If enrolled, what kind of school in now	233
J9727	27.	Which best describes financial condition	23
J9728A	28a.	Any earned income tax credit recd 1st yr	24
J9728B	28b.	Any food stamps recd 1st yr	25
J9728C	28c.	Any free school breakfasts recd 1st yr	26
J9728D	28d.	Any free school lunches recd lst yr	27
J9728E	28e.	Any WIC suppld food program recd lst yr	28
J9728F	28f.	Any fin/other asst frm mltry recd lst yr	29
J9729A	29a.	Have looked for employment during 1st yr	30
J9729B	29b.	Want or need to work for pay	31
J9729C	29c.	Have worked for pay during 1st yr	32
J9729SK	29sk.	Looked/want/have worked for pay-SK	33
J9730*	30.	1996 gross income from jobs/own business	234
J9731	31.	Describe current employment status	34
J9731SK	31sk.	Describe current employment status-SK	35
J9732	32.	Are you self-employed	36
J9733	33.	Are you employed in more than one job	37
J9734	34.	Avg total no hrs/week between all jobs	38
J9735	35.	Like to work more hrs/week	39
J9736*	36.	Usual weekly gross earnings for all jobs	235
J9737A	37a.	Found job by answering published ad	40
J9737B	37b.	Found job by contacting empl directly	41
J9737C	37c.	Found job by job fair	42
J9737D	37d.	Found job by info from friend/relative	43
J9737E	37e.	Found job by contacts from volunteering	4.4 4.5
J9737F	37f.	Found job by civilian/private empl agency	46
J9737G	37g.	Found job by military empl assist program	47
J9737H	37h.	Found job by state employment service	48
J9737I	37i.	Found job by job bank	49
J9737J J9738*	37j. 38.	Found job by other means	236-238
J9738SP*	30.	Work do in current primary job  Work do in current primary job - SP	239
J97365F*	39.		50
J9739 J9740	40.	How long at current primary job  How long take to find current job	51
J9741	41.	Extent current primary job uses skills	52
J9741 J9742	42.	Oualifications match work of current job	53
J9743A	42. 43a.	Rsn wrk:need money for basic family exp	54
J9743A J9743B	43b.	Rsn wrk:work because desire a career	55
001400	.5 010 *	1/311 WIN. WOIN DEGRADE GESTIE & CATECT	55

<sup>\*</sup>Confidential variable

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
J9743C	43c.	Rsn wrk:work for extra money for use now	56
J9743D	43d.	Rsn wrk:work for saving money for future	57
J9743E	43e.	Rsn wrk:work because want independence	58
J9743F	43f.	Rsn wrk:work because enjoy working	59
J9743G	43g.	Rsn wrk:work to get experience-new job	60
J9744A	44a.	Agree/disagr know where job openings are	61
J9744B	44b.	Agree/disagr know type of job apply for	62
J9744C	44c.	Agree/disagr know how to prepare resume	63
J9744D	44d.	Agree/disagr need more info-local jobs	64
J9744E	44e.	Agree/disagr like training in occupation	65
J9744F	44ť.	Agree/disagr moving interfered w/advance	66
J9744G	44q.	Agree/disagr moving created prob w/educ	67
J9745	45.	Area college/school offer needed courses	68
J9746	46.	Get job as result of Spouse Pref Program	-69
J9747A	47a.	Lst yr. prob finding quality child care	70
J9747B	47b.	Lst yr. prob finding afford. child care	71
J9747C	47c.	Lst yr. prob arranging transp. for work	72
J9747D	47d.	Lst yr. prob with commute time for work	73
J9747E	47e.	Lst yr. prob with overqual. for work	74
J9747F	47f.	Lst yr. prob of lack of skills for jobs	75
J9747G	47q.	Lst yr. prob bet work/family responsibil	76
J9747H	47h.	Lst yr. prob of finding job w/accept pay	77
J9747I	47i.	Lst yr. prob to find job relev to career	78
J9747J	47j.	Lst yr. prob of spouse opposes working	79
J9747K	47k.	Lst yr. prob empl reluct hire mil spouse	80
J9748	48.	Lst yr. how many months work for pay	81
J9749	49.	Lst yr. partic in mil empl assist program	82
J9749SK	49sk.	Lst yr part in mil empl assist program-SK	83
J9750A1	50al.	Recd orientn on job-search skills/srv	84
J9750A2	50a2.	Useful orient w/job-search skills/srv	118
J9750ASK	50ask.	Orient w/job-search skills/srv-SK	85
J9750B1	50b1.	Recd 1-on-1 assist w/job search	86
J9750B2	50b2.	Useful 1-on-1 assist w/job search	119
J9750BSK	50bsk.	Recd 1-on-1 assist w/job search-SK	87
J9750Cl	50c1.	Recd help deciding kind of work shld do	88
J9750C2	50c2.	Useful help deciding kind of work shld do	120
J9750CSK	50csk.	Recd help deciding kind of work shld do-SK	89
J9750D1	50d1.	Recd training on writing resume	90
J9750D2	50d2.	Useful training on writing resume	121
J9750DSK	50dsk.		91
J9750E1	50el.	Recd training on interviewing for job	92
J9750E2	50e2.	Useful training on interviewing for job	122
J9750ESK	50esk.	Recd training on interviewing for job-SK	93
J9750F1	50fl.	Recd training to operate own business	94
J9750F2	50f2.	Useful training to operate own business	123

<sup>\*</sup>Confidential variable

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
141 71-112	NONDBIN		
J9750FSK	50fsk.	Recd training to operate own business-SK	95
J9750G1	50g1.	Recd training in job skills	96
J9750G2	50g2.	Useful training in job skills	124
J9750GSK	50gsk.	Recd training in job skills-SK	97
J9750H1	50h1.	Recd support group disc of job search	98
J9750H2	50h2.	Useful support group disc of job search	125
J9750HSK	50hsk.	Recd support group disc of job search-SK	99
J9750I1	50il.	Recd referrals to "temp" agencies	100
J9750I2	50i2.	Useful referrals to "temp" agencies	126
J9750ISK	50isk.	Recd referrals to "temp" agencies-SK	101
J9750J1	50j1.		102
J9750J2	50j2.	Useful advice on dress for job interview	127
J9750JSK	50jsk.	Recd advice on dressing for job intrview-SK	103
J9750K1	50kl.	Recd announcements of job openings	104
J9750K2	50k2.		128
J9750KSK	50ksk.	Recd announcements of job openings-SK	105
J9750L1	5011.	Recd job fairs	106
J9750L2	5012.	Useful job fairs	129
J9750LSK	501sk.	Recd job fairs-SK	107
J9750M1	50m1.	- · · · ·	108
J9750M2	50m2.	Useful info about colleges/schools	130
J9750MSK	50msk.	Recd info about colleges/schools-SK	109
J9750N1	50nl.		110
J9750N2	50n2.	Useful info on fin aid for college/schl	131
J9750NSK		Recd info on fin aid for collg/school-SK	111
J975001	5001.	Recd child care when at empl asst service	112
J975002	5002.	Useful child care when at empl asst srv	132
J97500SK		Recd child care when at empl asst srv-SK	113
J9750P1	50p1.		114
J9750P2	50p2.	Useful help in completing job appl forms	133
J9750PSK		Recd help in completing job appl forms-SK	115
J9750Q1	50q1.	Recd use of word proc eq for resumes/etc	116
J9750Q2	50q2.	Useful use of word proc eq for resumes	134
J9750QSK	50qsk.		117
J9751	51.	Use job openings at military EAC	135
J9751SK	51sk.	Use job openings at military EAC-SK	136
J9752A	52a.	Were openings w/in commuting distance	137
J9752B	52b.	Were openings still avail when checked	138
J9753	53.	Satisf. w/military empl asst prog	139
J9754	54.	Was program at current location	140
J9754SK	54sk.	Was program at current location-SK	141
J9755	55.	Participated in program at EAC	142
J9755A	55a.	Not partic - not looking for job	143
J9755B	55b.	Not partic - job already lined up	144
J9755C	55c.	Not partic - prog not available	145

<sup>\*</sup>Confidential variable

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
J9755D	55d.	Not partic - not aware of program	146
J9755E	55e.	Not partic - thought get job on own	147
J9755F	55f.	Not partic - not think prog help me	148
J9755G	55g.	Not partic - took too long for service	149
J9755H	55h.	Not partic - hrs were inconvenient	150
J9755I	55i.	Not partic - hard to get to location	151
J9755J	55j.	Not partic - prog staff not helpful	152
J9755K	55k.	Not partic - was too busy	153
J9755L	551.	Not partic - other	154
J9756	56.	Area provide empl asst prog for spouse	155
J9756SK	56sk.	Area provide empl asst prog for spouse-SK	156
J9757A	57a.	Found prog - newsletter/calendar events	157
J9757B	57b.	Found prog - newspaper	158
J9757C	57c.	Found prog - announce on bulletin board	159
J9757D	57d.	Found prog - flyer	160
J9757E	57e.	Found prog - orientation of mil spouses	161
J9757F	57f.	Found prog - TV	162
J9757G	57g.	Found prog - radio	163
J9757H	57h.	Found prog - e-mail/computer messages	164
J9757I	57i.	Found prog - word of mouth	165
J9757J	57j.	Found prog - Welcome Packet	166
J9757K	57k.	Found prog - Family Support Center	167
J9757L	571.	Found prog - spouse	168
J9757M	57m.	Found prog - info recd getting other srvc	169
J9757N	57n.	Found prog - other	170
J9758	58.	Which Service sponsors program	171
J9759	59.	If searching, what could DoD do to help	172
LITHO*		DRC mail identification number	266
MAILING*		Mailing number	267
MAILTYP*		Mailing type	268
MARRYNUM*		Marital status code	269
MATPG*		Paygrade match flag	270
MATSEX*		Gender match flag	271
MATSVC*		Service match flag	272
MCSIND*		Marine Corps ship indicator	273
MEMLOC*		Member location	274-276
MISS99*		Count of: don't know	277
MISS_4*		Count of: incomplete grid error	278
MISS_6*		Count of: not applicable - valid skip	279
MISS_7*		Count of: out-of-range error	280 281
MISS_8*		Count of: multiple response error	
MISS_9*		Count of: no response - invalid skip	282-286
MISS_TOT*		Total number of missing responses	287-291
NSAMP*		Within strata sample n	292-293
NSTRAT		Within strata pop n	178-179

<sup>\*</sup>Confidential variable

PG*         Paygrade         294           PRGRADE*         3.         What is spouse's paygrade         203           PRSVC*         2.         In which Service does spouse serve         204           PRSVC*         2.         In which Service does spouse serve         202           RANKABE*         Abbreviated rank         295           REFUSE*         Refused         296           RESPFLAG*         Response flag         297           RETH*         Race/ethnicity         298           RJ9707A         Recoded location variable - respondent         184           RJ9707B         Recoded location variable - spouse         185           RJ9714B         Rec-Number of child & ages living with         186           RJ9714B         Rec-Number of child & ages living with         187           RJ9716         Rec-Number of child & ages living with         188           RJ9716         Rec-Children covered in childcare cost         190           RJ9736         Rec-Unider covered in child a service         190           RJ9738         Rec-Unider covered in childcare cost         190           RSRAE         Rec-How old on last birthday         194           RSRAE         Rec-Hispanic/nonlispanic         191		TEM UMBER	LABEL	PAGE
PRGRADE*         3.         What is spouse's paygrade         203           PRGRDSP*         3sp.         What is spouse's paygrade - SP         204           PRSVC*         2.         In which Service does spouse serve         202           RANKABB*         Abbreviated rank         295           REFUSE*         Refused         296           RESPFLAG*         Response flag         297           RETH*         Race/ethnicity         298           RJ9707B         Recoded location variable - respondent         184           RJ9707B         Recoded location variable - spouse         185           RJ9714B         Rec-Number of child & ages living with         186           RJ9714B         Rec-Number of child & ages living with         187           RJ9714D         Rec-Number of child & ages living with         189           RJ9714D         Rec-Number of child & ages living with         189           RJ9716         Rec-Kind of school enrolled in         190           RJ9716         Rec-Kind of school enrolled in         190           RJ9730         Rec-Eloyde gross income from jobs/business         197           RJ9736         Rec-Hispanic/nonHispanic         191           RSREDHI         Rec-Hispanic/nonHispanic	PG*		Pavgrade	294
PREGROSP*         3sp.         What is spouse's paygrade - SP         204           PRSVC*         2.         In which Service does spouse serve         202           RANKABB*         Abbreviated rank         295           REFUSE*         Refused         296           RESPFLAG*         Response flag         297           RETH*         Recoded location variable - respondent         184           RJ9707B         Recoded location variable - spouse         185           RJ9714A         Rec-Number of child & ages living with         186           RJ9714B         Rec-Number of child & ages living with         187           RJ9714D         Rec-Number of child & ages living with         188           RJ9714D         Rec-Number of child & ages living with         188           RJ9714D         Rec-Number of child & ages living with         188           RJ9714D         Rec-Number of child & ages living with         189           RJ9716         Rec-Kind of school enrolled in         190           RJ9736         Rec-Kind of school enrolled in         196           RJ9736         Rec-Busual weekly gross earnings all jobs         197           RSPACE         Rec-Hispest education         198           RSREDHI         Rec-Hispest education <td></td> <td></td> <td>÷</td> <td>203</td>			÷	203
PRSUC*         2.         In which Service does spouse serve         202           RANKABB*         Abbreviated rank         295           REFUSE*         Refused         296           RESPELAG*         Response flag         297           RETH*         Race/ethnicity         298           RJ9707B         Recoded location variable - respondent         184           RJ9707B         Recoded location variable - spouse         185           RJ9714B         Rec-Number of child & ages living with         186           RJ9714B         Rec-Number of child & ages living with         187           RJ9716         Rec-Number of child & ages living with         189           RJ9726         Rec-Children covered in childcare cost         190           RJ9726         Rec-Hilder covered in childcare cost         190           RJ9726         Rec-Hilder covered in childcare cost         190           RJ9736         Rec-Hilder covered in childcare cost         190           RJ9737         Rec-Hilder covered in childcare cost         190           RJ9738         Rec-Best describes current primary         190           RSP333         Rec-Hilder         192           RSREDHI         Rec-Hilder         193           RSREDHI <td></td> <td></td> <td></td> <td>204</td>				204
RANKABB*         Abbreviated rank         295           REFUSE*         Refused         296           RESPFLAG*         Response flag         297           RETH*         Race/ethnicity         298           RJ9707A         Recoded location variable - respondent         184           RJ9714A         Recoded location variable - spouse         185           RJ9714B         Rec-Number of child & ages living with         186           RJ9714D         Rec-Number of child & ages living with         187           RJ9714D         Rec-Number of child & ages living with         189           RJ9714D         Rec-Mumber of child & ages living with         189           RJ9714D         Rec-Houndber of child & ages living with         189           RJ9714D         Rec-Houndber of child & ages living with         189           RJ9714D         Rec-Mumber of child & ages living with         189           RJ9714D         Rec-Houndber of child & ages living with         189           RJ9714B         Rec-Houndber of child & ages living with         189           RJ9716         Rec-Houndber of child & ages living with         189           RJ9730         Rec-Benchull of child & ages living with         189           RJ9736         Rec-Houndber of child & ages living w		-		202
REFUSE*         Refused         296           RESPFLAG*         Response flag         297           RETH*         Race/ethnicity         298           RJ9707B         Recoded location variable - respondent         184           RJ9707B         Recoded location variable - spouse         185           RJ9714B         Rec-Number of child & ages living with         186           RJ9714B         Rec-Number of child & ages living with         187           RJ9714D         Rec-Number of child & ages living with         188           RJ9716         Rec-Hidden covered in childcare cost         190           RJ9726         Rec-Hidden covered in childcare cost         190           RJ9736         Rec-Hidden covered in childcare cost         190           RJ97376         Rec-How old on last birthday         194           RSPACE         Rec-How old on last birthday         194           RSRACE         Rec-Highest education         195           RSRHISP         Rec-Highest education         195           RSRRACE         Rec-Highest education         195           RSRRACE         Rec-Highest education         195           RSRRACE         Rec-Highest education         195           RSREDI         Rec-Highest education				295
RESPFLAG*         Response flag         297           RETH*         Race/ethnicity         298           RJ9707B         Recoded location variable - respondent         184           RJ9714B         Recoded location variable - spouse         185           RJ9714B         Rec-Number of child & ages living with         186           RJ9714D         Rec-Number of child & ages living with         188           RJ9714D         Rec-Mumber of child & ages living with         188           RJ9716         Rec-Middren covered in childcare cost         190           RJ9730         Rec-Children covered in childcare cost         190           RJ9730         Rec-Iseal weekly gross earnings all jobs         198           RJ9738         Rec-Best describes current primary job         199           RSRAGE         Rec-Highest education         195           RSRAGE         Rec-Highest education         195           RSRAGE         Recoded minority/non-minority         192           RXSRAD         Paygrade merging E1-E3         183           RXSEX         Rec-Imputed gender         193           SXMPMGHT*         NSTRAT/NSAMP         299-300           SCSINEL*         Beason reported for ineligibility         303           SCSILIS* </td <td></td> <td></td> <td>Refused</td> <td>296</td>			Refused	296
RETH*         Race/ethnicity         298           RJ9707A         Recoded location variable - respondent         184           RJ9714B         Recoded location variable - spouse         185           RJ9714B         Rec-Number of child & ages living with         186           RJ9714C         Rec-Number of child & ages living with         188           RJ9714D         Rec-Number of child & ages living with         189           RJ9716         Rec-Children covered in childcare cost         190           RJ9716         Rec-Children covered in childcare cost         190           RJ9716         Rec-How child & ages living with         189           RJ9716         Rec-How child & ages living with         189           RJ9716         Rec-Children covered in childcare cost         190           RJ9716         Rec-Hild & school enrolled in         196           RJ9730         Rec-Best describes current primary         191           RJ9736         Rec-How old on last birthday         194           RSREDE         Rec-How old on last birthday         194           RSREDHI         Rec-Hispanic/nonHispanic         191           RSREDEX         Rec-Hispanic/nonHispanic         191           RXSEX         Rec-Imputed gender         193			Response flag	297
RJ9707A         Recoded location variable - respondent         184           RJ9707B         Recoded location variable - spouse         185           RJ9714A         Rec-Number of child & ages living with         186           RJ9714B         Rec-Number of child & ages living with         187           RJ9714D         Rec-Number of child & ages living with         189           RJ9716         Rec-Children covered in childcare cost         190           RJ9716         Rec-Children covered in childcare cost         190           RJ9716         Rec-Children covered in childcare cost         190           RJ9730         Rec-Hild of school enrolled in         196           RJ9730         Rec-Heighest education         197           RJ9731         Rec-Best describes current primary job         189           RSPAGE         Rec-Heighest education         199           RSRAGE         Rec-Hispanic/nonHispanic         191           RSRAGE         Rec-Hispanic/nonHispanic         191           RSRAGE         Rec-Hispanic/nonHispanic         191           RSRAGE         Rec-Hispanic/nonHispanic         191           RSREDE         Rec-Hispanic/nonHispanic         192           RSREDE         Rec-Hispanic/nonHispanic         193 <tr< td=""><td></td><td></td><td><u> </u></td><td>298</td></tr<>			<u> </u>	298
RJ9707B RCOME RECONUMBER of child & ages living with ReC-Number of child & ages living with 187 RJ9714B REC-Number of child & ages living with 188 RJ9714D REC-Number of child & ages living with 188 RJ9714D REC-Number of child & ages living with 189 RJ9716 REC-Children covered in childcare cost 190 RJ9726 REC-Children covered in childcare cost 190 RJ9730 REC-L996 gross income from jobs/business 197 RJ9736 REC-Usual weekly gross earnings all jobs 198 RJ9738 REC-Best describes current primary job 199-201 RSRAGE REC-How old on last birthday 194 RSREDHI REC-Highest education 195 RSRAGE REC-How old on last birthday 194 RSREACE RECONDER REC-Highest education 195 RSRACE REC-How old on last birthday 192 RXSRACE RECONDER REC-Highest education 191 RSRRACE RECONDER REC-Highest education 193 RSREACE RECONDER REC-Highest education 194 RSREACE RECONDER REC-Highest education 195 RSRAGE REC-How old on last birthday 192 RXSEX REC-Imputed gender 193 RXSEX REC-Imputed gender 193 RXSEX REC-Imputed gender 193 RXSEX REC-Imputed gender 193 RSREACE Survey control system eligibility flag 303 RSCANDATE* Date survey scanned 202 SCSINEL* Reason reported for ineligibility 302 SCSINEL* Reason reported for ineligibility 302 SREDA* 25a. Less than 12 years of school-no diploma 222 SREDB* 25b. GED or other high school equiv. certif. 223 SREDC* 25c. High school diploma 224 SREDD* 25d. Vocational training after high school 225 SREDD* 25d. Vocational training after high school 225 SREDD* 25d. Vocational training after high school 225 SREDB* 25f. 2-year college degree 227 SREDB* 25f. Some college credit, but no degree 228 SREDD* 25f. High school diploma 224 SREDD* 25f. Some graduate school credit, no degree 227 SREDD* 25f. Master's/doctoral/professional degree 228 SREDD* 25f. What is highest grade/degree completed 231 SREDIC* 25. What is highest grade/degree completed 232 SREDIC* 25. What is highest grade/degree completed	RJ9707A			184
R09714B Rec-Number of child & ages living with R09714C Rec-Number of child & ages living with R09714D Rec-Number of child & ages living with R09716 Rec-Children covered in childcare cost R09716 Rec-Children covered in childcare cost R09726 Rec-Kind of school enrolled in R09730 Rec-1996 gross income from jobs/business R09738 Rec-Usual weekly gross earnings all jobs R09738 Rec-Best describes current primary job R09738 Rec-How old on last birthday R09738 Rec-How old on last birthday R09738 Rec-Hispanic/nonHispanic R09738 Rec-Hispanic/nonHispanic R09738 Rec-Hispanic/nonHispanic R09738 Rec-Hispanic/nonHispanic R09738 Rec-Hispanic/nonHispanic R09738 Rec-How old on last birthday R09738 Rec-Hispanic/nonHispanic R0974 Rec-Hispanic/nonHispanic R0975 Rec-Hispanic/nonHi	RJ9707B			185
RJ9714C Rec-Number of child & ages living with 188 RJ9714D Rec-Number of child & ages living with 189 RJ9716 Rec-Children covered in childcare cost 190 RJ9726 Rec-Kind of school enrolled in 196 RJ9730 Rec-I996 gross income from jobs/business 197 RJ9736 Rec-Usual weekly gross earnings all jobs 198 RJ9738 Rec-Best describes current primary job 199-201 RSRAGE Rec-How old on last birthday 194 RSREDHI Rec-Hispanic/nonHispanic 191 RSRHISP Rec-Hispanic/nonHispanic 191 RSRRACE Recoded minority/non-minority 192 RXGRADE Paygrade merging E1-E3 183 RXSEX Rec-Imputed gender 193 SAMPWGHT* Survey control system eligibility flag 303 SCSINEL* Reason reported for ineligibility 302 SERIAL* DRC serial number applied for scanning 304 SRRGE* 24. How old on last birthday 219-220 SREDB* 25b. GED or other high school equiv. certif. 223 SREDC* 25c. High school diploma 224 SREDD* 25d. Vocational training after high school 225 SREDE* 25f. 2-year college degree 226 SREDF* 25f. 2-year college degree 227 SREDB* 25h. Ged or degree 226 SREDH* 25h. Highest schooling received 232 SREDB* 25h. Ged or chee degree 227 SREDB* 25h. Master's/doctoral/professional degree 229 SREDH* 25h. Highest schooling received 232 SREDD* 25h. Master's/doctoral/professional degree 230 SREDD* 25h. Master's/doctoral/professional degree 230 SREDD* 25h. What is highest grade/degree completed 221 SREDB\$ 1sk. Civilian married to member E-5/below-SK 2 SREDIGS* 1sk. Civilian married to member E-5/below-SK 2 SREDIGS* 25c. Spanis/Hispanic origin or descent 214	RJ9714A		Rec-Number of child & ages living with	186
RJ9714D Rec-Number of child & ages living with RJ9716 Rec-Children covered in childcare cost RJ9726 Rec-Kind of school enrolled in RJ9730 Rec-1996 gross income from jobs/business RJ9736 Rec-Usual weekly gross earnings all jobs RJ9738 Rec-Best describes current primary job RSRAGE Rec-How old on last birthday RSREDHI Rec-Hispanic/nonHispanic RSRAGE Rec-Hispanic/nonHispanic RSRAGE Rec-Hispanic/nonHispanic RSRAGE Rec-Hispanic/nonHispanic RSRAGE Rec-ded minority/non-minority RSREDH Rec-Hispanic/nonHispanic RSRAGE Paygrade merging E1-E3 RXSEX Rec-Imputed gender RSRADE Paygrade merging E1-E3 RXSEX Rec-Imputed gender RSCANDATE* Date survey scanned SCSELIG* Survey control system eligibility flag SCSINEL* Reason reported for ineligibility RSREDA* SCSINEL* Reason reported for ineligibility RSRAGE* REC-Best don'n last birthday RSRAGE* Rec-Hispanic/nonHispanic RSRAGE* Rec-Hispanic/nonHispanic RSCSELIG* Survey control system eligibility flag RSCSINEL* Reason reported for ineligibility RSRAGE* Rec-Imputed gender RSRAGE* Rec-Hispanic/nonHispanic RSCSELIG* Rec-Hispanic/nonHispanic RSCSELIG* RSCSELIG* Rec-Hispanic/nonHispanic RSCSELIG* RSCSELIG* RSCSELIG* Rec-Hispanic/nonHispanic RSCSELIG* RSCSELIG* RSCSELIG* RSCSELIG* Rec-Hispanic/nonHispanic RSCSELIG*	RJ9714B		Rec-Number of child & ages living with	187
RJ9716 Rec-Children covered in childcare cost RJ9726 Rec-Kind of school enrolled in RJ9730 Rec-1996 gross income from jobs/business RJ9736 Rec-Usual weekly gross earnings all jobs RJ9736 Rec-Best describes current primary job RJ9736 Rec-How old on last birthday RSREDHI Rec-Highest education RSRAGE Rec-Hispanic/nonHispanic RSRAGE Recoded minority/non-minority RSREDHI Rec-Highest education RSRAGE Recoded minority/non-minority RSREACE Recoded minority/non-minority RSRAGE Rec-Imputed gender RSSEX Rec-Imputed gender RSSEX Rec-Imputed gender RSSENDE* Date survey scanned RSSEIIG* Survey control system eligibility flag RSSINEL* Reason reported for ineligibility RSRAGE* 24. How old on last birthday RSREDA* 25a. Less than 12 years of school-no diploma RREDA* 25b. GED or other high school equiv. certif. RSREDD* 25c. High school diploma RREDD* 25c. High school diploma RREDD* 25c. Some college credit, but no degree RREDD* 25f. 2-year college degree RREDD* 25f. 2-year college degree RREDD* 25f. Some graduate school credit, no degree RREDD* 25h. Some graduate school credit, no degree RREDD* 25h. Master's/doctoral/professional degree RREDD* 25i. Master's/doctoral/professional degree RREDD* 25i. Master's/doctoral/professional degree RREDD* 25i. Master's/doctoral/professional degree RREDD* 25i. What is highest grade/degree completed RREDJ* 25i. Master's/doctoral/professional degree RREDJ* 25	RJ9714C		Rec-Number of child & ages living with	
RJ9726 Rec-Kind of school enrolled in 196 RJ9730 Rec-1996 gross income from jobs/business 197 RJ9736 Rec-Usual weekly gross earnings all jobs 198 RJ9738 Rec-Best describes current primary job 199-201 RSRAGE Rec-How old on last birthday 194 RSREDHI Rec-Highest education 195 RSRAGE Rec-Hispanic/nonHispanic 191 RSRRACE Recoded minority/non-minority 192 RXGRADE Paygrade merging E1-E3 183 RXSEX Rec-Imputed gender 193 SCANDATE* Date survey scanned 301 SCSELIG* Survey control system eligibility flag 303 SCSINEL* Reason reported for ineligibility 302 SREDA* 25a. Less than 12 years of school-no diploma 222 SREDB* 25b. GED or other high school equiv. certif. 223 SREDC* 25c. High school diploma 224 SREDE* 25c. Some college credit, but no degree 226 SREDB* 25f. 2-year college degree 227 SREDB* 25f. Some graduate school credit, no degree 229 SREDH* 25h. Some graduate school credit, no degree 229 SREDH* 25h. Master's/doctoral/professional degree 229 SREDD* 25f. What is highest grade/degree completed 221 SREDD* 25f. What is highest grade/degree completed 221 SREDD* 25. What is highest grade/degree completed 221 SREDIG* 1sk. Civilian married to member E-5/below-SK 2SERIS 2S. Is English a second language for you 22 SREISS* 20. Of Spanish/Hispanic origin or descent 214	RJ9714D		Rec-Number of child & ages living with	
RJ9730 Rec-1996 gross income from jobs/business 197 RJ9736 Rec-Usual weekly gross earnings all jobs 198 RJ9738 Rec-Best describes current primary job 199-201 RSRAGE Rec-How old on last birthday 194 RSREDHI Rec-Hispanic/nonHispanic 195 RSRHISP Rec-Hispanic/nonHispanic 191 RSRRACE Recoded minority/non-minority 192 RXGRADE Paygrade merging El-E3 183 RXSEX Rec-Imputed gender 193 SAMPWGHT* NSTRAT/NSAMP 299-300 SCANDATE* Date survey scanned 301 SCSINEL* Reason reported for ineligibility flag 303 SCSINEL* Reason reported for ineligibility 302 SERIAL* DRC serial number applied for scanning 304 SRAGE* 24. How old on last birthday 219-220 SREDBA* 25a. Less than 12 years of school-no diploma 222 SREDB* 25b. GED or other high school equiv. certif. 223 SREDC* 25c. High school diploma 224 SREDD* 25d. Vocational training after high school 225 SREDE* 25e. Some college credit, but no degree 226 SREDF* 25f. 2-year college degree 227 SREDG* 25g. 4-year college degree 228 SREDH* 25h. Some graduate school credit, no degree 229 SREDH* 25h. Master's/doctoral/professional degree 230 SREDD* 25. What is highest grade/degree completed 221 SREDIG* 15. Civilian married to member E-5/below 1 SRELIGSK 1sk. Civilian married to member E-5/below-SK 22 SRELIGS 1sk. Civilian married to member E-5/below-SK 22 SRELIGSK 25. Up Spanish/Hispanic origin or descent 214	RJ9716		Rec-Children covered in childcare cost	
RJ9736 Rec-Usual weekly gross earnings all jobs 198 RJ9738 Rec-Best describes current primary job 199-201 RSRAGE Rec-How old on last birthday 194 RSREDHI Rec-Hispanic/nonHispanic 195 RSRRISP Rec-Hispanic/nonHispanic 191 RSRRACE Recoded minority/non-minority 192 RXGRADE Paygrade merging E1-E3 183 RXSEX Rec-Imputed gender 193 SAMPWGHT* Date survey scanned 301 SCSELIG* Survey control system eligibility flag 303 SCSINEL* Reason reported for ineligibility 302 SERIAL* DRC serial number applied for scanning 304 SRAGE* 24. How old on last birthday 219-220 SREDA* 25a. Less than 12 years of school-no diploma 222 SREDB* 25b. GED or other high school equiv. certif. 223 SREDC* 25c. High school diploma 224 SREDD* 25d. Vocational training after high school 225 SREDE* 25e. Some college credit, but no degree 226 SREDF* 25f. 2-year college degree 227 SREDG* 25g. 4-year college degree 228 SREDH* 25h. Some graduate school credit, no degree 229 SREDH* 25h. Some graduate school credit, no degree 229 SREDH* 25h. Highest schooling received 232 SREDT* 25i. Master's/doctoral/professional degree 230 SREDD* 25. What is highest grade/degree completed 221 SRELIGS 1sk. Civilian married to member E-5/below 1 SRELIGSK 1sk. Civilian married to member E-5/below-SK SRESL 23. Is English a second language for you 22 SRHISP* 20. Of Spanish/Hispanic origin or descent 214	RJ9726			
RJ9738 Rec-Best describes current primary job RSRAGE Rec-How old on last birthday RSRAGE Rec-Highest education RSRRACE Rec-Highest education RSRRACE Recoded minority/non-minority RSRRACE Recoded minority/non-minority RSRAGE Paygrade merging E1-E3 RXSEX Rec-Imputed gender RSCANDATE* SCANDATE* Date survey scanned SCSELIG* Survey control system eligibility flag SCSINEL* Reason reported for ineligibility SCSINEL* Reason reported for ineligibility RRAGE* SERIAL* DRC serial number applied for scanning RRAGE* SEEDA* SEEDA* SEED CED or other high school equiv. certif. SREDC* SREDC* SCED or other high school equiv. certif. SREDC* SREDC* SCENED* SC	RJ9730			
RSRAGE Rec-How old on last birthday 194 RSREDHI Rec-Highest education 195 RSRHISP Rec-Hispanic/nonHispanic 191 RSRRACE Recoded minority/non-minority 192 RXGRADE Paygrade merging E1-E3 183 RXSEX Rec-Imputed gender 193 SAMPWGHT* NSTRAT/NSAMP 299-300 SCANDATE* Date survey scanned 301 SCSELIG* Survey control system eligibility flag 303 SCSINEL* Reason reported for ineligibility 302 SERIAL* DRC serial number applied for scanning 304 SRAGE* 24. How old on last birthday 219-220 SREDA* 25a. Less than 12 years of school-no diploma 222 SREDE* 25b. GED or other high school equiv. certif. 223 SREDC* 25c. High school diploma 224 SREDD* 25d. Vocational training after high school 225 SREDE* 25e. Some college credit, but no degree 226 SREDF* 25f. 2-year college degree 227 SREDG* 25g. 4-year college degree 228 SREDH* 25h. Some graduate school credit, no degree 229 SREDH* 25h. Highest schooling received 232 SREDJ* 25i. Master's/doctoral/professional degree 230 SREDJ* 25j. Other 231 SREDG* 25. What is highest grade/degree completed 221 SRELIG 1. Civilian married to member E-5/below 1 SRELIGSK 1sk. Civilian married to member E-5/below-SK 2 SRESL 23. Is English a second language for you 22 SRHISP* 20. Of Spanish/Hispanic origin or descent 214	RJ9736			
RSREDHI Rec-Highest education 195 RSRRHISP Rec-Hispanic/nonHispanic 191 RSRRACE Recoded minority/non-minority 192 RXGRADE Paygrade merging E1-E3 183 RXSEX Rec-Imputed gender 193 SAMPWGHT* NSTRAT/NSAMP 299-300 SCANDATE* Date survey scanned 301 SCSELIG* Survey control system eligibility flag 303 SCSINEL* Reason reported for ineligibility 302 SERIAL* DRC serial number applied for scanning 304 SRAGE* 24. How old on last birthday 219-220 SREDA* 25a. Less than 12 years of school-no diploma 222 SREDB* 25b. GED or other high school equiv. certif. 223 SREDC* 25c. High school diploma 224 SREDD* 25d. Vocational training after high school 225 SREDE* 25e. Some college credit, but no degree 226 SREDF* 25f. 2-year college degree 227 SREDG* 25g. 4-year college degree 228 SREDH* 25h. Some graduate school credit, no degree 229 SREDH* 25h. Highest schooling received 232 SREDJ* 25j. Other 231 SREDJ* 25j. Other 231 SREDUC* 25. What is highest grade/degree completed 231 SRELIGS 1. Civilian married to member E-5/below 1 SRELIGSK 1sk. Civilian married to member E-5/below-SK 2 SRESL 23. Is English a second language for you 22 SRHISP* 20. Of Spanish/Hispanic origin or descent 214	RJ9738		Rec-Best describes current primary job	
RSRHISP Rec-Hispanic/nonHispanic 191 RSRRACE Recoded minority/non-minority 192 RXGRADE Paygrade merging E1-E3 183 RXSEX Rec-Imputed gender 193 SAMPWGHT* Date survey scanned 301 SCSELIG* Survey control system eligibility flag 303 SCSINEL* Reason reported for ineligibility 302 SERIAL* DRC serial number applied for scanning 304 SRAGE* 24. How old on last birthday 219-220 SREDA* 25a. Less than 12 years of school-no diploma 222 SREDB* 25b. GED or other high school equiv. certif. 223 SREDC* 25c. High school diploma 224 SREDD* 25d. Vocational training after high school 225 SREDE* 25e. Some college credit, but no degree 226 SREDF* 25f. 2-year college degree 227 SREDG* 25g. 4-year college degree 227 SREDG* 25g. 4-year college degree 228 SREDH* 25h. Some graduate school credit, no degree 229 SREDH* 25h. Highest schooling received 232 SREDJ* 25j. Master's/doctoral/professional degree 230 SREDJ* 25j. Other 231 SREDUC* 25. What is highest grade/degree completed 221 SRELIG 1. Civilian married to member E-5/below 1 SRELIGSK 1sk. Civilian married to member E-5/below-SK 2 SRESL 23. Is English a second language for you 22 SRHISP* 20. Of Spanish/Hispanic origin or descent 214	RSRAGE			
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RXGRADE Paygrade merging E1-E3 183  RXSEX Rec-Imputed gender 193  SAMPWGHT* NSTRAT/NSAMP 299-300  SCANDATE* Date survey scanned 301  SCSELIG* Survey control system eligibility flag 303  SCSINEL* Reason reported for ineligibility 302  SERIAL* DRC serial number applied for scanning 304  SRAGE* 24. How old on last birthday 219-220  SREDA* 25a. Less than 12 years of school-no diploma 222  SREDB* 25b. GED or other high school equiv. certif. 223  SREDC* 25c. High school diploma 224  SREDD* 25d. Vocational training after high school 225  SREDE* 25e. Some college credit, but no degree 226  SREDF* 25f. 2-year college degree 227  SREDG* 25g. 4-year college degree 227  SREDG* 25g. 4-year college degree 228  SREDH* 25h. Some graduate school credit, no degree 229  SREDH* 25h. Highest schooling received 232  SREDJ* 25i. Master's/doctoral/professional degree 230  SREDJ* 25j. Other 231  SREDUC* 25. What is highest grade/degree completed 221  SRELIG 1. Civilian married to member E-5/below 1  SRELIGSK 1sk. Civilian married to member E-5/below-SK 2  SRESL 23. Is English a second language for you 22  SRHISP* 20. Of Spanish/Hispanic origin or descent 214	RSRHISP			
RXSEX Rec-Imputed gender 193  SAMPWGHT* NSTRAT/NSAMP 299-300  SCANDATE* Date survey scanned 301  SCSELIG* Survey control system eligibility flag 303  SCSINEL* Reason reported for ineligibility 302  SERIAL* DRC serial number applied for scanning 304  SRAGE* 24. How old on last birthday 219-220  SREDA* 25a. Less than 12 years of school-no diploma 222  SREDB* 25b. GED or other high school equiv. certif. 223  SREDC* 25c. High school diploma 224  SREDD* 25d. Vocational training after high school 225  SREDE* 25e. Some college credit, but no degree 226  SREDF* 25f. 2-year college degree 227  SREDG* 25g. 4-year college degree 228  SREDH* 25h. Some graduate school credit, no degree 229  SREDH* 25h. Some graduate school credit, no degree 230  SREDI* 25i. Master's/doctoral/professional degree 230  SREDJ* 25j. Other 231  SREDUC* 25. What is highest grade/degree completed 221  SRELIG 1. Civilian married to member E-5/below 1  SRELIGSK 1sk. Civilian married to member E-5/below-SK 2  SRESL 23. Is English a second language for you 22  SRHISP* 20. Of Spanish/Hispanic origin or descent 214	RSRRACE			
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SCSINEL*  Reason reported for ineligibility  SERIAL*  DRC serial number applied for scanning  SRAGE*  24. How old on last birthday  SREDA*  SEDA*  25a. Less than 12 years of school-no diploma  SREDB*  SREDB*  25b. GED or other high school equiv. certif.  223  SREDC*  SREDD*  25d. Vocational training after high school  SREDE*  25e. Some college credit, but no degree  22f  SREDF*  25f. 2-year college degree  227  SREDG*  25g. 4-year college degree  228  SREDH*  25h. Some graduate school credit, no degree  229  SREDH*  25h. Highest schooling received  232  SREDI*  25i. Master's/doctoral/professional degree  230  SREDJ*  25j. Other  231  SREDUC*  25. What is highest grade/degree completed  SRELIG  SRELIG  1. Civilian married to member E-5/below  1  SRELIGSK  1sk. Civilian married to member E-5/below-SK  SRESL  23. Is English a second language for you  22  SRHISP*  20. Of Spanish/Hispanic origin or descent  214				
SERIAL*  DRC serial number applied for scanning  SRAGE*  24. How old on last birthday  SREDA*  25a. Less than 12 years of school-no diploma  SREDB*  25b. GED or other high school equiv. certif.  223  SREDC*  SREDD*  25d. Vocational training after high school  SREDE*  25e. Some college credit, but no degree  SREDF*  25f. 2-year college degree  SREDG*  SREDG*  25g. 4-year college degree  SREDH*  25h. Some graduate school credit, no degree  SREDH*  25h. Highest schooling received  SREDI*  25i. Master's/doctoral/professional degree  SREDJ*  SREDJ*  25j. Other  SREDUC*  25. What is highest grade/degree completed  SRELIG  1. Civilian married to member E-5/below  SRELIGSK  1sk. Civilian married to member E-5/below-SK  SRESL  23. Is English a second language for you  222  SRHISP*  20. Of Spanish/Hispanic origin or descent  214				
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SRRACE* 21. What race do you consider yourself 215	SRHISP* 2	20.		
	SRRACE* 2	21.	What race do you consider yourself	215

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
SRRACECD* SRRACESP* SRSEX* SRVRESP* STRATUM SVCNUM* TAFMS* XGRADE* XSEX* XSVC ZIPSTATE*	21sp. 22.	What race do you consider yourself - coded What race do you consider yourself - SP Male/female Survey control system response flag Stratum ID Service number code Total active federal months of service Imputed paygrade using record file Constr. gender using survey & file data Imputed Service (using surv & rcrd data) ZIP code state	217 216 218 305 180-181 306 307-316 317 318 182 319-321

<sup>\*</sup>Confidential Variable

### Appendix F

### Positional Variable List for the Survey Analysis Files

In the positional variable list, an asterisk indicates variables that appear only on the confidential dataset.

SRELIG         1.         Civilian married to member E-5/below         1           SRELIGSK         1sk.         Civilian married to member E-5/below-SK         2           J9704         4.         Does spouse have pd job outside Armd Frc           J9705         5.         How likely spouse will re-enlist         4           J9706         6.         Last yr, how long spouse been away         5           J9710         10.         Do you live on/off military installation         6           J9711         11.         Moved to current location how long ago         7           J9712         12.         Is residence >50 miles from previous one         8           J9713         13.         When start job search after relocation         9           J9714         14.         No of children & ages living with you-DNA         10           J9715         15.         How much spent on child care per week         12           J9717         17.         Any in military-provided day care         13           J97180         18a.         Regularly use PC at job on the per week         12           J97181         18b.         Access to PC at job, do not regularly use         15           J97182         18c.         No access to PC at job or home         16		rem i Umber	LABEL	PAGE
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J9727 27. Which best describes financial condition 23 J9728A 28a. Any earned income tax credit recd 1st yr 24 J9728B 28b. Any food stamps recd 1st yr 25 J9728C 28c. Any free school breakfasts recd 1st yr 26 J9728D 28d. Any free school lunches recd 1st yr 27 J9728E 28e. Any WIC suppld food program recd 1st yr 28 J9728F 28f. Any fin/other asst frm mltry recd 1st yr 29 J9729A 29a. Have looked for employment during 1st yr 30 J9729B 29b. Want or need to work for pay 31 J9729C 29c. Have worked for pay during 1st yr 32 J9729K 29sk. Looked/want/have worked for pay-SK 33 J9731 31. Describe current employment status 34 J9731SK 31sk. Describe current employment status-SK 35 J9732 32. Are you self-employed 36 J9733 33. Are you employed in more than one job 37 J9734 34. Avg total no hrs/week between all jobs 38 J9735 35. Like to work more hrs/week 39 J9737A 37a. Found job by answering published ad 40 J9737B 37b. Found job by contacting empl directly 41 J9737C 37c. Found job by info from friend/relative 43 J9737E 37c. Found job by info from friend/relative 43 J9737F 37f. Found job by civilian/private empl agency 45 J9737G 37g. Found job by military empl assist program 46 J9737B 37h. Found job by state employment service 47			•	
J9728A 28a. Any earned income tax credit recd 1st yr 24 J9728B 28b. Any food stamps recd 1st yr 25 J9728C 28c. Any free school breakfasts recd 1st yr 26 J9728D 28d. Any free school lunches recd 1st yr 27 J9728E 28e. Any WIC suppld food program recd 1st yr 28 J9728F 28f. Any fin/other asst frm mltry recd 1st yr 29 J9729A 29a. Have looked for employment during 1st yr 30 J9729B 29b. Want or need to work for pay 31 J9729C 29c. Have worked for pay during 1st yr 32 J9729K 29sk. Looked/want/have worked for pay-SK 33 J9731 31. Describe current employment status 34 J9731SK 31sk. Describe current employment status 34 J97312 32. Are you self-employed 36 J9733 33. Are you employed in more than one job 37 J9734 34. Avg total no hrs/week between all jobs 38 J9735 35. Like to work more hrs/week 39 J9737A 37a. Found job by answering published ad 40 J9737B 37b. Found job by contacting empl directly 41 J9737C 37c. Found job by info from friend/relative 43 J9737E 37c. Found job by contacts from volunteering 44 J9737F 37f. Found job by civilian/private empl agency 45 J9737G 37g. Found job by civilian/private empl agency 45 J9737G 37g. Found job by military empl assist program 46 J9737H 37h. Found job by state employment service 47				
J9728B 28b. Any food stamps recd 1st yr 25 J9728C 28c. Any free school breakfasts recd 1st yr 26 J9728D 28d. Any free school lunches recd 1st yr 27 J9728E 28e. Any WIC suppld food program recd 1st yr 28 J9728F 28f. Any fin/other asst frm mltry recd 1st yr 29 J9729A 29a. Have looked for employment during 1st yr 30 J9729B 29b. Want or need to work for pay 31 J9729C 29c. Have worked for pay during 1st yr 32 J9729SK 29sk. Looked/want/have worked for pay-SK 33 J9731 31. Describe current employment status 34 J9731SK 31sk. Describe current employment status 34 J9732 32. Are you self-employed 36 J9733 33. Are you employed in more than one job 37 J9734 34. Avg total no hrs/week between all jobs 38 J9735 35. Like to work more hrs/week 39 J9737A 37a. Found job by answering published ad 40 J9737B 37b. Found job by contacting empl directly 41 J9737C 37c. Found job by info from friend/relative 43 J9737E 37e. Found job by contacts from volunteering 44 J9737F 37f. Found job by military empl assist program 46 J9737G 37g. Found job by military empl assist program 46 J9737B 37h. Found job by state employment service 47				
J9728C 28c. Any free school breakfasts recd 1st yr 26 J9728D 28d. Any free school lunches recd 1st yr 27 J9728E 28e. Any WIC suppld food program recd 1st yr 28 J9728F 28f. Any fin/other asst frm mltry recd 1st yr 29 J9729A 29a. Have looked for employment during 1st yr 30 J9729B 29b. Want or need to work for pay 31 J9729C 29c. Have worked for pay during 1st yr 32 J9729SK 29sk. Looked/want/have worked for pay-SK 33 J9731 31. Describe current employment status 34 J9731SK 31sk. Describe current employment status-SK 35 J9732 32. Are you self-employed 36 J9733 33. Are you employed in more than one job 37 J9734 34. Avg total no hrs/week between all jobs 38 J9735 35. Like to work more hrs/week 39 J9737A 37a. Found job by answering published ad 40 J9737B 37b. Found job by contacting empl directly 41 J9737C 37c. Found job by job fair 42 J9737D 37d. Found job by info from friend/relative 43 J9737F 37e. Found job by contacts from volunteering 44 J9737G 37g. Found job by military empl assist program 46 J9737G 37g. Found job by state employment service 47				
J9728D 28d. Any free school lunches recd 1st yr 27 J9728E 28e. Any WIC suppld food program recd 1st yr 28 J9728F 28f. Any fin/other asst frm mltry recd 1st yr 29 J9729A 29a. Have looked for employment during 1st yr 30 J9729B 29b. Want or need to work for pay 31 J9729C 29c. Have worked for pay during 1st yr 32 J9729SK 29sk. Looked/want/have worked for pay-SK 33 J9731 31. Describe current employment status 34 J9731SK 31sk. Describe current employment status 34 J9731S 32. Are you self-employed 36 J9733 33. Are you employed in more than one job 37 J9734 34. Avg total no hrs/week between all jobs 38 J9735 35. Like to work more hrs/week 39 J9737A 37a. Found job by answering published ad 40 J9737B 37b. Found job by contacting empl directly 41 J9737C 37c. Found job by job fair 42 J9737D 37d. Found job by contacts from volunteering 44 J9737F 37f. Found job by civilian/private empl agency 45 J9737G 37g. Found job by military empl assist program 46 J9737H 37h. Found job by state employment service 47				
J9728E 28e. Any WIC suppld food program recd 1st yr 28 J9728F 28f. Any fin/other asst frm mltry recd 1st yr 29 J9729A 29a. Have looked for employment during 1st yr 30 J9729B 29b. Want or need to work for pay 31 J9729C 29c. Have worked for pay during 1st yr 32 J9729SK 29sk. Looked/want/have worked for pay-SK 33 J9731 31. Describe current employment status 34 J9731SK 31sk. Describe current employment status 34 J9732 32. Are you self-employed 36 J9733 33. Are you employed in more than one job 37 J9734 34. Avg total no hrs/week between all jobs 38 J9735 35. Like to work more hrs/week 39 J9737A 37a. Found job by answering published ad 40 J9737B 37b. Found job by contacting empl directly 41 J9737C 37c. Found job by info from friend/relative 43 J9737E 37e. Found job by contacts from volunteering 44 J9737F 37f. Found job by military empl assist program 46 J9737G 37g. Found job by state employment service 47				
J9728F 28f. Any fin/other asst frm mltry recd 1st yr 29 J9729A 29a. Have looked for employment during 1st yr 30 J9729B 29b. Want or need to work for pay 31 J9729C 29c. Have worked for pay during 1st yr 32 J9729SK 29sk. Looked/want/have worked for pay-SK 33 J9731 31. Describe current employment status 34 J9731SK 31sk. Describe current employment status-SK 35 J9732 32. Are you self-employed 36 J9733 33. Are you employed in more than one job 37 J9734 34. Avg total no hrs/week between all jobs 38 J9735 35. Like to work more hrs/week 39 J9737A 37a. Found job by answering published ad 40 J9737B 37b. Found job by contacting empl directly 41 J9737C 37c. Found job by info from friend/relative 43 J9737E 37e. Found job by contacts from volunteering 44 J9737F 37f. Found job by military empl assist program 46 J9737G 37g. Found job by state employment service 47				
J9729A 29a. Have looked for employment during 1st yr 30 J9729B 29b. Want or need to work for pay 31 J9729C 29c. Have worked for pay during 1st yr 32 J9729SK 29sk. Looked/want/have worked for pay-SK 33 J9731 31. Describe current employment status 34 J9731SK 31sk. Describe current employment status-SK 35 J9732 32. Are you self-employed 36 J9733 33. Are you employed in more than one job 37 J9734 34. Avg total no hrs/week between all jobs 38 J9735 35. Like to work more hrs/week 39 J9737A 37a. Found job by answering published ad 40 J9737B 37b. Found job by contacting empl directly 41 J9737C 37c. Found job by info from friend/relative 43 J9737E 37e. Found job by contacts from volunteering 44 J9737F 37f. Found job by military empl agency 45 J9737G 37g. Found job by military empl assist program 46 J9737H 37h. Found job by state employment service 47				
J9729B 29b. Want or need to work for pay 31 J9729C 29c. Have worked for pay during 1st yr 32 J9729SK 29sk. Looked/want/have worked for pay-SK 33 J9731 31. Describe current employment status 34 J9731SK 31sk. Describe current employment status-SK 35 J9732 32. Are you self-employed 36 J9733 33. Are you employed in more than one job 37 J9734 34. Avg total no hrs/week between all jobs 38 J9735 35. Like to work more hrs/week 39 J9737A 37a. Found job by answering published ad 40 J9737B 37b. Found job by contacting empl directly 41 J9737C 37c. Found job by job fair 42 J9737D 37d. Found job by info from friend/relative 43 J9737F 37e. Found job by contacts from volunteering 44 J9737F 37f. Found job by military empl assist program 46 J9737G 37g. Found job by state employment service 47				
J9729C 29c. Have worked for pay during 1st yr 32 J9729SK 29sk. Looked/want/have worked for pay-SK 33 J9731 31. Describe current employment status 34 J9731SK 31sk. Describe current employment status-SK 35 J9732 32. Are you self-employed 36 J9733 33. Are you employed in more than one job 37 J9734 34. Avg total no hrs/week between all jobs 38 J9735 35. Like to work more hrs/week 39 J9737A 37a. Found job by answering published ad 40 J9737B 37b. Found job by contacting empl directly 41 J9737C 37c. Found job by job fair 42 J9737D 37d. Found job by info from friend/relative 43 J9737F 37f. Found job by civilian/private empl agency 45 J9737G 37g. Found job by military empl assist program 46 J9737H 37h. Found job by state employment service 47	-			
J9729SK 29sk. Looked/want/have worked for pay-SK 33 J9731 31. Describe current employment status 34 J9731SK 31sk. Describe current employment status-SK 35 J9732 32. Are you self-employed 36 J9733 33. Are you employed in more than one job 37 J9734 34. Avg total no hrs/week between all jobs 38 J9735 35. Like to work more hrs/week 39 J9737A 37a. Found job by answering published ad 40 J9737B 37b. Found job by contacting empl directly 41 J9737C 37c. Found job by job fair 42 J9737D 37d. Found job by info from friend/relative 43 J9737E 37e. Found job by contacts from volunteering 44 J9737F 37f. Found job by military empl agency 45 J9737G 37g. Found job by military empl assist program 46 J9737H 37h. Found job by state employment service 47				
J9731 31. Describe current employment status 34 J9731SK 31sk. Describe current employment status—SK 35 J9732 32. Are you self-employed 36 J9733 33. Are you employed in more than one job 37 J9734 34. Avg total no hrs/week between all jobs 38 J9735 35. Like to work more hrs/week 39 J9737A 37a. Found job by answering published ad 40 J9737B 37b. Found job by contacting empl directly 41 J9737C 37c. Found job by job fair 42 J9737D 37d. Found job by info from friend/relative 43 J9737E 37e. Found job by contacts from volunteering 44 J9737F 37f. Found job by civilian/private empl agency 45 J9737G 37g. Found job by military empl assist program 46 J9737H 37h. Found job by state employment service 47			ooked/want/have worked for nav-SK	
J9731SK 31sk. Describe current employment status-SK 35 J9732 32. Are you self-employed 36 J9733 33. Are you employed in more than one job 37 J9734 34. Avg total no hrs/week between all jobs 38 J9735 35. Like to work more hrs/week 39 J9737A 37a. Found job by answering published ad 40 J9737B 37b. Found job by contacting empl directly 41 J9737C 37c. Found job by job fair 42 J9737D 37d. Found job by info from friend/relative 43 J9737E 37e. Found job by contacts from volunteering 44 J9737F 37f. Found job by civilian/private empl agency 45 J9737G 37g. Found job by military empl assist program 46 J9737H 37h. Found job by state employment service 47				
J9732 32. Are you self-employed 36 J9733 33. Are you employed in more than one job 37 J9734 34. Avg total no hrs/week between all jobs 38 J9735 35. Like to work more hrs/week 39 J9737A 37a. Found job by answering published ad 40 J9737B 37b. Found job by contacting empl directly 41 J9737C 37c. Found job by job fair 42 J9737D 37d. Found job by info from friend/relative 43 J9737E 37e. Found job by contacts from volunteering 44 J9737F 37f. Found job by civilian/private empl agency 45 J9737G 37g. Found job by military empl assist program 46 J9737H 37h. Found job by state employment service 47				
J9733 33. Are you employed in more than one job 37 J9734 34. Avg total no hrs/week between all jobs 38 J9735 35. Like to work more hrs/week 39 J9737A 37a. Found job by answering published ad 40 J9737B 37b. Found job by contacting empl directly 41 J9737C 37c. Found job by job fair 42 J9737D 37d. Found job by info from friend/relative 43 J9737E 37e. Found job by contacts from volunteering 44 J9737F 37f. Found job by civilian/private empl agency 45 J9737G 37g. Found job by military empl assist program 46 J9737H 37h. Found job by state employment service 47				
J9734 34. Avg total no hrs/week between all jobs 38 J9735 35. Like to work more hrs/week 39 J9737A 37a. Found job by answering published ad 40 J9737B 37b. Found job by contacting empl directly 41 J9737C 37c. Found job by job fair 42 J9737D 37d. Found job by info from friend/relative 43 J9737E 37e. Found job by contacts from volunteering 44 J9737F 37f. Found job by civilian/private empl agency 45 J9737G 37g. Found job by military empl assist program 46 J9737H 37h. Found job by state employment service 47	J9733 33			
J9735 35. Like to work more hrs/week 39 J9737A 37a. Found job by answering published ad 40 J9737B 37b. Found job by contacting empl directly 41 J9737C 37c. Found job by job fair 42 J9737D 37d. Found job by info from friend/relative 43 J9737E 37e. Found job by contacts from volunteering 44 J9737F 37f. Found job by civilian/private empl agency 45 J9737G 37g. Found job by military empl assist program 46 J9737H 37h. Found job by state employment service 47	J9734 34			
J9737A 37a. Found job by answering published ad 40 J9737B 37b. Found job by contacting empl directly 41 J9737C 37c. Found job by job fair 42 J9737D 37d. Found job by info from friend/relative 43 J9737E 37e. Found job by contacts from volunteering 44 J9737F 37f. Found job by civilian/private empl agency 45 J9737G 37g. Found job by military empl assist program 46 J9737H 37h. Found job by state employment service 47	J9735 35			
J9737B 37b. Found job by contacting empl directly 41 J9737C 37c. Found job by job fair 42 J9737D 37d. Found job by info from friend/relative 43 J9737E 37e. Found job by contacts from volunteering 44 J9737F 37f. Found job by civilian/private empl agency 45 J9737G 37g. Found job by military empl assist program 46 J9737H 37h. Found job by state employment service 47	J9737A 37			
J9737C 37c. Found job by job fair 42 J9737D 37d. Found job by info from friend/relative 43 J9737E 37e. Found job by contacts from volunteering 44 J9737F 37f. Found job by civilian/private empl agency 45 J9737G 37g. Found job by military empl assist program 46 J9737H 37h. Found job by state employment service 47	J9737B 37			
J9737D 37d. Found job by info from friend/relative 43 J9737E 37e. Found job by contacts from volunteering 44 J9737F 37f. Found job by civilian/private empl agency 45 J9737G 37g. Found job by military empl assist program 46 J9737H 37h. Found job by state employment service 47	J9737C 37	c. F	· · · · · · · · · · · · · · · · · · ·	
J9737E 37e. Found job by contacts from volunteering 44 J9737F 37f. Found job by civilian/private empl agency 45 J9737G 37g. Found job by military empl assist program 46 J9737H 37h. Found job by state employment service 47	J9737D 37	d. F		
J9737F 37f. Found job by civilian/private empl agency 45 J9737G 37g. Found job by military empl assist program 46 J9737H 37h. Found job by state employment service 47				
J9737G 37g. Found job by military empl assist program 46 J9737H 37h. Found job by state employment service 47	J9737F 37			
J9737H 37h. Found job by state employment service 47	J9737G 37		the state of the s	
	J9737H 37			
	J9737I 37	i. F	ound job by job bank	48

J9737J 37j. Found job by other means 49	
J9739 39. How long at current primary job 50	
J9740 40. How long take to find current job 51	
J9741 41. Extent current primary job uses skills 52	
J9742 42. Qualifications match work of current job 53	
J9743A 43a. Rsn wrk:need money for basic family exp 54	
J9743B 43b. Rsn wrk:work because desire a career 55	
J9743C 43c. Rsn wrk:work for extra money for use now 56	
J9743D 43d. Rsn wrk:work for saving money for future 57	
J9743E 43e. Rsn wrk:work because want independence 58	
J9743F 43f. Rsn wrk:work because enjoy working 59	
J9743G 43g. Rsn wrk:work to get experience-new job 60	
J9744A 44a. Agree/disagr know where job openings are 61	
J9744B 44b. Agree/disagr know type of job apply for 62	
J9744C 44c. Agree/disagr know how to prepare resume 63	
J9744D 44d. Agree/disagr need more info-local jobs 64	
J9744E 44e. Agree/disagr like training in occupation 65	
J9744F 44f. Agree/disagr moving interfered w/advance 66	
J9744G 44g. Agree/disagr moving created prob w/educ 67	
J9745 45. Area college/school offer needed courses 68	
J9746 46. Get job as result of Spouse Pref Program 69	
J9747A 47a. Lst yr. prob finding quality child care 70	
J9747B 47b. Lst yr. prob finding afford. child care 71	
J9747C 47c. Lst yr. prob arranging transp. for work 72	
J9747D 47d. Lst yr. prob with commute time for work 73	
J9747E 47e. Lst yr. prob with overqual. for work 74	
J9747F 47f. Lst yr. prob of lack of skills for jobs 75	
J9747G 47g. Lst yr. prob bet work/family responsibil 76	
J9747H 47h. Lst yr. prob of finding job w/accept pay 77	
J9747I 47i. Lst yr. prob to find job relev to career 78	
J9747J 47j. Lst yr. prob of spouse opposes working 79	
J9747K 47k. Lst yr. prob empl reluct hire mil spouse 80	
J9748 48. Lst yr. how many months work for pay 81	
J9749 49. Lst yr. partic in mil empl assist program 82	
J9749SK 49sk. Lst yr part in mil empl assist program-SK 83	
J9750Al 50al. Recd orientn on job-search skills/srv 84	
J9750ASK 50ask. Orient w/job-search skills/srv-SK 85	
J9750B1 50b1. Recd 1-on-1 assist w/job search 86	
J9750BSK 50bsk. Recd 1-on-1 assist w/job search-SK 87	
J9750Cl 50cl. Recd help deciding kind of work shld do 88	
J9750CSK 50csk. Recd help deciding kind of work shld do-SK 89	
J9750D1 50dl. Recd training on writing resume 90	
J9750DSK 50dsk. Recd training on writing resume-SK 91	
J9750E1 50el. Recd training on interviewing for job 92	
J9750ESK 50esk. Recd training on interviewing for job-SK 93	
J9750F1 50fl. Recd training to operate own business 94	
J9750FSK 50fsk. Recd training to operate own business-SK 95	
J9750G1 50g1. Recd training in job skills 96	
J9750GSK 50gsk. Recd training in job skills-SK 97	
J9750Hl 50hl. Recd support group disc of job search 98	
J9750HSK 50hsk. Recd support group disc of job search-SK 99	'

VARIABLE NAME	ITEM NUMBEF	LABEL	PAGE
J9750I1	50i1.	Recd referrals to "temp" agencies	100
J9750ISK		Recd referrals to "temp" agencies-SK	101
J9750J1	50j1.		102
J9750JSK		Recd advice on dressing for job intrview-SK	103
J9750K1	50k1.	, , , , , , , , , , , , , , , , , , ,	104
J9750KSK	50ksk.		105
J9750L1	5011.	Recd job fairs	106
J9750LSK J9750M1		Recd job fairs-SK	107
J9750M1 J9750MSK	50ml.	Recd info about colleges/schools	108
J9750MSK J9750N1	50msk.	Recd info about colleges/schools-SK	109
J9750NSK		Recd info on fin aid for college/school	110
J975003R	5001.	Recd info on fin aid for collg/school-SK Recd child care when at empl asst service	111
J97500SK		Recd child care when at empl asst service	112 113
J9750P1	50p1.	Recd help in completing job appl forms	113
J9750PSK		Recd help in completing job appl forms-SK	115
J975001	50q1.	Recd use of word proc eq for resumes/etc	116
J97500SK	50qsk.		117
J9750A2	50a2.	Useful orient w/job-search skills/srv	118
J9750B2	50b2.	Useful 1-on-1 assist w/job search	119
J9750C2	50c2.	Useful help deciding kind of work shld do	120
J9750D2	50d2.	Useful training on writing resume	121
J9750E2	50e2.	Useful training on interviewing for job	122
J9750F2	50f2.	Useful training to operate own business	123
J9750G2	50g2.	Useful training in job skills	124
J9750H2	50h2.	Useful support group disc of job search	125
J9750I2	50i2.	Useful referrals to "temp" agencies	126
J9750J2	50j2.	Useful advice on dress for job interview	127
J9750K2	50k2.	Useful announcements of job openings	128
J9750L2	5012.	Useful job fairs	129
J9750M2 J9750N2	50m2. 50n2.	Useful info about colleges/schools	130
J975002	50nz.	Useful info on fin aid for college/schl	131
J9750P2	50p2.	Useful child care when at empl asst srv Useful help in completing job appl forms	132
J975002	50g2.	Useful use of word proc eq for resumes	133
J9751	51.	Use job openings at military EAC	134 135
J9751SK	51sk.	Use job openings at military EAC-SK	136
J9752A	52a.	Were openings w/in commuting distance	137
J9752B	52b.	Were openings still avail when checked	138
J9753	53.	Satisf. w/military empl asst prog	139
J9754	54.	Was program at current location	140
J9754SK	54sk.	Was program at current location-SK	141
J9755	55.	Participated in program at EAC	142
J9755A	55a.	Not partic - not looking for job	143
J9755B	55b.	Not partic - job already lined up	144
J9755C	55c.	Not partic - prog not available	145
J9755D	55d.	Not partic - not aware of program	146
J9755E	55e.	Not partic - thought get job on own	147
J9755F	55f.	Not partic - not think prog help me	148
J9755G	55g.	Not partic - took too long for service	149
J9755H	55h.	Not partic - hrs were inconvenient	150

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
J9755I	55i.	Not partic - hard to get to location	151
J9755J	55j.	Not partic - prog staff not helpful	152
J9755K	55k.	Not partic - was too busy	153
J9755L	551.	Not partic - other	154
J9756	56.	Area provide empl asst prog for spouse	155
J9756SK	56sk.	Area provide empl asst prog for spouse-SK	156
J9757A	57a.	Found prog - newsletter/calendar events	157
J9757B	57b.	Found prog - newspaper	158
J9757C	57c.	Found prog - announce on bulletin board	159
J9757D	57d.	Found prog - flyer	160
J9757E	57e.	Found prog - orientation of mil spouses	161
J9757F	57f.	Found prog - TV	162
J9757G	57g.	Found prog - radio	163
Ј9757Н	57h.	Found prog - e-mail/computer messages	164
J9757I	57i.	Found prog - word of mouth	165
J9757J	57j.	Found prog - Welcome Packet	166
J9757K	57k.	Found prog - Family Support Center	167
J9757L	571.	Found prog - spouse	168
J9757M	57m.	Found prog - info recd getting other srvc	169
J9757N	57n.	Found prog - other	170
J9758	58.	Which Service sponsors program	171
J9759	59.	If searching, what could DoD do to help	172
COMMENT		Additional comments	173

# 1997 Junior Spouse Employment Survey INFORMATION ON OPERATIONS AND INFORMATION ON WEIGHTING

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
DMDC_ID		DMDC identification number	174
DMDC_WT		Analysis weight	175-176
ELIGFLGW		Eligibility flag for Postratification	177
NSTRAT		Within strata pop n	178-179
STRATUM		Stratum ID	180-181

# 1997 Junior Spouse Employment Survey VARIABLES CONSTRUCTED FOR ANALYSIS

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
XSVC RXGRADE RJ9707A		Imputed Service (using surv & rcrd data) Paygrade merging E1-E3 Rec-location variable - respondent	182 183 184
RJ9707B RJ9714A RJ9714C RJ9714C RJ9714D RSRHISP RSRRACE RXSEX RSRAGE		Rec-location variable - spouse Rec-Number of child & ages living with Rec-Children covered in childcare cost Rec-Hispanic/nonHispanic Rec-minority/non-minority Rec-Imputed Gender Rec-How old on last birthday	185 186 187 188 189 190 191 192 193 194
RSREDHI RJ9726 RJ9730 RJ9736 RJ9738		Rec-Highest education Rec-Kind of school enrolled in Rec-1996 gross income from jobs/business Rec-Usual weekly gross earnings all jobs Rec-Best Describes current primary job	196 197 198 199–201

#### 1997 Junior Spouse Employment Survey CONFIDENTIAL VARIABLES-SURVEY \*NOT ON PUBLIC USE FILE\*

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
PRSVC*	2.	In which Service does spouse serve	202
PRGRADE*	3.	What is spouse's paygrade	203
PRGRDSP*	3sp.	What is spouse's paygrade - SP	204
J9707A*	7A.	Where do you currently live	205
J9707B*	7B.	Where does spouse currently live	206
J9708*	8.	Do both of you live in same household	207
J9709*	9.	ZIP code of residence if live in U.S.	208
J9714A*	14a.	Number of children under age 2	209
J9714B*	14b.	Number of children ages 2 to 5	210
J9714C*	14c.	Number of children ages 6 to 12	211
J9714D*	14d.	Number of children ages 13 to 18	212
J9716*	16.	How many children covered in weekly cost	213
SRHISP*	20.	Of Spanish/Hispanic origin or descent	214
SRRACE*	21.	What race do you consider yourself	215
SRRACESP*	21sp.	What race do you consider yourself - SP	216
SRRACECD*		What race do you consider yourself - coded	217
SRSEX*	22.	Male/female	218
SRAGE*	24.	How old on last birthday	219-220
SREDUC*	25.	What is highest grade/degree completed	221
SREDA*	25a.	Less than 12 years of school-no diploma	222
SREDB*	25b.	GED or other high school equiv. certif.	223
SREDC*	25c.	High school diploma	224
SREDD*	25d.	Vocational training after high school	225
SREDE*	25e.	Some college credit, but no degree	226
SREDF*	25f.	2-year college degree	227
SREDG*	25g.	4-year college degree	228
SREDH*	25h.	Some graduate school credit, no degree	229
SREDI*	25i.	Master's/doctoral/professional degree	230
SREDJ*	25j.	Other	231
SREDHI*	25hi.	Highest schooling received	232
J9726*	26.	If enrolled, what kind of school in now	233
J9730*	30.	1996 gross income from jobs/own business	234
J9736*	36.	Usual weekly gross earnings for all jobs	235
J9738*	38.	Work do in current primary job	236-238
J9738SP*		Work do in current primary job - SP	239

# 1997 Junior Spouse Employment Survey CONFIDENTIAL VARIABLES ANALYSIS/SAMPLING & RECORD DATA/WEIGHTING \*\*NOT ON PUBLIC USE FILE\*\*

VARIABLE	ITEM	LABEL	PAGE
ARVDATE*		Arrival date	240-242
BATCH*		DRC batch number applied for scanning	244-246
BLKREAS*		Reason survey returned blank	247
CMARRY*		Constructed marital status	248
CPAY*		Constructed paygrade	249
CRACE*		Constructed race code	250
CREGION*		Constructed member region	251
CSTRAT*		Constructed sampling stratum	252
DEERSFLG*		DEERS match flag	253
DEMOINFO*		Composite variable for race/ethnicity	254
DISPO*		DRC disposition variable	255
DISPO2*		DMDC disposition variable	256
DUPRET*		Multiple returns - excludes blanks	257
DUPRET2*		Multiple returns - includes blanks	258
DPLOYIND*		Deployment indicator	259
EER*		End eligibility reason	260
ELIGFLAG*		Eligibility flag	261
ELIG NUM*		Eligibility code	262
ETHNICG*		Ethnic group code	263
GENDER*		Gender of active-duty member	264
INRECNO*		Master SCS ID number	265
LITHO*		DRC mail identification number	266
MAILING*		Mailing number	267
MAILTYP*		Mailing type	268
MARRYNUM*		Marital status code	269
MATPG*		Paygrade match flag	270
MATSEX*		Gender match flag	271
MATSVC*		Service match flag	272
MCSIND*		Marine Corps ship indicator	273
MEMLOC*		Member location	274-276
MISS99*		Count of: don't know	277
MISS 4*		Count of: incomplete grid error	278
MISS 6*		Count of: not applicable - valid skip	279
MISS 7*		Count of: out-of-range error	280
MISS_8*		Count of: multiple response error	281
MISS 9*		Count of: no response - invalid skip	282-286
MISS_TOT*		Total number of missing responses	287-291
NSAMP*		Within strata sample n	292-293
PG*		Paygrade	294
RANKABB*		Abbreviated rank	295
REFUSE*		Refused	296
RESPFLAG*		Response flag	297
RETH*		Race/ethnicity	298
SAMPWGHT*		NSTRAT/NSAMP	299-300
SCANDATE*		Date survey scanned	301
SCSINEL*		Reason reported for ineligibility	302
SCSELIG*		Survey control system eligibility flag	303
SERIAL*		DRC serial number applied for scanning	304
SRVRESP*		Survey control system response flag	305

# 1997 Junior Spouse Employment Survey CONFIDENTIAL VARIABLES ANALYSIS/SAMPLING & RECORD DATA/WEIGHTING \*\*NOT ON PUBLIC USE FILE\*\*

VARIABLE	ITEM	LABEL	PAGE
SVC_NUM* TAFMS* XGRADE* XSEX* ZIPSTATE*		Service number code Total active federal months of service Imputed paygrade using record file Constr. gender using survey & file data ZIP code state	306 307-316 317 318 319-321

# Appendix G

# Frequency and Percentage Distributions for the Variables in the Survey Analysis File

SRELIG - Are you a civilian currently married to an active-duty Service member in pay grade E-5 or below?

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10001-0002  2	SJYND   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING
158   0.7   -9	.   No response
13803   59.6   -1	.B   No survey returned
921   4.0   0	0   No
8280   35.7   1	1   Yes
23162   100.0   TOTALS	

SRELIGSK - Are you a civilian currently married to an active-duty Service member in pay grade E-5 or below?--skip

OS DATA			SAS DATA
COLS   LENGTH	FOF	RMAT NAME	TYPE   LENGTH   INFORMAT
10003-0004  2	Ī	SJSK	NUM   4   STDOS2
FREQ   PERCENT   OS VALU	E (SAS	S VALUE! N	MEANING
13803   59.6   -	1	.B   1	No survey returned
871   3.8	1	1   7	Valid skip
8278   35.7	2	2   1	Valid continuation
2   0.0	3	3   3	Invalid skip
50   0.2	4	4   3	Invalid continuation
158   0.7	6	6   1	Missing continuation
23162   100.0   TOTALS			

THIS IS A SKIP FLAG INDICATING THE RESULT OF CHECKING THE RESPONSE ON THE PARENT (SCREENING) ITEM AGAINST THE RESPONSE(S) ON THE ITEMS WITHIN THE SKIP PATTERN. SEE TABLE D-5, NOTE 1, IN APPENDIX D.

# J9704 - Does your spouse have a paid job in addition to service in the Armed Forces?

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10005-00061 2 1	SJYND   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING
952   4.1   -9	.   No response
13803   59.6   -1	.B   No survey returned
7705   33.3   0	0   No
702   3.0   1	l Yes
23162   100.0   TOTALS	

J9705 - How likely is it that your spouse will re-enlist at the end of his or her current term of service?

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10007-00081 2 1	SJLIKLY   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING
966   4.2   -9	.   No response
3   0.0   -8	.A   Multiple response
13803   59.6   -1	.B   No survey returned
1612   7.0   1	1   Very unlikely
621   2.7   2	2   Somewhat unlikely
1619   7.0   3	3   50-50 likelihood
1067   4.6   4	4   Somewhat likely
3471   15.0   5	5   Very likely
23162   100.1   TOTALS	

J9706 - During the last 12 months, how much time has your spouse been away from home because of military duties (including time away for deployments and assignments, training, TDY, time at sea, etc.)?

OS DATA			SAS DATA
COLS   LENGTH	FOF	RMAT NAME	TYPE   LENGTH   INFORMAT
10009-00101 2 1	Sc	JLENLOC [	NUM   4   STDOS2
FREQ [PERCENT] OS VA	ALUE  SAS	S VALUE   ME	EANING
947   4.1	-9	.   No	response
5   0.0	-8	.A   Mu	ultiple response
13803   59.6	-1	.B   No	o survey returned
1605   6.9	0	0   My	y spouse was not away from home
		be	ecause of military duties in
	I	th	he last 12 months.
1169   5.0	1	1   Le	ess than 1 month
2044   8.8	2	2   1	to 3 months
1861   8.0	3	3   4	to 6 months
1050   4.5	4	4   7	to 9 months
678   2.9	5	5   10	0 to 12 months
23162   99.8   TOTAL	JS		

# J9710 - Do you live:

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10011-0012  2	SJWRKLOC   NUM   4   STDOS2
FREQ [PERCENT] OS VALUE	SAS VALUE  MEANING
929   4.0   -9	.   No response
2   0.0   -8	.A   Multiple response
13803   59.6   -1	.B   No survey returned
3456   14.9   1	<pre>1   On a military installation</pre>
1046   4.5   2	<pre>2   Off a military installation but</pre>
1	<pre>  in military-provided housing</pre>
3633   15.7   3	<pre>3   Off a military installation in</pre>
	housing you own or rent
293   1.3   4	4   Other
23162   100.0   TOTALS	

J9711 - How long ago did you move to your current residence?

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10013-0014  2	SJCURLOC   NUM   4   STDOS2
FREO [PERCENT] OS VALUE	SAS VALUE  MEANING
929   4.0   -9	.   No response
13803   59.6   -1	.B   No survey returned
292   1.3   1	1   Less than one month ago
1079   4.7   2	2   1 to 3 months ago
1192   5.1   3	3   4 to 6 months ago
876   3.8   4	4   7 to 9 months ago
897   3.9   5	5   10 to 12 months ago
4094   17.7   6	6   More than a year ago
23162   100.1   TOTALS	

J9712 - Is your current residence more than 50 miles from your previous residence?

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10015-0016  2	SJYND   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	
970   4.2   -9	.   No response
1   0.0   -8	.A   Multiple response
13803   59.6   -:	.B   No survey returned
3037   13.1	0   No
5351   23.1	1   Yes
23162   100.0   TOTALS	

J9713 - How soon after relocating to your current location did you begin an active job search?

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10017-0018  2	SJJOBLOC   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING
998   4.3   -9	.   No response
4   0.0   -8	.A   Multiple response
2673   11.5   -6	.N   Does not apply. I did not
	search for a job after
	relocating.
13803   59.6   -1	.B   No survey returned
976   4.2   0	0   Began before I moved
1901   8.2   1	1   Less than one month
1513   6.5   2	2   1 to 3 months
597   2.6   3	3   4 to 6 months
227   1.0   4	$4 \mid 7 \text{ to } 9 \text{ months}$ .
159   0.7   5	5   10 to 12 months
311   1.3   6	6   More than a year
23162   99.9   TOTALS	

J9714 - How many children, in each of the following age categories, live at home with you?

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10019-0020  2	SJNA   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING
7072   30.5   -9	.   No response
13803   59.6   -1	.B   No survey returned
2287   9.9   1	1   Does not apply. I do not have
i l	any children living at home with
1	me.
23162   100.0   TOTALS	

THIS ITEM IS CODED AS -9 (NOT MARKED) OR 1 (MARKED). SEE TABLE D-5, NOTE 4, IN APPENDIX D.

J9714SK - How many children, in each of the following age categories, live at home with you?--skip

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10021-0022  2	SJSK   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING
13803   59.6   -1	.B   No survey returned
2284   9.9   1	1   Valid skip
6021   26.0   2	2   Valid continuation
1051   4.5   3	3   Invalid skip
3   0.0   4	4   Invalid continuation
23162   100.0   TOTALS	

THIS IS A SKIP FLAG INDICATING THE RESULT OF CHECKING THE RESPONSE ON THE PARENT (SCREENING) ITEM AGAINST THE RESPONSE(S) ON THE ITEMS WITHIN THE SKIP PATTERN. SEE TABLE D-5, NOTE 5, IN APPENDIX D.

J9715 - On average, what is the total amount you spend per week on child care (e.g., nursery school, daycare, babysitter) for the children who live at home with you?

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10023-0024  2	SJSPCC   NUM   4   STDOS2
FREQ [PERCENT] OS VALUE	SAS VALUE  MEANING
2922   12.6   -9	.   No response
2   0.0   -8	.A   Multiple response
13803   59.6   -1	B   No survey returned
3517   15.2   0	0   Does not apply. I do not spend
1	money on child care.
863   3.7   1	1   Less than \$50 per week
1349   5.8   2	2   \$51 to \$100 per week
450   1.9   3	3   \$101 to \$150 per week
162   0.7   4	4   \$151 to \$200 per week
48   0.2   5	5   \$201 to \$250 per week
21   0.1   6	6   \$251 to \$300 per week
25   0.1   7	7   More than \$300 per week
23162   99.9   TOTALS	

J9717 - Do any of your children participate in military-provided day care (Child Development Center or Family Day Care)?

OS DATA			SAS D	ATA		
COLS   LENGTH	FORMA	T NAME	TYPE	LENGTH	1	INFORMAT
10025-00261 2 1	l SJ	YND	NUM	4	-	STDOS2
FREQ   PERCENT   OS VALU	E ISAS V	ALUE  MEA	NING			
2994   12.9   -	9	.   No	response			
13803   59.6   -	1	.B   No	survey r	eturned		
5170   22.3	) I	0   No				
1195   5.2	1	1   Yes				
23162   100.0   TOTALS						

Which of the following describes your access to and use of a personal computer (PC)? (Mark all that apply)

J9718A - I regularly use a PC as part of my employment

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10027-0028  2	SJMRK   NUM   4   STDOS2
FREQ   PERCENT  OS VALUE	SAS VALUE  MEANING
971   4.2   -9	.   No response
13803   59.6   -1	.B   No survey returned
6648   28.7   0	0   Not marked
1740   7.5   1	1   Marked
23162   100.0   TOTALS	<del></del>

Which of the following describes your access to and use of a personal computer (PC)? (Mark all that apply)

J9718B - I have access to a PC at my job but do not regularly use it

OS DATA				SAS	Di	ATA		
COLS   LENGTH	F	ORMAT NAM	4E	TYPE	-	LENGTH	1	INFORMAT
10029-00301 2 1	Ī	SJMRK	ı	NUM		4	1	STDOS2
FREQ   PERCENT   OS VAL	UE  SA	AS VALUE	ME	NING				
971   4.2	-9 I	•	No	respon	se			
13803   59.6	-1	.B	No	survey	r	eturned		
7912   34.2	0	0	Not	marke	d			
476   2.1	1	1	Mar	ked				
23162   100.1   TOTALS								

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

Which of the following describes your access to and use of a personal computer (PC)? (Mark all that apply)

J9718C - I do not have access to a PC either at home or work

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10031-0032  2	SJMRK   NUM   4   STDOS2
FREQ [PERCENT] OS VALUE	SAS VALUE  MEANING
971   4.2   -9	.   No response
13803   59.6   -1	.B   No survey returned
6488   28.0   0	0   Not marked
1900   8.2   1	1   Marked
23162   100.0   TOTALS	

Which of the following describes your access to and use of a personal computer (PC)? (Mark all that apply)

#### J9718D - I have a PC at home

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10033-0034  2   1	SJMRK   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING
971   4.2   -9	.   No response
13803   59.6   -1	.B   No survey returned
4817   20.8   0	0   Not marked
3571   15.4   1	1   Marked
23162   100.0   TOTALS	

Which of the following describes your access to and use of a personal computer (PC)? (Mark all that apply)

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10035-0036  2	SJMRK   NUM   4   STDOS2
FREQ [PERCENT] OS VALUE	SAS VALUE  MEANING
971   4.2   -9	.   No response
13803   59.6   -1	.B   No survey returned
6401   27.6   0	0   Not marked
1987   8.6   1	1   Marked
23162   100.0   TOTALS	

Which of the following describes your access to and use of a personal computer (PC)? (Mark all that apply)

J9718F - I have access to the Internet

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10037-00381 2 1	SJMRK   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE   MEANING
971   4.2   -9	.   No response
13803   59.6   -1	.B   No survey returned
6027   26.0   0	0   Not marked
2361   10.2   1	1   Marked
23162   100.0   TOTALS	

Which of the following describes your access to and use of a personal computer (PC)? (Mark all that apply)

#### J9718G - None of the above

	OS DATA							SAS	DZ	ATA		
I CO	LS   LE	NGTH	ī	FORI	MAT NA	MI	E	TYPE		LENGTH	l	INFORMAT
10039	-00401	2	ī		SJMRK			NUM	T	4	1	STDOS2
<u> </u>			_									
FREQ	PERCENT	1 OS 1	/ALUE	SAS	VALUE	1	ME <i>P</i>	NING				
971	1 4.2		-9			1	No	respon	se			
13803	59.6	1	-1	1	.B	1	No	survey	r	eturned		
6686	28.9	1	0	l	0	١	Not	marke	d			
1702	1 7.3		1	1	1_	1	Mar	ked				
23162	1 100.0	TOTA	ALS									

J9719 - Have you done any volunteer work during the last 12 months?

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10041-0042  2	SJYND   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING
996   4.3   -9	.   No response
1   0.0   -8	.A   Multiple response
13803   59.6   -1	.B   No survey returned
5717   24.7   0	0   No
2645   11.4   1	1   Yes
23162   100.0   TOTALS	

# SRESL - Is English a second language for you?

OS DATA		SAS DATA	
COLS   LENGTH	FORMAT NAME	TYPE   LENGTH	INFORMAT
10043-0044  2	SJYND	NUM   4	STDOS2
FREQ   PERCENT  OS VALUE 954   4.1   -9		ANING response	
13803   59.6   -1	.B   No	survey returned	
6933   29.9   0	0   No		
1472   6.4   1	1   Ye	S	
23162   100.0   TOTALS			

J9727 - Which of the following BEST describes your financial condition? (Mark only one)

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10045-0046  2	SJCDTN   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING
979   4.2   -9	.   No response
10   0.0   -8	.A   Multiple response
13803   59.6   -1	.B   No survey returned
425   1.8   1	1   In over my head
2068   8.9   2	2   Tough to make ends meet but
	keeping my head above water
3051   13.2   3	3   Occasionally have some
	difficulty making ends meet
2478   10.7   4	4   Able to make ends meet without
1	much difficulty
348   1.5   5	5   Very comfortable and secure
23162   99.9   TOTALS	

Did any members of your household receive any of the following in the last 12 months? (Mark one response for each item)

J9728A - Earned income tax credit

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10047-0048  2	SJYND   NUM   4   STDOS2
FREO   PERCENT   OS VALUE	SAS VALUE  MEANING
1288   5.6   -9	.   No response
13803   59.6   -1	B   No survey returned
4636   20.0   0	0   No
2447   10.6   1	1   Yes
988   4.3   99	99   Don't know
23162   100.1   TOTALS	

Did any members of your household receive any of the following in the last 12 months? (Mark one response for each item)

J9728B - Food stamps

OS I	DATA					SAS	D?	ATA	
COLS	LENGT	<u> </u>	FORI	MAT NAM	<u> </u>	TYPE	-	LENGTH	INFORMAT
10049-00	50  2	<u> </u>		SJYND	1	NUM	-	4	STDOS2
FREQ [PE]	RCENT  O	S VALUE	ISAS	VALUE	ME	NING			
1348	5.8	-9	1	. 1	No	respon	se		
13803   !	59.6	-1	1	.B	No	survey	r	eturned	
7636   3	33.0	0	1	0 1	No				
350	1.5	1	1	1	Yes	3			
25	0.1	99	1	99	Dor	i't kno	W		 
23162   1	00.0 I T	OTALS							

Did any members of your household receive any of the following in the last 12 months? (Mark one response for each item)

J9728C - Free or reduced price school breakfasts

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10051-0052  2	SJYND   NUM   4   STDOS2
FREO   PERCENT   OS VALUE	SAS VALUE  MEANING
1361   5.9   -9	.   No response
1   0.0   -8	.A   Multiple response
13803   59.6   -1	.B   No survey returned
7039   30.4   0	0   No
919   4.0   1	1   Yes
39   0.2   99	99   Don't know
23162   100.1   TOTALS	

Did any members of your household receive any of the following in the last 12 months? (Mark one response for each item)

J9728D - Free or reduced price school lunches

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10053-0054  2	SJYND   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING
1356   5.9   -9	.   No response
13803   59.6   -1	.B   No survey returned
6529   28.2   0	0   No
1444   6.2   1	1   Yes
30   0.1   99	99   Don't know
23162   100.0   TOTALS	

Did any members of your household receive any of the following in the last 12 months? (Mark one response for each item)

J9728E - WIC (Women, Infants, and Children) Supplemental Food Program

OS	DATA						SAS	D.	ATA		
COLS	LENGTH		FOR	MAT NA	MI	E L	TYPE		LENGTH	1	INFORMAT
10055-0	056  2	ī		SJYND		-	MUM	-	4		STDOS2
FREQ   F	PERCENT! OS	VALUE	ISAS	VALUE	1	MEA	NING				
1165	5.0	-9	1		1	No	respon	se			
13803	59.6	-1	I	.B	1	No	survey	r	eturned		
5536	23.9	0	1	0	1	No					
2639	11.4	1		1	1	Yes	3				
19	0.1	99	1	99	1	Dor	't kno	Ň			
23162 I	100.0   TO	TALS									

Did any members of your household receive any of the following in the last 12 months? (Mark one response for each item)

OS DATA				SAS I	DATA			
COLS   LEI	NGTH  FC	RMAT NAM	E   T	YPE	LENGTH	- 1	INFORMAT	工
10057-00581	2	SJYND	l N	UM	4		STDOS2	
FREQ   PERCENT	OS VALUE  SA	S VALUE	MEANI	NG				
1354   5.8	-9	.	No re	sponse	9			
1   0.0	-8	.A	Multi	ple re	esponse			
13803   59.6	-1	.B	No su	rvey 1	returned			
6860   29.6	0	0	No					
1005   4.3	1	1	Yes					
139   0.6	99	99	Don't	know				
23162   99.9	TOTALS							

For the following three statements, please indicate whether each is true or false.

J9729A - I have looked for employment during the last 12 months.

OS DATA				SAS DATA
COLS   LENGTH	1   I	FORMAT NA	ME	E   TYPE   LENGTH   INFORMAT
10059-0060  2	T T	SJTF		NUM   4   STDOS2
FREQ   PERCENT   OS	S VALUE  S	SAS VALUE	1	MEANING
1017   4.4	-9	•	ı	No response
1   0.0	-8	.A	1	Multiple response
13803   59.6	-1	.B	1	No survey returned
3467   15.0	0	0	1	False
4874   21.0	1	1	١	True
23162   100.0   To	OTALS			

For the following three statements, please indicate whether each is true or false.

J9729B - I want or need to work for pay.

OS DATA	SAS DATA
COLS  LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10061-0062  2	SJTF   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	
1035   4.5   -9	.   No response
13803   59.6   -1	.B   No survey returned
1771   7.6   0	0   False
6553   28.3   1	1   True
23162   100.0   TOTALS	

For the following three statements, please indicate whether each is true or false.

J9729C - I have worked for pay during the last 12 months.

OS DATA			SAS	DATA		
COLS   LENGTH	FOR	MAT NAME	TYPE	LENGTH	ı	INFORMAT
10063-0064  2	1	SJTF	NUM	4	1	STDOS2
FREQ   PERCENT   OS VA	LUE  SAS	VALUE   ME	ANING			
1000   4.3	-9 I	.   No	respons	se		
1   0.0	-8	.A   Mu	ltiple 1	response		
13803   59.6	-1	.B   No	survey	returned		
2622   11.3	0	0   Fa	lse			
5736   24.8	1	1   Tr	ue			
23162   100.0   TOTAL	S					

J9729SK - For the following three statements, please indicate whether each is true or false.--skip

OS DATA	SAS DATA		
COLS   LENGTH	FORMAT NAME   TYPE   LENGT	H INF	ORMAT
10065-00661 2	SJSK   NUM   4	ST	DOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING		
13803   59.6   -1	.B   No survey returns	ed	
790   3.4   1	1   Valid skip (		
7546   32.6   2	2   Valid continuation	n	
19   0.1   3	3   Invalid skip		
63   0.3   4	4   Invalid continuat	ion	
894   3.9   5	5   Missing skip		
47   0.2   6	6   Missing continuat	ion	
23162   100.1   TOTALS			

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

THIS IS A SKIP FLAG INDICATING THE RESULT OF CHECKING THE RESPONSE ON THE PARENT (SCREENING) ITEM AGAINST THE RESPONSE(S) ON THE ITEMS WITHIN THE SKIP PATTERN. SEE TABLE D-5, NOTE 9, IN APPENDIX D.

SAS DATA

OS DATA

COLS   LENGTH	FORMAT NAM	E   TYPE   LENGTH   INFORMAT
10067-00681 2 1	SJEMPL	NUM   4   STDOS2
FREQ   PERCENT  OS VALU	E  SAS VALUE	MEANING
1832   7.9   -	9   .	No response
4   0.0   -	1 A.	Multiple response
13803   59.6   -	1   .B	No survey returned
1066   4.6	1   1	Not employed, and not currently
	1	looking for employment
1893   8.2	2   2	Not employed, but seeking part-
1 1	1	time or full-time employment
1802   7.8	3   3	Employed part-time (less than 35
1	1	hours per week)
2762   11.9	4   4	Employed full-time (35 or more
·		hours per week)
23162   100.0   TOTALS		

J9731SK - Which best describes your current employment status?--skip

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10069-0070  2	SJSK   NUM   4   STDOS2
FREQ [PERCENT] OS VALUE	SAS VALUE  MEANING
13803   59.6   -1	.B   No survey returned
2780   12.0   1	1   Valid skip
4562   19.7   2	2   Valid continuation
2   0.0   3	3   Invalid skip
179   0.8   4	4   Invalid continuation
1802   7.8   5	5   Missing skip
34   0.1   6	6   Missing continuation
23162   100.0   TOTALS	

THIS IS A SKIP FLAG INDICATING THE RESULT OF CHECKING THE RESPONSE ON THE PARENT (SCREENING) ITEM AGAINST THE RESPONSE(S) ON THE ITEMS WITHIN THE SKIP PATTERN. SEE TABLE D-5, NOTE 11, IN APPENDIX D.

# J9732 - Are you self-employed?

	OS DATA							SAS	D	ATA		
I CC	LS  L	ENGTH		FOR	MAT NA	ME	. ]	TYPE	1	LENGTH	1	INFORMAT
10071	-0072	2	Ī		SJYND		1	NUM	1	4		STDOS2
FREQ	PERCENT	r  os	VALUE	SAS	VALUE		MEZ	ANING				
4466	1 19.3	1	-9		•	1	No	respons	se			
13803	59.6	1	-1	1	.B	1	No	survey	r	eturned		
4451	1 19.2	1	0	I	0	1	No					
442	1.9	-	1	1	1	1	Yes	3				
23162	1 100 0	1 TO	TALS									

# J9733 - Are you employed in more than one job?

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10073-0074  2	SJYND   NUM   4   STDOS2

FREQ	PERCENT	OS VALUE	ISAS	VALUE	MEANING
4491	19.4	-9	1	. 1	No response
13803	1. 59.6 1	-1	1	.B	No survey returned
4412	19.0	0	1	0 1	No
456	2.0	1	1	1	Yes
23162	100.0	TOTALS			

J9734 - On average, what is the total number of hours you work per week in all your jobs?

OS DATA	SAS DATA	
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH	INFORMAT
10075-0076  2	SJHOURS   NUM   4	STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING	
4661   20.1   -9	.   No response	
4   0.0   -8	.A   Multiple response	
13803   59.6   -1	.B   No survey returned	
707   3.1   1	1   1 to 20 hours	
1136   4.9   2	2   21 to 34 hours	
2851   12.3   3	3   35 hours or more	
23162   100.0   TOTALS		

OS DATA	SAS DATA	
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT	1
10077-0078  2	SJYND   NUM   4   STDOS2	
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING	
4627   20.0   -9	.   No response	
1   0.0   -8	.A   Multiple response	
13803   59.6   -1	.B   No survey returned	
3042   13.1   0	0   No	
1689   7.3   1	1   Yes	
23162   100.0   TOTALS		

How did you find your current job(s)? (Mark all that apply)

J9737A - Answered an ad in newspaper/trade journal

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10079-0080  2	SJMRK   NUM   4   STDOS2
FREQ [PERCENT] OS VALUE	SAS VALUE  MEANING
4695   20.3   -9	.   No response
13803   59.6   -1	B   No survey returned
3755   16.2   0	0   Not marked
909   3.9   1	1   Marked
23162   100.0   TOTALS	

How did you find your current job(s)? (Mark all that apply)

J9737B - Contacted the employer directly

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10081-00821 2 1	SJMRK   NUM   4   STDOS2
FREQ [PERCENT] OS VALUE	SAS VALUE  MEANING
4695   20.3   -9	.   No response
13803   59.6   -1	.B   No survey returned
3004   13.0   0	0   Not marked
1660   7.2   1	1   Marked
23162   100.1   TOTALS	

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

How did you find your current job(s)? (Mark all that apply)

J9737C - Job fair

OS DATA	SAS DATA			
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT			
10083-0084  2	SJMRK   NUM   4   STDOS2			
FREQ   PERCENT   OS VALUE	SAS VALUE   MEANING			
4695   20.3   -9	.   No response			
13803   59.6   -3	.B   No survey returned			
4584   19.8	0   Not marked			
80   0.3	1   Marked			
23162   100.0   TOTALS				

How did you find your current job(s)? (Mark all that apply)

# J9737D - Information provided by a friend or relative

OS DATA		SAS DATA	
COLS   LENGTH	FORMAT NAM	E   TYPE   LENGTH	INFORMAT
10085-0086  2	SJMRK	NUM 4	STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE	MEANING	
4695   20.3   -9		No response	
13803   59.6   -1	.B	No survey returned	
3380   14.6   0	0 1	Not marked	
1284   5.5   1	1 1	Marked	
23162   100.0   TOTALS			

How did you find your current job(s)? (Mark all that apply)

J9737E - Contacts made while doing volunteer work

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10087-00881 2 1	SJMRK   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING
4695   20.3   -9	.   No response
13803   59.6   -1	.B   No survey returned
4555   19.7   0	0   Not marked
109   0.5   1	1   Marked
23162   100.1   TOTALS	

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

How did you find your current job(s)? (Mark all that apply)

J9737F - Civilian/private employment agency

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10089-00901 2 1	SJMRK   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING
4695   20.3   -9	.   No response
13803   59.6   -1	.B   No survey returned
4399   19.0   0	0   Not marked
265   1.1   1	1   Marked
23162   100.0   TOTALS	

How did you find your current job(s)? (Mark all that apply)

J9737G - Employment assistance program sponsored by the military

OS DATA	SAS DATA				
COLS   LENGTH	FORMAT NAME	TYPE   LENGTH	INFORMAT		
10091-0092  2	SJMRK	NUM   4	STDOS2		
FREQ [PERCENT] OS VALUE	SAS VALUE   MEA	NING			
4695   20.3   -9	.   No	response			
13803   59.6   -1	.B   No :	survey returned			
4295   18.5   0	0   Not	marked			
369   1.6   1	1   Mar	ked			
23162   100.0   TOTALS					

How did you find your current job(s)? (Mark all that apply)

J9737H - State employment service

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10093-00941 2 1	SJMRK   NUM   4   STDOS2
FREQ [PERCENT] OS VALUE	SAS VALUE   MEANING
4695   20.3   -9	.   No response
13803   59.6   -1	B   No survey returned
4557   19.7   0	0   Not marked
107   0.5   1	1   Marked
23162   100.1   TOTALS	

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

How did you find your current job(s)? (Mark all that apply)

#### J9737I - Job bank

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10095-0096  2	SJMRK   NUM   4   STDOS2
FREQ   PERCENT  OS VALUE	SAS VALUE  MEANING
4695   20.3   -9	.   No response
13803   59.6   -1	.B   No survey returned
4639   20.0   0	0   Not marked
25   0.1   1	1   Marked
23162   100.0   TOTALS	

How did you find your current job(s)? (Mark all that apply)

#### J9737J - Other

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10097-00981 2 1	SJMRK   NUM   4   STDOS2
FREQ [PERCENT] OS VALUE	SAS VALUE  MEANING
4695   20.3   -9	.   No response
13803   59.6   -1	.B   No survey returned
3803   16.4   0	0   Not marked
861   3.7   1	1   Marked
23162   100.0   TOTALS	

J9739 - About how long have you been in your current primary job?

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10099-0100  2	SJCURLOC   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING
4702   20.3   -9	.   No response
1   0.0   -8	.A   Multiple response
13803   59.6   -1	.B   No survey returned
365   1.6   1	1   Less than 1 month
863   3.7   2	2   1 to 3 months
783   3.4   3	3   4 to 6 months
445   1.9   4	4   7 to 9 months
427   1.8   5	5   10 to 12 months
1773   7.7   6	6   More than 1 year
23162   100.0   TOTALS	

J9740 - From the time you started your job search, about how long did it take you to find your current primary job?

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10101-0102  2	SJCURLOC   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING
4741   20.5   -9	.   No response
13803   59.6   -1	.B   No survey returned
2120   9.2   1	1   Less than 1 month
1378   5.9   2	2   1 to 3 months
556   2.4   3	3   4 to 6 months
205   0.9   4	4   7 to 9 months
135   0.6   5	5   10 to 12 months
224   1.0   6	6   More than 1 year
23162   100.1   TOTALS	

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

J9741 - To what extent does your current primary job allow you to use your skills and training?

OS DATA	SAS DATA	
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT	1
10103-01041 2	SJSKILL   NUM   4   STDOS2	1
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING	
4713   20.3   -9	.   No response	
1   0.0   -8	.A   Multiple response	
13803   59.6   -1	B   No survey returned	
713   3.1   0	0   Not at all	
1593   6.9   1	1   To a minor extent	
2339   10.1   2	2   To a large extent	
23162   100 0   TOTALS		

J9742 - How well do your qualifications match the work you do in your current primary job?

	OS DATA					SAS DATA
I CO	LS  L	ENGTHI	I	FORMAT NA	IM	E   TYPE   LENGTH   INFORMAT
10105	-01061	2	1	SJQUAL		NUM   4   STDOS2
FREQ	PERCEN	T  OS VAL	UE  S	SAS VALUE	E	MEANING
4708	20.3	1	-9		1	No response
3	0.0	1	-8	Α.		Multiple response
13803	1 59.6		-1	.B	1	No survey returned
18	0.1	1	1	1	1	I am greatly underqualified for
	1	1	ŀ		1	the work
114	0.5	1	2	2	1	I am somewhat underqualified for
	1	1	1		1	the work
2337	10.1	1	3	3	l	My qualifications are
	1	1	1		1	appropriate for the work
1260	1 5.4	1	4	4	1	I am somewhat overqualified for
	1	1	1		1	the work
919	1 4.0	1	5	5	1	I am greatly overqualified for
	1	1			1	the work
23162	100.0	TOTALS				

J9743A - Need money for basic family expenses

	OS DATA	Ė						SAS	D	ATA	
COLS   LENGTH				FOR	MAT NA	AME	; [	TYPE	-	LENGTH	INFORMAT
10107	'-0108	2	Ī	SJ	IMPORT	ľ		NUM	T	4	STDOS2
								•			
FREQ	PERCE	ITI OS	VALUE	ISAS	VALUE	[ ]	ME?	NING			
1813	7.8	3	-9	1	•	T	No	respon	se		
13803	59.6	5	-1	1	.B	1	No	survey	re	eturned	
248	1.1		0	1	0	1	Not	impor	tai	nt	
1258	1 5.4	1	1	1	1	Ì	Son	newhat	im	portant	
6040	26.1		2	İ	2			y impo	^		
23162	100.0	)   TO	TALS								

J9743B - Desire a career

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10109-0110  2	SJIMPORT   NUM   4   STDOS2
FREQ   PERCENT  OS VALUE	SAS VALUE  MEANING
1862   8.0   -9	.   No response
13803   59.6   -1	.B   No survey returned
1012   4.4   0	0   Not important
2455   10.6   1	1   Somewhat important
4030   17.4   2	2   Very important
23162   100.0   TOTALS	

J9743C - Want extra money to use now

OS DATA	SAS DATA						
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT						
10111-0112  2	SJIMPORT   NUM   4   STDOS2						
FREO   PERCENT   OS VALUE	SAS VALUE  MEANING						
1875   8.1   -9	.   No response						
13803   59.6   -1	.B   No survey returned						
478   2.1   0	0   Not important						
2386   10.3   1	1   Somewhat important						
4620   19.9   2	2   Very important						
23162   100.0   TOTALS							

Regardless of your current employment status, how important are each of the following reasons for why you work, want to work, or need to work? (Mark one response for each item)

J9743D - Want to save money for the future

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
0113-0114  2	SJIMPORT   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING
1845   8.0   -9	.   No response
13803   59.6   -1	.B   No survey returned
143   0.6   0	0   Not important
1126   4.9   • 1	1   Somewhat important
6245   27.0   2	2   Very important
23162   100.1   TOTALS	

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

J9743E - Want independence

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10115-0116  2	SJIMPORT   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING
1882   8.1   -9	.   No response
13803   59.6   -1	.B   No survey returned
1682   7.3   0	0   Not important
2388   10.3   1	1   Somewhat important
3407   14.7   2	2   Very important
23162   100.0   TOTALS	

J9743F - Enjoy working

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10117-0118  2	SJIMPORT   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING
1868   8.1   -9	.   No response
13803   59.6   -1	B   No survey returned
821   3.5   0	0   Not important
2840   12.3   1	1   Somewhat important
3830   16.5   2	2   Very important .
23162   100.0   TOTALS	

Regardless of your current employment status, how important are each of the following reasons for why you work, want to work, or need to work? (Mark one response for each item)

J9743G - Want to gain experience for future career

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10119-0120  2	SJIMPORT   NUM   4   STDOS2
FREO   PERCENT   OS VALUE	SAS VALUE  MEANING
1870   8.1   -9	.   No response
13803   59.6   -1	.B   No survey returned
996   4.3   0	0   Not important
2051   8.9   1	1   Somewhat important
4442   19.2   2	2   Very important
23162   100.1   TOTALS	<del></del> -

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

Please indicate whether you agree or disagree with each of the following statements. (Mark one answer for each statement)

 $\tt J9744A$  - I know how to find out where job openings exist

OS DATA	SAS DATA	
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFO	RMAT
10121-0122  2	SJAGREE   NUM   4   STD	OS2
FREQ [PERCENT] OS V	LUE  SAS VALUE  MEANING	
1833   7.9	-9   .   No response	
13803   59.6	-1   .B   No survey returned	
253   1.1	1   1   Strongly disagree	
842   3.6	2   2   Disagree	
1280   5.5	3   3   Neither agree nor disagree	
3448   14.9	4   Agree	
1703   7.4	5   5   Strongly agree	
23162   100 0   TOTA	S	

Please indicate whether you agree or disagree with each of the following statements. (Mark one answer for each statement)

J9744B - I know what type of job to apply for

OS DATA							SAS DATA
COLS   LENGTH				FOR	AN TAM	MI	E   TYPE   LENGTH   INFORMAT
10123-01241 2			<u> </u>	l S:	JAGREE		NUM   4   STDOS2
FREQ	PERCEN	TI O	S VALUE	ISAS	VALUE		MEANING
1838	7.9		-9		•	1	No response
1	0.0		-8	1	. A	1	Multiple response
13803	59.6	1	-1	1	.B	1	No survey returned
118	0.5		1	1	1	1	Strongly disagree
596	2.6		2	1	2	1	Disagree
1164	5.0		3		3	1	Neither agree nor disagree
3504	15.1	.	4	1	4		Agree
2138	9.2		5	1	5	1	Strongly agree
23162	99.9	T	OTALS				

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

Please indicate whether you agree or disagree with each of the following statements. (Mark one answer for each statement)

J9744C - I know how to prepare a good resume

OS DATA	SAS DATA
COLS  LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10125-0126  2	SJAGREE   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING
1859   8.0   -9	.   No response
1   0.0   -8	.A   Multiple response
13803   59.6   -1	.B   No survey returned
619   2.7   1	1   Strongly disagree
1594   6.9   2	2   Disagree
1300   5.6   3	3   Neither agree nor disagree
2536   10.9   4	4   Agree
1450   6.3   5	5   Strongly agree
23162   100.0   TOTALS	

Please indicate whether you agree or disagree with each of the following statements. (Mark one answer for each statement)

J9744D - I need more information about the local job market

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10127-0128  2	SJAGREE   NUM   4   STDOS2
FREO   PERCENT  OS VALUE	SAS VALUE  MEANING
1848   8.0   -9	.   No response
1   0.0   -8	.A   Multiple response
13803   59.6   -1	.B   No survey returned
341   1.5   1	1   Strongly disagree
888   3.8   2	2   Disagree
1608   6.9   3	3   Neither agree nor disagree
2594   11.2   4	4   Agree
2079   9.0   5	5   Strongly agree
23162   100.0   TOTALS	

Please indicate whether you agree or disagree with each of the following statements. (Mark one answer for each statement)

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
0129-0130  2	SJAGREE   NUM   4   STDOS2
FREQ   PERCENT  OS VALUE	SAS VALUE  MEANING
1849   8.0   -9	.   No response
2   0.0   -8	.A   Multiple response
13803   59.6   -1	.B   No survey returned
356   1.5   1	1   Strongly disagree
678   2.9   2	2   Disagree
1423   6.1   3	3   Neither agree nor disagree
2107   9.1   4	4   Agree
2944   12.7   5	5   Strongly agree
23162   99.9   TOTALS	

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

Please indicate whether you agree or disagree with each of the following statements. (Mark one answer for each statement)

 ${\tt J9744F}\,\,$  - Moving to a new location has interfered with my advancement at work

OS DATA   COLS   LENGTH   0131-0132  2					SAS DATA					
					FORI	IAN TAN	ΜI	E   TYPE   LENGTH   INFORMAT		
					S	JAGREE		NUM   4   STDOS2		
FREQ	F	PERCENT	os	VALUE	SAS	VALUE	ļ	MEANING		
1854	T	8.0		-9	1		Ī	No response		
1	ı	0.0		-8		. A	1	Multiple response		
13803	1	59.6		-1	1	.B	1	No survey returned		
814	1	3.5 [		1	1	1	ı	Strongly disagree		
1307	1	5.6		2	Ì	2	1	Disagree		
1855	Ĺ	8.0		3	1	3	1	Neither agree nor disagree		
1194	i	5.2		4		4	1	Agree		
2334	i	10 1 1		5	i	5	i	Strongly agree		

Please indicate whether you agree or disagree with each of the following statements. (Mark one answer for each statement)

J9744G - Moving to a new location has created problems for continuing
 my education

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10133-0134  2	SJAGREE   NUM   4   STDOS2
<u></u>	
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING
1873   8.1   -9	.   No response
13803   59.6   -1	.B   No survey returned
892   3.9   1	1   Strongly disagree
1438   6.2   2	2   Disagree
1887   8.1   3	3   Neither agree nor disagree
1114   4.8   4	4   Agree
2155   9.3   5	5   Strongly agree
23162   100.0   TOTALS	

J9745 - Do the colleges and schools in the area where you live offer the courses you need?

	OS DATA							SAS	D/	ATA		
T CC	DLS  LE	NGTH	Ī	FOR	MAN TAN	ΊE	1	TYPE	1	LENGTH	1	INFORMAT
10135	5-01361	2	<u> </u>	5	SJYND		1 1	MUI		4	1	STDOS2
FREQ	PERCENT	'l OS	VALUE	ISAS	VALUE	M	EAN]	ING				
1875	8.1	1	-9	1	. 1	N	o re	espor	ıse			
6	0.0	1	-8	1	.A	M	ulti	iple	re	sponse		
990	4.3		-6	ļ	.N !	D	oes	not	apı	oly		
13803	59.6	1	-1		.B	N	้อ รเ	irvey	r	eturned		
1219	5.3	1	0	l	0	N	O					
3263	14.1	1	1	1	1	Y	es					
2006	8.7	İ	99	1	99	D	on't	: knc	W			
23162	1 100.1	TOT	ALS									

J9746 - Did you get a job as a result of the Spouse Preference Program (i.e., program that gives preference to military spouses when filling Federal jobs)?

OS DATA		SAS DATA	
COLS   LENGTH	FORMAT NAME	TYPE   LENGTH	INFORMAT
0137-0138  2	SJYND	NUM   4	STDOS2
FREQ  PERCENT  OS VALUE	S  SAS VALUE	MEANING	
1857   8.0   -9		No response	
1   0.0   -8	.A.	Multiple response	
13803   59.6   -1	.   .B	No survey returned	
6428   27.8	0	No	
693   3.0   1	.   1	Yes	
380   1.6   99	99	Don't know	
23162   100.0   TOTALS			

J9747A - Finding quality child care

OS DATA	SAS DATA	
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT	1
10139-0140  2	SJPRBLEM   NUM   4   STDOS2	Ī
	_	
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING	
1873   8.1   -9	.   No response	
3   0.0   -8	.A   Multiple response	
3200   13.8   -6	.N   Does not apply	
13803   59.6   -1	.B   No survey returned	
1086   4.7   0	0   Not a problem	
1251   5.4   1	1   Minor problem	
1946   8.4   2	2   Major problem	
23162   100.0   TOTALS		

J9747B - Finding affordable child care

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10141-0142  2	SJPRBLEM   NUM   4   STDOS2
FREQ   PERCENT  OS VALUE	SAS VALUE  MEANING
1872   8.1   -9	.   No response
4   0.0   -8	.A   Multiple response
3196   13.8   -6	.N   Does not apply
13803   59.6   -1	.B   No survey returned
750   3.2   0	0   Not a problem
945   4.1   1	1   Minor problem
2592   11.2   2	2   Major problem
23162   100.0   TOTALS	

J9747C - Arranging transportation to and from work

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10143-0144  2	SJPRBLEM   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	E  SAS VALUE  MEANING
1958   8.5   -9	.   No response
13803   59.6   -1	.B   No survey returned
4770   20.6	)   0   Not a problem
1540   6.6   1	1   Minor problem
1091   4.7   2	2   Major problem
23162   100.0   TOTALS	

In the last 12 months, how much of a problem has each of the following been for you personally in looking for or holding a job? (If you lived in more than one area during that period, answer for the area where you currently live.) (Mark one answer for each item)

J9747D - Time it takes to commute to and from work

OS DATA	SAS DATA	
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORM	IAT
10145-0146  2	SJPRBLEM   NUM   4   STDOS	2 1
FREQ   PERCENT  OS VALUE	SAS VALUE  MEANING	
1988   8.6   -9	.   No response	
13803   59.6   -1	.B   No survey returned	
4834   20.9   0	0   Not a problem	
1802   7.8   1	1   Minor problem	
735   3.2   2	2   Major problem	
23162   100.1   TOTALS		

J9747E - Being overqualified for the available jobs

OS DATA	SAS DAT	Α
COLS   LENGTH	FORMAT NAME   TYPE   L	ENGTH   INFORMAT
10147-0148  2	SJPRBLEM   NUM	4   STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING	
2012   8.7   -9	.   No response	
2   0.0   -8	.A   Multiple resp	onse
13803   59.6   -1	.B   No survey ret	urned
5147   22.2   0	0   Not a problem	L
1490   6.4   1	1   Minor problem	ŧ
708   3.1   2	2   Major problem	L
23162   100.0   TOTALS		

J9747F - Lack of skills or training for the available jobs

OS DATA	SAS DATA	
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT	
10149-0150  2	SJPRBLEM   NUM   4   STDOS2	
-		
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING	
1994   8.6   -9	.   No response	
1   0.0   -8	.A   Multiple response	
13803   59.6   -1	B   No survey returned	
3951   17.1   0	0   Not a problem	
2087   9.0   1	1   Minor problem	
1326   5.7   2	2   Major problem	
23162   100.0   TOTALS		

J9747G - Conflicts between work and parental or family responsibilities

OS DATA		SAS DATA	
COLS   LENGTH	FORMAT NAM	E   TYPE   LENGTH	INFORMAT
0151-0152  2	SJPRBLEM	NUM   4	STDOS2
FREO   PERCENT  OS VALUI	E  SAS VALUE	MEANING	
1971   8.5   -9		No response	
1   0.0   -	.A	Multiple response	
13803   59.6   -:	L   .B	No survey returned	
3712   16.0	0 1	Not a problem	
2028   8.8	1	Minor problem	
1647   7.1   2	2   2	Major problem	- the state of the
23162   100.0   TOTALS			

In the last 12 months, how much of a problem has each of the following been for you personally in looking for or holding a job? (If you lived in more than one area during that period, answer for the area where you currently live.) (Mark one answer for each item)

J9747H - Difficulty finding a job with an acceptable salary

	OS DATA						SAS	D	ATA	
T CC	LS   LENGTH		FOR	AN TAM	ME	;	TYPE		LENGTH	INFORMAT
10153	3-0154  2	<u> </u>	SJ	PRBLEM		ı	NUM	1	4	STDOS2
		_								
FREQ	PERCENT  OS	VALUE	ISAS	VALUE		MEA	NING			
1979	8.5	-9		•	1	No	respon	se		
13803	59.6	-1	1	.B	1	No	survey	r	eturned	
1955	8.4	0		0	1	Not	a pro	bl	em	
2499	10.8	1		1	1	Mir	or pro	bl	em	
2926	12.6	2	1	2	l	Мај	or pro	bl	em	
23162	99.9   TO	TALS								

J9747I - Difficulty finding a job relevant to my career aspirations

OS DATA	SAS DATA	
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT	1
10155-0156  2	SJPRBLEM   NUM   4   STDOS2	1
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING	_
1991   8.6   -9	.   No response	
13803   59.6   -1	B   No survey returned	
2782   12.0   0	0   Not a problem	
2270   9.8   1	1   Minor problem	
2316   10.0   2	2   Major problem	_
23162   100.0   TOTALS		

In the last 12 months, how much of a problem has each of the following been for you personally in looking for or holding a job? (If you lived in more than one area during that period, answer for the area where you currently live.) (Mark one answer for each item)

J9747J - Spouse's opposition to my working

OS I	DATA					SAS DATA
COLS	LENGTH	<u> </u>	FOR	AN TAM	MI	E   TYPE   LENGTH   INFORMAT
10157-015	58  2	_ 	SJ.	PRBLEM		NUM   4   STDOS2
		_				
FREQ   PEF	RCENT! OS	VALUE	ISAS	VALUE	1	MEANING
1989	8.6	-9	1	•	1	No response
13803   5	59.6	-1	l	.B		No survey returned
6557   2	28.3	0	l	0	1	Not a problem
639	2.8	1	1	1	1	Minor problem
174	0.8	2	İ	2		Major problem
23162   10	00.1   TO	TALS				

J9747K - Employers reluctant to hire military spouses

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10159-0160  2	SJPRBLEM   NUM   4   STDOS2
FREQ   PERCENT  OS VALUE	SAS VALUE  MEANING
2035   8.8   -9	.   No response
1   0.0   -8	.A   Multiple response
13803   59.6   -1	.B   No survey returned
4972   21.5   0	0   Not a problem
1401   6.0   1	1   Minor problem
950   4.1   2	2   Major problem
23162   100.0   TOTALS	

J9748 - In the last 12 months, how many months did you work for pay (either full time or part time)?

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10161-0162  2	SJLENPAY   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING
1861   8.0   -9	.   No response
13803   59.6   -1	.B   No survey returned
1365   5.9   0	0   None, I did not work for pay
	during the last 12 months.
235   1.0   1	1   Less than 1 month
764   3.3   2	2   1 to 3 months
1079   4.7   3	3   4 to 6 months
1012   4.4   4	4   7 to 9 months
3043   13.1   5	5   10 to 12 months
23162   100.0   TOTALS	

J9749 - Employment assistance programs offer services to individuals looking for work. Examples of such services are career counseling and training in resume preparation. Did you participate in an employment assistance program sponsored by the military within the last 12 months?

0:	S DATA						SAS	D.	ATA		
COL	S   LENG	THI	FOR	MAT NA	ME	;	TYPE		LENGTH	1_	INFORMAT
10163-	0164  2			SJYND		1	MUM	-	4		STDOS2
				*** * ***	. 1	5 es 20	N17N10				
FREQ	PERCENT	OS VALUE	ISAS	VALUE	<u> </u>	MEA	NING				
1848	8.0	-9				No	respon	se			
3	0.0	-8	l	.A	1	Mul	tiple	re	sponse		
13803	59.6	-1	1	.В	-	No	survey	r	eturned		
6615	28.6	0	1	0	-	No					
803	3.5	1	1	1	İ	Yes					
90	0.4	99		99	1	Don	't kno	w			
23162	100.1	TOTALS									

J9749SK - Employment assistance programs offer services to individuals looking for work. Examples of such services are career counseling and training in resume preparation. Did you participate in an employment assistance program sponsored by the military within the last 12 months?—skip

OS DATA   COLS   LENGTH	SAS DATA   FORMAT NAME   TYPE   LENGTH   INFORMA	
10165-0166  2	SJSK NUM 4 STDOS2	
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING	
13803   59.6   -1	B   No survey returned	
6373   27.5   1	1   Valid skip	
875   3.8   2	2   Valid continuation	
18   0.1   3	3   Invalid skip	
242   1.0   4	4   Invalid continuation	
1800   7.8   5	5   Missing skip	
51   0.2   6	6   Missing continuation	
23162   100.0   TOTALS		

Below is a list of services you may have received the last time you used an employment assistance program sponsored by the military. For each service, indicate whether you received the service.

J9750Al - Orientation on job-searching skills and services (for helping a person get a job)

	OS DAT	A						SAS	D	ATA			
C	OLS	LENGTH	Ī	FOR	MAT NA	M	E	TYPE		LENGTH		INFORMAT	
1016	7-0168	2	Ī	1	SJYND			NUM		4	1	STDOS2	
FREQ	PERCE	NT  OS	VALUE	ISAS	VALUE		MEA	NING					_
8360	36.	1	-9			1	No	respon	se				
54	1 0.	2	-6	1	.N	1	Not	avail	ab.	le			
13803	1 59.	6	-1	1	.B	1	No	survey	r	eturned			
517	2.	2	0	1	0	1	No	_					
428	1 1.	8	1		1	Ĺ	Yes						
23162	1 99.	9 I TO	TALS										

Below is a list of services you may have received the last time you used an employment assistance program sponsored by the military. For each service, indicate whether you received the service.

J9750ASK - Orientation on job-searching skills and services (for helping a person get a job)--skip

OS DATA	SAS DATA	TATROTIAND
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH	INFORMAT
[0169-0170] 2 [	SJSK   NUM   4	STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING	
13803   59.6   -1	B   No survey returned	
535   2.3   1	1   Valid skip	
417   1.8   2	2   Valid continuation	
11   0.0   3	3   Invalid skip	
36   0.2   4	4   Invalid continuation	
8357   36.1   5	5   Missing skip	
3   0.0   6	6   Missing continuation	
23162   100.0   TOTALS		

Below is a list of services you may have received the last time you used an employment assistance program sponsored by the military. For each service, indicate whether you received the service.

J9750B1 - One-on-one assistance with my job search

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
0171-0172  2	SJYND NUM 4 STDOS2
FREQ [PERCENT] OS VALUE	SAS VALUE  MEANING
8372   36.1   -9	.   No response
1   0.0   -8	.A   Multiple response
67   0.3   -6	.N   Not available
13803   59.6   -1	.B   No survey returned
586   2.5   0	1 0   No
333   1.4   1	1   Yes
23162   99.9   TOTALS	

Below is a list of services you may have received the last time you used an employment assistance program sponsored by the military. For each service, indicate whether you received the service.

J9750BSK - One-on-one assistance with my job search--skip

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
0173-0174  2	SJSK NUM 4 STDOS2 1
FREQ [PERCENT] OS VALUE	SAS VALUE  MEANING
13803   59.6   -1	.B   No survey returned
584   2.5   1	1   Valid skip
320   1.4   2	2   Valid continuation
13   0.1   3	3   Invalid skip
69   0.3   4	4   Invalid continuation
8370   36.1   5	5   Missing skip
3   0.0   6	6   Missing continuation
23162   100.0   TOTALS	

Below is a list of services you may have received the last time you used an employment assistance program spensored by the military. For each service, indicate whether you received the service.

 $\tt J9750C1$  - Help deciding what kind of work I should do

OS DATA				SAS	D.	ATA		
COLS   LENG'	THI I	FORMAT N	IAME	TYPE	-	LENGTH		INFORMAT
0175-0176  2	T T	SJYNI	)	NUM	-	4	1	STDOS2
FREQ   PERCENT   0	OS VALUE	ISAS VALU	JE   M	EANING				
8371   36.1	-9	1 .	.   N	o respon	se			
65   0.3	<del>-</del> 6	1.	JIN	ot avail	ab	le		
13803   59.6	-1	.E	3   N	o survey	r	eturned		
730   3.2	0	(	)   N	0				
193   0.8	1	1 1	L   Y	es				
23162   100.0   '	TOTALS							

Below is a list of services you may have received the last time you used an employment assistance program sponsored by the military. For each service, indicate whether you received the service.

J9750CSK - Help deciding what kind of work I should do--skip

OS DATA	SAS DATA	
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT	
10177-0178  2	SJSK   NUM   4   STDOS2	1
FREQ   PERCENT   OS VALUE	E  SAS VALUE  MEANING	
13803   59.6   -1	.   .B   No survey returned	
708   3.1   1	1   Valid skip	
184   0.8   2	2   2   Valid continuation	
9   0.0   3	3   Invalid skip	
87   0.4   4	4   Invalid continuation	
8370   36.1   5	5   5   Missing skip	
1   0.0   6	6   Missing continuation	_
23162   100.0   TOTALS		

Below is a list of services you may have received the last time you used an employment assistance program sponsored by the military. For each service, indicate whether you received the service.

## J9750D1 - Training in how to write a resume

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10179-0180  2	SJYND   NUM   4   STDOS2
FREQ [PERCENT] OS VALUE	SAS VALUE  MEANING
8368   36.1   -9	.   No response
38   0.2   -6	N   Not available
13803   59.6   -1	B   No survey returned
618   2.7   0	0   No
335   1.4   1	1   Yes
23162   100.0   TOTALS	

Below is a list of services you may have received the last time you used an employment assistance program sponsored by the military. For each service, indicate whether you received the service.

J9750DSK - Training in how to write a resume--skip

OS DATA	SAS DATA	
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFOR	MAT
10181-0182  2	SJSK   NUM   4   STDO	S2
FREQ   PERCENT   OS VA	LUE  SAS VALUE  MEANING	
13803   59.6	-1   .B   No survey returned	
596   2.6	1   l   Valid skip	
325   1.4	2   2   Valid continuation	
10   0.0	3   3   Invalid skip	
60   0.3	4   4   Invalid continuation	
8365   36.1	5   5   Missing skip	
3   0.0	6   6   Missing continuation	
23162   100.0   TOTAL	.S	

Below is a list of services you may have received the last time you used an employment assistance program sponsored by the military. For each service, indicate whether you received the service.

J9750E1 - Training in how to interview for a job

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10183-01841 2 1	SJYND   NUM   4   STDOS2
FREQ [PERCENT] OS VALUE	SAS VALUE  MEANING
8378   36.2   -9	.   No response
50   0.2   -6	.N   Not available
13803   59.6   -1	.B   No survey returned
729   3.1   0	0   No
202   0.9   1	1   Yes
23162   100.0   TOTALS	

Below is a list of services you may have received the last time you used an employment assistance program sponsored by the military. For each service, indicate whether you received the service.

J9750ESK - Training in how to interview for a job--skip

OS DATA	SAS DATA			
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT			
10185-0186  2	SJSK   NUM   4   STDOS2			
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING			
13803   59.6   -1	.B   No survey returned			
712   3.1   1	1   Valid skip			
197   0.9   2	2   Valid continuation			
5   0.0   3	3   Invalid skip			
67   0.3   4	4   Invalid continuation			
8375   36.2   5	5   Missing skip			
3   0.0   6	6   Missing continuation			
23162   100.1   TOTALS				

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

Below is a list of services you may have received the last time you used an employment assistance program sponsored by the military. For each service, indicate whether you received the service.

 ${\tt J9750F1}$  - Training in how to operate my own business

OS DATA	SAS DATA	
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT	<u>1</u>
10187-0188  2	SJYND   NUM   4   STDOS2	1
FREQ   PERCENT   OS VALUE	E  SAS VALUE  MEANING	
8365   36.1   -9	)   .   No response	
3   0.0   -8	3   .A   Multiple response	
132   0.6   -6	N   Not available	
13803   59.6   -1	.B   No survey returned	
817   3.5   0	)   0   No	
42   0.2   1	l   1   Yes	
23162   100.0   TOTALS		

Below is a list of services you may have received the last time you used an employment assistance program sponsored by the military. For each service, indicate whether you received the service.

J9750FSK - Training in how to operate my own business--skip

OS DATA	SAS DATA			
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT			
10189-0190  2	SJSK   NUM   4   STDOS2			
FREQ   PERCENT  OS VALUE	SAS VALUE  MEANING			
13803   59.6   -1	.B   No survey returned			
833   3.6   1	1   Valid skip			
37   0.2   2	2   Valid continuation			
5   0.0   3	3   Invalid skip			
116   0.5   4	4   Invalid continuation			
8368   36.1   5	5   Missing skip			
0.01 6	6   Missing continuation			
23162   100.0   TOTALS				

Below is a list of services you may have received the last time you used an employment assistance program sponsored by the military. For each service, indicate whether you received the service.

J9750G1 - Training in job skills (e.g., word processing)

OS DATA		SAS DATA	
COLS   LENGTH	FORMAT NAM	E   TYPE   LENGTH	INFORMAT
10191-0192  2	SJYND	NUM 4	STDOS2
EDEO   DEDOEME! OF UNII	JE ISAS VALUE!	MEANING	
FREQ   PERCENT  OS VALU			
8368   36.1   -	-9   .	No response	
1   0.0	-8   .A	Multiple response	
98   0.4   -	-6   .N	Not available	
13803   59.6   -	-1   .B	No survey returned	
814   3.5	0   0	No	
78   0.3	1   1	Yes	
23162   99.9   TOTALS			

Below is a list of services you may have received the last time you used an employment assistance program sponsored by the military. For each service, indicate whether you received the service.

J9750GSK - Training in job skills (e.g., word processing)--skip

os	DATA		_				SAS	DATA	
COLS	LE	NGTH	- -	FORI	MAN TAM	E	TYPE	LENGTH	INFORMAT
10193-0	194	2	<u> </u>	:	SJSK		NUM	4	STDOS2
FREQ   F	ERCENT	'l os	VALUE	SAS	VALUE	MEZ	ANING		
13803	59.6		-1		.В	No	survey	returned	
812	3.5	ł	1	1	1	٧a:	lid skip	9	
72	0.3	1	2	1	2	Va.	lid cont	tinuation	
6	0.0	1	3	1	3	In	valid sl	kip	
100	0.4	1	4	1	4	In	valid co	ontinuation	
8369	36.1	ı	5	1	5	Mi	ssing sl	kip	
ĺ	0.0	1	6	1	6	Mi:	ssing co	ontinuation	
23162	99.9	I TO	TALS						

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

Below is a list of services you may have received the last time you used an employment assistance program sponsored by the military. For each service, indicate whether you received the service.

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10195-0196  2	SJYND   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING
8376   36.2   -9	.   No response
146   0.6   -6	.N   Not available
13803   59.6   -1	.B   No survey returned
781   3.4   0	0   No
56   0.2   1	1   Yes
23162   100.0   TOTALS	

Below is a list of services you may have received the last time you used an employment assistance program sponsored by the military. For each service, indicate whether you received the service.

OS DATA	SAS DATA			
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT			
10197-0198  2	SJSK   NUM   4	STDOS2		
FREQ   PERCENT   OS VALUE	E  SAS VALUE  MEANING			
13803   59.6   -1	B   No survey returned			
821   3.5   1	l   1   Valid skip			
50   0.2   2	2   2   Valid continuation			
6   0.0   3	3   Invalid skip			
106   0.5   4	1   4   Invalid continuation			
8375   36.2   5	5   5   Missing skip			
1   0.0   6	6   Missing continuation			
23162   100.0   TOTALS				

Below is a list of services you may have received the last time you used an employment assistance program sponsored by the military. For each service, indicate whether you received the service.

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10199-0200  2	SJYND   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	
8375   36.2   -9	.   No response
1   0.0   -8	.A   Multiple response
107   0.5   -6	N   Not available
13803   59.6   -1	.B   No survey returned
673   2.9   0	0   No
203   0.9   1	1   Yes
23162   100.1   TOTALS	

Below is a list of services you may have received the last time you used an employment assistance program sponsored by the military. For each service, indicate whether you received the service.

OS DATA	SAS DATA			
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT			
10201-0202  2	SJSK   NUM   4   STDOS2			
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING			
13803   59.6   -1	.B   No survey returned			
693   3.0   1	1   Valid skip			
197   0.9   2	2   Valid continuation			
6   0.0   3	3   Invalid skip			
87   0.4   4	4   Invalid continuation			
8374   36.2   5	5   Missing skip			
2   0.0   6	6   Missing continuation			
23162   100.1   TOTALS				

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

Below is a list of services you may have received the last time you used an employment assistance program sponsored by the military. For each service, indicate whether you received the service.

J9750J1 - Advice on how to dress for a job interview

OS DATA	SAS DA	TA	
COLS   LENGTH	FORMAT NAME   TYPE	LENGTH	INFORMAT
10203-0204  2	SJYND   NUM	4	STDOS2
FREQ   PERCENT   OS VALU	UE  SAS VALUE  MEANING		
8381   36.2	-9   .   No response		
59   0.3	-6   .N   Not available	e	
13803   59.6	-1   .B   No survey re	turned	
696   3.0	0   0   No		
223   1.0	1   1   Yes		
23162   100.1   TOTALS			

Below is a list of services you may have received the last time you used an employment assistance program sponsored by the military. For each service, indicate whether you received the service.

J9750JSK - Advice on how to dress for a job interview--skip

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10205-0206  2	SJSK   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING
13803   59.6   -1	B   No survey returned
688   3.0   1	1   Valid skip
214   0.9   2	2   Valid continuation
9   0.0   3	3   Invalid skip
67   0.3   4	4   Invalid continuation
8377   36.2   5	5   Missing skip
4   0.0   6	6   Missing continuation
23162   100.0   TOTALS	

Below is a list of services you may have received the last time you used an employment assistance program sponsored by the military. For each service, indicate whether you received the service.

J9750K1 - Announcements of job openings

OS DATA	SAS DATA
COLS  LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10207-0208  2	SJYND   NUM   4   STDOS2
FREQ   PERCENT  OS VALUE	SAS VALUE  MEANING
8366   36.1   -9	.   No response
2   0.0   -8	.A   Multiple response
21   0.1   -6	.N   Not available
13803   59.6   -1	B   No survey returned
325   1.4   0	0   No
645   2.8   1	1   Yes
23162   100.0   TOTALS	

Below is a list of services you may have received the last time you used an employment assistance program sponsored by the military. For each service, indicate whether you received the service.

J9750KSK - Announcements of job openings--skip

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10209-0210  2	SJSK NUM 4 STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE   MEANING
13803   59.6   -1	.B   No survey returned
316   1.4   1	1   Valid skip
609   2.6   2	2   Valid continuation
36   0.2   3	3   Invalid skip
30   0.1   4	4   Invalid continuation
8363   36.1   5	5   Missing skip
5   0.0   6	6   Missing continuation
23162   100.0   TOTALS	

Below is a list of services you may have received the last time you used an employment assistance program sponsored by the military. For each service, indicate whether you received the service.

	OS DATA							SAS	. Di	ATA		
I CO	LS  L	ENGTH	- 	FOR	MAT NA	IM/	S	TYPE		LENGTH	Π	INFORMAT
10211	-02121	2			SJYND		1	NUM	-	4	1	STDOS2
FREQ	PERCEN	T  OS	VALUE	ISAS	VALUE	C	MEA	NING				
8378	36.2	1	-9	1		-	No	respor	se			
1	0.0	1	-8	+	. A	1	Mul	tiple	re	sponse		
74	1 0.3	1	-6	1	. N	1	Not	avail	ab!	le		
13803	1 59.6	1	-1	İ	.B	1	No	survey	r	eturned		
670	1 2.9	1	0	1	0	1	No					
236	1.0	1	1	1	1	1	Yes	;				
23162	1 100.0	I TO	TALS									

Below is a list of services you may have received the last time you used an employment assistance program sponsored by the military. For each service, indicate whether you received the service.

OS DATA		SAS DATA	
COLS   LENGTH	FORMAT NAME	TYPE   LENGTH	INFORMAT
10213-0214  2	SJSK	NUM   4	STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  I	MEANING	
13803   59.6   -1	.B   1	No survey returned	
670   2.9   1	1 1 1	Valid skip	
216   0.9   2	1 2 1 1	Valid continuation	
20   0.1   3	3   3	Invalid skip	
74   0.3   4	4	Invalid continuation	
8378   36.2   5	5   1	Missing skip	
1   0.0   6	6   1	Missing continuation	
23162   100.0   TOTALS			

Below is a list of services you may have received the last time you used an employment assistance program sponsored by the military. For each service, indicate whether you received the service.

J9750M1 - Information about colleges or schools

OS DATA	SAS DATA	
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMA	T
10215-0216  2	SJYND   NUM   4   STDOS2	. 1
FREQ   PERCENT   OS VALUE	SAS VALUE   MEANING	
8375   36.2   -9	.   No response	
47   0.2   -6	N   Not available	
13803   59.6   -1	.B   No survey returned	
616   2.7   0	0   No	
321   1.4   1	1   Yes	
23162   100.1   TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

Below is a list of services you may have received the last time you used an employment assistance program sponsored by the military. For each service, indicate whether you received the service.

J9750MSK - Information about colleges or schools--skip

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10217-0218  2	SJSK NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING
13803   59.6   -1	.B   No survey returned
602   2.6   1	1   Valid skip
300   1.3   2	2   Valid continuation
21   0.1   3	3   Invalid skip
61   0.3   4	4   Invalid continuation
8373   36.1   5	5   Missing skip
2   0.0   6	6   Missing continuation
23162   100.0   TOTALS	

Below is a list of services you may have received the last time you used an employment assistance program sponsored by the military. For each service, indicate whether you received the service.

 $\tt J9750N1$  - Information about financial aid for college or school

OS DATA	S	AS DATA	
COLS   LENGTH	FORMAT NAME   TYPI	E   LENGTH	INFORMAT
10219-0220  2	SJYND   NUM	4	STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE   MEANING		
8376   36.2   -9	.   No resp	onse	
45   0.2   -6	.N   Not ava	ilable	
13803   59.6   -1	B   No surve	ey returned	
695   3.0   0	0   No		
243   1.0   1	1   Yes		
23162   100.0   TOTALS	-		

Below is a list of services you may have received the last time you used an employment assistance program sponsored by the military. For each service, indicate whether you received the service.

J9750NSK - Information about financial aid for college or school--skip

OS DATA	SAS DATA	
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT	1
10221-02221 2 1	SJSK NUM 4 STDOS2	1
-		
FREQ   PERCENT   OS VALUE	E  SAS VALUE  MEANING	_
13803   59.6   -1	1   .B   No survey returned	
665   2.9   1	1   1   Valid skip	
225   1.0   2	2   2   Valid continuation	
18   0.1   3	3   3   Invalid skip	
75   0.3   4	4   4   Invalid continuation	
8375   36.2   5	5   5   Missing skip	
1   0.0   6	6   6   Missing continuation	_
23162   100.1   TOTALS		_

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

Below is a list of services you may have received the last time you used an employment assistance program sponsored by the military. For each service, indicate whether you received the service.

J975001 - Child care during use of employment assistance services

09	S DATA				SAS DATA
COLS	5   LENGTH	1	FORI	MAN TAN	ME   TYPE   LENGTH   INFORMAT
10223-0	0224  2	Ī		SJYND	NUM   4   STDOS2
		_			
FREQ [[	PERCENT  OS	VALUE	ISAS	VALUE	MEANING
8382	36.2	-9	1	.	No response
1	0.0	-8	1	.A	Multiple response
113	0.5	-6	1	.N	Not available
13803	59.6	-1	1	.B	No survey returned
789 j	3.4	0	1	0	No
74	0.3	1	]	1	Yes
23162 L	100.0   TO	TALS			

Below is a list of services you may have received the last time you used an employment assistance program sponsored by the military. For each service, indicate whether you received the service.

J97500SK - Child care during use of employment assistance services-skip

	0.5	S DATA							SAS DATA
CC	)LS	S   LE	N	GTHI	F	ORN	AT NA	M	E   TYPE   LENGTH   INFORMAT
10225	5-(	02261		2		5	SJSK		NUM   4   STDOS2
FREQ	1	PERCENT	·	OS VALUE	18	SAS	VALUE	3	MEANING
13803	-	59.6	1	-1	-		.В	-	No survey returned
797	1	3.4	1	1			1	1	Valid skip
66	1	0.3	1	2			2		Valid continuation
8	I	0.0	1	3			3	1	Invalid skip
105	1	0.5	ı	4			4	1	Invalid continuation
8383		36.2	1	5	1		5	1	Missing skip
	1	0.0	ĺ	6	1		6	1	Missing continuation
23162	1	100.0	ı	TOTALS					

Below is a list of services you may have received the last time you used an employment assistance program sponsored by the military. For each service, indicate whether you received the service.

J9750P1 - Help in completing job application forms

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10227-0228  2	SJYND NUM 4 STDOS2
-	
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING
8373   36.1   -9	.   No response
42   0.2   -6	.N   Not available
13803   59.6   -1	.B   No survey returned
726   3.1   0	0   No
218   0.9   1	1   Yes
23162   99.9   TOTALS	

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

Below is a list of services you may have received the last time you used an employment assistance program sponsored by the military. For each service, indicate whether you received the service.

J9750PSK - Help in completing job application forms--skip

OS DATA				SAS	DF	ATA		
COLS   LENGT	THI F	ORMAT NA	ME	TYPE	1	LENGTH		INFORMAT
10229-02301 2		SJSK		NUM		4		STDOS2
FREQ   PERCENT   C	OS VALUE (S	AS VALUE	ME A	ANING				
13803   59.6	-1	.B	No	survey	re	turned		
696   3.0	1	1	Val	id skij	O.			
204   0.9	2	2	Val	id cont	tir	uation		
14   0.1	3	3	Inv	alid sl	kip	)		
72   0.3	4	4	Inv	ralid co	ont	inuatio	rı	
8372   36.1	5	5	Mis	sing sl	kip			
1   0.0	6	6	Mis	sing co	ont	inuatio	n	
23162   100.0   1	TOTALS							

Below is a list of services you may have received the last time you used an employment assistance program sponsored by the military. For each service, indicate whether you received the service.

J9750Q1 - Use of word processing equipment for resume preparation, job
applications, etc.

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10231-0232  2	SJYND   NUM   4   STDOS2
FREQ   PERCENT  OS VALUE	SAS VALUE  MEANING
8373   36.1   -9	.   No response
46   0.2   -6	.N   Not available
13803   59.6   -1	.B   No survey returned
602   2.6   0	0   No
338   1.5   1	1 Yes
23162   100.0   TOTALS	

Below is a list of services you may have received the last time you used an employment assistance program sponsored by the military. For each service, indicate whether you received the service.

J9750QSK - Use of word processing equipment for resume preparation, job
applications, etc.--skip

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10233-0234  2	SJSK   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING
13803   59.6   -1	.B   No survey returned
577   2.5   1	1   Valid skip
322   1.4   2	2   Valid continuation
16   0.1   3	3   Invalid skip
71   0.3   4	4   Invalid continuation
8369   36.1   5	5   Missing skip
4   0.0   6	6   Missing continuation
23162   100.0   TOTALS	

J9750A2 - Orientation on job-searching skills and services (for helping a person get a job)

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10235-0236  2	SJUSE   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING
8902   38.4   -9	.   No response
1   0.0   -8	.A   Multiple response
13803   59.6   -1	.B   No survey returned
132   0.6   0	0   Not useful
270   1.2   1	1   Useful
54   0.2   99	99   Not sure
23162   100.0   TOTALS	

J9750B2 - One-on-one assistance with my job search

	OS DATA						SAS	D	ATA		
CC	OLS   LEN	GTH	FOR	MAT NAI	ΜE	1	TYPE	-	LENGTH		INFORMAT
1023	7-0238	2	1	SJUSE		1	NUM	1	4	1	STDOS2
FREQ	PERCENT	OS VALUE	SAS	VALUE	M	ŒΑ	NING				
8967	38.7	-9	1		N	10	respon	se			
13803	59.6	-1	İ	.B	l N	10	survey	r	eturned		
144	0.6	0	1	0	l N	lot	usefu	1			
200	0.9	1	į.	1	l U	Jse	ful				
48	0.2	99	1	99	N	lot	sure				
23162	100.0	TOTALS									

 ${\tt J9750C2}~-~{\tt Help}$  deciding what kind of work I should do

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10239-0240  2	SJUSE   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING
9087   39.2   -9	.   No response
13803   59.6   -1	.B   No survey returned
119   0.5   0	0   Not useful
118   0.5   1	1   Useful
35   0.2   99	99   Not sure
23162   100.0   TOTALS	

J9750D2 - Training in how to write a resume

OS DATA	SAS DATA	
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT	1
10241-0242  2	SJUSE   NUM   4   STDOS2	- 1
FREQ   PERCENT   OS VALUE	SAS VALUE   MEANING	
8971   38.7   -9	.   No response	
13803   59.6   -1	.B   No survey returned	
90   0.4   0	0   Not useful	
259   1.1   1	1   Useful	
39   0.2   99	99   Not sure	_
23162   100.0   TOTALS		

J9750E2 - Training in how to interview for a job

OS DATA		SAS DATA	
COLS   LENGTH	FORMAT NAME	TYPE   LENGTH	INFORMAT
10243-0244  2	SJUSE	NUM   4	STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  M	1EANING	
9092   39.3   -9	.   N	lo response	
13803   59.6   -1	.B   N	lo survey returned	
68   0.3   . 0	0   N	Tot useful	
170   0.7   1	1 1 0	Jseful	
29   0.1   99	99   N	lot sure	
23162   100.0   TOTALS			

 $\tt J9750F2$  - Training in how to operate my own business

	OS DATA							SAS	D	ATA			
I CC	OLS   LE	NGTH	ī	FORM	AT NA	ME	3	TYPE	-	LENGTH	-	INFORMAT	1
10245	5-0246	2	Ī		SJUSE		-	NUM	1	4	1	STDOS2	- 1
FREQ	PERCENT	OS V	ALUE	SAS	VALUE	5	MEA	NING					
9206	1 39.7	1	-9		•	1	No	respon	se				
13803	1 59.6	1	-1	1	.B	1	No	survey	r	eturned			
82	0.4	1	0		0	1	Not	. usefu	1				
29	0.1	1	1	1	1.	1	Use	ful					
42	0.2	1	99		99	1	Not	sure					
23162	1 100.0	I TOTAL	S										

J9750G2 - Training in job skills (e.g., word processing)

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10247-0248  2	SJUSE   NUM   4   STDOS2
	SAS VALUE  MEANING
9187   39.7   -9	.   No response
13803   59.6   -1	.B   No survey returned
75   0.3   0	0   Not useful
65   0.3   1	1   Useful
32   0.1   99	99   Not sure
23162   100.0   TOTALS	

Below is a list of services you may have received the last time you used an employment assistance program sponsored by the military. For each service you received, indicate whether the service was useful to you personally.

 $\ensuremath{\mathtt{J9750H2}}$  - Support group in which I could discuss my job search with people like myself

OS DATA		SAS DATA	
COLS   LENGTH	FORMAT NAME	TYPE   LENGTH	INFORMAT
10249-02501 2	SJUSE	NUM   4	STDOS2
FREQ   PERCENT  OS VALUE	SAS VALUE  MEA	ANING	
9202   39.7   -9	.   No	response	
13803   59.6   -1	.B   No	survey returned	
82   0.4   0	0   Not	t useful	
39   0.2   1	1   Use	eful	
36   0.2   99	99   Not	t sure	
23162   100.1   TOTALS			

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10251-0252  2	SJUSE   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING
9073   39.2   -9	.   No response
13803   59.6   -1	.B   No survey returned
147   0.6   0	0   Not useful
93   0.4   1	1   Useful
46   0.2   99	99   Not sure
23162   100.0   TOTALS	

J9750J2 - Advice on how to dress for a job interview

OS DATA	SAS DATA	
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT	1
10253-0254  2	SJUSE   NUM   4   STDOS2	-
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING	
9074   39.2   -9	.   No response	
13803   59.6   -1	.B   No survey returned	
67   0.3   0	0   Not useful	
188   0.8   1	1   Useful	
30   0.1   99	99   Not sure	_
23162   100.0   TOTALS		

J9750K2 - Announcements of job openings

OS DATA	SAS DATA	
COLS  LENGTH	FORMAT NAME   TYPE   LENGTH	INFORMAT
10255-02561 2 1	SJUSE   NUM   4	STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING	
8714   37.6   -9	.   No response	
1   0.0   -8	.A   Multiple response	
13803   59.6   -1	B   No survey returned	
182   0.8   0	0   Not useful	
419   1.8   1	1   Useful	
43   0.2   99	99   Not sure	
23162   100.0   TOTALS		

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10257-0258  2	SJUSE   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING
9067   39.1   -9	.   No response
1   0.0   -8	.A   Multiple response
13803   59.6   -1	.B   No survey returned
112   0.5   0	0   Not useful
134   0.6   1	1   Useful
45   0.2   99	99   Not sure
23162   100.0   TOTALS	

J9750M2 - Information about colleges or schools

OS DATA	SAS DATA	
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH	INFORMAT
0259-0260  2	SJUSE   NUM   4	STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING	
8996   38.8   -9	.   No response	
13803   59.6   -1	.B   No survey returned	
103   0.4   0	0   Not useful	
222   1.0   1	1   Useful .	
38   0.2   99	99   Not sure	
23162   100.0   TOTALS		

J9750N2 - Information about financial aid for college or school

OS DATA	SAS DATA
COLS  LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
0261-0262  2	SJUSE   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING
9058   39.1   -9	.   No response
13803   59.6   -1	.B   No survey returned
102   0.4   0	0   Not useful
162   0.7   1	1   Useful
37   0.2   99	99   Not sure
23162   100.0   TOTALS	

J975002 - Child care during use of employment assistance services

OS DATA		SAS DATA	
COLS   LENGTH	FORMAT NAME	TYPE   LENGTH	INFORMAT
10263-0264  2	SJUSE	NUM   4	STDOS2
FREQ [PERCENT] OS VALUE	SAS VALUE	MEANING	
9188   39.7   -9		No response	
13803   59.6   -1	.B	No survey returned	
76   0.3   0	0 1	Not useful	
63   0.3   1	1 1	Useful	
32   0.1   99	99	Not sure	
23162   100.0   TOTALS			

J9750P2 - Help in completing job application forms

OS DATA	SAS DATA				
COLS  LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT				
10265-0266  2	SJUSE   NUM   4   STDOS2				
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING				
9082   39.2   -9	.   No response				
13803   59.6   -1	.B   No survey returned				
68   0.3   0	0   Not useful				
178   0.8   1	1   Useful				
31   0.1   99	99   Not sure				
23162   100.0   TOTALS					

Below is a list of services you may have received the last time you used an employment assistance program sponsored by the military. For each service you received, indicate whether the service was useful to you personally.

J9750Q2 - Use of word processing equipment for resume preparation, job
applications, etc.

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10267-02681 2	SJUSE   NUM   4   STDOS2
FREQ   PERCENT  OS VALUE	SAS VALUE  MEANING
8962   38.7   -9	.   No response
13803   59.6   -1	.B   No survey returned
66   0.3   0	0   Not useful
292   1.3   1	1   Useful
39   0.2   99	99   Not sure
23162   100.1   TOTALS	

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

J9751 - Did you make use of a list of job openings at the militarysponsored Employment Assistance Center you last used?

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10269-0270  2	SJYND   NUM   4   STDOS2
	SAS VALUE  MEANING
8161   35.2   -9	.   No response
13803   59.6   -1	B   No survey returned
485   2.1   0	0   No
713   3.1   1	l Yes
23162   100.0   TOTALS	

J9751SK - Did you make use of a list of job openings at the militarysponsored Employment Assistance Center you last used?--skip

OS DATA	SAS DATA	
COLS  LENGTH	FORMAT NAME   TYPE   LENGT	H INFORMAT
10271-0272  2	SJSK   NUM   4	STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE   MEANING	
13803   59.6   -1	.B   No survey returne	ed
473   2.0   1	1   Valid skip	
704   3.0   2	2   Valid continuation	n
9   0.0   3	3   Invalid skip	
12   0.1   4	4   Invalid continuat	ion
8159   35.2   5	5   Missing skip	
2   0.0   6	<pre>6   Missing continuat</pre>	ion
23162   99.9   TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

If yes, were most of the job openings that were listed...

J9752A - ...within commuting distance from your home?

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10273-0274  2	SJYND NUM 4 STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE   MEANING
8646   37.3   -9	.   No response
13803   59.6   -1	.B   No survey returned
155   0.7   0	0   No
510   2.2   1	1   Yes
48   0.2   99	99   Don't know
23162   100.0   TOTALS	

If yes, were most of the job openings that were listed...

J9752B - ...still available by the time you learned of them?

	05	S DATA						SAS DATA	
T CC	OLS	5  LE	:N(	GTH	FO	RMAT NA	MI	E   TYPE   LENGTH   INFORMAT	
10275	5-(	02761		2 <u>I</u>		SJYND		NUM   4   STDOS2	
-									
FREQ	1	PERCENT	<u> </u>	OS VALUE	SA	S VALUE		MEANING	
8654	-	37.4		-9	1	•	1	No response	
1		0.0		-8		.A.	1	Multiple response	
13803	I	59.6	1	-1		.B	1	No survey returned	
280	١	1.2	ĺ	0		0	1	No	
302	I	1.3	1	1		1	İ	Yes	
122	1	0.5	ı	99	1	99	1	Don't know	
23162	П	100.0	ī	TOTALS					

J9753 - Overall, how satisfied were you with the military-sponsored employment assistance program in which you last participated?

	05	S DATA						SAS DATA
1 CC	) <u>L</u> S	S   LE	ENC	STH	FOF	NAT NA	M	E   TYPE   LENGTH   INFORMAT
10277	(	0278	- 2	2 1		SJSAT		NUM   4   STDOS2
FREQ	]	PERCENT	[]	OS VALUE	ISAS	VALUE	3	MEANING
8236	1	35.6	Π	-9	1		1	No response
1	1	0.0	1	-8	j	.A.	Ì	Multiple response
13803	-	59.6	-	-1	}	.B	1	No survey returned
178		0.8	1	1		1	1	Very dissatisfied
187	I	0.8	ı	2	}	2	1	Dissatisfied
395	1	1.7	1	3	Ì	3	1	Neither satisfied nor
	1		I		}		1	dissatisfied
267		1.2	1	4		4	1	Satisfied
95	١	0.4	1	5	1	5	1	Very satisfied
23162	1	100.1	1	TOTALS				

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

# J9754 - Was this program at your current location?

OS DA	rA					SAS	DA	ATA			
COLS	E	FORMAT N	AME		TYPE	1	LENGTH	1	INFORMAT		
10279-0280	2 1	1	SJYND	;	-	NUM	1	4	-	STDOS2	
FREQ   PERCI	ENT  OS VA	LUE  S	SAS VALU	Εl	MEA	NING					_
8257   35	.6	-9	,	1	No	respons	se				
13803   59	.6	-1	. B	: [	No	survey	r	eturned			
226   1	.0	0	0	1	No						
876   3	.8	1	1	.	Yes						_
23162   100	.0   TOTAL	S									

J9754SK - Was this program at your current location?--skip

OS DATA	SAS DATA								
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT								
10281-0282  2	SJSK   NUM   4   STDOS2								
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING								
13803   59.6   -1	.B   No survey returned								
968   4.2   1	1   Valid skip								
8211   35.5   2	2   Valid continuation								
0.0   3	3   Invalid skip								
134   0.6   4	4   Invalid continuation								
46   0.2   5	5   Missing skip								
0.01	6   Missing continuation								
23162   100.1   TOTALS									

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

THIS IS A SKIP FLAG INDICATING THE RESULT OF CHECKING THE RESPONSE ON THE PARENT (SCREENING) ITEM AGAINST THE RESPONSE(S) ON THE ITEMS WITHIN THE SKIP PATTERN. SEE TABLE D-5, NOTE 18, IN APPENDIX D.

If you did not participate in an employment assistance program, what were your reasons for not participating? (Mark all that apply)

J9755 - Does not apply. I participated in the program.

OS DATA	SAS DATA								
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT								
10283-02841 2 1	SJNA   NUM   4   STDOS2								
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING								
9151   39.5   -9	.   No response								
13803   59.6   -1	.B   No survey returned								
208   0.9   1	1   Does not apply. I participated								
	in the program.								
23162   100.0   TOTALS									

THIS ITEM IS CODED AS 1 (MARKED) OR -9 (NO RESPONSE). SEE TABLE D-5, NOTE 19, IN APPENDIX D.

If you did not participate in an employment assistance program, what were your reasons for not participating? (Mark all that apply)

J9755A - I was not looking for a job

OS DATA		SAS DATA	
COLS  LENGTH	FORMAT NAME	TYPE   LENGTH	INFORMAT
10285-02861 2 1	SJMRK	NUM   4	STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  N	MEANING	
2850   12.3   -9	.   P	No response	
13803   59.6   -1	.B   N	No survey returned	
5483   23.7   0	1 0 1 1	Not marked	
1026   4.4   1	1 1 1	Marked	
23162   100.0   TOTALS			

If you did not participate in an employment assistance  $\cdot$  program, what were your reasons for not participating? (Mark all that apply)

J9755B - I had a job already lined up

OS DATA			SAS	DATA	
COLS   LENGTH	FORM	AT NAME	E   TYPE	LENGTH	INFORMAT
10287-0288  2	1 5	SJMRK	NUM	1 4	STDOS2
			MEANING		
2850   12.3	-9	.	No respons		
13803   59.6	-1	.B	No survey	returned	
5558   24.0	0	0	Not marked	Ė	
951   4.1	1	1	Marked		 
23162   100.0   TOTA	LS				

If you did not participate in an employment assistance program, what were your reasons for not participating? (Mark all that apply)

J9755C - The program was not available

OS DATA SAS DATA									
COLS   LENGTH	ī	FORMAT NA	ME	TYPE		LENGTH		INFORMAT	
10289-02901 2 1	ī	SJMRK		NUM	- 1	4	-	STDOS2	
FREQ   PERCENT   OS VALU	Έ	ISAS VALUE		MEANING					
2850   12.3   -	9	1 .	1	No respon	ıse				
13803   59.6   -	-1	.B	1	No survey	y r	eturned			
6243   27.0	0	0	1	Not marke	ed				
266   1.1	1	1	1	Marked					
23162   100.0   TOTALS									

If you did not participate in an employment assistance program, what were your reasons for not participating? (Mark all that apply)

 $\tt J9755D$  - I was not aware of the program

OS DATA			SAS	DATA		
COLS   LENGTH	FOR	AT NAME	TYPE	LENGTH	1	INFORMAT
10291-02921 2	1 5	SJMRK	l NUM	4	- 1	STDOS2
FREQ   PERCENT   OS	VALUE   SAS	VALUE	MEANING			
2850   12.3	-9	. 1	No respons	se		
13803   59.6	-1	.B	No survey	returned		
2916   12.6	0	0 1	Not marked	Ė		
3593   15.5	1	1	Marked			
23162   100.0   TOT	ALS					

If you did not participate in an employment assistance program, what were your reasons for not participating? (Mark all that apply)

J9755E - I thought I could get a job on my own

OS DATA		SAS DATA	
COLS   LENGTH	FORMAT NAM	E   TYPE   LENGTH	INFORMAT
10293-0294  2	SJMRK	NUM   4	STDOS2
FREO   PERCENT   OS VALUE	SAS VALUE	MEANING	
2850   12.3   -9		No response	
13803   59.6   -1	.B	No survey returned	
4885   21.1   0	0 1	Not marked	
1624   7.0   1	1	Marked	
23162   100.0   TOTALS			

If you did not participate in an employment assistance program, what were your reasons for not participating? (Mark all that apply)

J9755F - I didn't think the program would help me

	OS DATA	SAS DATA										
COLS   LENGTH			FOR	AN TAM	ME	; 1	TYPE	1	LENGTH	1	INFORMAT	
10295	-02961	2	:	SJMRK		}	NUM	1	4		STDOS2	
FREQ	PERCENT	OS VALUE	ISAS	VALUE		MEA	MING					_
2850	12.3	-9			1	No	respon	se				
13803	59.6	-1	İ	.B	1	No	survey	r	eturned			
6066	1 26.2 1	0	1	0	1	Not	marke	d				
443	1 1.9	1	1	1	1	Mar	ked					_
23162	100.0	TOTALS										

If you did not participate in an employment assistance program, what were your reasons for not participating? (Mark all that apply)

J9755G - It took too long to get the services I wanted

OS DATA	SAS DATA									
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT									
10297-0298  2	SJMRK   NUM   4   STDOS2									
FREQ   PERCENT   OS VALUE	SAS VALUE   MEANING									
2850   12.3   -9	.   No response									
13803   59.6   -1	.B   No survey returned									
6300   27.2   0	0   Not marked									
209   0.9   1	1   Marked									
23162   100.0   TOTALS										

If you did not participate in an employment assistance program, what were your reasons for not participating? (Mark all that apply)

J9755H - The hours of operation were inconvenient for me

	OS DATA						SAS	D.	ATA		
1 CC	DLS   LENG	GTH I	FOR	MAT NA	ME		TYPE	1	LENGTH	1	INFORMAT
<u> </u>	9-03001	2 1		SJMRK		1	NUM	-	4	I	STDOS2
1											
FREQ	PERCENT	OS VALUE	ISAS	VALUE		MEF	NING				
2850	12.3	-9		•	1	No	respon	se			
13803	59.6	-1	l	.В	1	No	survey	r	eturned		
6173	1 26.7 1	0	1	0	1	Not	marke	d			
336	1.5	1		1	1	Mar	rked				
23162	100.1	TOTALS									

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

If you did not participate in an employment assistance program, what were your reasons for not participating? (Mark all that apply)

J9755I - It was too difficult for me to get to the location where the program was offered

OS DATA		SAS DATA	
COLS   LENGTH	FORMAT NAM	E   TYPE   LENGTH	INFORMAT
10301-0302  2	SJMRK	NUM   4	STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE	MEANING	
2850   12.3   -9	. 1	No response	
13803   59.6   -1	.B	No survey returned	
6284   27.1   0	0 1	Not marked	
225   1.0   1	1 1 1	Marked	
23162   100.0   TOTALS			

If you did not participate in an employment assistance program, what were your reasons for not participating? (Mark all that apply)

J9755J - The program staff was not helpful

OS DATA		SAS DATA	
COLS   LENGTH	FORMAT NAM	E   TYPE   LENGTH	INFORMAT
10303-0304  2	SJMRK	NUM   4	STDOS2
FREQ   PERCENT  OS VALUE 2850   12.3   -9 13803   59.6   -1 6314   27.3   0 195   0.8   1	SAS VALUE    .     .B     0	No response	
23162   100.0   TOTALS			

If you did not participate in an employment assistance program, what were your reasons for not participating? (Mark all that apply)

J9755K - I was too busy

OS DATA	SAS DATA				
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT				
10305-03061 2 1	SJMRK NUM 4 STDOS2				
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING				
2850   12.3   -9	.   No response				
13803   59.6   -1	B   No survey returned				
6279   27.1   0	0   Not marked				
230   1.0   1	1   Marked				
23162   100.0   TOTALS					

If you did not participate in an employment assistance program, what were your reasons for not participating? (Mark all that apply)

J9755L - Other

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10307-0308  2	SJMRK   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE   MEANING
2850   12.3   -9	.   No response
13803   59.6   -1	.B   No survey returned
5636   24.3   0	0   Not marked
873   3.8   1	1   Marked
23162   100.0   TOTALS	

J9756 - For the area in which you currently live, does the military provide an employment assistance program in which you, as a military spouse, are eligible to participate?

OS DATA	SAS DATA	
COLS   LENGTH	FORMAT NAME   TYPE   LENG	TH INFORMAT
10309-0310  2	SJYND   NUM   4	STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING	
1840   7.9   -9	.   No response	
1   0.0   -8	.A   Multiple respons	se
13803   59.6   -1	.B   No survey return	ed
440   1.9   0	0   No	
2680   11.6   1	1   Yes	
4398   19.0   99	99   Don't know	
23162   100.0   TOTALS		

J9756SK - For the area in which you currently live, does the military provide an employment assistance program in which you, as a military spouse, are eligible to participate?--skip

OS DATA	SAS DATA	_
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT	1
10311-0312  2	SJSK   NUM   4   STDOS2	1
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING	
13803   59.6   -1	.B   No survey returned	
4652   20.1   1	1   Valid skip	
2654   11.5   2	2   Valid continuation	
26   0.1   3	3   Invalid skip	
186   0.8   4	4   Invalid continuation	
1824   7.9   5	5   Missing skip	
17   0.1   6	6   Missing continuation	_
23162   100.1   TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

THIS IS A SKIP FLAG INDICATING THE RESULT OF CHECKING THE RESPONSE ON THE PARENT (SCREENING) ITEM AGAINST THE RESPONSE(S) ON THE ITEMS WITHIN THE SKIP PATTERN. SEE TABLE D-5, NOTE 21, IN APPENDIX D.

If yes, how did you learn about this program? (Mark all that apply)

J9757A - Newsletter or calendar of events

	OS DATA						SAS	D	ATA		
1 CC	LS   LENC	STH	FOR	MAT NA	IM	E	TYPE	1	LENGTH	-	INFORMAT
10313	3-0314  2	?		SJMRK		1	NUM	1	4		STDOS2
FREQ	PERCENT	OS VALUE	ISAS	VALUE		MEA	NING				
6682	28.8	-9	+		1	ОИ	respon	se			
13803	59.6	-1	1	.B	1	No	survey	r	eturned		
2326	10.0	0	1	0	į	Not	marke	d			
351	1.5	1		1	1	Mar	ked				
23162	99.9	TOTALS									

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

If yes, how did you learn about this program? (Mark all that apply)

#### J9757B - Newspaper

OS DATA	SAS DATA
COLS  LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10315-0316  2	SJMRK   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING
6682   28.8   -9	.   No response
13803   59.6   -1	.B   No survey returned
2404   10.4   0	0   Not marked
273   1.2   1	1   Marked
23162   100.0   TOTALS	

If yes, how did you learn about this program? (Mark all that apply)

J9757C - Announcement on a bulletin board

OS DATA		SAS DATA
COLS   LENGTH	FORMAT NAM	ME   TYPE   LENGTH   INFORMAT
10317-0318  2	SJMRK	NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE	MEANING
6682   28.8   -9	. 1	No response
13803   59.6   -1	.B	No survey returned
2418   10.4   0	0 1	Not marked
259   1.1   1	1 1	Marked
23162   99.9   TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

If yes, how did you learn about this program? (Mark all that apply)

J9757D - Flyer

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10319-0320  2	SJMRK   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING
6682   28.8   -9	.   No response
13803   59.6   -1	B   No survey returned
2523   10.9   0	0   Not marked
154   0.7   1	1   Marked
23162   100.0   TOTALS	

If yes, how did you learn about this program? (Mark all that apply)

J9757E - Orientation for spouses of service members

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10321-03221 2 1	SJMRK   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING
6682   28.8   -9	.   No response
13803   59.6   -1	B   No survey returned
2303   9.9   0	0   Not marked
374   1.6   1	1   Marked
23162   99.9   TOTALS	

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

If yes, how did you learn about this program? (Mark all that apply)

J9757F - TV

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10323-0324  2	SJMRK NUM 4 STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING
6682   28.8   -9	.   No response
13803   59.6   -1	.B   No survey returned
2324   10.0   0	0   Not marked
353   1.5   1	1   Marked
23162   99.9   TOTALS	

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

If yes, how did you learn about this program? (Mark all that apply)

J9757G - Radio

OS DATA		SAS DATA	
COLS   LENGTH	FORMAT NAM	E   TYPE   LENGTH	INFORMAT
10325-0326  2	SJMRK	NUM   4	STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE	MEANING	
6682   28.8   -9	. 1	No response	
13803   59.6   -1	.B	No survey returned	
2564   11.1   0	0 1	Not marked	
113   0.5   1	1 1	Marked	
23162   100.0   TOTALS			

If yes, how did you learn about this program? (Mark all that apply)

J9757H - E-mail or some other computer message

23162 | 100.0 | TOTALS

	OS DAT	A							SAS	D	ATA			
1 CC	LS	LEN	GTH	Ī	FOR	MAT NA	iΜέ	E	TYPE		LENGTH	-	INFORMAT	
10327	7-0328		2	- I		SJMRK		-	NUM	ī	4		STDOS2	1
FREQ	PERCE	ENT	OS	VALUE	ISAS	VALUE	E	MEA	ANING					
6682	1 28.	.8		-9	1		1	No	respon	se				
13803	59.	6		-1	1	.B	1	No	survey	r	eturned			
2660	11.	.5		0		0	1	Not	: marke	d				
17	1 0.	.1 1		1	1	1	1	Ma	rked					

If yes, how did you learn about this program? (Mark all that apply)

## J9757I - Word of mouth

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10329-0330  2	SJMRK   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE   MEANING
6682   28.8   -9	.   No response
13803   59.6   -1	B   No survey returned
2014   8.7   0	0   Not marked
663   2.9   1	1   Marked
23162   100.0   TOTALS	

If yes, how did you learn about this program? (Mark all that apply)

J9757J - "Welcome Packet" when I moved to this location

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10331-0332  2	SJMRK   NUM   4   STDOS2
FREQ [PERCENT] OS VALUE	SAS VALUE  MEANING
6682   28.8   -9	.   No response
13803   59.6   -1	B   No survey returned
1919   8.3   0	0   Not marked
758   3.3   1	1   Marked
23162   100.0   TOTALS	

If yes, how did you learn about this program? (Mark all that apply)

J9757K - Family Support Center at my current or previous location

	os	DATA							SAS	D.	ATA		
I CC	DLS	LE	NGTH	Ī	FOR	MAT N	AME	0 1	TYPE	-	LENGTH	I	INFORMAT
10333	3-03	341	2	Ī		SJMRK		-	NUM		4		STDOS2
FREQ	JPE:	RCENT	l os	VALUE	SAS	VALU	<u> </u>	ME <i>F</i>	NING				
6682		28.8		-9	1		1	Ио	respon	se			
13803		59.6	1	-1	1	.B		No	survey	r	eturned		
2050	1	8.9		0	1	0	1	Not	marke	d			
627		2.7		1	1	1	1	Mar	ked				
23162	1	00.0	TO	TALS									

If yes, how did you learn about this program? (Mark all that apply)

J9757L - My spouse

OS DATA		SAS DATA	
COLS   LENGTH	FORMAT NAM	E   TYPE   LENGTH	INFORMAT
10335-0336  2	SJMRK	NUM   4	STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE	MEANING	
6682   28.8   -9		No response	
13803   59.6   -1	.B	No survey returned	
1800   7.8   0	0	Not marked	
877   3.8   1	1 1	Marked	
23162   100.0   TOTALS			

If yes, how did you learn about this program? (Mark all that apply)

J9757M - Information received while getting other services

OS DATA		SAS DATA	
COLS  LENGTH	FORMAT NAME	TYPE   LENGTH	INFORMAT
10337-03381 2 1	SJMRK	NUM   4	STDOS2
FREQ   PERCENT  OS VALUE 6682   28.8   -9	SAS VALUE  M	MEANING No response	
13803   59.6   -1	.B   N	No survey returned	
2393   10.3   0	0   N	Not marked	
284   1.2   1	1 1 M	Marked	
23162   99.9   TOTALS			

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

If yes, how did you learn about this program? (Mark all that apply)

J9757N - Other

OS DATA		SAS DATA	
COLS  LENGTH	FORMAT NAM	E   TYPE   LENGTH	INFORMAT
10339-0340  2	SJMRK	NUM   4	STDOS2
FREQ   PERCENT  OS VALUE	SAS VALUE	MEANING	
6682   28.8   -9		No response	
13803   59.6   -1	.B	No survey returned	
2451   10.6   0	0 1	Not marked	
226   1.0   1	1 1	Marked	
23162   100.0   TOTALS			

J9758 - Which Service sponsors the program?

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10341-0342  2	SJ2SVC   NUM   4   STDOS2
FREQ [PERCENT] OS VALUE	SAS VALUE  MEANING
6515   28.1   -9	.   No response
46   0.2   -8	.A   Multiple response
13803   59.6   -1	.B   No survey returned
783   3.4   1	1   Army
563   2.4   2	2   Navy
174   0.8   3	3   Marine Corps
860   3.7   4	4   Air Force
418   1.8   99	99   Don't know
23162   100.0   TOTALS	

J9759 - If you were searching for a job today, what ONE thing could the Department of Defense do that would be MOST helpful to you?

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10343-0344  2	SJMRK   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING
13803   59.6   -1	B   No survey returned
3842   16.6   0	0   No text entered
5517   23.8   1	1   Text entered
23162   100.0   TOTALS	

THIS ITEM IS CODED AS 1 (MARKED) OR 0 (NOT MARKED) SEE TABLE D-5, NOTE 23, IN APPENDIX D.

COMMENT - Thank you for your cooperation in this survey. If you have comments or concerns that you were not able to express in answering this survey, please write them in the space provided below.

OS DATA	SAS DATA
COLS  LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10345-0346  2	SJMRK   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE   MEANING
13803   59.6   -1	B   No survey returned
6613   28.6   0	0   No text entered
2746   11.9   1	1   Text entered
23162   100.1   TOTALS	

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

THIS ITEM IS CODED AS 1 (MARKED) OR 0 (NOT MARKED) SEE TABLE D-5, NOTE 24, IN APPENDIX D.

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10347-03521 6 1	Z6   NUM   5   6

VALUES ARE TOO NUMEROUS TO LIST HERE.

 ${\tt DMDC\_WT}$  - This is an analysis weight variable.

	OS DATA			SAS	DA	TA		
CO	LS   LENGTH	FORMAT NAM	Œ	TYPE		LENGTH		INFORMAT
10353	-0372  20	20.14		NUM	-	8	-	20.14
<u></u>								
FREQ	[PERCENT] OS VALUE	E ISAS VALUE	MEA	NING				
570	2.5		7.	697115	384	61539		
83	0.4	1	8.	965517	241	37931		
178	0.8		9.	019230	769	23077		
74	0.3		9.	500000	000	00000		
168	0.7		9.	779661	016	94915		
1115	4.8		11.	134328	358	20890		
812	3.5	1	12.	602094	240	83770		
468	1 2.0		12.	851190	476	19040		
97	0.4		13.	000000	000	00000		
33	0.1	1	13.	111111	111	11110		
142	0.6	1	13.	133333	333	33330		
92	0.4	[	13.	242424	242	42420		
152	0.7		13.	835294	117	64700		
173	0.7		14.	215686	274	50980		
39	0.2	1	14.	666666	666	66660		
379	1.6	1	15.	275590	551	18110		
1021	4.4	1	16.	239795	918	36730		
1033	4.5	1	17.	072941	176	47050		
218	0.9		18.	632653	061	22440		
697	1 3.0		18.	750000	000	00000		
95	0.4		18.	955555	555	55550		
163	0.7	1	18.	967741	935	48380		
198	0.9		19.	516666	666	66660		
200	0.9		21.	046875	000	00000		
			(CON)	INUED)				

DMDC\_WT - This is an analysis weight variable.

FREQ   PERCENT	OS VALUE  SAS	S VALUE	MEANING
138   0.6		1	23.51851851851850
204   0.9		1	25.28205128205120
264   1.1		1	25.94059405940590
381   1.6		1	25.95402298850570
422   1.8		1	26.47586206896550
504   2.2	1	1	26.88571428571420
660   2.8		1	27.73900293255130
1982   8.6			27.93137254901960
22   0.1	1	1	28.0000000000000
730   3.2		1	28.08918918918910
614   2.7		1	30.76033057851240
93   0.4		1	31.75000000000000
163   0.7		1	33.85526315789470
2414   10.4	1	1	42.30535894843270
988   4.3		1	45.36585365853660
27   0.1	1		45.6666666666660
43   0.2		1	48.4000000000000
2242   9.7		1	72.943181818180
2073   9.0		1	74.92808219178080
903   3.9		1	83.57657657657650
35   0.2	1	1	90.2000000000000
60   0.3			103.51851851851800

23162 | 100.2 | TOTALS

# ELIGFLGW - Eligibility flag for Post Stratification.

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
0373-0374  2	ELIGWF   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	E  SAS VALUE  MEANING
8386   36.2   1	1   1   Eligible Respondents
973   4.2   2	2   2   Known Ineligible Respondents
13803   59.6  3	3   3   Nonrespondents
23162   100.0   TOTALS	

NSTRAT - This variable is the population count from the sampling stratum to which the sample member belongs. <survey control system variable>

	OS DATA						SAS	Di	ATA		
I CC	LS  LE	NGTH	FORM	AT NA	ΜĒ	3	TYPE	T	LENGTH		INFORMAT
10375	03801	6		Z6		1	NUM	$\Box$	5	-	STDOS6
FREQ	PERCENT	OS VALUE	ISAS	VALUE	1	MEAN	IING				
33	0.1	118	1	118	İ	118					
39	0.2	1 132		132		132					
83	0.4	1 260		260	1	260					
27	0.1	274		274	1	274					
74	1 0.3	285	1	285		285					
22	0.1	364		364	1	364					
92	0.4	1 437	l	437	1	437					
35	0.2	451	1	451	1	451					
178	0.8	1 469	[	469	1	469					
97	0.4	572	1	572	1	572					
168	1 0.7	577	1	577	1	577					
163	0.7	588	1	588	1	588					
138	0.6	635	1	635	1	635					
142	0.6	788	Ì	788	1	788					
95	0.4	853	1	853	l	853					
43	0.2	968	Ì	968	1	968					
198	0.9	1171	İ	1171	1	1173	L				
152	0.7	1176	1	1176	1	1170	6				
93	0.4	1270	I	1270	1	1270	)				
200	0.9	1347	1	1347	ļ	134	7				
173	0.7	1450	1	1450	1	1450	0				
570	1 2.5	1601	1	1601	1	160	1.				

(CONTINUED)

NSTRAT - This variable is the population count from the sampling stratum to which the sample member belongs. <survey control system variable>

FREQ	PERCENT	os	VALUE	SAS	VALUE	1	MEANING	 	
218	1 0.9		1826	ŀ	1826	1	1826		
379	1 1.6		1940	1	1940		1940		
204	1 0.9	1	1972	1	1972	1	1972		
468	1 2.0		2159	i	2159	1	2159		
381	1.6		2258	1	2258	1	2258		
163	0.7		2573	1	2573	1	2573		
264	1.1		2620		2620		2620		
60	1 0.3		2795	1	2795	1	2795		
422	1.8		3839	1	3839	1	3839		
812	3.5		4814	1	4814	1	4814		
697	3.0	1	5400	1	5400	1	5400		
1021	4.4	}	6366		6366	1	6366		
504	2.2	l	6587	1	6587	1	6587		
1115	4.8		6714	1	6714		6714		
1033	4.5	l	7256		7256		7256		
61.4	1 2.7	1	7444	1	7444	1	7444		
660	1 2.8	1	9459	1	9459		9459		
730	3.2	1	10393	l	10393	1	10393		
988	1 4.3	1	11160	1	11160	1	11160		
1982	8.6	l	17094	1	17094	1	17094		
903	3.9		27831	l	27831	1	27831		
2414	10.4	1	41840	ı	41840	1	41840		
2073	9.0	1	65637	1	65637	1	65637		
2242	1 9.7	1	89866		89866	1	89866	 	 

23162 | 100.2 | TOTALS

STRATUM - This variable indicates a sequential numbering of the sampling stratum. <survey control system variable>

OS DATA			SAS	DATA	
COLS   LENGTH	FOF	MAT NAME	TYPE	LENGTH	INFORMAT
10381-0382  2		Z2	MUM	4	STDOS2
FREQ   PERCENT  OS	VALUE   SAS	VALUE! ME	ANING		
2414   10.4	1	1   1			
570   2.5	2	2   2			
379   1.6	3	3   3			
468   2.0	4	4   4			
168   0.7	5	5   5			
988   4.3	6	6   6			
92   0.4	7	7   7			
163   0.7	8	8   8			
138   0.6	9	9   9			
33   0.1	10	10   10			
1021   4.4	11	11   11			
83   0.4	12	12   12			
74   0.3	13	13   13			
178   0.8	14	14   14			
39   0.2	15	15   15			
2073   9.0	16	16   16			
812   3.5	17	17   17			
614   2.7	18	18   18			
697   3.0	19	19   19			
204   0.9	20	20   20			
1982   8.6	21	21   21			
198   0.9	22	22   22			
381   1.6	23	23   23			

(CONTINUED)

STRATUM - This variable indicates a sequential numbering of the sampling stratum. <survey control system variable>

FREQ	PERCENT	OS VALUE	SAS	VALUE	MEANING
200	0.91	24		24	24
35	0.2	25		25	25
1033	4.5	26		26	26
97	. 0.4	27	1	27	27
95	0.4	28		28	28
142	0.61	29		29	29
27	0.1	30		30	30
2242	9.7	31	1	31	31
1115	4.8	32		32	32
660	2.8	33	1	33	33
504	2.2	34		34	34
60	0.3	35	}	35	35
903	3.9	36	-	36	36
218	0.9	37		37	37
422	1.8	38	1	38	38
264	1.1	39	1	39	39
43	0.2	40		40	40
730	3.2	41		41	41
152	0.7	42		42	42
93	0.4	43	1	43	43
173	0.7	44		44	44
22	0.1	45	1	45	45
163	0.7	46	}	46	46
23162	100.2	TOTALS			

- Recoded: In which Service does your XSVC spouse currently serve?

OS DATA		SAS DATA	
COLS   LENGTH	FORMAT NAME   '	TYPE   LENGTH	INFORMAT
10383-0384  2	XSVCF   1	NUM   4	STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEAN	ING	
13803   59.6   -1	.B   No st	urvey returned	
2947   12.7   1	1   Army		
2329   10.1   2	1 2   Navy		
1112   4.8   3	3   Marin	ne Corps	
2971   12.8   4	4   Air	Force	
23162   100.0   TOTALS			

THIS VARIABLE WAS CONSTRUCTED FOR ANALYSIS PRIMARILY FROM PROXY-REPORT DATA. WHEN SOURCE ITEM (SRVC) WAS MISSING ON THE SURVEY, VALUES WERE IMPUTED FROM ADMINISTRATIVE RECORD DATA (SERVICE).

RXGRADE - Recoded: Paygrade: What is your spouse's paygrade?

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10385-0386 N/A	RXGRADEF   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	E  SAS VALUE  MEANING
55   0.2   -9	9   .   No Response
13803   59.6   -1	l   .B   No survey returned
2378   10.3   1	1   E1-E3
3077   13.3   2	2   E4
3849   16.6   3	3   E5
23162   100.0   TOTALS	

THIS VARIABLE WAS CONSTRUCTED FOR ANALYSIS PRIMARILY FROM PROXY-REPORT DATA. WHEN SOURCE ITEM (PRGRADE) WAS MISSING ON THE SURVEY, VALUES WERE IMPUTED FROM ADMINISTRATIVE RECORD DATA. THIS VARIABLE HAS COLLAPSED CATEGORIES TO PRESERVE CONFIDENTIALITY. VARIABLE ALSO HAS SOME CASES SET TO MISSING TO PRESERVE CONFIDENTIALITY.

RJ9707A - Recoded: Where do you currently live?

OS DATA									SAS DATA
I CC	DLS	LE	:NC	GTH	Τ	FOR	AT NA	MP	E   TYPE   LENGTH   INFORMAT
10387	7-0	3881	2	2	I	RJ!	970711	7	NUM 4   STDOS2
FREQ	P	ERCENT	11	OS VALUE	E	SAS	VALUE	Ξ	MEANING
1165		5.0	1	<u> </u>	)		•	1	No response
4	1	0.0	-	{	3		.A	1	Multiple response
13803		59.6	1	<b></b> 1	L 1		.B	1	No survey returned
5669		24.5	1	1	L		1	1	Continental United States (CONUS
1173	i	5.1	i	2	2		2	1	Alaska, Hawaii, Guam, Puerto Ric
898	ĺ	3.9	i	3	3		3	i	United Kingdom, Germany, Italy
450	i	1.9	i	4	1		4	i	Japan, Korea

THIS VARIABLE HAS COLLAPSED CATEGORIES TO PRESERVE CONFIDENTIALITY. VARIABLE ALSO HAS SOME CASES SET TO MISSING TO PRESERVE CONFIDENTIALITY.

RJ9707B - Recoded: Where does your spouse currently live?

OS DATA						SAS DATA									
I CC	DLS	LEN	GTH		FOF	TAMS	IAN	МE	TYPE   LENGTH   INFORMAT						
10389	0.	390	2	<u> </u>	l Ri	19707	2F		NUM   4   STDOS2						
FREQ	PI	ERCENT	OS	VALUE	ISAS	VAI	UE	i	MEANING						
1233	1	5.3		-9	}			1	No response						
5	1	0.0		-8	1		Α	1	Multiple response						
13803	1	59.6		-1	1		В	1	No survey returned						
5250	1	22.7		1	ł		1	1	Continental United States (CONUS)						
1191	1	5.1		2			2	1	Alaska, Hawaii, Guam, Puerto Rico						
937	1	4.0		3			3	1	United Kingdom, Germany, Italy						
743	1	3.2		4	1		4	1	Japan, Korea						
23162		99.9	TO	TALS											

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

THIS VARIABLE HAS COLLAPSED CATEGORIES TO PRESERVE CONFIDENTIALITY. VARIABLE ALSO HAS SOME CASES SET TO MISSING TO PRESERVE CONFIDENTIALITY.

How many children, in each of the following age categories, live at home with you?

RJ9714A - Recoded: Under age 2

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
0391-0392  2	SJCOUN1F   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	:  SAS VALUE  MEANING
5479   23.7   -9	.   No response
16   0.1   -8	A   Multiple response
13803   59.6   -1	. B   No survey returned
1146   4.9	0   None
2718   11.7   1	l   One or more
23162   100.0   TOTALS	

How many children, in each of the following age categories, live at home with you?

RJ9714B - Recoded: Ages 2 to 5 years

OS DATA		SAS DATA	
COLS   LENGTH	FORMAT NAME	TYPE   LENGTH	INFORMAT
10393-03941 2	SJCOUN2F	NUM   4	STDOS2
FREQ [PERCENT] OS VALU	E  SAS VALUE  I	MEANING	
4919   21.2   -	9   .   1	No response	
17   0.1   -	1   A.   8	Multiple response	
13803   59.6   -	1   .B   1	No survey returned	
1065   4.6	0   0   1	None	
2661   11.5	1   1   0	One	
697   3.0	2   2   1	Two or more	
23162   100.0   TOTALS			

How many children, in each of the following age categories, live at home with you?

RJ9714C - Recoded: Ages 6 to 12 years

	OS DATA	SAS DATA							
I CO	LS   LEN	GTH	FOR	MAT NAM	EΙ	TYPE	LENGTH		INFORMAT
10395	-03961	2 ]	l S	JCOUN2F		NUM	4		STDOS2
FREQ	PERCENT	OS VALUE	SAS	VALUE	MEA	NING			
5622	24.3	-9		. 1	Мо	respons	e		
11	0.0	-8	i	. A	Mul	tiple r	esponse		
13803	59.6	-1	1	.B	No	survey	returned		
1589	6.91	0	1	0	Non	е			
1402	6.1	1	1	1	One				
735	3.2 1	2	J	2	Two	or mor	e		
23162	100.1	TOTALS							

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

How many children, in each of the following age categories, live at home with you?

RJ9714D - Recoded: Ages 13 to 18 years

	OS	DATA						SAS	D.	ATA		
I CC	DLS	LEN	GTH	Ī	FOR	MAN TAM	3	TYPE	-	LENGTH	1	INFORMAT
10397	7-03	98	2	Ī I	S.	JCOUN1F		NUM		4	1	STDOS2
FREQ	PE	RCENT	os	VALUE	SAS	VALUE	ME	ANING				
6789	1	29.3		-9	1	.	No	respon	se			
4	1	0.0		-8	1	.A	Mu.	ltiple	re	sponse		
13803	1	59.6		-1	1	.B	No	survey	r	eturned		
2062		8.9		0	1	0	No	ne				
504	1	2.2		1	ł	1	On	e or mo	re			
23162		99.9	TOT	TALS								

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

RJ9716 - Recoded: How many children are covered by this weekly child care cost?

OS DAT	A			SAS DATA
COLS	LENGTH!	FOR	MAT NAM	E   TYPE   LENGTH   INFORMAT
10399-04001	2	l S	JCOUN3F	NUM   4   STDOS2
FREQ   PERCE	NT   OS VALU	E  SAS	VALUE	MEANING
2944   12.	7   -	9	.	No response
13803   59.	6   -	1	.B	No survey returned
3518   15.	2	0	0	Does not apply. I do not spend
į	1	1	1	money on child care.
1880   8.	1	1	1	One child
1017   4.	4	2	2	Two or more children
23162   100.	0   TOTALS			

RSRHISP - Recoded: Are you of Spanish/Hispanic origin or descent?

OS DATA	SAS DATA	
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT	.
10401-0402  2	RSRHISPF   NUM   4   STDOS2	
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING	
1092   4.7   -9	.   No response	
5   0.0   -8	.A   Multiple response	
13803   59.6   -1	.B   No survey returned	
7028   30.3   0	0   Not Hispanic/Spanish	
1234   5.3   1	1   Hispanic/Spanish	
23162   99.9   TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

RSRRACE - Recoded: What race do you consider yourself?

	os	DATA						SAS	DZ	ATA		
1 CO	LS	LE	NGTH	Ī	FOR	MAN TAM	3	TYPE	-	LENGTH		INFORMAT
10403	-0	404	2	<u> </u>	RSI	RRACEF		NUM		4		STDOS2
FREQ	P	ERCENT	l os	VALUE	SAS	VALUE	MEP	NING				
1092	ī	4.7	1	-9		. 1	No	respon	se			
20	1	0.1	1	-8	ı	.A	Mul	tiple	re:	sponse		
13803	1	59.6	1	-1	1	.B	No	survey	r	eturned		
4939	1	21.3	1	1	l	1	Whi	.te				
3308	1	14.3	1	2	1	2	Bla	ick or .	Af:	rican Am	eri	can, Indian
	1		1		1	1	(An	merican	),	Asian o	r P	acific
	1		1		1		Isl	ander,	0	ther rac	<u>e</u>	
23162	-	100.0	TO	TALS								

RXSEX - Recoded XSEX: Are you male or female?

23162 | 100.0 | TOTALS

os	DATA		SAS DATA							
1 COLS	Ī	FORI	FORMAT NAME   TYPE   LENGTH   I						INFORMAT	
10405-0	4061 2	Ī	R.	KSEXF		NUM	1	4	1	STDOS2
FREQ  P	ERCENT  OS	VALUE	ISAS	VALUE	MEA	NING				
1112	4.8	-9		.	Mis	sing				
13803	59.6	-1	1	.B	No	survey	r	eturned		
444	1.9	1	1	1	Mal	.e				
7803 i	33.7 i	2	1	2 1	Fem	nale				

THIS VARIABLE HAS SOME CASES SET TO MISSING TO PRESERVE CONFIDENTIALITY.

RSRAGE - Recoded: How old were you on your last birthday?

OS DATA			SAS DATA	
COLS   LENGTH	1 1	FORMAT NAME	TYPE   LENGTH	INFORMAT
10407-0408  2	Ī	RSRAGEF	NUM   4	STDOS2
	-			
FREQ   PERCENT   OS '	VALUE 1	SAS VALUE	MEANING	
946   4.1	-9	. 1	No response	
1   0.0	-8	.A	Multiple response	
2   0.0	-4	.I	Incomplete grid	
13803   59.6	-1	.B	No survey returned	
323   1.4	1	1	16-19 years old	
2930   12.7	2	2	20-24 years old	
2820   12.2	3 1	3	25-29 years old	
1478   6.4	4	4	30-34 years old	
859   3.7	5	5	35 years or older	
23162   100.1   TOT	ALS			

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

RSREDHI - Recoded: What is the highest grade or academic degree you have completed?

	OS DATA	OMIT 1	TODAY TO MAN	SAS DATA F   TYPE   LENGTH   INFORMAT
		<del></del>	FORMAT NAM	
10409	0-0410	<u>2                                     </u>	RSREDHIF	NUM   4   STDOS2
FREQ	PERCENT	OS VALUE I	SAS VALUE	MEANING
1054	4.6	-9	. 1	No response
13803	59.6	-1	.B	No survey returned
416	1.8	1	1	Less than 12 years of school (no
	1	1	1	diploma)
2304	9.9	2	2 1	•
2001	1 1		- :	equivalency certificate/High school
	1 1	,	1	diploma
(70	1 2.9 1	3	3 1	Vocational training after high
679	2.91	3	2	school
2011	1 10 0	4	1	
3011	13.0	4	4	20
	1	1		college degree
830	3.6	5	5	
1065	4.6	6	6 1	4-year college degree (BA/BS)/Some
	1	1	1	graduate school, but no graduate
	1 1	1	1	degree/Master's, doctoral, or
	1 1	1	1	professional degree (e.g., MA, MS
	i	i	i	PhD, MD, JD)
23162	i 100 i			

THIS VARIABLE HAS COLLAPSED CATEGORIES TO PRESERVE CONFIDENTIALITY. VARIABLE ALSO HAS SOME CASES SET TO MISSING TO PRESERVE CONFIDENTIALITY.

RJ9726 Recoded - If you are currently enrolled in school, what kind of school are you enrolled in? (Mark only one)

	OS DATA					SAS	DATA	
I CO	LS   LENG	GTH	FORM	MAN TAI	3	TYPE	LENGTH	INFORMAT
10411	-0412  :	<u>2                                     </u>	RJ9	726F		NUM	4	STDOS2
FREQ	PERCENT	OS VALUE	ISAS	VALUE	MEA	ANING		
993	4.3	-9	1	. 1	No	respons	e	
8	0.0	-8	1	.A	Mu]	ltiple r	esponse	
6734	29.1	-6	ł	.N	Doe	es not a	pply. I a	m not
	1			1	cul	rrently	enrolled	in school.
13803	59.6	-1	1	.B	No	survey	returned	
174	0.8	1	1   High school/ Vocational school					
1106	4.8	2	1	2	2-5	year col	lege/Unde	rgraduate
			1	1	_	ogram at iversity		college or
344	1.5	3	1	3	Pos	st-bache	lor's deg	ree program
	1		1	1	lea	ading to	master's	, doctoral,
	1		1	1	or	profess	ional deg	ree (e.g.,
			1		MA,	, PhD, J	D)/other	
23162	100.1	TOTALS						

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

THIS VARIABLE HAS COLLAPSED CATEGORIES TO PRESERVE CONFIDENTIALTIY. VARIABLE ALSO HAS SOME CASES SET TO MISSING TO PRESERVE CONFIDENTIALITY.

RJ9730 Recoded - In 1996, what was the TOTAL amount that you earned from all your jobs or your own business before taxes and other deductions?

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
10413-0418  6	RJ9730F   NUM   5   STDOS6
FREQ [PERCENT] OS VALUE	SAS VALUE  MEANING
2766   11.9   -9	.   No response
2   0.0   -8	
1708   7.4   -6	.N   Does not apply, I did not work for
	pay in 1996.
133   0.6   -4	.I   Incomplete grid
13803   59.6   -1	.B   No survey returned
44   0.2	0   None
1616   7.0   1	1   5,000 or Less
1037   4.5   2	2   5,001 - 10,000
775   3,3   3	3   10,001 - 15,000
532   2.3	4   15,001 - 20,000
297   1.3   5	5   20,001 - 25,000
449   1.9   6	6   25,001 more
23162   100.0   TOTALS	

RJ9736 Recoded - What are your usual weekly earnings from your current job(s) or your business before taxes and other deductions?

OS DATA	SAS DATA							
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT							
10419-0422  4	RJ9736F   NUM   4   STDOS4							
FREQ   PERCENT   OS VALU	SAS VALUE  MEANING							
4939   21.3   -	.   No response							
1   0.0   -	.A   Multiple response							
32   0.1   -	.0   I earn more than \$999 per week							
5   0.0   -	.I   Incomplete grid							
13803   59.6   -	.B   No survey returned							
60   0.3	0   None							
502   2.2	1   100 or less							
1109   4.8	2   101-200							
1098   4.7	3   201-300							
762   3.3	4   301-400							
413   1.8	5   401-500							
206   0.9	6   501-600							
230   1.0	7   601 and above							
23162   99.9   TOTALS								

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

RJ9738 - Which one category BEST describes the kind of work you do in your current primary job? (If you have more than one job, respond for the job you consider to be your principal job)? (Mark only one)

	OS DATA		SAS DATA						
CC	LS   LEN	GTH!   1	FORMAT NAMI	E	TYPE	-	LENGTH	-	INFORMAT
10423	-04241	$\frac{1}{2}$	RJ9738F		NUM	1	4		STDOS2
FREQ	PERCENT	OS VALUE	SAS VALUE	ME <i>P</i>	ANING				
4684	20.2	-9	.	No	respon	se			
96	0.4	-8	.A	Mul	tiple	re	sponse		
13803	59.6	-1	.B	No	survey	r	eturned		
1410	6.1	1	1	Cle	erical	;	such as	ban	k teller,
	1	1	1	boo	kkeepe	r,	secreta	ry,	typist,
	1	1	1	tic	ket ag	en:	t, cashi	er,	customer
	1	1	1	ser	rvice r	ep.	resentat	ive	:
639	2.8	2	2	Ser	rvice -	S	uch as b	arb	er,
	1	1	1	bea	auticia	n,	practic	al	nurse,
	1	1	1	pri	vate h	ou.	sehold w	ork	er,
	1	1	1	jar	nitor,	wa	iter/wai	tre	ss, food
	1	i	1	ser	rvice w	or	ker, tea	che	r's aide
548	2.4	3	3	Chi	ild dev	el	opment -	รน	ch as
	1	1	1	chi	lld car	e	provider	WC	rking with
	1	i	1	pre	eschool	C.	hildren/	Sch	100l
	1	1	1	tea	acher -	s	uch as e	lem	nentary
	1	1	1	or	second	ar	y teache	r	
445	1.9	4	4	Tec	chnical	_	such as	dr	aftsman,
	1	1	1	med	dical o	r	dental t	ech	mician,
	1	1	1	COL	nputer	op.	erator,	des	ktop
				puk	olisher	,	paralega	1/	_
	(CONTINUED)								

RJ9738 - Which one category BEST describes the kind of work you do in your current primary job? (If you have more than one job, respond for the job you consider to be your principal job)? (Mark only one)

FREQ	PERCENT	OS VALUE	ISAS	VALUE	MEANING
				1	Crafts - such as baker,
	1			1	automobile mechanic, machinist,
	1		1	1	painter, plumber, telephone
			1	1	installer, carpenter, seamstress/
	1		1	1	Laborer - such as construction
	i		1	İ	worker, car washer, sanitary
			1	1	worker/Operative - such as assembler
			1	1	machine operator, welder,
	1		1	1	taxicab/bus/truck driver
1023	4.4	6	1	6	Sales - such as salesperson,
	1		1	1	advertising or insurance agent,
	1		1	1	real estate broker/Manager,
	1		1	1	Administrator - such as sales
	1			1	manager, office manager, school
			j	1	administrator, buyer, restaurant
	1		ļ	1	manager, government official/
	1		1	1	Professional - such as social
	1		1	1	worker, accountant, computer
	1			1	programmer, artist, registered
	1		1	1	nurse, engineer, librarian,
				1	writer

(CONTINUED)

RJ9738 - Which one category BEST describes the kind of work you do in your current primary job? (If you have more than one job, respond for the job you consider to be your principal job)? (Mark only one)

FREQ	PERCE	NTI	OS VALUE	SAS	VALUE	E  MEANING
	1	1				Advanced professional - such as
		1		l		dentist, physician, lawyer,
		1		1		scientist, college professor
		1		l		Proprietor or Owner - such as
	1	1		l		owner of a small business,
	1	1		1		contractor
514	1 2.	2	6	1	6	Other (please specify below)
23162	100.	1	TOTALS			

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

THIS VARIABLE HAS COLLAPSED CATEGORIES TO PRESERVE CONFIDENTIALITY. VARIABLE ALSO HAS SOME CASES SET TO MISSING TO PRESERVE CONFIDENTIALITY.

PRSVC - In which Service does your spouse currently serve?

0	S DATA					SAS	DATA	
COL	S   LENG	THI	FOR	MAT NAM	E	TYPE	LENGTH	INFORMAT
N/A	N/A			SJSVC		NUM	4	STDOS2
FREQ	PERCENT! (	OS VALUE	ISAS	VALUE	MEA	ANING		 
915	4.0	-9	1	. 1	No	respons	se	
13803	59.6	-1	1	.B	No	survey	returned	
2601	11.2	1	1	1	Arn	ny		
2050	8.9	2	1	2	Nav	уу		
991	4.3	3	1	3	Mar	ine Co	rps	
2802	12.1	4	I	4	Air	Force		
23162 L	100.1   1	TOTALS						

PRGRADE - What is your spouse's pay grade?

OS DATA	SAS DATA
COLS  LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
N/A   N/A	SJ1PYGRD   NUM   4   STDOS2
FREO [PERCENT] OS VALUE	
952   4.1   -9	.   No response
1   0.0   -8	.A   Multiple response
13803   59.6   -1	.B   No survey returned
26   0.1   1	1   E-1
204   0.9   2	2   E-2
1195   5.2   3	3   E-3
3077   13.3   4	4   E-4
3849   16.6   5	5   E-5
55   0.2   6	6   Other
23162   100.0   TOTALS	

PRGRDSP - What is your spouse's pay grade?--specify

OS DATA		SAS DATA	
COLS   LENGTH	FORMAT NAME	TYPE   LENGTH	INFORMAT
N/A   N/A	SJSP	NUM   4	STDOS2
FREQ   PERCENT  OS VALU	E  SAS VALUE  M	MEANING	
13803   59.6   -	1   .B   N	No survey returned	
8303   35.8	1   1   V	Jalid skip	
53   0.2	2   2   V	Valid continuation	
2   0.0	3   3   1	Implied skip	
48   0.2	4   4   1	Invalid continuation	
942   4.1	5   5   N	4issing skip	
11   0.0	6   6   1	dissing continuation	
23162   99.9   TOTALS			

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

THIS IS A SPECIFY FLAG INDICATING THE RESULT OF CHECKING THE WRITE-IN BOX FOR MARKS AND CHECKING THE PARENT ITEM TO SEE IF THE OTHER RESPONSE OPTION WAS SELECTED. SEE TABLE D-5, NOTE 2, IN APPENDIX D.

J9707A - Where do you currently live? (Mark one response)

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
N/A   N/A	SJLOC   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING
996   4.3   -9	.   No response
4   0.0   -8	.A   Multiple response
13803   59.6   -1	.B   No survey returned
5669   24.5   1	1   Continental United States
	(CONUS)
1042   4.5   2	2   Alaska, Hawaii
131   0.6   3	3   Guam, Puerto Rico
134   0.6   4	4   United Kingdom (England,
	Ireland, Scotland, Wales)
655   2.8   5	5   Germany
109   0.5   6	6   Italy
431   1.9   7	7   Japan
19   0.1   8	8   Korea
169   0.7   9	9   Other
23162   100.1   TOTALS	

\*This spouse refers to the active duty member.

J9707B - Where does your spouse\* currently live? (Mark one response)

OS DATA			SAS DATA
COLS   LENG	TH    FOF	RMAT NAME	TYPE   LENGTH   INFORMAT
N/A IN/A		SJLOC	NUM   4   STDOS2
FREQ   PERCENT	OS VALUE  SAS	VALUE	MEANING
974   4.2	-9	.	No response
5   0.0	-8	.A	Multiple response
13803   59.6	-1	.B	No survey returned
5250   22.7	1	1	Continental United States
		1	(CONUS)
1056   4.6	2	2	Alaska, Hawaii
135   0.6	3	3	Guam, Puerto Rico
133   0.6	4	4	United Kingdom (England,
i i		ĺ	Ireland, Scotland, Wales)
689   3.0	5	5	Germany
115   0.5	6	6	Italy
497   2.1	7	7	Japan
246   1.1	8	8	Korea
259   1.1	9	9	Other
	TOTALS	·····	

J9708 - Except for the time when your spouse is away on military-related duties, do the two of you live in the same household?

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
N/A   N/A	SJYND   NUM   4   STDOS2
FREQ   PERCENT  OS VALUE	SAS VALUE  MEANING
932   4.0   -9	.   No response
4   0.0   -8	.A   Multiple response
13803   59.6   -1	B   No survey returned
398   1.7   0	0   No
8025   34.6   1	1   Yes
23162   99.9   TOTALS	

J9709 - If you live in the United States, please provide the ZIP Code for your current residence.

0	S DATA				SAS	DATA	
COL	S   LENGT	<u> </u>	FORMAT NAI	ME	TYPE	LENGTH	INFORMAT
l N/A	N/A		SJGZIP	-	NUM	1 5	STDOS6
FREQ	PERCENT  O	S VALUE ]	SAS VALUE	MEA	NING		
1172	5.1	-9		No	respons	se	
6	0.0	-8	. A	Mul	tiple :	response	
1289	5.6	-6	. N	Not	appli	cable (vali	id skip)
10	0.0	-4	.I	Inc	complete	e grid	
13803	59.6	-1	.B	No	survey	returned	
6882	29.7	1		Val	ues ar	e too nume:	rous to list
23162	100.0   T	OTALS					

VALUES TO NUMEROUS TO LIST HERE. SEE TABLE D-5, NOTE 3, IN APPENDIX D.

How many children, in each of the following age categories, live at home with you?

J9714A - Under age 2

os	DATA					SAS	DATA	
1 COLS	LENGTH	. T	FOR	MAT NAM	E	TYPE	LENGTH	INFORMAT
I N/A	I N/A	<u> </u>	S	JCOUNT		NUM	4	STDOS2
FREQ  P	ERCENT  OS	VALUE	SAS	VALUE	MEA	NING		
5479	23.7	-9	1	.	No	respon	se	
16	0.1	-8	1	.A	Mul	tiple.	response	
13803 I	59.6	-1	I	,B	No	survey	returned	
1146	4.9	0	ı	0 1	Nor	ie		
2523	10.9	1	ı	1	One	}		
181	0.8	2	ĺ	2	Two	)		
9	0.0	3	İ	3	Thr	ree		
4	0.0 i	4	i	4	Fou	ır		
1 i	0.0 i	5	1	5 1	Fiv	e or m	ore	

How many children, in each of the following age categories, live at home with you?

J9714B - Ages 2 to 5 years

OS DATA			SAS DATA
COLS   LENGTH	I FOF	RMAT NAME	TYPE   LENGTH   INFORMAT
I N/A   N/A	i i s	SJCOUNT	NUM   4   STDOS2
FREQ   PERCENT   OS	VALUE  SAS	S VALUE	MEANING
4919   21.2	-9	.	No response
17   0.1	-8	. A	Multiple response
13803   59.6	-1	.B	No survey returned
1065   4.6	0	0	None
2661   11.5	1	1	One
637   2.8	2	2	Two
47   0.2	3	3	Three
11   0.0	4	4	Four
2   0.0	5 i	5 I	Five or more

23162 | 100.0 | TOTALS

How many children, in each of the following age categories, live at home with you?

J9714C - Ages 6 to 12 years

OS DATA			SAS DATA	
COLS   LENGTH	FOR	MAT NAME	TYPE   LENGTH	INFORMAT
N/A N/A	<u>                                     </u>	JCOUNT	NUM 1 4	STDOS2
	-			
FREQ   PERCENT   OS	VALUE   SAS	VALUE   N	MEANING	
5622   24.3	-9	.   1	No response	
11   0.0	-8	.A   A	Multiple response	
13803   59.6	-1	.B   1	No survey returned	
1589   6.9	0	1 0	None	
1402   6.1	1	1   0	One	
602   2.6	2	2   7	OWT	
103   0.4	3	3   7	Three	
17   0.1	4	4   F	Four	
13   0.1	5	5   E	Five or more	
23162   100.1   TOT	ALS			

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

How many children, in each of the following age categories, live at home with you?

J9714D - Ages 13 to 18 years

OS DATA	SAS DATA							
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT							
N/A N/A	SJCOUNT   NUM   4   STDOS2							
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING							
6789   29.3   -9	.   No response							
4   0.0   -8	.A   Multiple response							
13803   59.6   -1	B   No survey returned							
2062   8.9   0	0   None							
369   1.6   1	1   One							
100   0.4   2	2   Two							
28   0.1   3	3   Three							
5   0.0   4	4   Four							
2   0.0   5	5   Five or more							
23162   99.9   TOTALS								

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

J9716 - How many children are covered by this weekly child care cost?

OS DATA	SAS DATA
COLS  LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
N/A   N/A	SJCHCVD   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	:  SAS VALUE  MEANING
2944   12.7   -9	.   No response
13803   59.6   -1	.B   No survey returned
3518   15.2   0	0   Does not apply. I do not spend
	money on child care.
1880   8.1   1	1   One child
851   3.7   2	?   2   Two children
150   0.6   3	3   Three children
13   0.1   4	4   Four children
3   0.0   5	5   5   Five or more children
23162   100.0   TOTALS	

SRHISP - Are you of Spanish/Hispanic origin or descent? (Mark only one)

09	DATA					SAS DATA	
COLS	LENG	GTHI J	FORI	AN TAN	ΊE	TYPE   LENGTH   ]	INFORMAT
N/A	N/A		SJ	HISPAN		NUM   4	STDOS2
FREQ  F	'ERCENT	OS VALUE	ISAS	VALUE		EANING	
1092	4.7	-9	1			o response	
5	0.0	-8	1	. A		ultiple response	
13803	59.6	-1	1	.B		o survey returned	
7028	30.3	0	1	0	1	o (not Spanish/Hispanio	<b>c)</b>
537	2.3	1	j	1		es, Mexican, Mexican-Ar	mer.,
1	1		}			hicano	
258	1.1	2	1	2	1	es, Puerto Rican	
25	0.1	3	}	3		es, Cuban	
414	1.8	4	1	4	1	es, other Spanish/Hispa	anic
23162	99.9	TOTALS					

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SRRACE - What race do you consider yourself? (Mark only one)

OS DATA	SAS DATA						
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT						
N/A N/A	SJSRRACE   NUM   4   STDOS2						
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING						
1092   4.7   -9	.   No response						
20   0.1   -8	.A   Multiple response						
13803   59.6   -1	.B   No survey returned						
4939   21.3   1	1   White						
1260   5.4   2	2   Black or African-Amer.						
91   0.4   3	3   Indian (Amer.), Eskimo, or Aleut						
896   3.9   4	4   Asian or Pacific Islander						
1061   4.6   5	5   Other race (please specify						
	below)						
23162   100.0   TOTALS							

SRRACESP - What race to you consider yourself? - Specify

OS DATA	SAS DATA							
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT							
N/A   N/A	SJSP NUM 4   STDOS2							
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING							
13803   59.6   -1	.B   No survey returned							
7157   30.9   1	1   Valid skip							
1036   4.5   2	2   Valid continuation							
25   0.1   3	3   Implied skip							
29   0.1   4	4   Invalid continuation							
1034   4.5   5	5   Missing skip							
78   0.3   6	6   Missing continuation							
23162   100.0   TOTALS								

THIS IS A SPECIFY FLAG INDICATING THE RESULT OF CHECKING THE WRITE-IN BOX FOR MARKS AND CHECKING THE PARENT ITEM TO SEE IF THE OTHER RESPONSE OPTION WAS SELECTED. SEE TABLE D-5, NOTE 7, IN APPENDIX D.

# SRRACECD - What race do you consider yourself? - coded

OS DATA	SAS DATA							
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT							
N/A N/A	SJRCD   NUM   4   STDOS4							

THIS ITEM REPRESENTS THE CODING FOR THE "OTHER SPECIFY" FOR THE QUESTION THAT ASKS, "WHAT RACE DO YOU CONSIDER YOURSELF?" THE CODING USES THE CENSUS BUREAU CATEGORIES FOR CLASSIFYING RACE/ETHNIC CATEGORIES. THE VALUES ARE TOO NUMEROUS TO LIST HERE.

### SRSEX - Are you male or female?

OS DATA									SAS	DZ	ATA			
ī	COL	S  LEN	GTH	Ī	FOR	MAT N	AME	3	TYPE		LENGTH	1	INFORMAT	
T	N/A	N/A	1	Ī	SJ	GENDE	R		NUM	-	4	1	STDOS2	$\equiv$
				_										
FREQ	2 11	PERCENT	OS V	/ALUE	ISAS	VALU	E	ME	NING					
92	28	4.0		-9			1	No	respons	se				
1380	)3	59.6		-1	1	.B	3	No	survey	re	eturned			
45	56	2.0		1	1	1	.	Mal	.e					
797	75	34.4		2	1	2	.	Fen	nale					
2316	52 I	100.0	TOTA	ALS										

SRAGE - How old were you on your last birthday?

OS DATA	SAS DATA					
COLS   LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT		
N/A   N/A	SJGRID	NUM	4	STDOS2		
			<del></del>			
FREQ [PERCENT] OS VALUE	SAS VALUE  M	EANING				
946   4.1   -9	.   N	respons	е			
1   0.0   -8	.A   M	ultiple r	esponse			
2   0.0   -4	.I   I	ncomplete	grid			
13803   59.6   -1	.B   N	o survey	returned			
1   0.0   12	12   1	2				
3   0.0   13	13   1	3				
1   0.0   16	16   1	6				
16   0.1   17	17   1	7				
71   0.3   18	18   18	3				
231   1.0   19	19   1	9				
420   1.8   20	20   20	)				
589   2.5   21	21   2	L				
619   2.7   22	22   2:	2				
617   2.7   23	23   23	3				
685   3.0   24	24   24	1				
675   2.9   25	25   25	õ				
682   2.9   26	26   20	5				
539   2.3   27	27   2					
498   2.2   28	1 28   21	3				
426   1.8   29	1 29   29	9				
400   1.7   30	30   30					
366   1.6   31	31   31	L				
294   1.3   32	32   32					
207   0.9   33	1 33   33	3				

(CONTINUED)

G-219

1997 Junior Spouse Employment Survey

SRAGE - How old were you on your last birthday?

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
211	1 0.9	34	34	34
161	0.7	35	35	35
155	0.7	36	36	36
124	0.5	37	37	37
94	0.4	38	38	38
66	1 0.3 1	39	39	39
58	0.3	40	40	40
38	1 0.2 1	41	41	41
43	1 0.2	42	42	42
31	0.1	43	43	43
21	0.1	44	44	44
14	0.1	45	45	45
14	0.1	46	46	46
10	0.01	47	47	47
11	0.01	48	48	48
6	0.0	49	49	49
7	0.0	50	50	50
1	0.01	51	51	51
1	1 0.0 1	52	52	52
2	0.01	53	53	53
1	0.01	54	54	54
1	0.0	55	55	55

23162 | 100.0 | TOTALS

SREDUC - What is the highest grade or academic degree you have completed? (Mark only one)

	OS DATA			SAS DATA
I CO	LS   LEN	GTH	FORMAT NAM	E   TYPE   LENGTH   INFORMAT
N/	A IN/A	. 1	SJEDUC	NUM
FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
936	1 4.0 1	-9	1 . 1	No response
328	1.4	-8	A	Multiple response
13803	59.6	-1	.B	No survey returned
411	1.8	1	1	Less than 12 years of school (no
				diploma)
331	1.4	2	2	GED or other high school
				equivalency certificate
1934	8.3	3	1 3 1	High school diploma
604	2.6	4	4	Vocational training after high
			1	school
2862	12.4	5	1 5 1	Some college credit, but no
			1	college degree
807	3.5	6		2-year college degree (AA/AS)
791	3.4	7	7	4-year college degree (BA/BS)
152	0.7	8	8	Some graduate school credit, but
			1	no graduate degree
85	0.4	9	9 1	Master's, doctoral, or
	1		1	professional school degree
	1		1	(e.g., MA, MS, PhD, MD, JD)
118	0.5	10	10	Other
23162	100.0	TOTALS		

ALTHOUGH THIS ITEM ASKS FOR ONE RESPONSE TO INDICATE HIGHEST GRADE OR DEGREE, RESPONDENTS FREQUENTLY MARK MULTIPLE RESPONSES. SREDUC IS CODED AS A STANDARD MARK-ONE ITEM WHILE SREDA-SREDJ ARE CODED AS A MARK-ALL-THAT APPLY ITEM. SEE TABLE D-5, NOTE 8, IN APPENDIX D.

What is the highest grade or academic degree you have completed?

SREDA - Less than 12 years of school (no diploma)

OS DATA									SAS	DA	ATA			
I co	LS	LEN	GTH	-	FOR	MAT N	IAME	: 1	TYPE		LENGTH	١	INFORMAT	
N/	A	N/A	J	· -		SJMRK	ζ	Ī	NUM	-	4	1	STDOS2	1
				_										
FREQ	PERC	ENT	OS	VALUE	SAS	VALU	JE	MEA	NING					
936	4	.0 1		-9	1		.	ИО	respon	se				
13803	59	.6		-1	1	. E	3	No	survey	re	eturned			
7995	34	.5		0	l	C	)	Not	marke	d				
428	1	.8 1		1	1	1		Mar	ked					
23162	99	.9	TOT	ALS										

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

What is the highest grade or academic degree you have completed?

SREDB - GED or other high school equivalency certificate

C	OS DATA						SAS	D	ATA			
I COI	LS   LENGTH	T T	FOR	MAT NA	ME		TYPE	1	LENGTH	-	INFORMAT	ļ
N/F	A  N/A	<u> </u>		SJMRK		-	NUM	Ī	4	1	STDOS2	١
FREQ	PERCENT  OS	- VALUE	SAS	VALUE	E	ME <i>I</i>	ANING					
936	4.0	-9	1		1	Νο	respon	se				
13803	59.6	-1	1	.B	1	No	survey	r	eturned			
8059	34.8	0	1	0	1	Not	. marke	d				
364	1.6	1		1	1	Maı	cked					
23162	100.0   TO	TALS										

What is the highest grade or academic degree you have completed?

SREDC - High school diploma

OS DATA	SAS DATA								
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT								
N/A N/A	SJMRK   NUM   4   STDOS2								
FREQ   PERCENT  OS VALUE	SAS VALUE  MEANING								
936   4.0   -9	.   No response								
13803   59.6   -1	.B   No survey returned								
6259   27.0   0	0   Not marked								
2164   9.3   1	1   Marked								
23162   99.9   TOTALS									

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

What is the highest grade or academic degree you have completed?

SREDD - Vocational training after high school

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
N/A N/A	SJMRK   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	E  SAS VALUE  MEANING
936   4.0   -9	9   .   No response
13803   59.6   -3	1   .B   No survey returned
7700   33.2	0   0   Not marked
723   3.1	1   1   Marked
23162   99.9   TOTALS	

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

What is the highest grade or academic degree you have completed?

SREDE - Some college credit, but no college degree

	os	DATA					SAS	Di	ATA		
T	COLS	LENGTH	T	FORMAT	NAME	1	TYPE	1	LENGTH	1	INFORMAT
T	N/A	N/A	T	SJM	RK		NUM		4	1	STDOS2

FREQ	]	PERCENT	1	OS VALUE	ISAS	VALUE	1	MEANING
936	I	4.0	1	-9	-		1	No response
13803	1	59.6	1	-1	1	.B		No survey returned
5395	1	23.3	1	0	I	0	1	Not marked
3028	I	13.1	1	1	1	1	-	Marked
23162		100.0	1	TOTALS				

What is the highest grade or academic degree you have completed?

SREDF - 2-year college degree (AA/AS)

OS DATA		SAS DATA	
COLS   LENGTH	FORMAT NAM	E   TYPE   LENGTH	INFORMAT
N/A N/A	SJMRK	NUM   4	STDOS2
FREQ [PERCENT] OS VALUI	E  SAS VALUE	MEANING	
936   4.0   -	)   .	No response	
13803   59.6   -:	.B	No survey returned	
7585   32.7	0 1	Not marked	
838   3.6	1	Marked	
23162   99.9   TOTALS			

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

What is the highest grade or academic degree you have completed?

SREDG - 4-year college degree (BA/BS)

OS DATA	SAS DATA								
COLS  LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT								
N/A N/A	SJMRK   NUM   4   STDOS2								
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING								
936   4.0   -9	.   No response								
13803   59.6   -1	B   No survey returned								
7615   32.9   0	0   Not marked								
808   3.5   1	1   Marked								
23162   100.0   TOTALS									

What is the highest grade or academic degree you have completed?

SREDH - Some graduate school credit, but no graduate degree

OS DATA	SAS DATA								
COLS   LENGTH	FORMAT NAME	TYPE   LENGTH	INFORMAT						
N/A N/A	SJMRK	NUM   4	STDOS2						
•									
FREQ   PERCENT   OS VALUE	SAS VALUE  M	EANING							
936   4.0   -9	.   N	o response							
13803   59.6   -1	.B   No	o survey returned							
8251   35.6   0	0   N	ot marked							
172   0.7   1	1 M	arked							
23162   99.9   TOTALS									

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

What is the highest grade or academic degree you have completed?

SREDI - Master's, doctoral, or professional school degree (e.g., MA, MS, PhD, MD, JD)

	OS DAT	A						SAS	D	ATA		
CO	LS	LENGTH	ī	FOR	MAT NA	\MI	S	TYPE		LENGTH	1	INFORMAT
N/	A	N/A	<u> </u>	1	SJMRK		I.	NUM		4	-	STDOS2
FREQ	PERCE	NT  OS	VALUE	ISAS	VALUE	3	MEP	NING				
936	4.	0	-9	1		ţ	No	respon	se			
13803	59.	6	-1	ŀ	.B	1	No	survey	r	eturned		
8332	1 36.	0 1	0	1	0	1	Not	marke	d			
91	1 0.	4	1	1	1	1	Mar	ked				
23162	100.	0   TO	TALS									

What is the highest grade or academic degree you have completed?

SREDJ - Other

	os	DATA						SAS	D	ATA		
1	COLS	LENC	GTH	FOR	MAT NA	AME	3	TYPE		LENGTH	INFORMAT	
1 1	I/A	N/A			SJMRK		ı	NUM	-	4	STDOS2	I
FREQ	P	ERCENT	OS VALUE	SAS	VALUI	E	ME <i>P</i>	NING				_
936	5	4.0	-9	1		1	No	respon	se			
13803	3	59.6	-1	1	.B	ļ	No	survey	r	eturned		
8240	)	35.6	0	1	0	1	Not	marke	d			
183	3	0.8	1	1	1		Mar	ked				_
23162	2	100.0	TOTALS									

What is the highest grade or academic degree you have completed? (Mark only one)

SREDHI - What is the highest level of schooling you received?

	OS DATA		SAS DATA								
I CC	LS LEN	GTH	FORMAT NA	ME   TYPE   LENGTH   INFORMAT							
I N/	'A  N/A	<u> </u>	SJEDUC	NUM 4   STDOS2							
FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING							
936	4.0	-9		No response							
13803	59.6	-1	l .B	No survey returned							
416	1.8	1	1	Less than 12 years of school (no							
	1			diploma)							
334	1.4	2	2	GED or other high school							
	i		1	equivalency certificate							
1970	8.5	3	3	High school diploma							
679	1 2.9 1	4	4	Vocational training after high							
	1		1	school							
3011	13.0	5	1 5	Some college credit, but no							
			i	college degree							
830	i 3.6 i	6	. 6	2-year college degree (AA/AS)							
803	, ,	7	7	4-year college degree (BA/BS)							
171		8	. 8	Some graduate school credit, but							
	1	•	1	no graduate degree							
91	0.4	9	1 9	Master's, doctoral, or							
J.1.	001	-		professional school degree							
			1	(e.g., MA, MS, PhD, MD, JD)							
118	0.5	10	10								
23162	99.9	TOTALS									
	,										

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

ALTHOUGH THIS ITEM (QUESTION 25) ASKS FOR ONLY ONE RESPONSE TO INDICATE HIGHEST GRADE OR DEGREE, RESPONDENTS FREQUENTLY MARK MULTIPLE RESPONSES. SREDUC IS CODED AS A STANDARD MARK-ONE ITEM WHILE SREDA-SREDJ ARE CODED AS IF THEY CONSTITUTE A MARK-ALL-THAT-APPLY ITEM. SREDHI EQUALS SREDUC, EXCEPT IN THOSE CASES WHERE SREDUC HAS A MULTIPLE RESPONSE ERROR. IN THOSE CASES, SREDHI IS CONSTRUCTED FROM SREDA-SREDJ AND CODED FROM 1 TO 9 (EXCLUDING THE OTHER OPTION) TO REPRESENT THE HIGHEST EDUCATION LEVEL THAT WAS MARKED. SEE TABLE D-5, NOTE 8, IN APPENDIX D.

J9726 - If you are currently enrolled in school, what kind of school are you enrolled in? (Mark only one)

C	S DATA		SAS DATA								
COI	S   LEN	GTH	FOR	FORMAT NAME   TYPE   LENGTH   INFO							
N/F	N/	A	SJ	CUREDC		NUM   4   STDOS2					
FREQ	PERCENT!	OS VALUE	ISAS	VALUE	1	MEANING					
993	4.3	-9	1		ı	No response					
8	0.0	-8	I	. A	1	Multiple response					
6734	29.1	-6	1	. N	1						
	ĺ		1		1	currently enrolled in school.					
13803	59.6	-1	j	.B	1	No survey returned					
41	0.2	1	1	1	1	High school					
133	0.6	2	Ì	2	1	Vocational school					
512	2.2	3	1	3	1	2-year college					
594	2.6	4	1	4	1	Undergraduate program at a 4-					
1	1		1		İ	year college or university					
113	0.5	5	1	5	1	Post-bachelor's degree program					
	1		1		1	leading to master's, doctoral,					
i	ĺ		1		1	or professional degree (e.g.,					
i	1		1		1	MA, PhD, JD)					
231	1.0	6	İ	6	1	Other					
23162	100.1	TOTALS									

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

J9730 - In 1996, what was the TOTAL amount that you earned from all your jobs or your own business before taxes and other deductions?

OS DATA	SAS DATA						
COLS  LENGTH	FORMAT NAM	E   TYPE   LENGTH   INFORMAT					
N/A N/A	SJGRID	NUM   5   STDOS6					
FREQ   PERCENT   OS VALUE	SAS VALUE	MEANING					
2766   11.9   -9	. 1	No response					
2   0.0   -8	A.	Multiple response					
1708   7.4   -6	N	Not applicable (valid skip)					
133   0.6   -4	.I	Incomplete grid					
13803   59.6   -1	1 .B	No survey returned					
4750   20.5	i 1,	Values are too numerous to list					
23162   100.0   TOTALS		•					

VALUES ARE TOO NUMEROUS TO LIST HERE. SEE TABLE D-5, NOTE 10, IN APPENDIX D.

	os	DATA					SAS	D	ATA			_
T	COLS	LENGTH	ī	FORMAT NA	AME.	1	TYPE	1	LENGTH	1	INFORMAT	1
T	N/A	N/A	ī	SJGRID			NUM	1	4		STDOS4	_

FREQ	IP.	ERCENT	os	VALUE	ISAS	VALUE	1	MEANING
4939	-	21.3		-9	]		1	No response
1		0.0		-8		. A	1	Multiple response
32	1	0.1		-7	1	.0	1	Less than \$999
2		0.0		-6	1	.N	1	Not applicable (valid skip)
5	1	0.0		-4	1	.I	1	Incomplete grid
13803	1	59.6		-1	]	.B	1	No survey returned
4380	1	18.9			1		1	Values are too numerous to list
23162	1	99.9	TOT	TALS				

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

VALUES ARE TOO NUMEROUS TO LIST HERE. SEE TABLE D-5, NOTE 12, IN APPENDIX D.

J9738 - Which one category BEST describes the kind of work you do in your current primary job? (If you have more than one job, respond for the job you consider to be your principal job)? (Mark only one)

OS 1	OS DATA			SAS DATA						
COLS	LENC	GTH	FORMAT NAI	ME	TYPE	LENGTH	INFORMAT			
N/A	N/F	4	SJCURJOB		NUM	4	STDOS2			
FREQ [PE]	RCENT	OS VALUE	SAS VALUE	M	EANING					
4684	20.2	-9		N	o response	9				
96	0.4	-8	. A	1 M	ultiple re	esponse				
13803	59.6	-1	.В	N	o survey i	returned				
1410	6.1	1	1	1 0	lerical -	such as	bank teller,			
1	1			b	ookkeeper,	, secreta	ry, typist,			
1	1		1	l t	icket ager	nt, cashi	er, customer			
I	I			1 5	ervice rep	presentat	ive			
639	2.8	2	1 2	1 5	ervice - s	such as b	arber,			
1	1			k	eautician,	, practic	al nurse,			
1	1		l	F	rivate hou	usehold w	orker,			
	1		1	l j	anitor, wa	aiter/wai	tress, food			
ĺ	1		1	5	ervice wor	rker, tea	cher's aide			
441	1.9	3	3	1 0	hild devel	lopment -	such as			
	i		1	1 0	hild care	provider	working with			
	i		1	F	reschool o	children	-			
107 I	0.5 i	4	1 4	1 5	chool tead	cher - su	ch as			
i				Ι ε	lementary	or secon	dary teacher			
197	0.9	5	I 5				draftsman,			
ĺ	i		I	n	edical or	dental t	echnician,			
ĺ	i		1		omputer of					
ĺ	i		1		oublisher,					
	· · · · · · · · · · · · · · · · · · ·				NTINUED)					

J9738 - Which one category BEST describes the kind of work you do in your current primary job? (If you have more than one job, respond for the job you consider to be your principal job)? (Mark only one)

FREQ	PERCENT	OS VALUE	ISAS	VALUE	MEANING
391	1 1.7	6	1	6	Sales - such as salesperson,
	1		ŀ	1	advertising or insurance agent,
	1		1	1	real estate broker
67	0.3	7		7	Crafts - such as baker,
			1	1	automobile mechanic, machinist,
	1		1	1	painter, plumber, telephone
			l	1	installer, carpenter, seamstress
93	0.4	8	I	8	Laborer - such as construction
	1		ì	1	worker, car washer, sanitary
	1		1		worker
284	1.2	9	1	9	Manager, Administrator - such as
	1		1	1	sales manager, office manager,
			1	1	school administrator, buyer,
	1		1	1	restaurant manager, government
	1		1	İ	official
88	0.4	10	1	10	Operative - such as assembler,
	1		I	1	machine operator, welder,
	1		1	ŧ	taxicab/bus/truck driver
305	1.3	11	1	11	Professional - such as social
	1		1	1	worker, accountant, computer
	1		1	1	programmer, artist, registered
	1		ţ	1	nurse, engineer, librarian,
	1 1		1	- 1	writer

(CONTINUED)

J9738 - Which one category BEST describes the kind of work you do in your current primary job? (If you have more than one job, respond for the job you consider to be your principal job)? (Mark only one)

FREQ	PERCENT	OS VALUE	ISAS	VALUE	MEANING
15	0.1	12	T	12	Advanced professional - such as
	1		1	į	dentist, physician, lawyer,
	1		1	1	scientist, college professor
28	0.1	13	1	13	Proprietor or Owner - such as
	1		1		owner of a small business,
	1		-	1	contractor
514	2.2	14	1	14	Other (please specify below)
23162	100.1	TOTALS			

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

J9738SP - Which one category BEST describes the kind of work you do in your current primary job? (If you have more than one job, respond for the job you consider to be your principal job)? (Mark only one) -- specify

OS DATA			SAS DATA	
COLS   LENGTH	II I	FORMAT NAM	E   TYPE   LENGTH	INFORMAT
I N/A  N/A	$\overline{1}$	SJSP	NUM   4	STDOS2
FREQ   PERCENT  OS	VALUE	SAS VALUE	MEANING .	
13803   59.6	-1	.B	No survey returned	
4042   17.5	1	1	Valid skip	
503   2.2	2	2	Valid continuation	
11   0.0	3	3	Implied skip	
23   0.1	4	4	Invalid continuation	
4729   20.4	5	5 1	Missing skip	
51   0.2	6	6 1	Missing continuation	
23162   100.0   TO	TALS			

THIS IS A SPECIFY FLAG INDICATING THE RESULT OF CHECKING THE WRITE-IN BOX FOR MARKS AND CHECKING THE PARENT ITEM TO SEE IF THE OTHER RESPONSE OPTION WAS SELECTED. SEE TABLE D-5, NOTE 14, IN APPENDIX D.

ARVDATE - This variable indicates the date that a returned survey arrived at DRC. <survey control system variable>

OS DATA			SAS	DATA			
COLS   LENGTH	FORMAT	NAME	TYPE	LENGTH	1	INFORMAT	Ī
N/A   N/A	DATE	9 1	NUM	5		YYMMDD8	
FREQ   PERCENT   OS VALUE	SAS VAI	UE   ME	ANING				_
13595   58.7   18010101	1	B   No	survey	returned			
228   1.0   19971022	1380	9   10	/22/1997	7			
340   1.5   19971023	1381	.0   10	/23/1997	7			
313   1.4   19971024	1381	1   10	/24/1997	7			
648   2.8   19971027	1381	4   10	/27/1997	7			
202   0.9   19971028	1381	5   10	/28/1997	7			
223   1.0   19971030	1381	7   10	/30/1997	7			
302   1.3   19971031	1 1381	8   10	/31/1997	7			
500   2.2   19971103	1 1382	21   11	/03/1997	7			
109   0.5   19971104	1382	22   11	/04/1997	7			
33   0.1   19971105	1382	3   11	/05/1997	7			
194   0.8   19971106	1382	24   11	/06/1997	7			
157   0.7   19971107	1382	25   11	/07/1997	7			
304   1.3   19971110	1382	8   11	/10/1997	7			
132   0.6   19971112	1383	30   11	/12/1997	7			
57   0.2   19971113	1383	31   11	/13/1997	7			
24   0.1   19971114	1383	32   11	/14/1997	7			
199   0.9   19971117	1383	35   11	/17/1997	7			
54   0.2   19971118	1383	6   11	/18/1997	7			
31   0.1   19971119	1 1383	37   11	/19/1997	7			
63   0.3   19971120	1383	88   11	/20/1997	7			
111   0.5   19971121	1383	39   11	/21/1997	7			

224 | 1.0 | 19971124 | 13842 | 11/24/1997 (CONTINUED)

ARVDATE - This variable indicates the date that a returned survey arrived at DRC. <survey control system variable>

FREQ	PERCENT	OS VALUE	SAS	VALUE	MEANING
85	0.4	19971125		13843	11/25/1997
25	0.1	19971126	1	13844	11/26/1997
282	1.2	19971201	1	13849	12/01/1997
13	0.1	19971202	1	13850	12/02/1997
62	1 0.3 1	19971203	1	13851	12/03/1997
80	0.3	19971204		13852	12/04/1997
773	3.3	19971208	1	13856	12/08/1997
78	0.3	19971209		13857	12/09/1997
152	0.7	19971210		13858	,,
164	0.7	19971211	1	13859	12/11/1997
333	1.4	19971212	1	13860	12/12/1997
374	1.6	19971215	1	13863	12/15/1997
143	0.6	19971216	1	13864	12/16/1997
63	0.3	19971217	1	13865	12/17/1997
89	0.4	19971218		13866	12/18/1997
71	0.3	19971219		13867	12/19/1997
170	0.7	19971222	!	13870	12/22/1997
125	0.5	19971223	1	13871	12/23/1997
217	0.91	19971229	1	13877	12/29/1997
50	1 0.2 1	19971231		13879	12/31/1997
166	0.7	19980105	1	13884	01/05/1998
33	0.1	19980106	1	13885	01/06/1998
21	0.1	19980107	1	13886	
157	0.7	19980108	1	13887	01/08/1998
113	0.5	19980109	1	13888	( 02, 03, 2330
378	1.6	19980112		13891	01/12/1998
210	0.91	19980115	1	13894	01/15/1998

(CONTINUED)

ARVDATE - This variable indicates the date that a returned survey arrived at DRC. <survey control system variable>

FREQ	PERCEN	T	OS VALUE	SAS	S VALUE		MEANING
257	1 1.1	-	19980120		13899	1	01/20/1998
51	1 0.2	-	19980121		13900	1	01/21/1998
57	0.2	-	19980122	1	13901	1	01/22/1998
1	1 0.0	-	19980125	1	13904	1	01/25/1998
137	0.6	1	19980126	1	13905	1	01/26/1998
27	0.1	-	19980127	ŀ	13906	1	01/27/1998
16	0.1	1	19980128		13907	1	01/28/1998
49	0.2		19980129		13908	ł	01/29/1998
42	0.2	-	19980130	l	13909	1	01/30/1998
54	1 0.2	1	19980202	ł	13912	1	02/02/1998
1_	1 0.0	1	19980206		13916	1	02/06/1998
23162	1 99.9	1	TOTALS				

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

BATCH - This number is assigned by DRC to identify the scan grouping that included the survey. <survey control system variable>

O	S DATA		SAS DATA						
COL	S   LENGTH	FOF	MAN TAM	E   T	YPE	LENGTH		INFORMAT	
N/A	N/A	1 5	JBATCH	l N	UM	4		STDOS4	
-		-							
FREQ	PERCENT  OS	VALUE   SAS	VALUE	MEANI	NG				
13595	58.7	-1	.B	Blank	/no s	urvey			
50	0.2	101	101	Batch	101				
575	2.5	102	102	Batch	102				
561	2.4	103	103	Batch	103				
560	2.4	104	104	Batch	104				
439	1.9	105	105	Batch	105				
486	2.1	106	106	Batch	106				
484	2.1	107	107	Batch	107				
426	1.8	108	108	Batch	108				
357	1.5	109	109	Batch	109				
388	1.7	110	110	Batch	110				
364	1.6	111	111	Batch	111				
149	0.6	112	112	Batch	112				
460	2.0	113	113	Batch	113				
477	2.1	114	114	Batch	114				
490	2.1	115	115	Batch	115				
389	1.7	116	116	Batch	116				
284	1.2	117	117	Batch	117				
474	2.0	118	118	Batch					
241	1.0	119	119	Batch	119				
600 l	2.6	120	120	Batch	120				
486	2.1	121	121	Batch	121				
260	1.1	122	122	Batch					
			(	CONTIN	UED)				

BATCH - This number is assigned by DRC to identify the scan grouping that included the survey. <survey control system variable>

FREQ	PERCENT	OS VALUE  SAS	S VALUE   MEANING
41	0.2	123	123   Batch 123
37	0.2 1	124	124   Batch 124
15	0.1	125	125   Batch 125
41	0.2	501	501   Batch 501
33	0.1	503	503   Batch 503
3	0.0	504	504   Batch 504
7	0.01	505	505   Batch 505
10	0.0	506	506   Batch 506
1	0.0	507	507   Batch 507
49	0.2	508	508   Batch 508
11	0.0	509	509   Batch 509
13	0.1	510	510   Batch 510
38	1 0.2	511	511   Batch 511
11	0.0	512	512   512
8	0.0	513	513   513
2	0.0	514	514   514
8	0.0	801	801   Batch 801
3	0.0	802	802   Batch 802
4	0.0	803	803   Batch 803
2	0.01	804	804   Batch 804
1	0.0	805	805   Batch 805
1	0.0	806	806   Batch 806
3	0.0	807	807   Batch 807
6	0.0	808	808   Batch 808
1	0.0	809	809   Batch 809
2	0.0	810	810   Batch 810
1	0.0	811	811   Batch 811

(CONTINUED)

BATCH - This number is assigned by DRC to identify the scan grouping that included the survey. <survey control system variable>

FREQ	PERCENT	OS VALUE   SAS	S VALUE   MEANING	
2	0.01	812	812   Batch 812	
15	0.1	813	813   Batch 813	
1	0.0	814	814   Batch 814	
1	0.01	815	815   Batch 815	
2	1 0.0 1	816	816   Batch 816	
1	0.0	817	817   Batch 817	
1	0.01	818	818   Batch 818	
11	1 0.0 1	819	819   Batch 819	
1	0.0	820	820   Batch 820	
13	0.1	821	821   Batch 821	
11	0.0	822	822   Batch 822	
11	0.0	823	823   Batch 823	
1	0.0	824	824   Batch 824	
17	0.1	825	825   Batch 825	
1	1 0.0 1	826	826   826	
3	0.0	827	827   827	
3	0.01	828	828   828	
4	0.0	830	830   830	
1	0.0	831	831   831	
2	1 0.0 1	832	832   832	
6	0.01	833	833   833	
1	0.01	834	834   834	
8	0.0	835	835   835	
3	0.01	836	836   836	
7	1 0.0 1	837	837   837	
14	0.1	838	838   838	
2	0.01	839	839   839	

(CONTINUED)

BATCH - This number is assigned by DRC to identify the scan grouping that included the survey. <survey control system variable>

FREQ	PI	ERCENT	08	VALUE	ISAS	VALUE	1	MEANING	_
1	1	0.0		840		840	1	840	
5	1	0.0	1	841	1	841	I	841	
4	1	0.0		842	1	842	l	842	
1	1	0.0		843	1	843	1	1 843	
4	1	0.0		844		844	1	844	
2	1	0.0		845	l	845	1	1 845	
2	1	0.0	•	846		846	1	1 846	
5	1	0.0	1	847	l	847	1	847	
3		0.0		848	1	848	ţ	848	
3	1	0.0	1	849	1	849	1	849	
1	1	0.0	1	850	1	850	i	850	
1		0.0	1	896	1	896		896	
1	İ	0.0	1	901	1	901	1	Batch 901	
2	1	0.0	1	902	1	902	i	Batch 902	
1	I	0.0	1	903	1	903	1	Batch 903	
2	1	0.0	1	904	1	904	1	Batch 904	
2	1	0.0		905	1	905	1	Batch 905	
5	1	0.0		906	1	906	1	Batch 906	
12	1	0.1	1	907	1	907		Batch 907	
5	1	0.0	1	910	1	910	1	910	
4	1	0.0	1	911		911	ı	911	
5	1	0.0	1	912	}	912	1	912	
1	1	0.0	1	913		913		913	-
23162		99.2	TO	TALS					

3312 ( 1001-1

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

BLKREAS - This variable codes the reason given by the sample member for returning a blank survey. <survey control system variable>

OS DATA	SAS DATA							
COLS  LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT							
N/A N/A	SJBLKRS   NUM   4   STDOS2							
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING							
13595   58.7   -1	.B   No survey returned							
9359   40.4   0	0   Non-blank survey							
1   0.0   2	2   Received 2 surveys							
5   0.0   3	3   No English							
1   0.0   4	4   Ill/incapacitated							
25   0.1   5	5   Not in Military							
1   0.0   6	1 6   Deceased							
22   0.1   7	7   Refusal							
14   0.1   8	8   Other							
66   0.3   9	9   No reason							
1   0.0   10	10   Retired							
58   0.3   15	15   No longer married							
2   0.0   16	16   Not married to an E1-E5							
2   0.0   17	17   Not working							
4   0.0   18	18   Married, but also in military							
6   0.0   19	19   Out of country							
23162   100.0   TOTALS								

CMARRY - This variable indicates the sample member's constructed marital status code. <survey control system variable>

	OS	DATA			SAS DATA									
CC	OLS	LENG	GTH	Ī	FOR	MAT	NAME	- 1	TYPE		LENGTH		INFORMAT	
l N,	/A	N/A		- 	l S	JCMA	AR	1	NUM	T	4	1	STDOS2	
				_										
FREQ	PE	ERCENT	os	VALUE	ISAS	VAL	JUE	MEA	NING					
23162	1 -	100.0		2	1		2	Mar	ried					
23162	1:	100.0	TO	TALS										_

CPAY - This variable indicates the sample member's constructed paygrade code. <survey control system variable>

os	DATA		SAS DATA							
COLS	LENGTH	Ī	FORM	AT NAME	1	TYPE		LENGTH	1	INFORMAT
N/A	N/A	Ī	SJ	ICPAY	- 1	NUM		4		STDOS2
FREQ   P	ERCENT  OS	VALUE	ISAS	VALUE	ME	ANING				
6850 I	29.6	1	1	1	E1-	-E3				
8640 l	37.3	2	1	2	E4					
7672	33.1	3	1	3	E5					
23162	100.0   TC	TALS								

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
N/A N/A	SJCRACE   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING
13   0.1   0	0   Unknown (active)
13088   56.5   1	1   White
6090   26.3   2	2   Black
3971   17.1   3	3   Hispanic
23162   100.0   TOTALS	

	OS	DATA			SAS DATA									
CC	DLS	LEN	GTHI	Ī	FOR	AN TAM	M	E   TYPE   LENGTH   INFORMAT						
N/	'A	N/A			SJI	REGION		NUM 4   STDOS2						
FREQ	PE	RCENT	os va	LUE	ISAS	VALUE	: [	MEANING						
151	ı	0.7		0		0	T	Unknown						
13392	1	57.8		1	1	1	1	Conus						
3338	l	14.4		2	1	2	1	Other U.S.						
2883	1	12.4		3	1	3	1	United Kingdom, Germany or Italy						
2765		11.9		4	1	4	1	Japan or Korea						
633	1	2.7		5		5	1	Other						
23162		99.9	TOTAL	S										

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

	OS	DATA		SAS DATA										
T	COLS	LE	NGTH	<u> </u>	FOR	MAT N	AME	C	TYPE		LENGTH		INFORMAT	1
Ī	N/A	N/	Ą	ī	SJ	CSTRA	T.	1	NUM		4	-	STDOS2	
<u></u>				<del>-</del>										
FRE	Q   P	ERCENT	l os	VALUE	ISAS	VALU	Εļ	MEA	NING					_
2299	99	99.3		0		C	1	0						
19	63	0.7	1	1	l	1	. 1	1						_
231	62	100.0	I TO	TALS		-		-						

	0	S DATA			SAS DATA								
T	COL	S L	ENGTI	H	FOR	MAT N	AME		TYPE		LENGTH	1	INFORMAT
Ť	N/A	l N	/A		1 \$	SJDEE	R	-	CHAR	$\overline{}$	1	1	\$CHAR1
<u></u>													
FRE	2 I	PERCEN'	r   Os	S VALUE	SAS	VALU	Εļ	MEAN	ING				
2	12	0.9	1	N		N		No,	not :	in 1	DEERS f	ile	
229!	50	99.1	ĺ	Y	1	Y		Yes,	in	DEE	RS file		
231	62 I	100.0	T(	OTALS									

DEMOINFO - This is a composite variable for race/ethnicity.

OS DATA		SAS DATA							
COLS  L	ENGTH	FOR	MAT NAM	E   TYPE   LENGTH   INFORMAT					
N/A N	/A:	S	JDEMO	NUM   4   STDOS2					
FREQ   PERCEN	T  OS VALUE	SAS	VALUE	MEANING					
973   4.2	-9		. 1	Missing					
13803   59.6	-1	1	.B	No survey returned					
1222   5.3	0	1	0	Spanish/Hispanic					
4668   20.2	1	ŀ	1	White/Nonhispanic					
1227   5.3	1 2	1	2	Black/Nonhispanic					
425   1.8	1 3	ĺ	3	Other Nonhispanic					
844   3.6	4	I	4	Asian/Pac Is/Nonhispanic					
23162   100.0	TOTALS								

DISPO - This variable indicates the disposition of a sample member's survey status at the end of survey administration. <survey control system variable>

OS DATA	SAS DATA						
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH	INFORMAT					
N/A   N/A	SJDISPO   NUM   4	STDOS2					
FREQ   PERCENT  OS VALUE	SAS VALUE  MEANING						
9346   40.4   1	1   Eligible return						
168   0.7   2	2   Ineligible						
213   0.9   3	3   Not locatable						
20   0.1   4	4   Refused						
483   2.1   6	6   Would remail again						
12932   55.8   7	7   No return						
23162   100.0   TOTALS							

DISPO2 - This variable is the final disposition of survey return categories.

OS DATA	SAS DATA							
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT							
N/A N/A	DISPO2F   NUM   4   STDOS2							
FREQ   PERCENT  OS VALUE	SAS VALUE  MEANING							
1128   4.9   1	1   Self-report ineligible							
696   3.0   2	2   Not located							
20   0.1   3	3   Requested no mailings							
12932   55.8   4	4   Did not return survey							
8386   36.2   5	5   Usable survey							
23162   100.0   TOTALS								

DUPRET - This variable indicates whether there is more than one filled-out return from the same sample member. <survey control system variable>

OS DATA		SAS DATA	
COLS   LENGTH	FORMAT NAM	E   TYPE   LENGTH	INFORMAT
N/A   N/A	DUPRET	NUM   4	STDOS2
FREQ [PERCENT] OS VALUE			
208   0.9   -9	. 1	Blank returns only	
13595   58.7   -1	.B	No survey returned	
9195   39.7   0	0 1	Single return	
164   0.7   1	1	Multiple returns	
23162   100.0   TOTALS			

DUPRET2 - This variable indicates whether there is more than one return (including blank returns) from the same sample member. <survey control system variable>

OS DATA			SAS	DATA		
COLS   LENGTH	FOR	MAT NAME	E TYPE	LENGTH	INFORMAT	
N/A   N/A	I D	UP2RET	NUM	4	STDOS2	١
FREQ   PERCENT   OS VAL	UE  SAS	VALUE	MEANING		 	
13595   58.7	-1	.В	No survey	returned		
9376   40.5	0	0 1	Single ret	turn		
191   0.8	1	1	Multiple :	returns	 	
23162   100.0   TOTALS						

OS DATA	SAS DATA								
COLS   LENGTH	FORMAT NAM	E   TYPE	LENGTH		INFORMAT				
N/A N/A	SJDPLYID	NUM	4	1	STDOS2				
FREQ   PERCENT   OS VALU	E  SAS VALUE	MEANING							
20547   88.7	0 1	Not deployed	Ė						
2615   11.3	1   1	Deployed							
23162   100.0   TOTALS									

- This variable indicates the sample member's end eligibility code. <survey control system variable>

	OS I	OATA							SAS	D	ATA		
IC	OLS	LEI	<b>IGTH</b>	_	FOR	MAT NA	AME	,	TYPE	1	LENGTH		INFORMAT
l N	/A	N/A	Ā		\$	SJEEG		ı	CHAR		1	-	\$CHAR1
FREQ	PEI	RCENT	OS	VALUE	ISAS	VALUE	31	MEA	NING				
212	1	0.9					-	Bla	nk				
128		0.6		K	1	K	1	Car	eer me	mb	er-enlis	ted	only
22819	9	98.5		R		R	1	Est	imated	. t	erminati	on	of service
3		0.0		U	1	Ū	1	End	date	no	t predic	tab	le
23162	1 1(	0.00	TO	FALS									

ELIGFLAG - This is an eligibility flag.

os	DATA					SAS	D.	ATA	
COLS	LENGTH		FORM	AT NAME	: 1	TYPE	1	LENGTH	INFORMAT
I N/A	N/A	ĪĪ	SJE	ELGFLG	- 1	NUM	1	4	STDOS2
		_							
FREQ   P	ERCENT  OS	VALUE	SAS	VALUE	MEA	ANING			
14776	63.8	0		0	Ine	eligible	ž		
8386	36.2	1	1	1	Eli	gible			
23162	100.0 L TO	TALS						-	

0	S DATA					SAS	D	ATA		
COL	S   LENGTH	 	FORM	IAN TAI	Æ	TYPE		LENGTH	1	INFORMAT
N/A	N/A	- 	SJE	LGCDE		NUM	-	4		STDOS2
		_								
FREQ	PERCENT! OS	VALUE	ISAS	VALUE	MEA	NING				
212	0.9	-9			Mis	ssing d	lat	a		
22949	99.1	0		0	Eli	gible				
1	0.0	5	1	5	Ter	tative	ly	eligibl	е	
23162	100.0   TO	TALS								

ETHNICG - This variable indicates the sample member's ethnic group code. <survey control system variable>

	OS DATA			SAS DATA
T CO	LS   LEN	NGTH I	FORMAT NAM	E   TYPE   LENGTH   INFORMAT
N/	A   N/I	<del> </del>	SJETHNC	NUM   4   STDOS2
FREQ	PERCENT	OS VALUE	SAS_VALUE	MEANING
27	0.1	0	0 1	Unknown
1224	5.3	1	1	Mexican
583	2.5	_	2	Puerto Rican
32	0.1	3	3	Cuban
147	0.6	4	4	Latin American
646	2.8	5	5	Other hispanic descent
7	0.0	7	7	Eskimo
198	0.9	8	8 1	North American Indian
18	0.1	9	9	Chinese
33	0.1	10	10	Japanese
55	0.2	11	11	Korean
18	0.1	12	12	
790	3.4	13	13	Filipino
19	0.1	14	14	Vietnamese
155	0.7	15	15	Other asian descent
3	0.0	16	16	Melanesian
19	0.1	17	17	Micronesian
36	0.2	18		Polynesian
39	0.2	19	19	Other Pacific island descent
19112	82.5	20	20	Other/none (Active Duty Master
			1	File); Other (RCCPDS)
1_	0.0	22	22	Guamanian
23162	100.0	TOTALS		

GENDER - This variable is the gender of active-duty member (from military records).

	05	DATA							SAS	D.	ATA	
1	COLS	S   LE	NGTE	<u> </u>	FOR	MAT N	(M/	E	TYPE		LENGTH	INFORMAT
ī	N/A	N/	A	ī	S	JGEND			NUM	-	4	STDOS2
FREQ	)   I	PERCENT	1 05	VALUE	ISAS	VALU	Ξ	MEA	NING			 
	1	0.0	1	0	1	0	-	Unk	nown			
2091	4	90.3	I	1	1	1	١	Mal	.e			
224	7	9.7	1	2	1	2	١	Fen	nale			
2316	2	100.0	TO	TALS								

INRECNO - This variable indicates the master survey control system
 identification number. <survey control system variable>

OS DATA				SAS	D.	ATA			
COLS   LENGTH	FORMAT	NAME	1	TYPE		LENGTH		INFORMAT	
N/A   N/A	J Z6			NUM		5	1	6	

VALUES ARE TOO NUMEROUS TO LIST HERE.

LITHO - This variable is the number printed on the survey as a unique identifier. <survey control system variable>

	OS I	ATA						SAS		ATA			
T	COLS	LENGTH	•	Ī	FORMAT	NAME		TYPE	1	LENGTH	1	INFORMAT	I
T	N/A	N/A	•	ī	SJBM1	.ss	1	NUM	1	5		STDOS6	-

VALUES ARE TOO NUMEROUS TO LIST HERE.

MAILING - This variable gives the wave number and date of the mailing which resulted in the returned survey. <survey control system variable>

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
N/A   N/A	SJMAIL   NUM   4   STDOS2
<u> </u>	
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING
13595   58.7   -1	.B   No survey returned
5332   23.0   4	4   M4 wave 1 10/8
143   0.6   6	6   M6 wave 1 10/24
35   0.2   8	8   M8 wave 1 10/30
78   0.3   9	9   M9 wave 1 11/5
118   0.5   12	12   M12 wave 1 11/14
2539   11.0   14	14   M14 wave 2 11/21
72   0.3   16	16   M16 wave 2 12/2
67   0.3   18	18   M18 wave 2 12/10
30   0.1   19	19   M19 wave 2 12/16
1101   4.8   20	20   M20 wave 3 12/22
34   0.1   21	21   M21 wave 3 1/5
10   0.0   22	22   M22 wave 3 1/12
8   0.0   23	23   M23 wave 3 1/19
23162   99.9   TOTALS	

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

MAILTYP - This variable indicates the wave of mailing that resulted in a returned survey from a sample member. <survey control system variable>

	(	OS DATA	Ŋ							SAS	D	ATA		
T	CO)	LS I	LEN	GTH		FOR	MAT N	AMI	3	TYPE		LENGTH	1	INFORMAT
T	N/I	P	N/	A	•	SJ	SCMTY	P		NUM		4		STDOS2
	****				-									
FRE	Ç	PERCE	TI	OS	VALUE	SAS	VALU	ΕĻ	ME	NING				
1359	95	58.	7		-1	Ī	.В	1	No	survey	r	eturned		
570	06	24.	6		2	1	2	1	Way	7e 1				
270	3 C	11.	7		4	1	4	1	War	re 2				
115	53	5.	0		5	1	5	1	Way	7e 3				
231	62	100.	0 1	TOT	TALS									

MARRYNUM - This variable indicates the sample member's marital status code. <survey control system variable>

OS DATA	SAS DATA	
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT	[
N/A N/A	SJMARRY   NUM   4   STDOS2	
FREQ   PERCENT  OS VALUE	:  SAS VALUE  MEANING	
153   0.7   0	0   Unknown	
9406   40.6   1	1   Single	
13540   58.5   2	2   Married	
63   0.3   9	9   No match pay rcd	
23162   100.1   TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

#### MATPG

- This variable indicates whether there is a match between the paygrade indicated in PRGRADE and the paygrade indicated in the survey control system by the variable PG. <survey control system variable>

0	S DATA						SAS	D	ATA		
1 COL	S   LENGTH		FOR	MAT NA	AME		TYPE		LENGTH	1	INFORMAT
N/A	N/A	_	l S	JMATCH	ł	1	NUM	-	4		STDOS2
FREQ	PERCENT  OS	VALUE	ISAS	VALUE	E	MEA	NING				
953	4.1	-9			-	Mis	sing d	at.	a		
13803	59.6	-1		.B	1	No	survey	r	eturned		
2153	9.3	0	1	0	1	No	match				
6253	27.0	1	1	1	1	Mat	ch				
0.04.60	7.00 0 1 mor	727 T A									

23162 | 100.0 | TOTALS

# MATSEX - This variable indicates whether there is a match between the gender indicated in SRSEX and the "opposite" gender of the military sponsor indicated in the survey control system by the variable GENDER. <survey control system variable>

(	S DATA		SAS DATA								
[ CO	S   LEN	GTH	FOR	MAT NAI	4E	TYPE		LENGTH	-	INFORMAT	
N/A	IN/A	1 1	S	JMATCH		NUM		4		STDOS2	
FREQ	PERCENT	OS VALUE	SAS	VALUE	ME	ANING					
928	4.0	-9	1		Mi:	ssing d	lat	a			
13803	59.6	-1	1	.B	No	survey	r	eturned			
18	0.1	0	l	0	l No	match					
8413	36.3	1_		1	Ma	cch					

23162 | 100.0 | TOTALS

MATSVC - This variable indicates whether there is a match between the service indicated in PRSVC and the service indicated in the survey control system by the variable SVC\_NUM. <survey control system variable>

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
N/A   N/A	SJMATCH   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING
915   4.0   -9	.   Missing data
13803   59.6   -1	.B   No survey returned
8   0.0   0	0   No match
8436   36.4   1	1   Match
23162   100.0   TOTALS	

23162 | 100.0 | TOTALS

	OS	DATA						5	SAS D	ATA	
ī	COLS	LENC	TH:	Ī	FOR	AN TAN	ME	TYI	PE	LENGTH	INFORMAT :
	N/A	N/A			l S	JMCSIN		I NUM	1	4	STDOS2
FRE	Q IP	ERCENT	OS	VALUE	ISAS	VALUE		MEANING	3		
231	60 l	100.0		0	1	0	1	Other			
	2 1	0.01		1	1	1	1	Marine	Corn	s shin	

MEMLOC - This variable indicates the sample member's location code. <survey control system variable>

	os i	DATA					SA	S D	ATA		
I CO	LS	LEN	GTH	FORI	IAN TAN	ME	E   TYPE	1	LENGTH		INFORMAT
N/	A	N/A	$\overline{}$	SJI	MEMLOC		NUM		4	T	STDOS2
<del></del>											
FREQ	PE	RCENT	OS VALUE	SAS	VALUE		MEANING				
117		0.5	0	1	0	1	Unknown				
117		0.5	1	1	1	1	Alabama				
1057	1	4.6	2	1	2	1	Alaska				
299		1.3	4	}	4		Arizona				
57	1	0.2	5	1	5	1	Arkansas				
2218	l	9.6	6		6		Californ	ia			
282	1	1.2	8	1	8	ļ	Colorado				
103	İ	0.4	9	1	9	1	Connecti	cut			
55	1	0.2	10	1	10	ļ	Delaware				
161	1	0.7	11	1	11	l	District	of	Columbia	t	
822	1	3.5	12	1	12	ł	Florida				
772	1	3.3	13	}	13	İ	Georgia				
225	1	1.0	14	1	14	!	Guam				
1798	1	7.8	15		15		Hawaii				
50		0.2	16		16		Idaho				
207	1	0.9	17	1	17	İ	Illinois				
7	1	0.0	18	I	18	1	Indiana				
1	1	0.0	19	1	19	1	Iowa				
202	1	0.9	20		20	1	Kansas				
459		2.0	21	}	21		Kentucky				
204		0.9	22		22		Louisian	a			
35		0.2	23		23	1	Maine				
225	1	1.0	24		24		Maryland				
						((	CONTINUED	)			

G-274

- This variable indicates the sample member's location code. MEMLOC <survey control system variable>

	OS DATA		SAS DATA									
T CC	LS   LENG	THI I	FORM	IAT NAM	1E	TYPE		LENGTH	1	INFORMAT		
N/	A  N/A	Ī	SJM	IEMLOC		MUM		4		STDOS2		
FREQ	PERCENT	OS VALUE	SAS	VALUE		MEANING						
117	0.5	0		0		Unknown						
117	0.5	1		1		Alabama						
1057	4.6	2	1	2		Alaska						
299	1.3	4		4		Arizona						
57	0.2	5		5		Arkansas			•			
2218	9.6	6	ì	6		Californi	ia					
282	1.2	8	1	8	ĺ	Colorado						
103	0.4	9		9	ļ	Connection	cut					
55	0.2	10		10	,	Delaware						
161	0.7	11		11	1	District	of	Columbia				
822	3.5	12	1	12	1	Florida						
772	3.3	13	i	13		Georgia						
225	1.0	14	1	14	l	Guam						
1798	7.8	15		15	1	Hawaii						
50	0.2	16	[	16	1	Idaho						
207	0.9	17	1	17		Illinois						
7	0.0	18	1	18	1	Indiana						
1	0.0	19		19		Iowa						
202	0.9	20	1	20	ļ	Kansas						
459	2.0	21	1	21	1	Kentucky						
204	0.9	22	1	22	•	Louisiana	A					
35	0.2	23	ŧ	23	1	Maine						
225_	1.01	24	1	24		Maryland						
					<b>(</b> C	CONTINUED	)					

MEMLOC - This variable indicates the sample member's location code. <survey control system variable>

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
24	0.1	25	25	Massachusetts
11	0.01	26	26	Michigan
4	0.0	27	27	Minnesota
199	0.9	28	28	Mississippi
159	0.7	29	29	Missouri
37	0.2	30	30	Montana
121	0.5	31	31	Nebraska
122	0.5	32	1 32 1	Nevada
7	0.0	33	33	New Hampshire
108	0.5	· 34	34	New Jersey
190	0.8	35	35	New Mexico
152	0.7	36	36	New York
1181	5.1	37	37	North Carolina
124	0.5	38	38	North Dakota
51	0.2	39	39	Ohio
317	1.4	40	40	Oklahoma
4	0.0	41	41	Oregon
45	0.2	42	1 42 1	Pennsylvania
116	1 0.5 1	43	43	Puerto Rico
16	0.1	44	44	Rhode Island
365	1.6	45	45	South Carolina
35	0.2	46	46	South Dakota
23	0.1	47	47	Tennessee
1362	1 5.9 1	48	48	Texas
71	0.3	49	49	Utah
1230	5.3	51	51	Virginia
608	2.6	53	53	Washington

(CONTINUED)

MEMLOC - This variable indicates the sample member's location code. <survey control system variable>

FREQ	I P	ERCENT	OS VALUE	SAS	VALUE	1	MEANING
1		0.0	54	1	54	1	West Virginia
8		0.0	55	1	55	1	Wisconsin
57		0.2	56	1	56	1	Wyoming
6097	1	26.3	57	1	57	1	Ashore overseas
395		1.7	58	1	58	1	Afloat CONUS
100	1	0.4	59	1	59	1	Afloat OCONUS
349	1	1.5	60	1	60	1	Afloat at sea
23162	1	99.9	TOTALS				

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

MISS99 - This variable is a count of the number of times that the sample member was assigned a 99 "Don't know".

0:	S DATA			SAS	DATA	
COL:	S   LENG	TH	FORMAT NAM	E   TYPE	LENGTH	INFORMAT
N/A	N/A		SJMISS	NUM	4	STDOS2
FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING		
13803	59.6	-1	.B	Blank/no	survey	
3512	15.2	0	1 0 1	0 times		
3443	14.9	1	1 1	1 time		
1813	7.8	2	2	2 times		
427	1.8	3	3 1	3 times		
90 I	0.4	4	4	4 times		
28	0.1	5	5 1	5 times		
11	0.0	6	1 6 1	6 times		•
3	0.0	7	7	7 times		
4	0.0	8	8 1	8 times		
1	0.0	9	9 1	9 times		
5	0.0	10	10	10 times		
2	0.0	11	11	11 times		
3	0.0	12	12	12 times		
2	0.0	13	13	13 times		
4	0.0	14	14	14 times		
1	0.0	15	15	15 times		
3	0.0	16	16	16 times		
2	0.0	17	17	17 times		
2	0.0	18	18	18 times		
2	0.0	19	19	19 times		
1 1	0.0	20	20	20 times		
23162	99.8	TOTALS				

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

MISS\_4 - This variable is a count of the number of times that the sample member was assigned a -4 "Incomplete grid error."

OS DATA	SAS DATA	
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORM	AT
N/A   N/A	SJMISS   NUM   4   STDOS	2 [
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING	
13803   59.6   -1	.   .B   Blank/no survey	
9211   39.8   0	0   0 times	
146   0.6   1	1   1 time	
2   0.0   2	2   2   2 times	
23162   100.0   TOTALS		

MISS\_6 - This variable is a count of the number of times that the sample member was assigned a -6 "Not Applicable (valid skip)."

OS	DATA		SAS DATA									
COLS	LEN	GTH	FORMA	MAN T	ΙE	TYPE		LENGTH		INFORMAT		
N/A	N/	AI	SJM	ISS		NUM	-	4		STDOS2		
FREQ   F	PERCENT	OS VALUE	ISAS V	ALUE	Ml	EANING						
13803	59.6	-1	1	.B	B.	lank/no	su	rvey				
1307	5.6	0	1	0	0	times						
1904	8.2	1	1	1	1	time						
2370	10.2	2	1	2	2	times						
2116	9.1	3		3	3	times						
1020	4.4	4		4	4	times						
412	1.8	5	1	5	5	times						
116	0.5	6		6	6	times						
32	0.1	7	1	7	7	times						
21	0.1	8	1	8	8	times						
12	0.1	9	1	9	9	times						
11	0.0	10	1	10	1	0 times						
7	0.0	11		11	1	1 times						
6	0.0	12		12	1	2 times						
6	0.0 1	13		13	1.	3 times						
2	0.0	14	1	14	1	4 times						
2	0.0	15		15	1.	5 times						
1	0.0	16	1	16	1	6 times						
5	0.0	17	1	17	1	7 times						
3	0.0	18		18	1	8 times						
4	0.0	19	1	19	1	9 times						
2	0.0 [	21		21	2	1 times						
23162	99.7	TOTALS										

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

MISS\_7 - This variable is a count of the number of times that the sample member was assigned a -7 "Out-of-range error."

	OS	DATA			SAS DATA									
I CC	LS	LE	NGTH	ī	FOR	MAT NA	/ME	<u> </u>	TYPE	1	LENGTH		INFORMAT	
l N/	'A	l N	I/A	Ī	l s	JMISS		1	NUM		4		STDOS2	
FREQ	PE	ERCENT	'l os	VALUE	ISAS	VALUE	21	ME	ANING					
13803		59.6	1	-1	1	.В		Bl	ank/no	su.	rvey			
9327	Ì	40.3		0	1	0	1	0	times					
32	I	0.1	1	1	1	1	ı	1	time					
23162	1 1	100.0	1 TO	TALS										

MISS\_8 - This variable is a count of the number of times that the sample member was assigned a -8 "Multiple response error."

	OS	DATA							SAS	5 D.	ATA		
T CC	LS	LE	NC	GTH	FOF	RMAT NA	\M	E	TYPE	1	LENGTH	1	INFORMAT
l N/	/A	N	1/1	<u> </u>	1 5	SJMISS			NUM	1	4		STDOS2
-													
FREQ	F	ERCENT	1	OS VALUE	ISAS	S VALUE	3	M	EANING				
13803	1	59.6	T	-1		.В	-	В.	lank/no	su	rvey		
8767	1	37.9	1	0	1	0	1	0	times				
528	1	2.3	1	1	1	1	1	1	time				
57	ĺ	0.2	1	2	1	2	1	2	times				
6		0.0	ĺ	3	I	3	1	3	times				
1	1	0.0	İ	5	1	5	1	5	times				
23162	Ī	100.0	ı	TOTALS									

MISS\_9 - This variable is a count of the number of times that the sample member was assigned a -9 "No response (invalid skip)."

	OS DATA			SAS	S DATA	
I CO	LS   LENGTH	F	ORMAT NAM	E   TYPE	LENGTH	INFORMAT
N/	A   N/A		SJMISS	MUM	4	STDOS4
FREQ	[PERCENT] OS	VALUE IS	AS VALUE	MEANING		
13803	59.6	-1	.B	Blank/no	survey	
1	0.0	0	0 1	0 times		
7	0.0	1	1	1 time		
2	0.0	2	2	2 times		
5	0.0	3	3	3 times		
7	0.0	4	4	4 times		
8	0.0	5	5	5 times		
5	0.0	6	6	6 times		
13	0.1	7	7	7 times		
14	0.1	8	8	8 times		
12	0.1	9	9	9 times		
12	0.1	10	10	10 times		
9	0.0	11	11	11 times		
25	0.1	12	12	12 times		
18	0.1	13	13	13 times		
34	0.1	14	14	14 times		
35	0.2	15	15	15 times		
34	0.1	16	16	16 times		
44	0.2	17	17	17 times		
56	0.2	18	18	18 times		
50	0.2	19	19	19 times		
34	0.1	20 1	20	20 times		
				(CONTINUED)	)	

MISS\_9 - This variable is a count of the number of times that the sample member was assigned a -9 "No response (invalid skip)."

FREQ	PERCENT	OS VALUE	SAS	VALUE	MEANING
48	0.21	21		21	21 times
45	0.2	22		22	22 times
51	0.2	23	1	23	23 times
56	1 0.2 1	24		24	24 times
39	0.2	25	l	25	25 times
43	1 0.2	26	l	26	26 times
27	0.1	27	1	27	27 times
28	0.1	28	}	28	28 times
35	0.2	29		29	29 times
30	0.1	30	1	30	30 times
20	0.1	31	1	31	31 times
31	0.1	32		32	32 times
17	0.1	33	1	33	33 times
28	0.1	34	1	34	34 times
17	0.1	35	1	35	35 times
16	0.1	36		36	36 times
20	0.1	37	}	37	37 times
13	0.1	38		38	38 times
28	0.1	39	1	39	39 times
196	0.8	40	1	40	40 times
108	0.5	41	1	41	41 times
528	1 2.3	42	1	42	42 times
377	1.6	43		43	43 times
416	1.8	44		44	44 times
547	2.4	45		45	45 times
288	1.21	46		46	46 times

MISS\_9 - This variable is a count of the number of times that the sample member was assigned a -9 "No response (invalid skip)."

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
362	1.6	47	47	47 times
167	0.7	48	48	48 times
578	2.5	49	49	49 times
214	0.9	50	50	50 times
245	1.1	51	51	51 times
126	0.5 1	52	52	52 times
529	2.3	53	53	53 times
279	1.2	54	54	54 times
300	1.3	55	55	55 times
361	1.6	56	56	56 times
188	0.8	57	57	57 times
147	0.61	58	58	58 times
70	0.3	59	59	59 times
242	1.0	60	60	60 times
94	0.4	61	61	61 times
39	0.2	62	62	62 times
20	0.1	63	63	63 times
21	0.1	64	64	64 times
19	0.1	65	65	65 times
11	0.0	66	66	66 times
10	0.0	67	67	67 times
6	0.0	68	68	68 times
12	0.1	69	69	69 times
13	0.1	70	70	70 times
7	0.0	71	71	71 times
5	1 0.0 1	72	72	72 times

MISS\_9 - This variable is a count of the number of times that the sample member was assigned a -9 "No response (invalid skip)."

FREQ	PERCENT	OS VALUE	ISAS	VALUE	MEANING
2	0.0	73	1	73	73 times
3	0.0	74	1	74	74 times
6	0.0	75	1	75	75 times
2	0.0	76		76	76 times
3	0.0	77	1	77	77 times
3	0.01	78	1	78	78 times
3	1 0.0 1	79	1	79	79 times
6	0.01	80	1	80	80 times
5	0.01	81	1	81	81 times
7	0.01	82	1	82	82 times
6	0.01	83	1	83	83 times
2	0.01	84	1	84	84 times
241	1.0	85	1	85	85 times
48	1 0.2 1	86	1	86	86 times
154	0.7	87	1	87	87 times
211	0.9	88	l	88	88 times
50	0.2	89	1	89	89 times
21	0.1	90	Ī	90	90 times
10	1 0.0 1	91	1	91	91 times
76	0.3	92	1	92	92 times
26	0.1	93	1	93	93 times
8	0.0	94	1	94	94 times
8	0.0	95	1	95	95 times
4	0.0	97	1	97	97 times
1	0.0	98	1	98	98 times
1	0.01	100	<u> </u>	100	100 times

MISS\_9 - This variable is a count of the number of times that the sample member was assigned a -9 "No response (invalid skip)."

FREQ	PI	ERCENT	0	S VALUE	SAS	VALUE	3	MEAI	NING	
1	1	0.0	1	101	1	101	T	101	times	
1	f	0.0	1	104	1	104	1	104	times	
1	1	0.0	1	110	ļ	110	1	110	times	
1	1	0.0	I	112	1	112	1	112	times	
1	1	0.0	1	117	1	117	1	117	times	
1	1	0.0	1	120	1	120		120	times	
1	1	0.0	1	121	1	121	-	121	times	
3		0.0		122	1	122	1	122	times	
10	ı	0.0	1	123	1	123	1	123	times	
890	1	3.8	1	124	l	124		124	times	
23162	1	99.3	T	OTALS						

 ${\tt MISS\_TOT}$  - This variable is the sum of all  ${\tt MISS\_}$  variables.

	OS DATA					SAS	5 D.	ATA		
I C	OLS   LE	NGTH	FORMAT N	AM)	E	TYPE	-	LENGTH		INFORMAT
l N	/A   N	/A	SJMISS		- 1	NUM	-	4	1	STDOS4
·		<u> </u>								
FREQ	PERCENT	OS VALUE	ISAS VALU	E	MEA	NING				
13803	1 59.6	-1	.B	-1	Bla	nk/no	su	rvey		
3	0.0	2	2	1	2 t	imes				
1	0.0	1 3	3	1	3 t	imes				
8	0.0	1 4	4	- 1	4 t	imes				
3	1 0.0	1 5	1 5	- 1	5 t	imes				
3	0.0	1 6	1 6	- 1	6 t	imes				
6	1 0.0	7	7	1	7 t	imes				
7	1 0.0	1 8	8		8 t	imes				
11	0.0	1 9	1 9	•		imes				
6	0.0	10	10	- 1		times				
11	0.0	11	11	•		times				
12	0.1	1 12	12			times				
20	0.1	1 13	1 13	- 1	13	times				
19	0.1	14	1 1 4			times				
18	0.1	1 15	15	•		times				
22	0.1	1 16	16	•		times				
24	0.1	1 17	17	,		times				
33	0.1	18	18			times				
39	[ 0.2	19	1 19	,		times				
42	0.2	1 20	20	,		times				
59	0.3	21	21			times				
32	0.1	1 22	22			times				
36	0.2	23	23	-		times				
49	1 0.2	1 24	1 24			times				
				(	CONT	'INUED	)			

1997 Junior Spouse Employment Survey

MISS\_TOT - This variable is the sum of all MISS\_ variables.

FREQ	PERCENT	OS VALUE	SAS	VALUE	MEANING
42	0.2	25	1	25	25 times
41	0.2	26	1	26	26 times
53	0.2	27	1	27	27 times
39	0.2	28	1	28	28 times
35	0.2	29	I	29	29 times
39	0.2	30	1	30	30 times
26	0.1	31	1	31	31 times
32	0.1	32	1	32	32 times
29	0.1	33	1	33	33 times
15	0.1	34	1	34	34 times
32	0.1	35	1	35	35 times
16	0.1	36	1	36	36 times
19	0.1	37	1	37	37 times
31	0.1	38	1	38	38 times
25	0.1	39	1	39	39 times
46	0.2	40	İ	40	40 times
88	0.4	41	1	41	41 times
145	0.61	42		42	42 times
305	1.3	43	1	43	43 times
346	1.5	44	1	44	44 times
373	1.6	45	1	45	45 times
424	1.8	4€		46	46 times
363	1.6	47	1	47	47 times
259	1.1	48	1	48	48 times
228	1.0	49		49	49 times
276	1.2	50	1	50	50 times
313	1.4	51	1	51	51 times
386	1.7	52	1	52	52 times

1997 Junior Spouse Employment Survey

 ${\tt MISS\_TOT}$  - This variable is the sum of all  ${\tt MISS\_}$  variables.

FREQ	PERCENT	OS VALUE  SA	S VALUE	MEANING
364	1.6	53	53	53 times
307	1.3	54	54	54 times
328	1.4	55	55	55 times
310	1.3	56	56	56 times
317	1.4	57	57	57 times
289	1.2	58	58	58 times
232	1.0	59	59	59 times
139	0.6	60	60	60 times
140	0.6	61	61	61 times
113	0.5	62	62	62 times
168	0.7	63	63	63 times
105	0.5	64	64	64 times
82	0.4	65	65	65 times
40	0.2	66	66	66 times
24	0.1	67	67	67 times
21	0.1	68	68	68 times
17	0.1	69	69	69 times
9	0.0	70	70	70 times
10	0.0	71	71	71 times
9	0.0	72	72	72 times
11	1 0.0 1	73	73	73 times
8	0.0	74	74	74 times
8	0.0	75	75	75 times
4	0.0	76	76	76 times
4	0.0	77	77	77 times
3	0.0	78	78	78 times
6	0.01	79	79	79 times
4	0.01	80	80 1	80 times

1997 Junior Spouse Employment Survey

 ${\tt MTSS\_TOT}$  - This variable is the sum of all  ${\tt MISS\_}$  variables.

FREQ	PERCENT	OS VALUE [S	AS VALUE!	MEANING
2	0.0	81	81	81 times
6	0.0	82	82	82 times
3	0.0	83	83	83 times
8	0.01	84	84	84 times
11	0.0	85	85	85 times
43	0.2	86	86	86 times
161	0.7	87	87	87 times
96	0.4	88	88	88 times
146	0.6	89	89	89 times
170	0.7	90	90	90 times
83	0.4	91	91	91 times
25	0.1	92	92	92 times
34	0.1	93	93	93 times
47	0.2	94	94	94 times
30	0.1	95	95	95 times
10	1 0.0 1	96	96	96 times
6	0.0	97	97	97 times
2	0.01	98	98	98 times
3	0.0	99	99	99 times
1	0.0	100	100	100 times
1	1 0.0 1	105	105	105 times
1	0.0	107	107	107 times
1	0.0	110	110	110 times
1	0.0	112	112	112 times
1	0.0	117	117	117 times
1	0.01	120	120	120 times
1	0.0	121	121	121 times
3	0.01	122	122	122 times
			,	CONTENT NITED)

MISS\_TOT - This variable is the sum of all MISS\_ variables.

FREQ	P	PERCENT	os	VALUE	ISAS	VALUE	2	MEA	NING		
10	l	0.0		123		123	1	123	times		
890	1	3.8		124	1	124	1	124	times	 	
23162	1	99.3	CT	TALS							

NSAMP - This variable is the sample count for the sampling stratum and survey form to which the sample member was assigned. <survey control system variable>

	OS DAT	ΓA					SAS	DF	ATA		
I CO	DLS	LENGT	H	FORMA'	r nam	1E	TYPE		LENGTH	1	INFORMAT
l N,	/A	N/A	$\overline{}$	Z	1	1	NUM	-	4	ı	STDOS4
FREQ	PERCI	ENT! O	S VALUE	SAS V	ALUE	MEA	NING				
22	1 0	.1	22		22	22					
27	1 0	.1	27	1	27	27					
33	1 0	.1	33	}	33	33					
35	1 0	.2	35	İ	35	35					
39	0	.2	39	1	39	39					
43	1 0	.2	43		43	43					
60	1 0	.3	60	1	60	60					
74	1 0	.3	74		74	74					
83	1 0	. 4	83	1	83	83					
92	1 0	.4	92	1	92	92					
93	1 0	.4	93	1	93	93					
95	1 0	.4	95	1	95	95					
97	1 0	.4	97	1	97	97					
138	1 0	.6	138		138	138					
142	1 0	.6	142	1	142	142					
152	0	.7	152	1	152	152					
326	1	.4	163	1	163	163					
168	0	.7	168	1	168	168					
173	0	.7 j	173	i :	173	173					
178	1 0	.8	178	1	178	178					
198	-	.9	198	1	198	198					
200	1 0	.9	200	] :	200	200					

NSAMP - This variable is the sample count for the sampling stratum and survey form to which the sample member was assigned. <survey control system variable>

FREQ	F	PERCENT	1	OS VALUE	SAS	VALUE		MEANING	
204		0.9	1	204	1	204	-	204	
218	ı	0.9		218	1	218	1	218	
264	1	1.1	1	264	1	264	1	264	
379	i	1.6		379	1	379	1	379	
381	1	1.6	1	381	1	381	1	381	
422		1.8	1	422	1	422	1	422	
468	ł	2.0		468	1	468		468	
504	1	2.2	1	504	1	504	1	504	
570	I	2.5	1	570	1	570	1	570	
614	1	2.7	1	614	1	614	1	614	
660	j	2.8	1	660	ì	660	l	660	
697		3.0	1	697	1	697	ļ	697	
730	-	3.2	1	730	1	730	1	730	
812		3.5	1	812		812	1	812	
903		3.9	1	903	l	903	1	903	
988	1	4.3	1	988	1	988	1	988	
1021		4.4	1	1021	1	1021		1021	
1033		4.5	1	1033		1033		1033	
1115	1	4.8		1115		1115	į	1115	
1982	ŀ	8.6		1982	1	1982	1	1982	
2073	1	9.0	I	2073	1	2073	l	2073	
2242	1	9.7	1	2242	1	2242	1	2242	
2414	1	10.4	l	2414	1	2414	L	2414	

23162 | 100.2 | TOTALS

PG - This variable indicates the sample member's paygrade code. <survey control system variable>

08	S DATA					SAS	D.	ATA		
COLS	LENGTH	_ 	FORI	AAN TAN	Æ	TYPE	1	LENGTH		INFORMAT
I N/A	N/A	Ī	S	JPYGRD	- 1	NUM	-	4	1	STDOS2
		_								
FREQ   F	PERCENT  OS	VALUE	ISAS	VALUE	MEA	ANING				
587	2,5	1	}	1	E1					
1442	6.2	2	1	2	E2					
4821	20.8	3	1	3	E3					
8640	37.3	4	1	4	E4					
7672	33.1	5		5	E5					
23162 I	99.9   TO	rals								

RANKABB - The sample member's abbreviated rank is ... <survey control system variable>

	OS	DATA		SAS DATA							
T	COLS	LENGTH	ī	FORMAT NAME		TYPE	-	LENGTH	I	INFORMAT	
1	N/A	N/A	Ī	\$CHAR7	1	CHAR		7		\$CHAR7	

ABBREVIATED RANKS ARE NOT LISTED HERE IN THEIR ENTIRETY DUE TO DIFFERENCES BETWEEN SERVICES OF IDENTICAL RANKS.

		os	DATA			SAS DATA									
T	CC	DLS	LEN	GTH	- 	F	ORMAT	NAME		TYPE		LENGTH		INFORMAT	1
i	N,	/A	N/	Α			SJREF	USE		NUM		4		STDOS2	
ror.	^	G I	ERCENT I	ΛG	VALUE	15	מני פה	THE	MFZ	NING					
FRE 231		F	99.9	US	0	13	AS VA	0 1		not :	refi	use			_
	29	ı	0.1		8	İ		8	Sim	ply re	efu	sed			
231	62	i	100.0	TO:	TALS										

# RESPFLAG - This is a response flag.

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
N/A N/A	SJRSPFLG   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING
13648   58.9   0	0   Nonrespondent
9514   41.1   1	1   Respondent
23162   100 0   TOTALS	

	OS	DATA						SAS DATA
1 CC	DLS	LEN	GTH		FO	RMAT NA	MΙ	E   TYPE   LENGTH   INFORMAT
N/	/A	N/A			l S	JRACEET		NUM   4   STDOS2
FREQ	PI	ERCENT	OS	VALUE	SA	S VALUE	1	MEANING
5	1	0.0		0	1	0	1	Unknown
12254	1	52.9		1	1	1	1	White
5981	İ	25.8		2		2		Black
2632	1	11.4		3		3	1	Hispanic
281	1	1.2		4	1	4	i	American Indian/Alaskan Native
1307	ı	5.6		5	1	5	1	Asian/Pacific Islander
702		3.0		6	1	6	l	Other
23162	1	99.9 1	TOT	ALS				

SAMPWGHT - This variable is NSTRAT divided by NSAMP.

OS DATA	SAS DATA								
COLS  LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT					
N/A N/A	20.14	NUM	1 8	20.14					
FREQ [PERCENT] OS VALUE	SAS VALUE  M	EANING							
178   0.8	2	.63483146	067416						
570   2.5	2	.80877192	982456						
83   0.4	3	.13253012	048193						
39   0.2	3	.38461538	461539						
168   0.7	3	.43452380	952381						
33   0.1	3	.57575757	575758						
163   0.7	3	.60736196	319018						
74   0.3	3	.85135135	135135						
138   0.6	4	.60144927	536232						
468   2.0	4	.61324786	324786						
92   0.4	4	.75000000	000000						
379   1.6	5	.11873350	923483						
142   0.6	5	.54929577	464789						
97   0.4	5	.89690721	649485						
198   0.9	5	.91414141	414142						
381   1.6	5	.92650918	635171						
812   3.5	5	.92857142	857143						
1115   4.8	6	.02152466	367713						
1021   4.4	6	.23506366	307542						
200   0.9	6	.73500000	000000						
1033   4.5	7	.02420135	527590						
152   0.7	1 1 7	.73684210	526316						
697   3.0	7	.74748923	959828						
218   0.9	8	.37614678	899083						
	(CO	NTINUED)							

1997 Junior Spouse Employment Survey

SAMPWGHT - This variable is NSTRAT divided by NSAMP.

FREQ	PERCENT	OS VALUE	ISAS	VALUE	MEANING
173	0.7		1	1	8.38150289017341
1982	8.6		1		8.62462159434914
95	0.4		1	1	8.97894736842106
422	1 1.8		1	1	9.09715639810427
204	0.91			1	9.66666666666666
264	1 1.1 1		1	1	9.92424242424243
27	0.1		Ì	l	10.14814814814810
988	1 4.3 1		1		11.29554655870440
614	2.7		i	i	12.12377850162860
35	1 0.2 1		ĺ	i	12.88571428571420
504	1 2.2 1		i	i	13.0694444444440
93	0.4		i	1	13.65591397849460
730	1 3.2 1		i	į	14.23698630136980
660	2.8		i	ì	14.33181818181810
163	0.7		i	i	15.78527607361960
22	0.1		i	i	16.54545454545450
2414	1 10.4		i	i	17.33222866611430
43	1 0.2 1		i	i	22.51162790697670
903	3.9		í	i	30.82059800664450
2073	1 9.0 1		i	i	31.66280752532560
2242	9.7 1		i	i	40.08296164139160
60	0.31		i	i	46.58333333333333
001.00	1 100 0 1	moma r o			

23162 | 100.2 | TOTALS

	os	DATA							SAS	D	ATA		
T CC	LS	LE	N	GTH	]	FORMAT NA	M	Ε	TYPE	1	LENGTH	1	INFORMAT
N/	Α	N	1/2	<u> </u>		DATE9		1	NUM	1	5	-	YYMMDD8
FREQ	JP:	ERCENT	1	OS VALUE	[;	SAS VALUE	1	MEA	NING				
13595		58.7	1	18010101	-	.B	1	No	survey	r	eturned		
1135		4.9	1	19971102	-	13820	1	11/	02/1997	1			
1505	1	6.5	1	19971104	1	13822	1	11/	04/1997	•			
91		0.4	1	19971117	1	13835	1	11/	17/1997				
1279		5.5	1	19971119		13837	1	11/	19/1997	7			
391	ļ	1.7	1	19971124	1	13842	1	11/	24/1997	?			
380	į	1.6	1	19971201		13849	1	12/	01/1997	1			
154	ì	0.7		19971210	-	13858	1	12/	10/1997	7			
60	1	0.3	1	19971211		13859	1	12/	11/1997	?			
1881		8.1	1	19971217	I	13865	1	12/	17/1997	,			
291	i	1.3	1	19971224	1	13872	1	12/	24/1997	?			
51	1	0.2	1	19971226		13874	1	12/	26/1997	7			
488	1	2.1	1	19980102	1	13881	1	01/	02/1998	}			
241	1	1.0	ı	19980108	1	13887	1	01/	08/1998	}			
718	1	3.1	1	19980119	1	13898	1	01/	19/1998	}			
503	1	2.2	1	19980123	-	13902	1	01/	23/1998	}			
273	1	1.2	1	19980130	-	13909	1	01/	<mark>/30/1998</mark>	3			
79	ı	0.3	1	19980202	1	13912	1	02/	02/1998	}			
15	ĺ	0.1	1	19980203	1	13913	1	02/	03/1998	}			
31		0.1	Í	19980205	1	13915	1	02/	05/1998	}			
1	1	0.0	1	19980206	1	13916	1	02/	06/1998	}			
23162	1	100.0	1	TOTALS					•				

SCSINEL - This variable indicates the reason given by the sample member for being ineligible. <survey control system variable>

OS DA	ATA					SAS DATA
COLS	LENGTH	- <u>-</u>	FOR	MAT NA	MΕ	E   TYPE   LENGTH   INFORMAT
N/A	N/A		SJ	SCINEL		NUM   4   STDOS2
FREQ   PERC	ENT  OS	VALUE	SAS	VALUE	1	MEANING
22994   99	9.3	0	1	0	ī	Not flagged ineligible
13   0	).1	2	1	2	1	Not married to an E1-E5
11   0	0.0	3	1	3	1	Married, but also in the
	l		I		1	military
45   0	).2	4	1	4	1	Spouse is not in the military
87   0	0.4	5	1	5	1	No longer married
1   (	0.0	6	1	6		Hospitalized/ill
10   0	0.0	10	I	10	ļ	Other ineligible
1   (	0.0	11	1	11	1	Deceased
23162   100	0.0   TOT	TALS				

SCSELIG - This variable indicates the eligibility status of the sample member. <survey control system variable>

OS DATA		SAS	DATA	
COLS   LENGTH	FORMAT NAM	E   TYPE	LENGTH	INFORMAT
N/A   N/A	SJELGFLG	NUM	4	STDOS2
•				
FREQ   PERCENT   OS VALUE	SAS VALUE	MEANING		
168   0.7   0	0	Ineligible		
22994   99.3   1	1 1	Eligible		
23162   100.0   TOTALS				

SERIAL - This sequence number within the batch is assigned by DRC to identify an individual survey. <survey control system variable>

OS DA	A				SAS	Di	ATA		
I COLS	LENGTH	ī	FORMAT	NAME	TYPE	-	LENGTH		INFORMAT
N/A	N/A	$\overline{\mathbb{L}}$	SJBMI	SS	NUM		5	1_	STDOS4

VALUES ARE TOO NUMEROUS TO LIST HERE.

SRVRESP - This variable indicates whether the sample member returned a non-blank survey. <survey control system variable>

OS DATA		SAS DATA	
COLS   LENGTH	FORMAT NAME	C   TYPE   LENGTH	INFORMAT
N/A N/A	SJRSPFLG	NUM 4	STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE	MEANING	
13803   59.6   0	0 1	Nonrespondent	
9359   40.4   1	1 1	Respondent	
23162   100.0   TOTALS			

OS DATA	SAS DATA
COLS   LENGTH	FORMAT NAME   TYPE   LENGTH   INFORMAT
N/A N/A	SJSERV   NUM   4   STDOS2
FREQ   PERCENT   OS VALUE	SAS VALUE  MEANING
8191   35.4   1	1   Army
5733   24.8   2	2   Navy
3003   13.0   3	3   Marine Corps
6235   26.9   4	4   Air Force
23162   100.1   TOTALS	

TAFMS - This variable indicates the total months of active-duty military service for the sample member's spouse. <survey control system variable>

	OS DATA		SAS DATA							
I CO	LS   LE	NGTH	FORMAT NAM	E	TYPE	1	LENGTH	1	INFORMAT	
N/	A   N/A	<u> </u>	SJTAFMS		NUM	1	4	1	STDOS4	
FREQ	PERCENT	OS VALUE	SAS VALUE	MEA	NING					
1	0.0	0	0 1	0						
169	0.7	1	1 1	1						
151	0.7	2	2	2						
48	0.2	] 3	3 1	3						
160	1 0.7	4	4 1	4						
174	1 0.8	1 5	5 1	5						
149	0.6	1 6	6	6						
192	0.8	7	7	7						
172	0.7	1 8	8	8						
140	0.6	) 9	9 1	9						
213	0.9	10	10	10						
203	0.9	11	11	11						
246	1.1	12	12	12						
302	1.3	13	13	13						
259	1.1	14	14	14						
151	0.7	15	15	15						
244	1.1	16	16	16						
236	1.0	17	17	17						
183	0.8	18	18	18						
282	1.2	19	19	19						
182	0.8	20	20	20						
199	0.9	21	21	21						

TAFMS - This variable indicates the total months of active-duty military service for the sample member's spouse. <survey control system variable>

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
243	1.0	22	22	22
200	0.9	23	23	23
264	1.1	24	24	24
232	1.0	25	25	25
242	1 1.0	26	26	26
202	0.91	27	27	27
232	1.0	28	28	28
261	1.1	29	29	29
205	0.9	30	30	30
271	1.2	31	31	31
247	1.1	32	32	32
269	1.2	33	33	33
219	0.9	34	34	34
207	0.91	35	35	35
195	0.8	36	36	36
243	1.0	37	37	37
243	1.0	38	38	38
184	0.8	39	39	39
266	1.1	40	40	40
219	0.91	41	41	41
253	1.1	42	42	42
270	1 1.2	43	43	43
314	1.4	44	44	44
287	1.2	45	45	45
178	0.8	46	46	46
182	0.8	47	47	47

TAFMS - This variable indicates the total months of active-duty military service for the sample member's spouse. <survey control system variable>

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
171	0.7	48	48	48
150	0.6	49	49	49
184	0.8	50	50 1	50
156	1 0.7	51	51	51
197	0.9	52	52 1	52
239	1.0	53	53	53
206	0.9	54	54	54
218	0.9	55	55	55
219	0.9	56	56	56
210	0.9	57	57	57
214	0.9	58	58	58
232	1 1.0	59	59	59
211	0.9	60	60	60
161	0.7	61	61	61
173	0.7	62	62	62
98	0.4	63	63	63
142	0.6	64	64	64
208	0.9	65	65	65
163	0.7	66	1 66 1	66
172	0.7	67	67	67
191	0.8	68	68	68
173	0.7	69	69	69
139	0.6	70	70	70
127	0.5	71	71	71
138	0.6	72	72	72
126	0.51	73	73	73

TAFMS - This variable indicates the total months of active-duty military service for the sample member's spouse. <survey control system variable>

FREQ	PERCENT	OS VALUE ISA	AS VALUE	MEANING
154	0.7	74	74	74
99	0.4	75	75	75
179	0.8	76	76	76
163	0.71	77	77	77
171	0.7	78	78	78
199	0.91	79	79	79
169	0.7	80 I.	80	80
130	0.61	81	81	81
115	0.5	82	82	82
99	0.4	83	83	83
116	0.5	84	84	84
106	0.5	85	85	85
109	0.5	86	86	86
85	0.4	87	87	87
123	0.5	88	88	88
142	0.6	89	89	89
184	0.8	90	90	90
204	0.91	91	91	91
182	0.8	92	92	92
117	1 0.5	93	93	93
124	0.5	94	94	94
87	0.4	95	95	95
97	0.4	96	96	96
105	1 0.5 1	97	97	97
105	0.5	98	98	98
77	0.3	99	99	99

TAFMS - This variable indicates the total months of active-duty military service for the sample member's spouse. <survey control system variable>

FREQ	PERCENT	OS VALUE  SA	S VALUE!	MEANING
94	0.4	100	100	100
85	0.4	101	101	101
134	0.6	102	102	102
105	0.5	103	103	103
112	1 0.5	104	104	104
88	0.4	105	105	105
89	0.4	106	106	106
74	0.3	107	107	107
82	0.4	108	108	108
72	0.3	109	109	109
76	0.3	110	110	110
65	0.3	111	111	111
84	0.4	112	112	112
79	1 0.3 1	113	113	113
104	0.4	114	114	114
84	0.4	115	115	115
100	0.4	116	116	116
83	0.4	117	117	117
76	1 0.3	118	118	118
54	0.2	119	119	119
65	0.3	120	120	120
47	0.2	121	121	121
72	0.3	122	122	122
66	1 0.3 1	123	123	123
67	0.3	124	124	124
76	0.3	125	125	125

TAFMS - This variable indicates the total months of active-duty military service for the sample member's spouse. <survey control system variable>

FREQ	PERCENT	OS VALUE	SAS	VALUE	MEANING	
91	0.4	126	I	126	126	
84	0.4	127	1	127	127	
99	0.4	128	1	128	128	
72	0.3	129	1	129	129	
55	0.2	130	1	130	130	
64	0.3	131	1	131	131	
53	0.2	132	1	132	132	
70	0.3	133		133	133	
77	1 0.3 1	134	1	134	134	
52	0.2	135	1	135	135	
47	0.2	136	1	136	136	
74	0.3	137	1	137	137	
50	0.2	138	1	138	138	
70	0.3	139	1	139	139	
46	0.2	140	I	140	140	
60	0.3	141	1	141	141	
51	0.2	142	1	142	142	
47	0.2	143	1	143	143	
63	0.3	144	}	144	144	
53	0.2	145	i	145	145	
53	0.2	146	ŀ	146	146	
49	0.2	147	1	147	147	
46	0.2	148	1	148	148	
48	1 0.2 1	149		149	149	
31	0.1	150	1	150	150	
56	0.2	151	1	151 l	151	

TAFMS - This variable indicates the total months of active-duty military service for the sample member's spouse. <survey control system variable>

FREQ	PERCENT	OS VALUE  SA	S VALUE	MEANING
51	0.2	152	152	152
46	0.2	153	153	153
37	0.2	154	154	154
44	1 0.2	155	155	155
43	0.2	156	156	156
36	0.2	157	157	157
31	0.1	158	158	158
25	0.1	159	159	159
26	0.1	160	160	160
25	0.1	161	161	161
30	0.1	162	162	162
14	0.1	163	163	163
29	0.1	164	164	164
30	0.1	165	165	165
21	0.1	166	166	166
8	0.0	167	167	167
21	0.1	168	168	168
11	0.0	169	169	169
20	0.1	170	170	170
9	0.0	171	171	171
19	0.1	172	172	172
17	0.1	173	173	173
23	0.1	174	174	174
27	0.1	175	175	175
16	0.1	176	176	176
16	0.1	177	177	177

TAFMS - This variable indicates the total months of active-duty military service for the sample member's spouse. <survey control system variable>

FREQ	PERCENT	OS VALUE	ISAS	VALUE	MEANING
15	0.1	178	1	178	178
17	0.1	179	1	179	179
20	0.1	180	1	180	180
12	0.1	181	1	181	181
11	0.0	182	1	182	182
14	0.1	183	1	183	183
23	0.1	184	1	184	184
15	0.1	185		185	185
22	0.1	186	1	186	186
20	0.1	187	1	187	187
13	0.1	188	1	188	188
17	0.1	189	1	189	189
11	0.0	190	1	190	190
10	1 0.0 1	191	ļ	191	191
10	0.0	192	į	192	192
8	0.01	193	1	193	193
11	0.0	194	1	194	194
9	0.0	195	1	195	195
12	1 . 0.1	196		196	196
13	0.1	197	l	197	197
8	0.01	198	1	198	198
9	0.0	199	1	199	199
9	0.0	200	I	200	200
9	1 0.0 1	201		201	201
3	0.0	202	1	202	202
7	0.01	203	ŀ	203	203

TAFMS - This variable indicates the total months of active-duty military service for the sample member's spouse. <survey control system variable>

FREQ	PERCENT	OS VALUE  SAS	S VALUE	MEANING
6	1 0.0	204	204	204
7	0.01	205	205	205
8	1 0.0 1	206	206	206
5	0.01	207	207	207
9	0.01	208	208	208
6	0.01	209	209	209
12	0.1	210	210	210
15	0.1	211	211	211
9	0.01	212	212	212
9	0.01	213	213	213
3	0.0	214	214	214
3	0.0	215	215	215
5	0.01	216	216	216
8	0.01	217	217	217
11	0.01	218	218	218
9	0.01	219	219	219
9	0.01	220	220	220
5	1 0.0 1	221	221	221
4	0.01	222	222	222
5	0.0	223	223	223
5	0.0	224	224	224
5	0.01	225	225	225
3	0.01	226	226	226
2	0.0	227	227	227
3	0.01	228	228	228
7	0.0	229	229	229

TAFMS - This variable indicates the total months of active-duty military service for the sample member's spouse. <survey control system variable>

FREQ	P	ERCENT	OS VALUE	ISAS	VALUE	MEANING
4	-	0.0	230	1	230	230
5	1	0.0	232		232	232
4	I	0.0	233		233	233
8	ı	0.0	234		234	234
3	1	0.0	235		235	235
4	ŧ	0.0	236		236	236
2	1	0.0	237	l	237	237
4	1	0.0	238	1	238	238
4	1	0.0	239	1	239	239
4	-	0.0	240	1	240	240
1		0.0	242	]	242	242
1		0.0	243	l	243	243
2	i	0.0	266		266	266
1		0.0	275	1	275	275
1	1	0.0	283	l	283	283
1		0.0 [	286	<u> </u>	286	286
23162		98.6	TOTALS			

XGRADE - Imputed from record data: What is your spouse's paygrade?

C	ЭS	DATA							SAS	D	ATA		
COI	LS	LE	NGT.	H	FOR	MAT NA	M	E	TYPE	1	LENGTH	1	INFORMAT
I N/A	Ą	N/	A	ī	X.	GRADE	7	1	NUM	Ī	4		STDOS2
									,				
FREQ	PE	ERCENT	10	S VALUE	ISAS	VALUE	12	ME?	ANING				
13803		59.6		-1		.В	1	No	survey	r	eturned		
216		0.9	1	1	1	1	1	E1					
470	1	2.0	1	2	1	2	1	E2					
1692	İ	7.3	1	3	I	3	1	E3					
3077	ĺ	13.3	i	4	ĺ	4	1	E4					
3849	ĺ	16.6	i	5	i	5	1	E5					
55	İ	0.2	i	6	i	6	i	Otl	ner				
23162	l	99.9	T	OTALS									

### XSEX - Imputed from record data: Are you male or female?

	OS DA	ATA					SAS	DA	TA	
T CC	OLS	LENGTH		FORI	MAN TAN	E	TYPE	-   -	LENGTH	INFORMAT
N/	/A	N/A	ī	1 2	KSEXF		NUM		4	STDOS2
FREQ	PER	CENT  OS	VALUE	SAS	VALUE	MEA	NING			 
13803	59	9.6	-1		.В	No	survey	re	turned	
456	1 3	2.0	1	1	1	Mal	.e			

	OS DATA					SAS	S DA	ATA		
CO	LS   LEN	GTH	FORMAT	NAN	E	TYPE		LENGTH		INFORMAT
N/	A IN/A	$\overline{}$	SJZI	Р	- 1	NUM		4		STDOS4
<del>-i</del>										
FREQ	PERCENT	OS VALUE	SAS VAL	UE	MEA	NING				
136	0.6	0	1	0	Unk	nown				
115	0.5	1	1	1		bama				
1054	4.6	2	1	2	Ala	ska				
274	1.2	4	1	4	Ari	zona				
58	0.3	5	1	5		ansas				
2020	8.7	6	1	6		iforn:	ìa			
282	1.2	8	1	8 1	Col	.orado				
92	0.4	9		9	Con	necti	cut			
55	0.2	10	1			.aware				
125	0.5	11	1	1	Dis	trict	of	Columbi	а	
690	3.0 1	12	1		Flo	orida				
750	3.2	13	1	3	Geo	orgia				
251	1.1	14	1		Gua					
1539	6.6	15	1	,		vaii				
50	0.2	16	1		Ida					
205	0.9	17	1			incis				
7	0.0	18	1	8	Inc	liana				
1	0.0	19	•	9	Iov	<i>i</i> a				
201	0.9	20	*	0	Kar	isas				
459	1 2.0	21	1 2	1		itucky				
207	0.9	22	*	2		isian	a			
15	0.1	23	•	3						
260	1.1	24	1 2	4		ryland				

(CONTINUED)

FREQ	PERCENT	OS VALUE IS	AS VALUE!	MEANING
23	0.1	25	25	Massachusetts
11	0.0	26	26	Michigan
4	0.0	27	27	Minnesota
154	0.7	28	28	Mississippi
161	0.7	29	29	Missouri
37	0.2 1	30	30	Montana
121	0.5	31	31	Nebraska
126	0.5	32	32	Nevada
3	1 0.0 1	33	33	New Hampshire
92	0.4	34	34	New Jersey
190	0.8	35	35	New Mexico
156	0.7	36	36	New York
1273	5.5	37	37	North Carolina
124	0.5	38	38	North Dakota
51	0.2	39	39	Ohio
346	1.5	40	40	Oklahoma
4	0.0	41	41	Oregon
14	0.1	42	42	Pennsylvania
116	0.5	43	43	Puerto Rico
18	0.1	44	44	Rhode Island
349	1.5	45	45	South Carolina
35	0.2	46	46	South Dakota
25	0.1	47	47	Tennessee
1338	5.8	48	48	Texas
71	0.3	49	49	Utah
802	3.5	51	51	Virginia
481	1 2.1	53	53	Washington

(CONTINUED)

FREQ	PERCE	TI	OS VALUE	SAS	VALUE	1	MEANING
1	1 0.	0 1	54	l	54	1	West Virginia
8	1 0.	C	55	1	55		Wisconsin
57	0.	2	56	İ	56	1	Wyoming
1915	8.	3	254		254	1	FPO ZIP Code (NA to Army or Air
	ŧ	1		1		1	Force)
6210	1 26.	8	255	1	255_	1	APO ZIP Code
23162	100.	0 1	TOTALS				

# Appendix H Flat File (OS) Layout for the Public-release File

### **OS File Layout**

SRELIGS Num 0001 0002 02 Civilian married to member B-5/below-SK SRELIGSK Num 0003 0004 02 Civilian married to member B-5/below-SK 59704 Num 0003 0006 02 Does spouse hav pd job outside Armed Frc 59705 Num 0007 008 02 How likely spouse will re-enlist 59706 Num 0009 0010 02 Last yr how long spouse been away 19710 Num 0011 0012 02 Do you live on/off military installation 19711 Num 0013 0014 02 Moved to current location how long ago of 19711 Num 0015 0016 02 Ts residence >50 miles from previous one 19713 Num 0017 0018 02 When start job search after relocation 19711 Num 0019 0020 02 Do you live on/off military installation 19711 Num 0019 0020 02 Ts residence >50 miles from previous one 19713 Num 0017 0018 02 When start job search after relocation 19711 Num 0019 0020 02 No of children & ages living with you-SK 19714 Num 0021 0022 02 No of children & ages living with you-SK 19715 Num 0021 0022 02 No of children & ages living with you-SK 19715 Num 0023 0026 02 Any in military-provided day care 19718 Num 0023 0026 02 Any in military-provided day care 19718 Num 0023 0026 02 Any in military-provided day care 19718 Num 0030 0030 02 Access to PC 8 job; do not regularly use 19718 Num 0030 0031 022 No access to PC 8 job; do not regularly use 19718 Num 0030 0030 02 Access to PC 8 job; do not regularly use 19718 Num 0030 0030 02 Have access to TC at job or home 19718 Num 0037 0038 02 Have access to TC at job or home 19718 Num 0037 0038 02 Have access to Internet 19718 Num 0041 0042 02 Any volunteer work done in last 12 mos. 19718 Num 0041 0042 02 Any volunteer work done in last 12 mos. 19728 Num 0045 0046 02 Which best describes financial condition 19728 Num 0047 0048 02 Any search income tax credit red lat yr 19728 Num 0045 0046 02 Any for care provided for pay ST Num 0055 0056 02 Any for each of the pay during lat yr 19728 Num 0055 0056 02 Any for each of the pay during lat yr 19728 Num 0059 0050 02 Any for each of the pay during lat yr 19728 Num 0059 0050 02 Any for each of the pay during lat yr 19728 Num 0059 0056 02 Any fo	Variable	Туре	Start	Stop	Length	Label
19704   Num	SRELIG	Num	0001	0002	02	Civilian married to member E-5/below
197105		Num	0003	0004	02	Civilian married to member E-5/below-SK
197106   Num	J9704	Num	0005	0006	02	Does spouse hav pd job outside Armed Frc
197106   Num	J9705	Num	0007	008	02	How likely spouse will re-enlist
39710   Num		Num	0009	0010	02	Last yr how long spouse been away
397111   Num		Num	0011	0012	02	Do you live on/off military installation
39712   Num		Num	0013	0014	02	Moved to current location how long ago
19713		Num	0015	0016	02	Is residence >50 miles from previous one
J9714   Num   O019   O020   O22   No of children & ages living with you-DNA		Num	0017	0018	02	When start job search after relocation
J9716K		Num	0019	0020	,02	No of children & ages living with you-DNA
J9715   Num			0021	0022	02	
J9717         Num         O025         O026         O2         Any in military-provided day care           J9718A         Num         O027         O028         O2         Regularly use PC as part of employment           J9718B         Num         O031         O032         O2         Access to PC at job on thome           J9718B         Num         O033         O034         O2         Have access to PC at job on home           J9718B         Num         O033         O034         O2         Have access to on-line service           J9718F         Num         O037         O038         O2         Have access to Internet           J9718G         Num         O039         O040         O2         FC access-none of the above           J9718G         Num         O041         O042         O2         Any volunteer work done in last 12 mos.           SRESL         Num         O043         O044         O2         Any volunteer work done in last 12 mos.           SRESL         Num         O043         O044         O2         Mry colunteer work done in last 12 mos.           SRESL         Num         O043         O046         O2         Which best describes financial condition           J9728B         Num         O047 <td></td> <td>Num</td> <td></td> <td>0024</td> <td>02</td> <td>How much spent on child care per week</td>		Num		0024	02	How much spent on child care per week
J9718A         Num         0027         0028         02         Regularly use FC as part of employment           J9718B         Num         0029         0030         02         Access to PC & job; do not regularly use           J9718C         Num         0031         0032         02         No access to PC at job or home           J9718B         Num         0033         0034         02         Have PC at home           J9718F         Num         0037         0038         02         Have access to on-line service           J9718G         Num         0037         0038         02         Have access to Internet           J9719 Num         0041         0042         02         Any volunteer work done in last 12 mos.           SRESL         Num         0043         0044         02         Is English a second language for you?           J9727 Num         0045         0046         02         Which best describes financial condition           J9728B         Num         0047         0048         02         Any earned income tax credit red 1st yr           J9728B         Num         0051         0052         Any free school breakfasts recd 1st yr           J9728C         Num         0051         0052         Any free school				0026		
J9718B         Num         0029         0030         02         Access to PC @ job; do not regularly use           J9718C         Num         0031         0322         02         No access to PC at job or home           J9718E         Num         0035         0036         02         Have PC at home           J9718F         Num         0037         0038         02         Have access to on-line service           J9718F         Num         0037         0038         02         Have access to Internet           J9718F         Num         0037         0038         02         Have access to Internet           J9719         Num         0041         0042         02         Any volunteer work done in last 12 mos.           SRESL         Num         0041         0042         02         Any volunteer work done in last 12 mos.           SRESL         Num         0043         0044         02         Is English a second language for you?           J9728R         Num         0047         0048         02         Any earned income tax credit recd 1st yr           J9728B         Num         0051         005         02         Any free school breakfasts reed 1st yr           J9728D         Num         0053				0028		
J9718C         Num         0031         0032         02         No access to PC at job or home           J9718B         Num         0033         0344         02         Have PC at home           J9718F         Num         0037         0038         02         Have access to on-line service           J9718F         Num         0037         0038         02         Have access to Internet           J9718 Num         0040         02         PC access-none of the above           J9719 Num         0041         022         Any volunteer work done in last 12 mos.           SRESL         Num         0043         0044         02         Is English a second language for you?           J9727 Num         0045         0046         02         Which best describes financial condition           J9728B Num         0047 0048         02         Any earned income tax credit recd 1st yr           J9728B Num         0051 0052         02         Any free school breakfasts reed 1st yr           J9728B Num         0051 0055         02         Any free school breakfasts reed 1st yr           J9728F Num         0055 0056         02         Any free school breakfasts reed 1st yr           J9728F Num         0057 0058         02         Any free school breakfasts reed 1st						
J9718B						
J9718E						
J9718F         Num         0037         0038         02         Have access to Internet           J9718G         Num         0039         0040         02         PC access-none of the above           J9719         Num         0041         0042         02         Any volunteer work done in last 12 mos.           SRESL         Num         0043         0044         02         Is English a second language for you?           J9727         Num         0045         0046         02         Which best describes financial condition           J9728A         Num         0047         0048         02         Any earned income tax credit recd 1st yr           J9728B         Num         0047         0048         02         Any food stamps recd 1st yr           J9728C         Num         0051         0052         02         Any free school breakfasts recd 1st yr           J9728B         Num         0053         0054         02         Any free school lunches recd 1st yr           J9728F         Num         0055         0058         02         Any free school lunches recd 1st yr           J9728F         Num         0057         0058         02         Any free school lunches recd 1st yr           J9729A         Num <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td></td<>						
J9718G         Num         0039         0040         02         PC access-none of the above           J9719         Num         0041         0042         02         Any volunteer work done in last 12 mos.           SRESL         Num         0043         0044         02         Is English a second language for you?           J9727         Num         0045         0046         02         Which best describes financial condition           J9728A         Num         0047         0048         02         Any earned income tax credit reed 1st yr           J9728B         Num         0049         0050         02         Any free school breakfasts reed 1st yr           J9728C         Num         0051         0052         02         Any free school lunches reed 1st yr           J9728B         Num         0053         0054         02         Any free school lunches reed 1st yr           J9728B         Num         0055         0056         02         Any fin/other asst frm mltry reed 1st yr           J9728F         Num         0055         0056         02         Have looked for employment during 1st yr           J9729B         Num         0061         0062         02         Want or need to work for pay           J9739C         <		<del>                                     </del>				
J9719         Num         0041         0042         02         Any volunteer work done in last 12 mos.           SRESL         Num         0043         0044         02         Is English a second language for you?           J9727         Num         0045         0046         02         Which best describes financial condition           J9728A         Num         0047         0048         02         Any earned income tax credit recd lst yr           J9728B         Num         0049         0050         02         Any food stamps recd lst yr           J9728B         Num         0051         0052         02         Any free school breakfasts recd lst yr           J9728B         Num         0051         0052         02         Any free school lunches recd lst yr           J9728E         Num         0055         0056         02         Any fin/other asst frm mltry recd lst yr           J9728F         Num         0057         0058         02         Any fin/other asst frm mltry recd lst yr           J9729A         Num         0061         0062         02         Want or need to work for pay           J9729SK         Num         0063         0064         02         Have worked for pay during lst yr           J9731SK         <				<del></del>		
Num			ļ			
J9727         Num         0045         0046         02         Which best describes financial condition           J9728A         Num         0047         0048         02         Any earned income tax credit recd 1st yr           J9728B         Num         0049         0050         02         Any food stamps recd 1st yr           J9728C         Num         0051         0052         02         Any free school breakfasts recd 1st yr           J9728B         Num         0053         0054         02         Any free school lunches recd 1st yr           J9728E         Num         0055         0056         02         Any fire object of object object of object of object of object of object of object of object of object of object of object of object of object of object object of object object of object of object of object of object of object of object of object of object of object of object of object of object object of object object of o			<del></del>			
J9728A         Num         0047         0048         02         Any earned income tax credit recd 1st yr           J9728B         Num         0049         0050         02         Any food stamps recd 1st yr           J9728C         Num         0051         025         02         Any free school breakfasts recd 1st yr           J9728D         Num         0053         0054         02         Any free school lunches recd 1st yr           J9728E         Num         0055         0056         02         Any MIC suppld food program recd 1st yr           J9728F         Num         0057         0058         02         Any fin/other asst frm mltry recd 1st yr           J9729A         Num         0059         0060         02         Have looked for employment during 1st yr           J9729B         Num         0061         0062         02         Want or need to work for pay           J9729C         Num         0063         0064         02         Have worked for pay during 1st yr           J9729SK         Num         0065         0066         02         Looked/want/have worked for pay-SK           J9731         Num         0067         0068         02         Describe current employment status-SK           J9731SK         Nu						
J9728B						
39728C   Num   0051   0052   02   Any free school breakfasts recd 1st yr		<del> </del>	<u> </u>			
J9728D   Num   0053   0054   02   Any free school lunches recd lst yr		<b>†</b>				
J9728E   Num   O055   O056   O2   Any WIC suppld food program recd 1st yr						
J9728F         Num         0057         0058         02         Any fin/other asst frm mltry recd 1st yr           J9729A         Num         0059         0060         02         Have looked for employment during 1st yr           J9729B         Num         0061         0062         02         Want or need to work for pay           J9729C         Num         0063         0064         02         Have worked for pay during 1st yr           J973PS         Num         0065         0066         02         Looked/want/have worked for pay SK           J9731         Num         0067         0068         02         Describe current employment status           J9731SK         Num         0069         0070         02         Describe current employment status-SK           J9731         Num         0071         0072         02         Are you self-employed           J9731SK         Num         0071         0072         02         Are you employed in more than one job           J9733         Num         0073         0074         02         Are you employed in more than one job           J9734         Num         0075         0076         02         Avg total no hrs/week between all jobs           J9735         Num		<del></del>				
J9729A         Num         0059         0060         02         Have looked for employment during 1st yr           J9729B         Num         0061         0062         02         Want or need to work for pay           J9729C         Num         0063         0064         02         Have worked for pay during 1st yr           J9739SK         Num         0065         0066         02         Looked/want/have worked for pay-SK           J9731         Num         0067         0068         02         Describe current employment status           J9731SK         Num         0069         0070         02         Describe current employment status-SK           J9731         Num         0069         0070         02         Describe current employment status-SK           J9731 Num         0069         0070         02         Describe current employment status-SK           J9732 Num         0071         0070         02         Are you self-employed           J9733 Num         0071         0072         Q2         Are you self-employed in more than one job           J9733 Num         0075         0076         02         Avg total no hrs/week between all jobs           J9737 Num         0077         0078         02         Like to work more		<del> </del>	<del></del>			
J9729B         Num         0061         0062         02         Want or need to work for pay           J9729C         Num         0063         0064         02         Have worked for pay during 1st yr           J9729SK         Num         0065         0066         02         Looked/want/have worked for pay-SK           J9731         Num         0067         0068         02         Describe current employment status           J9731SK         Num         0069         0070         02         Describe current employment status-SK           J9732         Num         0071         0072         02         Are you self-employed           J9733         Num         0073         0074         02         Are you employed in more than one job           J97334         Num         0075         0076         02         Are you employed in more than one job           J9735         Num         0075         0076         02         Are you employed in more than one job           J9737A         Num         0077         0078         02         Like to work more hrs/week           J9737B         Num         0080         02         Found job by answering published ad           J9737C         Num         0083         0084						
J9729C         Num         0063         0064         02         Have worked for pay during 1st yr           J9729SK         Num         0065         0066         02         Looked/want/have worked for pay-SK           J9731         Num         0067         0068         02         Describe current employment status           J9731SK         Num         0069         0070         02         Describe current employment status-SK           J9732         Num         0071         0072         02         Are you self-employed           J9733         Num         0073         0074         02         Are you employed in more than one job           J9734         Num         0075         0076         02         Avg total no hrs/week between all jobs           J9735         Num         0077         0078         02         Like to work more hrs/week           J9737A         Num         0079         0080         02         Found job by answering published ad           J9737B         Num         0081         0082         02         Found job by contacting empl directly           J9737C         Num         0083         0084         02         Found job by info from friend/relative           J9737E         Num         0087<						
J9729SK         Num         0065         0066         02         Looked/want/have worked for pay-SK           J9731         Num         0067         0068         02         Describe current employment status           J9731SK         Num         0069         0070         02         Describe current employment status-SK           J9732         Num         0071         0072         02         Are you self-employed           J9733         Num         0073         0074         02         Are you employed in more than one job           J9734         Num         0075         0076         02         Avg total no hrs/week between all jobs           J9735         Num         0077         0078         02         Like to work more hrs/week           J9737A         Num         0079         0080         02         Found job by contacting empl directly           J9737B         Num         0081         0082         02         Found job by job fair           J9737E         Num         0083         0084         02         Found job by info from friend/relative           J9737F         Num         0089         0090         02         Found job by civilian/private emp agency           J9737I         Num         0093						
J9731         Num         0067         0068         02         Describe current employment status           J9731SK         Num         0069         0070         02         Describe current employment status—SK           J9732         Num         0071         0072         02         Are you self-employed           J9733         Num         0073         0074         02         Are you employed in more than one job           J9734         Num         0075         0076         02         Avg total no hrs/week between all jobs           J9735         Num         0077         0078         02         Like to work more hrs/week           J9737A         Num         0079         0080         02         Found job by answering published ad           J9737B         Num         0081         0082         02         Found job by contacting empl directly           J9737C         Num         0083         0084         02         Found job by info from friend/relative           J9737B         Num         0085         0086         02         Found job by contacts from volunteering           J9737F         Num         0089         0090         02         Found job by military emp assist program           J9737I         Num		·				4
J9731SK         Num         0069         0070         02         Describe current employment status—SK           J9732         Num         0071         0072         02         Are you self-employed           J9733         Num         0073         0074         02         Are you employed in more than one job           J9734         Num         0075         0076         02         Avg total no hrs/week between all jobs           J9735         Num         0077         0078         02         Like to work more hrs/week           J9737A         Num         0079         0080         02         Found job by answering published ad           J9737B         Num         0081         0082         02         Found job by contacting empl directly           J9737C         Num         0083         0084         02         Found job by job fair           J9737B         Num         0085         0086         02         Found job by info from friend/relative           J9737E         Num         0087         0088         02         Found job by civilian/private emp agency           J9737G         Num         0091         0092         02         Found job by state employment service           J97371         Num         0095 <td></td> <td></td> <td></td> <td></td> <td></td> <td>The state of the s</td>						The state of the s
J9732         Num         0071         0072         02         Are you self-employed           J9733         Num         0073         0074         02         Are you employed in more than one job           J9734         Num         0075         0076         02         Avg total no hrs/week between all jobs           J9735         Num         0077         0078         02         Like to work more hrs/week           J9737A         Num         0079         0080         02         Found job by answering published ad           J9737B         Num         0081         0082         02         Found job by contacting empl directly           J9737C         Num         0083         0084         02         Found job by job fair           J9737B         Num         0085         0086         02         Found job by info from friend/relative           J9737E         Num         0087         0088         02         Found job by contacts from volunteering           J9737G         Num         0091         0092         02         Found job by military emp assist program           J9737I         Num         0093         0094         02         Found job by other means           J9737J         Num         0097 <t< td=""><td></td><td>L</td><td>0069</td><td><del></del></td><td>02</td><td></td></t<>		L	0069	<del></del>	02	
J9733         Num         0073         0074         02         Are you employed in more than one job           J9734         Num         0075         0076         02         Avg total no hrs/week between all jobs           J9735         Num         0077         0078         02         Like to work more hrs/week           J9737A         Num         0079         0080         02         Found job by answering published ad           J9737B         Num         0081         0082         02         Found job by contacting empl directly           J9737C         Num         0083         0084         02         Found job by info from friend/relative           J9737B         Num         0085         0086         02         Found job by contacts from volunteering           J9737F         Num         0087         0088         02         Found job by civilian/private emp agency           J9737G         Num         0091         0092         02         Found job by military emp assist program           J9737I         Num         0093         0094         02         Found job by job bank           J9737J         Num         0097         0098         02         Found job by other means           J9739         Num         0		t				
J9734         Num         0075         0076         02         Avg total no hrs/week between all jobs           J9735         Num         0077         0078         02         Like to work more hrs/week           J9737A         Num         0079         0080         02         Found job by answering published ad           J9737B         Num         0081         0082         02         Found job by contacting empl directly           J9737C         Num         0083         0084         02         Found job by job fair           J9737D         Num         0085         0086         02         Found job by info from friend/relative           J9737E         Num         0087         0088         02         Found job by contacts from volunteering           J9737F         Num         0089         0090         02         Found job by civilian/private emp agency           J9737G         Num         0091         0092         02         Found job by military emp assist program           J9737I         Num         0093         0094         02         Found job by state employment service           J9737J         Num         0097         0098         02         Found job by other means           J9739         Num		<b></b>			<del></del>	
J9735         Num         0077         0078         02         Like to work more hrs/week           J9737A         Num         0079         0080         02         Found job by answering published ad           J9737B         Num         0081         0082         02         Found job by contacting empl directly           J9737C         Num         0083         0084         02         Found job by job fair           J9737D         Num         0085         0086         02         Found job by info from friend/relative           J9737E         Num         0087         0088         02         Found job by contacts from volunteering           J9737F         Num         0089         0090         02         Found job by civilian/private emp agency           J9737G         Num         0091         0092         02         Found job by military emp assist program           J9737H         Num         0093         0094         02         Found job by state employment service           J9737J         Num         0095         0096         02         Found job by other means           J9739         Num         0099         0100         02         How long at current primary job		<del>                                     </del>			<u> </u>	
J9737A         Num         0079         0080         02         Found job by answering published ad           J9737B         Num         0081         0082         02         Found job by contacting empl directly           J9737C         Num         0083         0084         02         Found job by job fair           J9737D         Num         0085         0086         02         Found job by info from friend/relative           J9737E         Num         0087         0088         02         Found job by contacts from volunteering           J9737F         Num         0089         0090         02         Found job by civilian/private emp agency           J9737G         Num         0091         0092         02         Found job by military emp assist program           J9737H         Num         0093         0094         02         Found job by state employment service           J9737J         Num         0095         0096         02         Found job by other means           J9739         Num         0099         0100         02         How long at current primary job						L 9
J9737B         Num         0081         0082         02         Found job by contacting empl directly           J9737C         Num         0083         0084         02         Found job by job fair           J9737D         Num         0085         0086         02         Found job by info from friend/relative           J9737E         Num         0087         0088         02         Found job by contacts from volunteering           J9737F         Num         0089         0090         02         Found job by civilian/private emp agency           J9737G         Num         0091         0092         02         Found job by military emp assist program           J9737H         Num         0093         0094         02         Found job by state employment service           J9737J         Num         0095         0096         02         Found job by other means           J9739         Num         0099         0100         02         How long at current primary job						
J9737C         Num         0083         0084         02         Found job by job fair           J9737D         Num         0085         0086         02         Found job by info from friend/relative           J9737E         Num         0087         0088         02         Found job by contacts from volunteering           J9737F         Num         0089         0090         02         Found job by civilian/private emp agency           J9737G         Num         0091         0092         02         Found job by military emp assist program           J9737H         Num         0093         0094         02         Found job by state employment service           J9737J         Num         0095         0096         02         Found job by other means           J9739         Num         0099         0100         02         How long at current primary job						
J9737D         Num         0085         0086         02         Found job by info from friend/relative           J9737E         Num         0087         0088         02         Found job by contacts from volunteering           J9737F         Num         0089         0090         02         Found job by civilian/private emp agency           J9737G         Num         0091         0092         02         Found job by military emp assist program           J9737H         Num         0093         0094         02         Found job by state employment service           J9737I         Num         0095         0096         02         Found job by job bank           J9737J         Num         0097         0098         02         Found job by other means           J9739         Num         0099         0100         02         How long at current primary job						
J9737E         Num         0087         0088         02         Found job by contacts from volunteering           J9737F         Num         0089         0090         02         Found job by civilian/private emp agency           J9737G         Num         0091         0092         02         Found job by military emp assist program           J9737H         Num         0093         0094         02         Found job by state employment service           J9737I         Num         0095         0096         02         Found job by job bank           J9737J         Num         0097         0098         02         Found job by other means           J9739         Num         0099         0100         02         How long at current primary job						
J9737F         Num         0089         0090         02         Found job by civilian/private emp agency           J9737G         Num         0091         0092         02         Found job by military emp assist program           J9737H         Num         0093         0094         02         Found job by state employment service           J9737I         Num         0095         0096         02         Found job by job bank           J9737J         Num         0097         0098         02         Found job by other means           J9739         Num         0099         0100         02         How long at current primary job						
J9737G         Num         0091         0092         02         Found job by military emp assist program           J9737H         Num         0093         0094         02         Found job by state employment service           J9737I         Num         0095         0096         02         Found job by job bank           J9737J         Num         0097         0098         02         Found job by other means           J9739         Num         0099         0100         02         How long at current primary job		1			<del>                                     </del>	
J9737H         Num         0093         0094         02         Found job by state employment service           J9737I         Num         0095         0096         02         Found job by job bank           J9737J         Num         0097         0098         02         Found job by other means           J9739         Num         0099         0100         02         How long at current primary job				<del></del>		
J9737I         Num         0095         0096         02         Found job by job bank           J9737J         Num         0097         0098         02         Found job by other means           J9739         Num         0099         0100         02         How long at current primary job		<del> </del>		<del>                                     </del>		
J9737J         Num         0097         0098         02         Found job by other means           J9739         Num         0099         0100         02         How long at current primary job		<del></del>			Ļ	
J9739 Num 0099 0100 02 How long at current primary job			<b>4</b>	<u> </u>		
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THE TOTAL TOTAL CONTRACTOR OF THE TOTAL CONTRACTOR OF THE STREET TOTAL CONTRACTOR OF THE STREET	J9739 J9740	Num	0101	0100	02	How long take to find current job

Variable	Туре	Start	Stop	Length	Label
J9741	Num	0103	0104	02	Extent current primary job uses skills
J9742	Num	0105	0106	02	Qualifications match work of current job
J9743A	Num	0107	0108	02	Rsn wrk:need money for basic family exp
J9743B	Num	0109	0110	02	Rsn wrk:work because desire a career
J9743C	Num	0111	0112	02	Rsn wrk:work for extra money for use now
J9743D	Num	0113	0114	02	Rsn wrk:work for saving money for future
J9743E	Num	0115	0116	02	Rsn wrk:work because want independence
J9743F	Num	0117	0118	02	Rsn wrk:work because enjoy working
J9743G	Num	0119	0120	02	Rsn wrk:work to get experience-new job
J9744A	Num	0121	0122	02	Agree/disagr know where job openings are
J9744B	Num	0123	0124	02	Agree/disagr know type of job apply for
J9744B	Num	0125	0124	02	Agree/disagr know how to prepare resume
J9744D	Num	0127	0128	02	Agree/disagr need more info-local jobs
	Num	0127	0130	02	Agree/disagr like training in occupation
J9744E		0123	0130	02	Agree/disagr moving interfered w/advance
J9744F	Num		0134	02	Agree/disagr moving created prob w/educ
J9744G	Num	0133	0134	02	Area college/school offer needed courses
J9745	Num	0133	0138	02	Get job as result of Spouse Pref Program
J9746	Num		0140	02	Lst yr. prob finding quality child care
J9747A	Num	0139	0143	02	Lst yr. prob finding afford, child care
J9747B	Num	0141	0142	02	Lst yr. prob arranging transp. for work
J9747C	Num	0143		02	Lst yr. prob with commute time for work
J9747D	Num	0145	0146	02	Lst yr. prob with overqual. for work
J9747E	Num	0147			Lst yr. prob of lack of skills for jobs
J9747F	Num	0149	0150	02	Lst yr. prob bet work/family responsibil
J9747G	Num	0151	0152		Lst yr. prob of finding job w/accept pay
Ј9747Н	Num	0153	0154	02	Lst yr. prob to find job relev to career
J9747I	Num	0155	0156		Lst yr. prob of spouse opposes working
J9747J	Num	0157	0158	02	Lst yr. prob empl reluct hire mil spouse
J9747K	Num	0159	0160	02	Lst yr. how many months work for pay
J9748	Num	0161	0162		Lst yr. partic in mil emp assist program
J9749	Num	0163	0164	02	Lst yr part in mil emp assist program-SK
J9749SK	Num	0165	0166 0168	02	Recd orientn on job-search skills/srv
J9750A1	Num	0167	<b></b>		Orientation w/job-search skills/srv-SK
J9750ASK	Num	0169	0170	02	Recd 1-on-1 assist w/job search
J9750B1	Num	0171	0172	02	Recd 1-on-1 assist w/job search-SK
J9750BSK	Num	0173	0174	02	Recd help deciding kind of work shld do
J9750C1	Num	0175	0176	02	Recd help deciding kind of work shid do-SK
J9750CSK	Num	0177	0178		
J9750D1	Num	0179	0180	02	Recd training on writing resume Recd training on writing resume-SK
J9750DSK	Num	0181	0182	02	Recd training on interviewing for job
J9750E1	Num		0184	02	Recd training on interviewing for job-SK
J9750ESK	Num	0185	0186	02	Recd training on interviewing for job sk
J9750F1	Num	0187	0188	02	Recd training to operate own business-SK
J9750FSK	Num	0189	0190	02	Recd training to operate own business and Recd training in job skills
J9750G1	Num	0191	0192	02	Recd training in job skills-SK
J9750GSK	Num	0193	0194	02	
J9750H1	Num	0195	0196	02	Recd support group disc of job search
J9750HSK	Num	0197	0198	02	Recd support group disc of job search-SK
J9750I1	Num	0199	0200	02	Recd referrals to "temp" agencies
J9750ISK	Num	0201	0202	02	Recd referrals to "temp" agencies-SK
J9750J1	Num	0203	0204	02	Recd advice on dressing for job intrview
J9750JSK	Num	0205	0206	02	Recd advice on dress for job intrview-SK
J9750K1	Num	0207	0208	02	Recd annoucements of job openings

Variable	Type	Start	Stop	Length	Labe1
J9750KSK	Num	0209	0210	02	Recd annoucements of job openings-SK
J9750L1	Num	0211	0212	02	Recd job fairs
J9750LSK	Num	0213	0214	02	Recd job fairs-SK
J9750M1	Num	0215	0216	02	Recd info about colleges/schools
J9750MSK	Num	0217	0218	02	Recd info about colleges/schools-SK
J9750N1	Num	0219	0220	02	Recd info on fin aid for college/school
J9750NSK	Num	0221	0222	02	Recd info on fin aid for collg/school-SK
J975001	Num	0223	0224	02	Recd child care when at emp asst service
J97500SK	Num	0225	0226	02	Recd child care when at emp asst srv-SK
J9750P1	Num	0227	0228	02	Recd help in completing job appl forms
J9750PSK	Num	0229	0230	02	Recd help in completing job appl form-SK
J9750Q1	Num	0231	0232	02	Recd use of word proc eq for resumes/etc
J9750QSK	Num	0233	0234	02	Recd use of word proc eq for resumes-SK
J9750A2	Num	0235	0236	02	Useful orient w/job-search skills/srv
J9750B2	Num	0237	0238	02	Useful 1-on-1 assist w/job search
J9750C2	Num	0239	0240	02	Useful help decide kind of work shld do
J9750D2	Num	0241	0242	02	Useful training on writing resume
J9750E2	Num	0243	0244	02	Useful training on interviewing for job
J9750F2	Num	0245	0246	02	Useful training to operate own business
J9750G2	Num	0247	0248	02	Useful training in job skills
J9750H2	Num	0249	0250	02	Useful support group disc of job search
J9750I2	Num	0251	0252	02	Useful referrals to "temp" agencies
J9750J2	Num	0253	0254	02	Useful advice on dress for job interview
J9750K2	Num	0255	0256	02	Useful annoucements of job openings
J9750L2	Num	0257	0258	02	Useful job fairs
J9750M2	Num	0259	0260	02	Useful info about colleges/schools
J9750N2	Num	0261	0262	02	Useful info on fin aid for college/schl
J975002	Num	0263	0264	02	Useful child care when at emp asst srv
J9750P2	Num	0265	0266	02	Useful help in completing job appl forms
J9750Q2	Num	0267	0268	02	Useful use of word proc eq for resumes
J9751	Num	0269	0270	02	Use job openings at military EAC
J9751SK	Num	0271	0272	02	Use job openings at military EAC-SK
J9752A	Num	0273	0274	02	Were openings w/in commuting distance
J9752B	Num	0275	0276	02	Were openings still avail when checked
J9753	Num	0277	0278	02	Satisf. w/military emp asst prog
J9754	Num	0279	0280	02	Was program at current location
J9754SK	Num	0281	0282	02	Was program at current location-SK
J9755	Num	0283	0284	02	Participated in program at EAC
J9755A	Num	0285	0286	02	Not partic - not looking for job
J9755B	Num	0287	0288	02	Not partic - job already lined up
J9755C	Num	0289	0290	02	Not partic - prog not available
J9755D	Num	0291	0292	02	Not partic - not aware of program
J9755E	Num	0293	0294	02	Not partic - thought get job on own
J9755F	Num	0295	0296	02	Not partic - not think prog help me
J9755G	Num	0297	0298	02	Not partic - took too long for service
J9755H	Num	0299	0300	02	Not partic - hrs were inconvenient
J9755I	Num	0301	0301	02	Not partic - hard to get to location
J9755J	Num	0303	0304	02	Not partic - prog staff not helpful
	Num	0305	0304	02	Not partic - was too busy
,T9755K	I AT CATE			02	Not partic - other
J9755K	Miam	L0307	1 (13):28		
J9755L	Num	0307	0308		
	Num Num Num	0307 0309 0311	0310 0312	02	Area provide emp asst prog for spouse Area provide emp asst prog for spouse-SK

Variable	Туре	Start	Stop	Length	Label
J9757B	Num	0315	0316	02	Found prog - newspaper
J9757C	Num	0317	0318	02	Found prog - announce on bulletin board
J9757D	Num	0319	0320	02	Found prog - flyer
J9757E	Num	0321	0322	02	Found prog - crientation of mil spouses
J9757F	Num	0323	0324	02	Found prog - TV
J9757G	Num	0325	0326	02	Found prog - radio
J9757H	Num	0327	0328	02	Found prog - e-mail/computer messages
J9757I	Num	0329	0330	02	Found prog - word of mouth
J9757J	Num	0331	0332	02	Found prog - Welcome Packet
J9757K	Num	0333	0334	02	Found prog - Family Support Center
J9757L	Num	0335	0336	02	Found prog - spouse
J9757M	Num	0337	0338	02	Found prog - info recd getting other srv
J9757N	Num	0339	0340	02	Found prog - other
J9758	Num	0341	0342	02	Which Service sponsors program
J9759	Num	0343	0344	02	If searching what could DoD do to help
COMMENT	Num	0345	0346	02	Additional comments
DMDC ID	Num	0347	0352	06	DMDC identification number
DMDC WT	Num	0353	0372	20	Analysis weight
ELIGFLGW	Num	0373	0374	02	Eligiblity Flag for Postratification
NSTRAT	Num	0375	0380	06	Within strata pop n
STRATUM	Num	0381	0382	02	Stratum ID
XSVC	Num	0383	0384	02	Imputed Service (using surv & rord data)
RXGRADE	Num	0385	0386	02	Paygrade merging E1-E3
RJ9707A	Num	0387	0388	02	Rec-location variable respondent
RJ9707B	Num	0389	0390	02	Rec-location variable spouse
RJ9714A	Num	0391	0392	02	Rec-Number of child & ages living with
RJ9714B	Num	0393	0394	02	Rec-Number of child & ages living with
RJ9714C	Num	0395	0396	02	Rec-Number of child & ages living with
RJ9714D	Num	0397	0398	02	Rec-Number of child & ages living with
RJ9716	Num	0399	0400	02	Rec-Children covered in childcare cost
RSRHISP	Num	0401	0402	02	Rec-Hispanic/non Hispanic
RSRRACE	Num	0403	0404	02	Rec-minority/non minority
RXSEX	Num	0405	0406	02	Rec-Imputed Gender (using surv & rord data)
RSRAGE	Num	0407	0408	02	Rec-How old on last birthday
RSREDHI	Num	0409	0410	02	Rec-Highest education
RJ9726	Num	0411	0412	02	Rec-Kind of school enrolled in
RJ9730	Num	0413	0418	06	Rec-1996 gross income from jobs/business
RJ9736	Num	0419	0422	04	Rec-Usual weekly gross earnings all jobs
RJ9738	Num	0423	0424	02	Rec-Best describes current primary job

## Appendix I

# Notes on Analysis for the 1997 Survey of Spouses of Enlisted Personnel

# Notes on Analysis of the 1997 Survey of Spouses of Enlisted Personnel Dataset

This section is focused on the analytic variables contained on the survey analysis files that were used by Bureika, Reiser, Salvucci, Maxfield and Simmons (1999) in reporting the results of the survey. The section describes basic crossing variables that were constructed and variables constructed for sample design.

### Analytic Variables

The most important variables constructed for analyses have been preserved on the survey analysis files. Where possible these variables are on the public-release file. In every case where a crossing of demographic variables would allow the isolation of one or two respondents, however, either a variable was collapsed into broader categories or some variable was set to missing in the public-release variables in order to preserve respondents' confidentiality.

### Key Demographic Variables

Demographic data are obtained both from respondents' self-reports on the questionnaire and from the Active Duty Master File (ADMF). Self-reported Service, paygrade, and gender were used when available in the analyses reported by Bureika, Reiser, Salvucci, Maxfield and Simmons (1999). Where self-reported data were missing, values were imputed through the use of master file data extracted from the March 1997 ADMF for active-duty personnel. The only variables that were imputed are those crucial to the tabulation of data. Figures I.1 – 1..3 contain either the SAS code or pseudo code of the crossing variables for Service, paygrade and gender.

**Service Component.** This variable denotes the member's service component. It is created from proxy-report information from Question 2, PRSVC. The values for this constructed variable were filled in for members from SVC\_NUM if PRSVC is missing and the member record is found on the DMDC ADMF.

Figure I.1. SAS Code for Service Component

/\*\*\*\*\*\* Creation of XSVC \*\*\*\*\*\*/

If PRSVC = . or PRSVC = .A then XSVC = SVC\_NUM;

Else XSVC = PRSVC;

END SAS;

**Paygrade.** This variable denotes the member's paygrade it is created from proxy-reported information from question 3, PRGRADE. Missing values were imputed from the ADMF variable CPAY. The variable RXGRADE is the collapsed paygrade categories variable used for analysis.

Figure 1.2. SAS Code for Paygrade

```
/****** Creation of XGRADE and RXGRADE ******/

IF PRGRADE = . or PRGRADE = .A then XGRADE = CPAY;

ELSE XGRADE = PRGRADE;

IF XGRADE = 1 or XGRADE = 2 or XGRADE = 3 then RXGRADE = 1;

ELSE if XGRADE = 4 then RXGRADE = 2;

ELSE if XGRADE = 5 then RXGRADE = 3;

ELSE if XGRADE = .B then RXGRADE = .B;
```

*Gender.* This variable denotes the spouse's gender. It is created from Question 22, SRSEX. The values for this constructed variable SRSEX, when respondents left SRXEX blank or gave a multiple response ADMF record data for the member (GENDER) was found the reverse code was used to fill in the missing data for the constructed variable XSEX.

Figure 1.3. SAS Code for Gender

```
/****** Creation of XSEX ******/

IF SRSEX = . or SRSEX = .A and Gender = 1 then XSEX =2;

ELSE if SRSEX = . or SRSEX = .A and Gender = 2 then XSEX =1;

ELSE XSEX = SRSEX;
```

## Appendix J

# Software Applications for the Analysis of the 1997 Survey of Spouses of Enlisted Personnel

## Software Applications for the Analysis of the 1997 Survey of Spouses of Enlisted Personnel

Variance estimation procedures have been developed to account for the sample design and estimators employed in a complex survey. Using these procedures, factors such as the selection of sample in multiple stages and the use of differential sampling rates to oversample a targeted subpopulation can be appropriately reflected in estimates of sampling error. The two main methods for estimating variances from a complex survey are known as Taylor series variance estimation and replication. Wolter (1985) is a useful reference on the theory and applications of these methods. Shao (1996) is a more recent review paper that compares the methods.

Standard statistical software packages that always assume simple random sampling may not properly compute variance estimates from weighted data that were collected with a design other than simple random sampling. Analyzing the 1997 Survey of Spouses of Enlisted Personnel dataset with the proper use of DMDC\_WT as the weighting factor in standard statistical programs will result in accurate point estimates¹ but will not result in accurate variance estimates.

This appendix gives guidance for the analysis of the 1997 Survey of Spouses of Enlisted Personnel by the software package SUDAAN that takes into account the variance structure of this survey. Please see Appendix J of Wright, Williams, and Willis (2000) for the use of SAS which can use the same estimation procedure in PROC SURVEY MEANS and WesVar which uses replication methods. In general, SUDAAN, WesVar, and SAS all produce the same point estimates.<sup>2</sup> While SAS has a more limited set of statistics available at this time, it can still produce most of the statistics typically reported from survey data.

#### Structure of Datasets

Both the confidential file and public-release of the 1997 Survey of Spouses of Enlisted Personnel contain 23,162 records, one for every sampled individual. These 23,162 records can be divided into three subgroups which are used for different analytic purposes and may be required by different analytic packages. One subgroup (ELIGFLGW = 3) is composed of nonrespondents and these records are only needed to analyze response rates to the survey and need not be retained for any other analyses. The primary analytic subgroup (ELIGFLGW = 1) is comprised of eligible respondents and these records are typically all that are required for analyses.

The last subgroup (ELIGFLGW = 2) is known ineligibles and these records were used along with the eligible respondents to develop weights that sum to the population total. Records for the respondents and for the known ineligibles (ELIGFLGW = 1 and 2, respectively) can be

<sup>&</sup>lt;sup>1</sup> Differences may occur in point estimates (e.g., means, percentages, and correlations) from different statistical packages as the result of different methods of handling missing data by some procedures.

<sup>&</sup>lt;sup>5</sup> Since programs may handle missing values differently, estimates may be different when missing values are present.

used to compute variance estimates by the Taylor series linearization method implemented by SUDAAN and SAS Version 8. All 9,359 records with ELIGFLGW equal to 1 or 2 should be used in the analytic dataset for SUDAAN.<sup>3</sup> The records for known ineligibles are not used in the point estimates, but they are used in computing variances.

While the effect of excluding just the ineligible records may be small on Taylor series variance estimates, other steps to further subset the dataset (such as looking at only certain Services) before passing it to SUDAAN may lead to more serious errors in variance estimates.

### Analysis of 1997 Survey of Spouses of Enlisted Personnel Using SUDAAN

This section describes how to use SUDAAN for the analysis of the 1997 Survey of Spouses of Enlisted Personnel and details which options are appropriate to use.

SUDAAN (Software for the Statistical Analysis of Correlated Data) is a statistical package developed by Research Triangle Institute (RTI) to analyze data from complex sample surveys. SUDAAN computes the standard errors of the estimates while taking the survey design into account. While SUDAAN can also use replication methods, it is most often used for first-order Taylor series approximation.

As mentioned above, all weighted cases are typically kept on the analysis file, even cases not in the subpopulation of interest, because all weighted cases should be used to estimate the variance structure. This applies in the general case of ineligibility but is most important for and analyses focused on a subgroup of the population. See below for the use of the design statement *SUBPOPN*.

### Required Variables

The variables that provide information about the design in SUDAAN are

- Variable STRATUM (variance strata). The variable STRATUM indicates the variance strata to be used for software that computes estimates of variance using the Taylor series method. The variable STRATUM was created using the design strata. Strata with less than 25 records with positive final weights were collapsed with adjacent strata.
- Variable ELIGFLGW (final eligibility indicator). The variable ELIGFLGW indicates the final eligibility of the member. Eligible members have ELIGFLGW = 1 while ineligibles have ELIGFLGW=2. Records with zero final weight have ELIGFLGW=3.
- Variable DMDC\_WT (final poststratified full sample weight). The variable DMDC\_WT contains the final poststratified full sample weight. This weight is positive for all the records where ELIGFLGW = 1 or 2.

<sup>&</sup>lt;sup>3</sup> SUDAAN could also process all records. It would simply skip the 29,940 records with zero weights (DMDC\_WT = 0).

• Variable NSTRAT (total population in variance strata). The variable NSTRAT contains the total population for the variance strata (variable STRATUM). It is required to compute the finite population correction factor (fpc) for the estimates of variance.

### **SUDAAN Keywords**

The statements and keywords required to run SUDAAN are:

- **DESIGN=STRWOR** (required). The 1997 Survey of Spouses of Enlisted Personnel is a stratified simple random sample selected without replacement. In some strata the sampling fraction is so large that the *fpc* used in the variance estimation formula is not negligible.
- NEST STRATUM/ MISSUNIT (required). The keyword NEST lists the variable whose values identify the design stages. In this case, the sample was drawn within strata. The Option /MISSUNIT instructs SUDAAN to compute the variance contribution of stratum with only one PSU using the difference of that unit's value and the overall mean value of the population. Note the dataset must be sorted by the variable listed in the NEST statement. In the following examples, the datasets are already sorted by the STRATUM variable.
- WEIGHT DMDC\_WT (required). The keyword WEIGHT lists the weight to be used in the analysis. In this case, the weight is the final poststratified full sample weight DMDC\_WT.
- TOTCNT POPTVSTR (required if DESIGN=STRWOR). The keyword TOTCNT lists the variable containing the total population count of the strata. In this case, the variable POPTVSTR contains the population count for the variance stratum STRATUM.
- SUBPOPN ELIGFLGW=1 (typically required). The keyword SUBPOPN lists the variables and conditions that define the population of interest. In the 1997 Survey of Spouses of Enlisted Personnel, there are ineligible spouses with a final positive weight. To compute the correct *fpc*'s these spouses should be included in the file. Analyses, however, should be limited to eligible spouses (ELIGFLGW=1). Additional conditions can be included. For example if spouses married to members in the Air Force (XSVC=4) are to be excluded, the statement should be SUBPOPN ELIGFLGW=1 & XSVC<4.

#### Point Estimates Using SUDAAN

Listing J-1 shows an example of running SUDAAN's PROC CROSSTAB to compute totals and percentages for XSVC. The procedure CROSSTAB produces weighted frequencies and percentages distributions for univariate and multivariate (single variable or multiple variable) tabulations.

PROC CROSSTAB DATA=TEMP

Listing J-2 shows an example of running SUDAAN's PROC DESCRIPT to compute totals and percentages for XSVC.<sup>4</sup> The output in Listing J-2 was produced by the following statements:

<sup>&</sup>lt;sup>4</sup> The procedure DESCRIPT was designed to produce descriptive statistics for continuous variables, but it can also be used for discrete (categorical) variables through combinations of the statements CATLEVEL and VAR and the use of SUDAAN's variable \_ONE\_.

Listing J-1. Sample PROC CROSSTAB Output of Marginal Totals, Percentages, and Standard Errors.

#### SUDAAN

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Weighted count: 843733 Number of observations read : 23162 Observations in subpopulation : 8386 Weighted count: 310272

Denominator degrees of freedom: 23116

The CROSSTAB Procedure

Variance Estimation Method: Taylor Series (STRWOR)

For Subpopulation: ELIGFLGW = 1

by: Imputed Service (using surv & rcrd data).

Imputed Service (using surv & rcrd Sample Weighted SE DEFF Tot SE Tot Size Size Weighted Weighted Percent Percent ......

8386 310272.04 3102.33 1.33 100.00 Total 
 2584
 87515.39
 1917.39
 1.38
 28.21
 0.56

 2034
 79939.65
 1942.21
 1.33
 25.76
 0.57

 982
 35499.24
 1290.98
 1.36
 11.44
 0.40

 2786
 107317.76
 2190.40
 1.33
 34.59
 0.61
 Army Navy Marine Corps Air Force

.....

Variance Estimation Method: Taylor Series (STRWOR)

For Subpopulation: ELIGFLGW = 1

......

by: Imputed Service (using surv & rcrd data).

Imputed Service DEFF Tot (using surv & rcrd Percent data) \_\_\_\_\_ Total Army 1.41 1.32 Navv Marine Corps 1.36 Air Force 1.33

Listing J-2.
Sample PROC DESCRIPT Output of Marginal Totals, Percentages, and Standard Errors.

#### SUDAAN

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Number of observations read : 23162 Weighted count : 843733 Observations in subpopulation : 8386 Weighted count: 310272

Denominator degrees of freedom: 23116

The DESCRIPT Procedure

Variance Estimation Method: Taylor Series (STRWOR)

For Subpopulation: ELIGFLGW = 1

by: Variable, One.

Variable	Sample	Weighted			
One		Size	Total		
Imputed Service					
(using surv & rord					
data): Army					
Total	8386	310272.04	87515.39	28.21	
1	8386	310272.04	87515.39	28.21	0.56
Imputed Service					
(using surv & rord					
data): Navy					
Total	8386	310272.04	79939.65	25.76	0.57
1	8386	310272.04	79939.65	25.76	0.57
Imputed Service					
(using surv & rcrd					
data): Marine Corps					
Total	8386	310272.04	35499.24	11.44	0.40
1	8386	310272.04	35499.24	11.44	0.40
Imputed Service					
(using surv & rcrd					
data): Air Force					
Total	8386	310272.04	107317.76	34.59	0.61
1	8386	310272.04	107317.76	34.59	0.61

### Comparing Two Subgroups Using SUDAAN

For comparing two subgroups within a survey (e.g., Army vs. Navy), contrasts can be performed in the DESCRIPT procedure. The following statements were used to produce the output in Listing J-3:

PROC DESCRIPT DATA=temp
FILETYPE=SAS DESIGN=STRWOR totals;
WEIGHT DMDC\_WT;
NEST STRATUM /MISSUNIT;

```
TOTCHT NSTRAT;
SUBPOPN ELIGFLGW=1;
SUBGROUP RXGRADE XSVC _one_;
LEVELS 3 2 1;
VAR RXGRADE;
Catlevel 1;
/*The catlevel statement acts as a where statement restricting the analysis
to the first level (in this case) */
contrast XSVC = (1 -1 0 0) / name = "Army vs Navy";
Table ONE;
PRINT;
Listing J-3
```

## Sample PROC DESCRIPT Comparison of Two Subgroups

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Number of observations read : 23162 Weighted count : 843733 Observations in subpopulation : 8386 Weighted count: 310272

Denominator degrees of freedom : 23116

The DESCRIPT Procedure

Variance Estimation Method: Taylor Series (STRWOR)

For Subpopulation: ELIGFLGW = 1 by: Variable, One, Contrast.

for: Variable = Paygrade merging E1-E3: E1-E3.

.............

One		Contrast
1	l	Army vs Navy
Total	Sample Size	2435
1	Weighted Size	78906.65
1	Cntrst Total	2659.63
1	Cntrst Pct	-1.21
	SE Cntrst Pct	1.98
1	T-Test	1
L	Cont.Pct=0	-0.61
1	P-value T-Test	1
1	Cont.Pct=0	0.5431
1	Sample Size	2435
I	Weighted Size	78906.65
1	Cntrst Total	2659.63
1	Cntrst Pct	-1.21
1	SE Cntrst Pct	1.98
t	T-Test	1
t	Cont.Pct=0	-0.61
1	P-value T-Test	1
I	Cont.Pct=0	0.5431

J-7